



Duval County Public Schools

September 3, 2013, Board Workshop

Mr. Fred "Fel" Lee, Chairman
Ms. Becki Couch, Vice-Chairman
Mr. Jacon Fischer
Ms. Cheryl Grymes
Dr. Constance S. Hall
Ms. Ashley Smith Juarez
Mr. Ms. Paula D. Wright
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present, with the exception of Chairman Fred "Fel" Lee, who was out of town. Dr. Nikolai Vitti, Superintendent, was also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Vice-Chairman called the Board Workshop to order at 3:35 p.m.

Items To Be Discussed

[1. STRATEGIC PLAN](#)

Minutes:

The Strategic Plan was discussed, as it relates to the Superintendent's Evaluation - Appendix B. Comments included the following:

- Board Member Juarez asked about survey results and the fidelity of the plan. The Superintendent indicated that the previous plan did. They looked at where it was last time and added 2%. Board Member Juarez thinks it would increase the response rate if we used the survey results and would like to capture and track it somewhere. She would like to see it in the supporting documents
- Board Member Juarez asked about Goal 2 and talked about business partners. Superintendent Vitti said that moving forward they would clearly define what being a business partner means and create an MOU. There would be different levels of support and the levels would be defined.
- Board Member Juarez asked about Goal 3 and what we are doing to ensure alignment and filling gaps, and not just chasing dollars. The Superintendent indicated they would not apply for a grant just to apply. He would like to see us be more aggressive in going after dollars.
- Vice-Chairman Couch asked about adding surveys into Appendix B - increase participation rate of students, parents, and employees. She suggested that it be added at the beginning.
- Board Member Wright spoke to Section Goal 3.2 d & d - FTE and utilization - and asked what the plans were for this area. The Superintendent said that some of the ideas and strategies were the programs being offered; Magnets; feeder patterns.
- Board Member Fischer asked about class size compliance. The Superintendent shared that none of the districts in the State were at 100% compliance.
- Board Member Wright asked about Goal 4.1 c - dual language programs. She thinks this is a great idea. Her concern is what happens at the middle school level, and what happens if they get there and don't have the language. The Superintendent agreed that there should be continuity and that they need conversation on what does and does not work.
- Board Member Grymes asked about 4.1 and if this is something schools would be required to have. Superintendent Vitti indicated it has not gone that far and that it started with an equity report on who is participating. They have restored after school activity buses, which will allow more access. They will inventory and see what they have at this point.
- Vice-Chairman Couch asked about 4.2 a, and if there is anything in C addressing gifted. The Superintendent will add it back, as he thought it was still there. It will also be added to 4.2.14.
- Board Member Hall asked about Goal 1 - 12c - District positions. She asked about it only being District employees and not including school based employees. The Superintendent said it was easier to track at the District level. He will add school based to this section.
- Board Member Juarez asked about Appendix A and the Math Targets. She was hopeful that we can leave the Workshop as a team on the document.

Speakers:

Ms. Becki Couch, Board Vice-Chairman
 Ms. Ashley Smith Juarez, Board Member
 Dr. Nikolai Vitti, Superintendent
 Ms. Paula D. Wright, Board Member

Mr. Jason Fischer, Board Member
Ms. Cheryl Grymes, Board Member
Dr. Constance S. Hall, Board Member

Adjournment

ADJOURNMENT

Minutes:

The Vice-Chairman adjourned the Board Workshop at 5:06 p.m.

BSC

We Agree on this

Superintendent

Chairman