



Duval County Public Schools

September 4, 2012, Regular Board Meeting

Ms. Betty Burney, Chairman
Mr. Fred "Fel" Lee, Vice Chairman
Ms. Martha Barrett
Ms. Becki Couch
Mr. W. C. Gentry
Mr. Tommy Hazouri
Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Mr. Steve Rohan, Office of General Counsel, Ms. Betty S. Burney, Board Chair, Mr. Fred "Fel" Lee, Vice Chairman and Board members: Ms. Martha Barrett, Ms. Becki Couch, Mr. W. C. Gentry, Mr. Tommy Hazouri and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes: The Chair opened the meeting at 6:01 p.m. and welcomed everyone.

Invocation

[INVOCATION](#)

Minutes: Pastor Ted Corley gave the invocation.

Pledge of Allegiance

PLEDGE OF ALLEGIANCE

Presentations

Board Members

1. SCHOOL RECOGNITION - DISTRICT 3 - ENGLEWOOD HIGH SCHOOL

Minutes:

Principal, Corey Wright, said Early College is a rigorous and challenging program for students who are highly motivated. It is a Dual Enrollment program where students can simultaneously earn a high school diploma and up to two years of college credit through our partnership with Florida State College at Jacksonville (FSCJ), south campus.

We seek to enroll students who are first generation college students in their families and students from lower socioeconomic backgrounds to help offset the cost of college.

Englewood's Early College Program began three years ago with 20 tenth graders and 25 ninth graders. Today, there are 113 students enrolled with 15 whom are on track to graduate this year and earn an AA degree at the end of this school year.

Early College is a great opportunity for the students accepted, but also has a positive impact school-wide. There is an increased awareness and access to acceleration courses for all students. In 2011, 37% of 11th and 12th graders were enrolled in acceleration courses which grew to 75% in 2012.

Overall, the Early College program has helped create a college-going culture at Englewood High School. *(Please see attachment)*

Communications

1. RECOGNITION OF WOLFSON BOYS' BASKETBALL SEASON

Minutes:

--Our first presentation of the evening recognizes the Wolfson High School 2012 boys' basketball team.

--Would Principal David Garner, Coach Bruce Rosebrock and the members

of the Wolfson boys' basketball team join us at the front?

--Coach Rosebrock guided the Wolfson boys' basketball team to the final four in the 6A State tournament. The Wolfpack worked hard throughout the season, leading to a stellar performance in the state playoffs.

--We applaud Coach Rosebrock for your guidance with the team and the commitment you have provided to coach these young men.

--I would also like to take a moment and applaud Bruce for his successful completion of chemotherapy. After months of treatment, he has arisen victorious. You are living proof that hard work and perseverance can pay off in a big way.

--These young men have a great mentor in you, Coach Rosebrock, and we commend you for your efforts with the team. Congratulations to the team members present here today and to those who have graduated and are moving on in the next years of their education and athletics.

--You all should be very proud of your accomplishments. Good luck in the upcoming year!

[2. FIVE STAR SCHOOLS](#)

Minutes:

-- Our next presentation of the night recognizes Duval County's Five Star Schools.

--For 2011-2012, 11 Duval County schools were named Five Star Schools by the Florida Department of Education.

--This award is the highest honor a school can receive in recognition of community participation. This symbol of achievement is presented annually to those schools that have shown evidence of exemplary performance in family, school and community involvement.

--In order to earn the Five Star school recognition, these schools must have earned a grade of "C" or above for the 2011-2012 school year, and have provided a portfolio to show that they've met the requirement of full engagement in these five areas: Business partnerships, Family Involvement, Volunteerism, Student Community Service and School Advisory Councils.

--Will the principals and volunteer liaisons from each school please come forward as I read your school's name?

- Atlantic Beach Elementary
- Bartram Springs Elementary

- Don Brewer Elementary
- Enterprise Learning Academy
- John E. Ford K-8
- Loretto Elementary
- Neptune Beach Elementary
- San Mateo Elementary
- Seabreeze Elementary
- John Stockton Elementary

--Greenfield Elementary is also a Five Star School but couldn't make it tonight due to their school's Open House.

--Congratulations to all 11 Duval County Five Star Schools!

3. DUVAL ART TEACHERS ASSOCIATION PRINCIPAL OF THE YEAR

Minutes:

--Every year since 2002, the Duval Art Teachers Association selects a Principal of the Year who believes in the importance of art education for our students, and does what he or she can to protect and promote art programs in our schools.

--This year, the Duval Art Teachers Association has selected Crystal Lewis, principal at Andrew Robinson Elementary as their Principal of the Year.

--Would Principal Lewis; her nominating art teacher, Anthony Sznakowski (zna-COW-skee); Megan Welch, president of the Duval Art Teachers Association; Lana Hardaker, art teacher at Fletcher High School; and Jack Matthews, district art specialist, please come forward?

--Ms. Lewis supports the arts programs by keeping a designated lab, providing more than adequate supplies, and attending many art events outside of the school.

--She considers art to be as important as the other subject areas and treats it as such.

--She believes each student has a special interest, talent or skill that must be tapped into in order for the student to thrive in the learning environment. By including multiple programs and opportunities, Principal Lewis gives her students a broad spectrum of possibilities.

--Principal Lewis, please accept this special award, created by artist and art educator Lana Hardaker from Fletcher High School, and this certificate from the School Board.

--Thank you, Ms. Lewis, for supporting art education at Andrew Robinson Elementary, and congratulations on receiving this award.

Comments From Audience

COMMENTS FROM AUDIENCE

Minutes:

The following persons spoke highly in favor of Dr. Kriner Cash to be considered for the next Superintendent of Duval County Public Schools:

Dr. Wendell Holmes
Ms. Elnora Atkins
Mr. George Young
Ms. Doris Wilson
Ms. Eunice Barnum
Mr. Leandrew Mills, III

Mr. Isaiah Rumlin, President, Jacksonville Branch of the NAACP, said I have watched this Board and committee searching for the next Superintendent. There are three criteria you said you would use. The next Superintendent must be a transformational leader, must initiate change in student performance by being passionate for student success, and be a marathon runner (not a sprinter) in initiating change in student performance. In addition, he/she must attain the skills and ability so that they community would recognize him/her.

Mr. Ferdinand R. Juluke, Jr. said to select our next Superintendent from a large urban district who lives a transformational role and has a proven track record. This person must be competent in skills, innovation, sustainability and leadership. Thank you for allowing me to address the Board this evening.

Mr. Chris Guerrieri said I have a receipt for \$29.00 for supplies I paid for for my classroom. I thought you might take care of this since you're considering hiring another lawyer. There's a hiring freeze on for teachers. Why do you need this position? The Superintendent said it is his right to hire an attorney. The district expects teachers to use their own money for supplies so how is it right/wrong? Take a hard look at your decisions.

Mr. Edward Exson, Sr. said I like the Constitution more than I like the bible. The Constitution protects me in saying things that some people might not like. Thank you. I'm often criticized by my people for saying that I air their dirty laundry. I tell them that if it's dirty, don't wear it; wash it and I'll even make you some lye soap to make sure it's clean. Mr. Rumlin called me and told me one day that I'm just standing on a soap box making noise and nobody was listening. So be it but I've always come and I'll continue coming. Even when my wife was on her deathbed, she urged me to come and I've very thankful that she cheated death. At your last meeting, I didn't attend, but I heard some things that were in the notion of dogs barking that people

can't say but I heard disruption and I didn't like it and I didn't know I had to abstain. I did plenty of research. I knew you were in a search for a new superintendent but I hear all of these good reports. Now, I hear you talking about hiring an attorney for the Board which I asked a member about this several months ago. I thought you should have one...I'll be back. Thank you.

Mr. George Bartley said I'm a Band Booster member of my issue is a little bit different. I'm unable to get answers to a problem we're having. I won't name the school but I've talked with the principal and someone here about parents having to pay to work the concession stand which I feel is totally unfair. I've worked as a booster for three years and I paid three times last year and this is enough. They should give us enough badges (and the boosters only get 12 badges). We're trying to raise as much money as we can for the kids. All I'm asking is to get some answers as to allow us to work to help make money for the band so they can participate in various projects coming up. I called the principal and he said he'll return my call which I'm still waiting on. I called someone above him and I'm still waiting on that call, as well. Please give us a hand and help the children in this band and I would be very grateful. Thank you.

Reverend Torin Dailey, Pastor, First Baptist Church of Oakland spoke about the interview process of the candidates for superintendent. My belief should be respected. All three finalists are uniquely qualified and possess a track record of narrowing the achievement gap. You must consider these three areas; chemistry, competency and leadership. Character can not be mitigated. Please select our next leader who is most qualified with those three traits. Thank you.

Mr. Casey Barnum said as we wrestle with present education concerns, we often lose sight of available universal tenets. These tenets are meant to help us overcome life's dilemmas. For instance, an overlooked tenet housed in The Principle of Polarity wisely suggests that "... like and unlike are the same; opposites are identical in nature, but different in degree..." This principle undoubtedly affirms that "there is no such thing as an Absolute Good or Bad". Even though, there are no absolutes; there are always Better suggested ways to Empower our students. When we are unaware of Better ways to communicate we establish poorer habits of repeating only what we hear others say. Which, is why we must remain open to wiser construction to ensure our education goals are achieved. For example, during the Fall of 2011 there was a district call for advocates to come together in support of communities within the latter stages of Differentiated Accountability. Considering the urgency, stakeholders naturally responded. From the beginning a construction was offered about the choice to call this effort 'Intervene Community Coalition'. Due, to the demoralizing impact that certain words have; a sincere suggestion was given for the removal of 'Intervene' from this Community Coalition. We understand that; if, 'Power Is A Word; Then, Therefore, Words Are Powerful!' Thankfully, our suggestions were embraced; and, the Fliers associated with State Board Meetings were edited minus the wording 'Intervene'. Eventually, this sentiment helped to further motivate all but one local school from the list formerly known as 'Intervene'! At last, wording within Differentiated Accountability was enhanced to embody a more positive morale. Given these receptions, we would like to offer an even Better word to communicate our intentions. That word is 'Resolution' which is an ideal choice over our traditional usage of the word 'Solution'. Again, words are Powerful! But, when we use words indiscriminately we lose control

of their Power. We frequently utter 'Solution' while addressing existing education problems. Yet, we fail to realize that a 'Solution' is only 'Successfully Dealing With A Problem'. Defined, like this a 'Solution' would merely pacify our education dilemmas. Some may argue that our scrutiny of 'Solution' is too critical. Let's remember that we are only conditioned to 'Solutions'; because, we hear our leaders repeat it. A far Better manner in which to address our education concerns; would be through the word 'Resolution'. Why, because a 'Resolution' is defined as 'Successfully Eradicating A Problem'! Some may still profess that this is only a play on words. Furthermore; if, 'Solutions' are all that we proclaim them to be? Then, on this December 31, 2012 let us all usher in a 'New Year's Solution' rather than a 'New Year's Resolution'; and, see that our problems of 2012 are continued onto the New Year, successfully! Let us purge our habitual use of 'Solutions' and replace them with 'Resolutions' so that our incoming leadership may establish traditions of Eradicating our problems successfully! Hello! As, we wrestle with present education concerns we often loose sight of available universal tenets. These tenets are meant to help us overcome life's dilemmas. For instance, an overlooked tenet housed in The Principle of Polarity wisely suggests that "... like and unlike are the same; opposites are identical in nature, but different in degree..." This principle undoubtedly affirms that "there is no such thing as an Absolute Good or Bad". Even though, there are no absolutes; there are always Better suggested ways to Empower our students. When we are unaware of Better ways to communicate we establish poorer habits of repeating only what we hear others say. Which, is why we must remain open to wiser construction to ensure our education goals are achieved. For example, during the Fall of 2011 there was a district call for advocates to come together in support of communities within the latter stages of Differentiated Accountability. Considering the urgency, stakeholders naturally responded. From the beginning a construction was offered about the choice to call this effort 'Intervene Community Coalition'. Due, to the demoralizing impact that certain words have; a sincere suggestion was given for the removal of 'Intervene' from this Community Coalition. We understand that; if, 'Power Is A Word; Then, Therefore, Words Are Powerful!' Thankfully, our suggestions were embraced; and, the Fliers associated with State Board Meetings were edited minus the wording 'Intervene'. Eventually, this sentiment helped to further motivate all but one local school from the list formerly known as 'Intervene'! At last, wording within Differentiated Accountability was enhanced to embody a more positive morale. Given these receptions, we would like to offer an even Better word to communicate our intentions. That word is 'Resolution' which is an ideal choice over our traditional usage of the word 'Solution'. Again, words are Powerful! But, when we use words indiscriminately we loose control of their Power. We frequently utter 'Solution' while addressing existing education problems. Yet, we fail to realize that a 'Solution' is only 'Successfully Dealing With A Problem'. Defined, like this a 'Solution' would merely pacify our education dilemmas. Some may argue that our scrutiny of 'Solution' is too critical. Let's remember that we are only conditioned to 'Solutions'; because, we hear our leaders repeat it. A far Better manner in which to address our education concerns; would be through the word 'Resolution'. Why, because a 'Resolution' is defined as 'Successfully Eradicating A Problem'! Some may still profess that this is only a play on words. Furthermore; if, 'Solutions' are all that we proclaim them to be? Then, on this December 31, 2012 let us all usher in a 'New Year's Solution' rather than a 'New Year's Resolution'; and, see that our problems of 2012 are continued onto the New Year, successfully! Let us purge our habitual use of 'Solutions' and replace them with 'Resolutions' so that our incoming leadership may establish traditions of Eradicating our problems successfully!

Comments From Parent Organizations

COMMENTS FROM PARENT ORGANIZATIONS

Minutes:

District Advisory Council - Rachel Raneri, Chair:

Good evening. The District Advisory Council met last Monday, August 27th. Since I was with you and the candidates for Superintendent, Vice Chair Mary Lobello opened the meeting.

Thanks to Tim Ballentine and Cheryl Riddick for representing staff.

I would like to remind all principals that if they have not yet had a school advisory council meeting yet this year, it must be done this month so that the school improvement plans will be ready on time. Also, to high school principals, policy states the Area advisory councils are to meet quarterly so now is the time to plan the first Area meeting.

As always, I am available for SAC training as needed. The next District Advisory Council meeting will be Monday, September 24th at 6:00pm.

Parent Teacher Association (PTA) - Gretchen Lynch, President:

PTAs are off to a great start. At this time we are still collecting the remaining Local Unit officer information from PTAs. We appreciate the spirit of partnership our PTAs have experienced from the district as we start the new year.

We are preparing for our Fall Health Fair and Leadership Workshop this Friday, September 7 at the Schultz Center. The Health Fair will begin at 9:00 am and is open to all. The fair will give PTAs great resources for Health programing they can host and sponsor in their school communities. The workshop sessions presented will focus on developing skills to be effective PTA leaders. All the of our Advocacy modules will be presented Strategy, Collation Building, Meeting with Decision Maker, Working with the Media, and Recruiting and Building Membership.

September 25 we will host an online event from 7:30 to 9:00 pm. Natalia Suarez from National PTA will be presenting information on Common Core in Spanish.

Finally our next General Meeting is Tuesday, September 18 10:00am in the Cline Auditorium. All are welcome. We will begin to educate our members about SJR 592 nicknamed the "Taxpayers bill of Rights" which is proposed Constitutional Amendment: #3 on the November ballot which Florida PTA opposes any tax limitation by constitutional amendment which we see as limiting our progress being made toward achieving the state's goals for public education and services for children and youth.

Title I, Parent Advisory Council - Kim Rivers, Chair:

To the Chair, board and superintendent, this report comes to you on behalf of the Duval County Public Schools title I Parent Advisory Council.

We are two weeks into the school year and learning is in the air. Expectantly, PAC's pre-planning activities served as a catalyst for parents to be empowered to support their children this school year. Our booth at the First Baptist Church of Oakland's Back-to-School events held at Matthew Gilbert Middle School and Metropolitan Park was visited by more than 100 parents. Through this exposure, PAC was able to connect with parents and offer information on upcoming parent training, family involvement programs and provide a copy of the DCPS Open House schedule. The Title I Parent Involvement Leadership Training for parents was held on August 16 and was well attended. I would like to say thanks to Mrs. Sharlay Smith, Title I Resource Teacher, for doing a wonderful job facilitating this workshop. This training offered valuable information to parents on being advocates for their children and the importance of parents being involved in their children's education. This training also presented an opportunity for parents to share their ideas, experiences and concerns with Title I as well as PAC. Parents suggested that principals provide them access to a computer that they can utilize to complete free and reduced lunch applications and volunteer applications. Parents also developed an action plan for PAC membership recruitment at Title I schools and PAC sustainability. The parent participation in this training was exceptional and invaluable to this district.

In conclusion, I am pleased to announce that our first PAC general meeting for this year will be held on Thursday, September 27 at 9:30 am in the Cline Auditorium. We encourage all principals and parents to attend this meeting. An invitation will be extended to the Superintendent, Chief of Schools and all Board members so they may have an opportunity to speak directly to parents about our school district's strategic plan and also share how parents and others are achieving the goals of our plan. In addition, the District Parent Involvement Plan and the Parent Advisory Council's calendar will be reviewed and discussed. Parents will be given an opportunity to express their comments as well. Thank you for this opportunity to speak before the Board.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes:

Ms. Ruby Moore George, Executive Vice President for Duval Teachers United, said I stand before you, tonight, on behalf of the women and men who are a big part of the schools and community. Everything they do is for the students in Duval County. As support staff, they work hand-in-hand with teachers, administrators, parents and the

community-at large to ensure all students have everything they need to be successful. Teachers need that support especially at the elementary level and we're asking that you identify a funding source for hiring paraprofessionals. I can assure you that the paras that are left are very grateful to have jobs but we're seeing just how many paras are being terminated or leaving for various reasons and they are not being replaced. They are a very important part for the success for students and you know this. When asked to perform their jobs, they do so without complaint. When asked to volunteer to help out, they do so. The work they do makes it easier for those who teacher children every day. They are, too, partners in education. We ask that you really consider bringing back those paras who have been laid off for various reasons as I stated earlier. These men and women are very, very valuable to the education of all of our children. They play an important role behind the scenes, keeping everything running smoothly and you must realize, recognize and reward that by not hiring part-time people in their place. We've noticed that alot of part-time paras are being hired and in some places, you are releasing full-time paras and hiring more than two part-time people. I believe that is a contract violation and, of course, we will be addressing that.

I know that you are getting very close to selecting a new superintendent and whomever you select, will have to work with us, won't they? We applaud your effort and trust you will make the right choice for this very large and diverse district. Every student deserves the best school, the best teacher, the best support person and the very best superintendent. As you deliberate, keep in mind that employee morale is a major concern and it has not been as much a concern starting off this year as it was last year. With that, we're grateful because we're not receiving those calls. Thank you very much for what you have done to alleviate that. Student success is paramount

As we await the final explanation for CAST, we hope whomever has selected the superintendent has kept abreast of this situation as well as all others. That person will have to work with us.

I want to thank Dr. Monica McAleer and Ms. Lizzie Peebles for an outstanding presentation on CAST last week. Our teachers came away with a more open mind about the process. They still may not understand all of it and they really appreciate it the portals that are now open for them to go to, so thank you very much for that.

In closing, I want to remind you that none of us entered into the education profession, at least I don't think so, to get rich but to enrich the lives of all the children in Duval County. We're still waiting on the final Teacher/Job Responsibility Report so that this, too, can increase teacher and support persons morale. Thank you.

Student Achievement, Reform Activities, And Reports

[1. CHAIRMAN'S REPORT](#)

Minutes:

Ms. Burney said I would like to thank the Envisioning Committee for their hard work and dedication who worked along side the Board in helping with the Superintendent Search process. I'd also like to thank the members of the Jacksonville community who came out and heard all of the interviews and had an opportunity to speak with the candidates. We selected three very fine candidates and they are:

Dr. Kriner Cash
Mr. Dale Robbins
Dr. Nikolai Vitti

On September 10, the Board will meet to discuss and refine the process for the Superintendent selection. We will continue having this process open to the public and we will continue to have it streamed online.

I'd like to give a very special thanks to Ms. Bonnie Cole for all of her hard work in making sure the Envisioning Committee meetings and the Superintendent Search interviews went on without a hitch. I'd like to thank Jill Johnson and her staff for their hard work and streaming the information and for keeping the public informed. I would like to thank Michelle Begley for assisting us in that process and I'd like to thank the members of the Board for their hard work, dedication and tremendous amount of time we're each giving to this process because we know this is one of the most important decisions that a Board can make.

[2. SUPERINTENDENT'S REPORT](#)

Minutes:

I'd like to commend our schools, our principals, teachers and especially, our support staff, for one of the best openings I think we've had in my superintendency and they just keep getting better. As the Board members know and the public may not, we have what is called the "Flawless Opening" where we track a number of key indicators at each school to ensure that they're ready and if not ready, we are aware of that and provide the resources to get them ready. Since I've visited schools on Day 1, I've heard numerous compliments about GCA, our contract custodial service, in terms of the quality and how hard they worked this summer getting the schools in very good shape to our students, teachers and others. We usually have a few glitches with bus service but this year was a record in terms of the fewest glitches. It was truly a combined effort by all the divisions - textbooks - and I'd like to commend all of our staff for a very good job in preparing for our students.

We received a late notice on a program called the "Million Father March" and I'd like to commend our principals and school staffs. With the short notice on this, we had almost 9,000 fathers report for the Million Father March in 109 schools. We want all parents involved in their child/children's schools and we're working on more fathers. This will enhance the future of our district if we can continue to expand this program - fathers bringing their children to school beginning Day 1.

Elementary IB programs - this is a continuation of having programs at the elementary, middle and high school levels which are located within the same geographic area of town. We want to commend the principals and staffs which takes a great deal of work to prepare for and to obtain certification. This is very exciting and will better prepare our students for a global economy which is part of the vision of our school district.

Enrollment is a little down this year and schools are balancing their budgets. We're somewhat limited in terms of the amount of funds but we'll do everything we can to support them. It will be somewhat of a challenge this year as we continue to be under the class size requirements. At this point we do not anticipate any reductions in force (RIF). We'll have more information as we get closer to the 20-day count.

Reports

Approval of Agenda

[APPROVAL OF THE SEPTEMBER 4, 2012, AGENDA](#)

Motions:

That the Duval County School Board approve the September 4, 2012, Agenda as submitted on August 28, 2012, with the following changes:

1. Operations - Facilities Project Design, Construction, and Maintenance - Item 3 - Periodic Report of Substantial Completions, Final Inspections, Original Contract Amount and Net Sum of All Change Orders on Major Maintenance and Minor Capital Projects Under \$1,000,000 - Revised Agenda Item - PASS

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Minutes

APPROVAL OF MINUTES

Minutes:

That the Duval County School Board approve the following minutes:

- August 7, 2012 - Regular Board Meeting
- August 14, 2012 - Special Board Meeting

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- August 7, 2012 - Regular Board Meeting - PASS
- August 14, 2012 - Special Board Meeting

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye

Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Minutes: Speakers:
 Mr. W. C. Gentry, Board Member
 Mr. Steve Rohan, Office of General Counsel

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Thomas Hazouri	
Second: Martha Barrett	
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:	
Move to reconsider the vote on the Consent Agenda.	- PASS
Vote Results	

Motion: William Gentry

Second: Paula Wright

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

Move Operations - Real Estate, Planning and Programming, Item 2. Sale of Surplus Real Property - Mary McLeod Bethune Elementary School No. 157: Purchase and Sale Agreement/OFDC-ITB-004-13/LG, to the Discussion Agenda. - PASS

Vote Results

Motion: William Gentry

Second: Thomas Hazouri

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board approve the Consent Agenda, as amended. - PASS

Vote Results

Motion: William Gentry

Second: Thomas Hazouri

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Consent Agenda

Academic Services

[3. PURCHASE OF DISTRICT-WIDE COMPASS ODYSSEY TECHNICAL SUPPORT 2012-2013](#)

Attachment: [EOY 1112 LR Update 8.9.12.pdf](#)

Attachment: [BENEFITS AND CHALLENGES FORM 9-4-12 Compass Odyssey Purchase.pdf](#)

[5. PURCHASE OF SOFTWARE LICENSES AND PROFESSIONAL DEVELOPMENT FOR GIZMOS](#)

Attachment: [Benefits and Challenges Gizmos September 2012.pdf](#)

[6. PURCHASE OF INFORMATIONAL TEXT FOR GRADES K-2](#)

Attachment: [_CCSS Text Sets for 2nd.pdf](#)

Attachment: [_CCSS Text Sets for 1st.pdf](#)

Attachment: [_CCCSS Text Sets for K with totals.pdf](#)

Attachment: [Benefits and Challenges Informational Text for Grades K-2.pdf](#)

Human Resource Services - Staffing

[2. MINIMUM QUALIFICATIONS - TITLE I PARENT INVOLVEMENT SPECIALIST](#)

Attachment: [HRS Attach 09-04-12 Min Quals Specialist Parent Involvement TitleI.pdf](#)

Administration and Business Services - Budget and Financial

1. INTERNAL ACCOUNTS FUNDS -SCHOOL AUDITS

Attachment: [Internal Accounts Funds - School Audits.pdf](#)

Operations - Information Technology

1. M8e6 SECURITY INC. CONTENT FILTERING AND REPORTING SYSTEM AMENDMENT

Attachment: [M8e6 BENEFITS AND CHALLENGES Amendment 8-16-12.pdf](#)

Operations - Real Estate, Planning and Programming

1. SALE OF SURPLUS REAL PROPERTY - WESCONNETT ELEMENTARY SCHOOL NO. 57: PURCHASE AND SALE AGREEMENT/OFDC-ITB-005-13/LG

Attachment: [Sept 4 2012 B-C Agenda Item REPP Sale of Wesconnett No 57.pdf](#)

Attachment: [ITB-005-13 Bid Tab for Wesconnett No 57 8-8-12 Final.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

1. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

Attachment: [Board Approval - Renewals 09-2012.pdf](#)

Minutes:

Ms. Wright said I had an opportunity to talk with Paul Soares so that I could further understand that when we're providing these contracts that we're diverse in our participants, in our applicants and seeking as many different persons within the community, as possible. I look forward to that.

2. CHANGE ORDER REPORT FOR THE MONTH OF AUGUST 2012

Attachment: [Sept 4 2012 Agenda Item Change Order Report Chart for August 2012 08 22 12.pdf](#)

3. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS, ORIGINAL CONTRACT AMOUNT AND NET SUM OF ALL CHANGE ORDERS ON MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

Attachment: [Sept 4 2012 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for August 2012 08 22 12.pdf](#)

Operations - Purchasing and Logistics

1.SURPLUS PROPERTY RETIREMENT REPORT

- Attachment: [06September13FY.pdf](#)
- Attachment: [07September13FY.pdf](#)
- Attachment: [04September13FY.pdf](#)
- Attachment: [Copy of RORET FY13.pdf](#)
- Attachment: [05September 13FY.pdf](#)
- Attachment: [BENEFITS AND CHALLENGES FORM FY13 Sept.pdf](#)
- Attachment: [ROSUMFY13 Sept.pdf](#)
- Attachment: [Retirement Order Highlight outline SEPTEMBER 2012.pdf](#)

Discussion

Academic Services

1. AGREEMENT WITH THE FLORIDA INSTITUTE OF EDUCATION (FIE), UNIVERSITY OF NORTH FLORIDA SUCCESS BY DESIGN INITIATIVE: PRE-K THROUGH GRADE 3 - YEAR 5

- Attachment: [Success by Design Report 2011-12-Sept 4 Board.pdf](#)
- Attachment: [Benefits and Challenges- FIE for SEPT 4 Board-Revised-8-3rd-2012.pdf](#)

Minutes:

Speakers:

- Ms. Paula D. Wright, Board Member
- Ms. Kathy LeRoy, Chief of Academic Services
- Ms. Betty Burney, Board Chair
- Mr. W. C. Gentry, Board Member
- Ms. Martha Barrett, Board Member
- Mr. Ed Pratt-Dannals, Superintendent of Schools

Motions:

1. That the Duval County School Board approve an agreement with the Florida Institute of Education (FIE) at the University of North Florida to receive funding for Success by Design Initiative: Pre-K through Grade 3 for the 2012-2013 school year in an amount not to exceed \$603,220.

- PASS

2. That the Duval County School Board authorizes the Board Chairperson and the Superintendent to affix their signatures to the agreement upon approval as to form.

Vote Results

Motion: William Gentry

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

[2. CONTRACT AGREEMENT BETWEEN DUVAL COUNTY PUBLIC SCHOOLS AND CHALLENGE DAY](#)

Attachment: [Five Year Plan ChallengeDay.pdf](#)

Attachment: [BENEFITS AND CHALLENGES - Challenge Day.pdf](#)

Attachment: [YRBS Results.pdf](#)

Minutes: Speakers:

Ms. Paula D. Wright,, Board Member

Ms. Josephine Jackson, Executive Director, Equity & Inclusion

Ms. Betty Burney, Board Chair

Mr. Tommy Hazouri, Board Member

Mr. Fred "Fel" Lee, Board Vice Chairman

Motions:

That the Duval County School Board approve a multi-year agreement between Challenge Day and the School Board of Duval County, Florida, in an amount not to exceed \$120,000 per year and \$480,000 aggregate and authorize the Board Chairman and the Superintendent to execute the

- PASS

agreement contingent upon approval as to form and legal sufficiency.

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

[4. PUBLIC HEARING AND VOTE: MODIFICATIONS TO THE 2012-2013 STUDENT PROGRESSION PLAN](#)

Attachment: [Benefits and Challenges SPP 9-4-12.pdf](#)

Attachment: [SPP changes 9-4-12.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Modifications to the 2012-2013 Student Progression Plan

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Speakers:

Ms. Becki Couch, Board Member

Mr. Ed Pratt-Dannals, Superintendent of Schools

Ms. Nan Worsowicz, Supervisor, Guidance

Mr. Tommy Hazouri, Board Member

Motions:

1. That the Duval County School Board conduct a public hearing on the revisions to the 2012-2013 Student Progression Plan.

2. That the Duval County School Board, following the public hearing, approve the modifications to the 2012-2013 Student Progression Plan. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Human Resource Services - Staffing

[1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS](#)

Attachment: [HRS Attach 09-04-12 TRANS.pdf](#)

Minutes: The Superintendent welcomed and introduced Mr. Brian McDuffie, our new Policy and Compliance Executive Director. Mr. McDuffie has a great background, a combination of both corporate work in a number of the areas where we have; contractual work, workman's compensation but also is currently the Associate Dean of Career Education, Florida State College at Jacksonville (FSCJ); Interim Dean of Workforce Development for FSCJ; 15 years as a Business and Litigation attorney. I feel he will bring a great balance of not only protecting the district and Board's interest, but also come to a "win win" in discussions with principals about we can accomplish things they want to accomplish in a legal and policy compliant way. So, welcome aboard!

Motions:

That the Duval County School Board approve the Human Resource Services employee transactions on the attachment. - PASS

Vote Results

Motion: William Gentry

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Nay
Fred Lee	- Aye
Paula Wright	- Aye

[3. MINIMUM QUALIFICATIONS - CHIEF, LEGAL SERVICES](#)

Attachment: [HRS Attach 09-04-12 Min Quals Chief Legal Services.pdf](#)

Minutes: Speakers:

Mr. Tommy Hazouri, Board Member

Ms. Martha Barrett, Board Member

Mr. Ed Pratt-Dannals, Superintendent of Schools

Mr. W. C. Gentry, Board Member

Ms. Paula D. Wright, Board Member

Ms. Becki Couch, Board Member

Mr. Fred "Fel" Lee, Board Vice Chairman

Motions:

That the Duval County School approve the attached Minimum Qualifications for the Chief, Legal Services. - PASS

Vote Results

Motion: Martha Barrett

Second: Fred Lee

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Nay
Fred Lee	- Aye

Paula Wright - Aye

Operations - School Choice and Pupil Assignment

[1. PUBLIC HEARING AND VOTE: TRANSFER POLICY FOR DEPENDENT CHILDREN OF TRANSITIONING MILITARY PERSONNEL \(POLICY 5.23\)](#)

Attachment: [TRANSFER POLICY FOR TRANSITIONING MILITARY DEPENDENT CHILDREN 2012 v7.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Transfer Policy for Dependent Children of Transitioning Military Personnel (Policy 5.23)

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

That the Duval County School Board conduct a Public Hearing and approve the attached Board Policy 5.23, Transfer Policy for Dependent Children of Transitioning Military Personnel - PASS

Vote Results

Motion: Fred Lee

Second: William Gentry

Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye
William Gentry	- Aye
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye

Operations - Real Estate, Planning and Programming

2. SALE OF SURPLUS REAL PROPERTY - MARY MCLEOD BETHUNE ELEMENTARY SCHOOL NO. 157: PURCHASE AND SALE AGREEMENT/OFDC-ITB-004-13/LG

Attachment: [Sept 4 2012 B-C Agenda Item REPP Sale of Bethune No 157 \(3\).pdf](#)

Attachment: [ITB-004-13 Bid Tab for Bethune No 157 8-8-12-Final.pdf](#)

Minutes:

Speakers:

Mr. W. C. Gentry, Board Member

Ms. Paula D. Wright, Board Member

Mr. Tommy Hazouri, Board Member

Mr. Paul Soares, Chief Officer, Operations Support

Mr. Steve Rohan, Office of General Counsel

Ms. Betty Burney, Board Chair

Motions:

That the Duval County School Board defer this item for further discussion by staff and the Board. - PASS

Vote Results

Motion: William Gentry

Second: Paula Wright

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel:

October 4-6, 2012 - NSBA/CUBE 45th Annual Conference - Atlanta, GA - M. Barrett, Wright

Motions:

That the Duval County School Board
approve the following Board Members
Travel:

- October 4-6, 2012 - NSBA/CUBE 45th Annual Conference - Atlanta, GA - Barrett, Wright - PASS

Vote Results

Motion: William Gentry

Second: Rebecca Couch

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes: *No travel for this meeting.*

For The Record

FOR THE RECORD

Minutes:

Ms. Becki Couch said I want to say "kudos" to Doug Ayars and Paul Soares on how you prepared over the summer to make sure we had a "Flawless Opening". I'd like to say thank you to all of the administrative staff as it was a great opening. We know it was great due to the low number of phone calls and emails. I was able to visit several schools on the first day of school with the Superintendent and the Mayor. The students were already learning. I remember when I was in school, it would take about three days to get into the curriculum. I look forward to a great year and welcome back to the students and teachers.

Ms. Paula D. Wright said, I, too, would like to take this opportunity to welcome all of our students back and say "thanks" to Mr. Ayars. Mr. Ayars took the time to travel with me to some of the schools in my district and it was a very good learning experience for the district because he saw some things he was able to help right away and I appreciate that. I had to call one of our new chiefs, Mr. Addison Davis and he addressed those concerns without delay. I visited schools with Mayor Alvin Brown and the Superintendent and witnessed the students working and I felt a difference with the morale with the teachers and student in which I'm appreciative of that. Also, I'd like to thank the district staff for all the great work they are doing. I'd like to share with you something that I feel will really benefit our district in terms of what Mrs. Kathy LeRoy is doing with the interventions. I think hiring those interventionists to provide specific "push in" and "pull out" with some of our most neediest students academically, it's going to make a great difference for our district. Thank you and I'm hoping for a great year.

Mr. Fred "Fel" Lee said I echo what my fellow Board members have said to staff and thank you for a great opening. I received very few phone calls and emails, also. I am looking forward to school visits soon in District 2.

Mr. Tommy Hazouri said all in all, the staff did an outstanding job in the school opening. This is the first year, I think, in the eight years I've been on the Board, that we got no calls or very few on transportation and I was amazed, this year. I congratulate you all as that is one of the biggest issues the first week of school and the long walks and/or safety walks - nothing at least comparable to the past. I congratulate all of you. To all the students and teachers, I wish you a great and successful academic year. Thank you.

Ms. Martha Barrett said, I, too, echo Mr. Soares and Mr. Ayars - thank you so much. We truly had a flawless opening this year and judging from hardly any phone calls or emails, we can really judge it. I want to thank Ms. Cole because the Constituent Service system that we formed about eight years ago as a result of the Broad training has been one of the best things we've ever done and it's priceless. Bonnie inputs it and then the staff responds and I really appreciate having this system. I'd like to thank the principal at Terry Parker High School, Scott Schneider, who invited me to attend their

first day breakfast at Terry Parker which was great. Thank you, Mr. Superintendent, for retaining the wonderful person at Communities in Schools, Ms. Terra Harold Jackson, who will keep many children in school as a result of her being there with the assistance of the grant.

Mr. W. C. Gentry said as long as the days were last week, that was a great experience interviewing our Superintendent candidates. I appreciate Ms. LeRoy making herself available. I greatly enjoyed hearing her ideas as well as the ideas of all the applicants and we got some great ideas. It's always wonderful to hear from leaders around the country and internally. I want to commend you, Ms. Burney. You've done a great job in organizing and overseeing this and being the face of this Board through this process. We have engaged the community in an unprecedented way. Everyone we have spoken to, the Superintendent candidates and the Search firm have been impressed at the unique approach that this Board took. I think it's been a great opportunity for the community to come together and I do think we have found three excellent candidates which any one of whom we could be very pleased with and I believe we're in a very good place. I think we're also in a good place with the new Board member-elect and the candidates. I know that Ms. Suzanne Jenkins and Ms. Ashley Smith Juarez were both there for the interviews for the two-day process and they communicated with the appropriate Board member regarding their ideas; same was true with Mr. Jon Heymann. I was disappointed that Mr. Fischer didn't show up for anything but we were happy to have Mr. Heymann who is running for Mr. Hazouri's seat and we had Ms. Connie Hall and Ms. Cheryl Grymes were in attendance the entire time and they, too, gave us their thoughts. It's been a very strong collaborative process and the Board and particularly, Mrs. Burney, who is overseeing this process. Finally, let me say that I missed the first day of school as I was back in the courtroom. I haven't been in the courtroom since I came on the Board. I must say I miss not being able to spend the first day in school and I envy you guys who got that pleasure. I think we're in a good place as a district and I'll send the memo on the lawyer later, tonight.

Ms. Betty Burney said I'd like to thank Mr. Paul Soares who came out and provided answers to a Q&A period for the Community meeting that Ms. Eunice Barnum had and thank you for assisting the community by providing information. I'd like to thank Pastor Ted Corley as always, you're always there when we need you, so thank you so very much. More than anything else, as I prepare to transition off of this Board, I want to thank the people who are seated in the first two rows because what you do during the next 9 months will be crucial to our children - either making it or not. Many of you give so much of your time that people don't even realize how much you give. I thank you and appreciate you. I hope you know that the Board also appreciates all that you do. Thank you, Mr. Rohan, for coming out with us, this evening.

Adjournment

[ADJOURNMENT](#)

Minutes:

This meeting adjourned at 9:25 p.m.

lsd

Superintendent

Chairman