



Duval County Public Schools

September 2, 2014, Regular Board Meeting

Ms. Becki Couch, Chairman Ms. Cheryl Grymes, Vice-Chairman Mr. Jason Fischer Dr. Constance S. Hall Ms. Ashley Smith Juarez Mr. Fred "Fel" Lee Ms. Paula D. Wright ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief of Legal Services, were also present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

Chairman Couch called the meeting to order at 6:01 p.m.

Invocation

[INVOCATION](#)

Minutes: The invocation was given by Pastor Ted Corley.

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Presentations

Board Members

1. SCHOOL RECOGNITION - DISTRICT 3 - ENGLEWOOD ELEMENTARY SCHOOL

Minutes:

Kenya Griffin, Principal
Englewood Elementary School

- Built in 1956, located behind Englewood High School on the Southside
- Enrollment has increased this year to 462, has a diverse population and is a Title I school with 69% eligible for the Free or Reduced Lunch Program
- currently an A school; has achieved an A grade for 9 of the past 11 years

The Literacy and Technology magnets includes:

- promote lifelong reading
- monthly literacy programs
- Strategic Investment in Reading Resources
- 2014 Recipient of the Dollar General Literacy Grant
- Two Computer Labs
- QZAB I Recipient
- Interactive White Boards in Every Classroom
- Technology-infused Resource Classes

Community Engagement-Foundation Partners are:

- Greater Englewood Neighborhood Association
- Vineyard Christian Fellowship
- University of Phoenix
- Dollar General Stores
- Meninak Club of Jacksonville
- Englewood Full Service Center

Englewood is "The Southside's Best-Kept Secret"

Board Member Ashley Smith Juarez thanked Mr. Griffin for coming out to showcase the school.

Communications

1. EMPLOYEE CUSTOMER SERVICE AWARD

Minutes: Employee Excellence Award

- The first presentation honors an employee who has served Duval County employees for more than a decade.
- Upon joining the district in 1999, this individual has earned quite a reputation for her superior customer service skills. In fact, Shannon Shepherd, her supervisor who nominated her for this month's Employee Excellence Award, describes her as helpful and extremely knowledgeable.
- As an Employee Benefits Support Technician, Harriet Szwejkowski (Swuh-zow-ski) supports employees during one of their most important milestones – retirement.
- In this capacity, she has streamlined the retirement process for her department by transitioning all paper documents to electronic forms, saving colleagues a great deal of time. This is just one of the many reasons Harriet is considered a talented shining star in Duval County Public Schools.
- Joining us tonight to help recognize Harriet is a man who knows a bit about talented shining stars Craig Smith, Managing Partner of the Alhambra Dinner Theatre.

~~2. EMPLOYEE EXCELLENCE AWARD - WITHDRAWN~~

3. RECOGNITION OF INTERNS

Minutes: IT Interns Recognition

- The next presentation recognizes a group of students whose enthusiasm and interest in the computer science services delivered to schools and departments helped make a huge impact on the district's technology.
- During the summer, DCPS' Technology Department introduced seven deserving students to the world of information technology.
- These students were given the opportunity to participate in a seven-week internship program where they assisted IT professionals with a major district technology project – the upgrade of thousands of computers for teachers and district employees.
- In order to be considered for the internship, eligible students were required to:
 1. secure a recommendation from either their principal, a School Technology Contact, or Chief Officer,
 2. be at least 18 years old,
 3. be a current student or recent graduate, and
 4. have moderate to expert computer skills.
- Upon meeting the minimum requirements, each candidate completed Duval County Public Schools' hiring process, which included participating in interviews and employee training with Human Resources.
- With the help of these seven students, the district was able to upgrade nearly 1,200 Lenovo desktops and laptops, and update more than 1,700 ILits and iPads.
- As a result of their hard work and professionalism, three of the interns were offered full-time positions with district business partner Emtec, a company that specializes in helping organizations leverage technology to

achieve their business objectives.

- Joining Dr. Vitti and Board member Lee to recognize the students are Jim Culbert, Executive Director of Technology; Ben Powell, Regional Information Officer; and Angela Bergt, Emtec Project Manager.
- Join us in congratulating the IT Summer Internship Program participants Bryan Alcala, Tommy Henricks, Chris Gregory, Jason Williamson, Rebecca Floyd, Elaine Johnson, and unable to attend Courtney Davis.

4. RECOGNITION OF VPK PROGRAM

Minutes:

VPK Program Recognition

- The next presentation highlights the efforts of Duval County Public Schools' VPK program and its successes in providing superior early learning opportunities for students.
- The Guiding Stars of Duval is the Quality Rating Improvement System, known as QRIS, for child care centers that assesses, improves, and communicates the level of quality in early care and education programs in Jacksonville and Duval County.
- QRIS helps develop a roadmap for aligning many pieces of the early care and education system, including child care licensing and pre- k program oversight, accreditation, early learning guidelines, subsidy administration, and technical assistance and training.
- After working with the Jacksonville Children's Commission and Early Learning Coalition for two years, the Possibilities and Success Childcare Center completed the Guiding Stars evaluation and earned a rating of four out of five stars.
- Here to announce the award earned by the hardworking VPK staff of Duval County Public Schools is Susan Main, President and CEO of the Early Learning Coalition of Duval.

5. RECOGNITION OF SPIRIT 5K TOP SUPPORTERS

Minutes:

SPIRIT 5K Top Supporters

- We conclude the night's presentations with a spirited one to be awarded to two schools and a Board member for the abundant amount of support they demonstrated during the district's annual summer celebration.
- This May, Duval County Public Schools celebrated the end of a successful school year and student achievement with its annual P.E.P. Rally for Excellence.
- In addition to the regular festivities that included a recognition of student readers, teachers, and community partners, DCPS introduced a new event in

celebration of the district's 150th birthday.

- Students, employees, families, and community members were encouraged to participate in the district's one-mile Reading Is Fun Run, sponsored by Publix, and SPIRIT 5K, an inaugural 3.2-mile run sponsored by CSX and City Year that lead participants through downtown Jacksonville with proceeds benefitting Read It Forward Jax.
- Schools, in particular, were asked to show support by forming teams to represent their individual schools and board member districts.
- Tonight, we recognize the two schools that overwhelmed us with their participation by awarding them cash prizes donated by Regions Bank to be used toward school activities.
- The second place Spirit Finisher prize of \$350 goes to Sandalwood High School. Representing Sandalwood is principal, Victoria Schultz. Joining her is Sandalwood student and the overall winner of the SPIRIT 5K with a time of 18:01, Terrance Sessoms.
- The first place Spirit Finisher prize of \$500 goes to Terry Parker High School. Here on behalf of his school is Scott Schneider, Principal.
- In addition, during the celebration, each Board member acted as a Spirit Captain to rally the attendees from his or her district.
- Tonight, we recognize the Board member and district that showed the most spirit and enthusiasm at the P.E.P. Rally, as evidenced by cheers and identified by the head of City Year, with the district's first Spirit Stick.
- Join us in presenting the Honorable Paula D. Wright and the members of District 4 with the Spirit Stick to be kept for one year.

Comments From Audience

[COMMENTS FROM AUDIENCE](#)

Minutes:

Chairman Couch welcomed Congresswoman Corrine Brown.

Congresswoman Brown expressed two concerns to the Board that has been brought to her attention by her constituents. One is the discontinuation of summer programs at both Bethel Baptist Church and St. Paul AME Church. Both those programs enable students who failed a course during the school year to attend the summer program and pass the course to get back on track academically. It was a joint effort among the churches, Florida State College of Jacksonville and other community stakeholders, so she is wondering why the program has disappeared or was it replaced by a different program?

Congresswoman Brown's other concern is with new requirements for standardized testing which is now to be done on computers. Many underprivileged students don't have computers in their homes which will put them at an extreme disadvantage. How is this issue being addressed?

One other concern Congresswoman Brown had was on open enrollment. She has

received comments from families and the community. She wants to make sure we have that kind of dialogue with the community moving forward.

Linda Wiggins
Scholar Preparatory Academy

The school received a 90-day Termination Notice from the district. They are working with them to eliminate problems. At this point in time there is only one, which is the minimum enrollment. They are working very hard to clear up the problem and hope the district does not issue the 90-day Termination.

Reginald Caldwell, Associate Pastor
Bethel Baptist Institutional Church

Bethel Baptist Institutional Church has had the B.E.S.T Academy for a number of years to help struggling students during the summer. Please support and put the program back together.

Pam Mullarkey
Project S.O.S.

Dr. Vitti brought the Project S.O.S. program into the Title I middle and high schools for one semester. The program went so well that it is now extended for the entire school year.

Melita Jara, Parent

Her two sons are recipients of scholarships which have made a drastic difference in their education. Extensive testing caused them to have a lot of homework which caused a high level of stress. The scholarships have allowed them to attend a school that is more individualized for them and they are now doing so well they have skipped a grade. They are happy to be in school now. She wants to thank whoever is involved in making those scholarships available. The program is very valuable and it upsets her to think it could go by the wayside.

Bradford Hall

Congratulations to Board Member Paula Wright on her re-election. Is there anyone at tonight's meeting that can inform the public about whether the QEA Fund Advisory Board will conduct it's meeting in the Sunshine?

Annalee C. McPhilomy, Retired Teacher

When she first started teaching, kids enjoyed coming to school and being active and involved instead of working to make money. Over the years, things have changed and a lot of that is due to testing. Activities that allow our students to interact are VERY important; simply working hard at school is not enough. The hard work with little to no activities for students to enjoy is the wrong direction for our schools. The balance between hard work and activities needs to be brought back to the school system.

Leanne King
Florida Parents R.I.S.E.

When Senate Bill 864 was passed this year, she considered it a blessing. It enabled the local communities to take control of their curriculum materials. If the School Board evaluates the materials being used in curriculum and runs across barriers, parents want the Board to bring those barriers to the parents; they can overcome them. Are there any ELA or math books that are not Common Core aligned? Please bring the decision of the curriculum back to the community.

Frank L. Humphrey III

He is here to give a thank you. He attends Manhattan School of Music in New York City. He is here to testify that the Duval County School System works. He attended Duval schools throughout his education K-12. He still keeps in touch with many of his teachers. Parents need to help students to understand the importance of showing respect to their teachers; they will later need to ask the teachers for recommendations after they are out of school.

Shannon Kubisiak, PTA President
Holiday Hill Elementary School

There is a new program at Holiday Hill Elementary that has kids walking before school. The teachers love the program. The kids are getting their "wiggles" worked out before they show up for class and are more focused. The benefits are so impressive we would love to see this program throughout the whole district.

Sharitta Holder, Parent
Scholar Preparatory Academy

She has only lived here for one month and she looked for a school here in Duval County that offers a specific curriculum which she found at Scholar Preparatory Academy. It is the only school that offers it. Her kindergarten student moved on and did first grade work during the school year and she doesn't even know if that's possible in other schools. The 90-day Termination Notice has her concerned that it would discontinue the curriculum she favors for her student. She feels if more parents knew about the curriculum offered at this school, more parents would enroll their children there.

Nancy McGowan

She has been researching Common Core for the past 10 months and believes the monopoly with Pearson Publishing will end with a mandated iPad policy. The curriculum is inferior and are not standards. When iPads are incorporated, the Board needs to keep in mind that doctors and pediatricians say there is a 2-hour max screen time. The Fins are beating us with textbooks, paper and pencils. The forced monopoly in all this is what has her concerned.

Charles Craven

Step Up for Students

Are vouchers constitutional? 2002 Supreme Court decided they are. The voucher program allows low-income households to choose the school their students attend. The program has allowed him to send his students to a school with no bullying issues. They have bought uniforms for their students. What are they to do with them now if the school is not allowed to stay open?

Jennifer Tomlinson
Step Up for Students

The scholarship program has allowed her to put her two children into a private school which has helped her older son, who attended public school, to do better. While in public school, he dealt with bullying and was not comfortable. Once he made the change to the private school, his whole demeanor changed, he is more active and thriving in his education. She has two children, she's single and afraid of the type of education they would be getting if she were to lose the scholarship. Please stop the lawsuit; it's uncalled for. She's appreciative to whoever started the program.

Tiffany Clark
The Potter's House Christian Academy

She and her husband have three children in private school. Their oldest is serving proudly in the military and his friends have been accepted into many well-known universities. She and her husband are products of the public school system. She is not here to bash public school but feels that they, as parents, have the right to choose the best school environment for their children based on their situation.

Kelly Lorbeer

She is a product of Duval County Public Schools. She comes tonight concerned about testing. It teaches students what to think but not how to think. The excessive testing lines the pocket of the testing companies. There is no evident the testing will lead to more knowledgeable or career/college-ready students. President Obama and Arne Dunkin, Secretary of Education and Bill Gates, Financier of high stakes testing, do not send their children to school that conduct high-stakes testing. On August 22, 2014 Dunkin stated that we need to give teachers a reprieve from being graded on the student for the next year because testing is sucking the oxygen out of the classroom across our country. One year from now the oxygen masks won't fall from the sky for the students. Our board members are the life support for the students today. Dunkin did not give the students an oxygen mask. Instead, he supported the teachers. Please give our students a reprieve.

Debbie Higginbotham
Florida Parents R.I.S.E.

Lee County wants to opt all their students out of the high-stakes testing being conducted by American Institute for Research (A.I.R). State has admitted tests are experimental but the results will stay with our kids for their entire academic career. We're not opposed to having standards and tests. These tests are embedded with a

30% failure rate. They are designed to fail 30% of our students. It's not fair; they are setting our students up for failure. We want them set up for success.

Lisa Williams, Parent

She is very upset over the treatment of her son Carlton Williams who was a student at First Coast High School by both the principal at Raines High School and Dr. Vitti. She insists she and her husband have taken accountability for their son's actions, who was defending himself from an attacker, as well as their other children who are productive citizens in society and another who is a senior at Ribault High School. Her questions to the Board: Where is the accountability for 52 D and F schools in Duval County? Where is the accountability for all the fights and lack of security on our school campuses from north to south and east to west? Where is the accountability for providing false and inaccurate information about my son to the media, thus defaming a student? Where is the accountability for entering discipline referrals into the districts computer system using a date my son wasn't even in school? Where is the paper copy of the referral? The administration has not been truthful about the event. If the Board has to resort to blaming parents and students for poor choices of administrators, it questions their ability to lead and sums up why there are 52 D and F schools in Duval County.

Carlton Williams, Parent

He and his wife requested a meeting with the full Board. Was contacted by Ms. Wright to bring paperwork regarding the Raines High School incident to her at Northwestern Middle School. Upon arriving, he realized the meeting was with Regional Superintendent Iranetta Wright, not School Board Member Paula Wright. We don't want to be contacted at this point by anyone other than a board member informing us of when we can have our meeting with them. We realize it must be a public meeting which is fine with us. The Superintendent falsely attacked our son in public and we have no problem holding a meeting with them in public.

Laurie Coverdale, Parent

Her students are now in private school because of the scholarship program. Her students enjoy smaller classroom settings and feel they have a better educational opportunity there. This is not an intent to bash the public school system. It does work for other students. Please consider keeping the scholarship program.

Derek Bermudez

He has an opportunity to coach at a public school. One thing holding him back is his record of a felony. He saw on the news that Dr. Vitti was pushing to hire convicted felons to talk to kids. He has gotten his voting rights re-established and has attended board meetings and city council meetings to get acquainted with agendas. Football afforded him the chance to go to college and get a degree from Edward Waters. I'd like to work with someone to get past the red tape so he can work with reaching young men. The issues he had were during teenage years. He's 36 now.

Marvin Lockett

He filed a complaint with Department of Education after being surplussed from A. Philip Randolph. It was supposedly due to incompetency but he knew it wasn't due to that. He assumed somewhere along the way he crossed a line or made some enemies somewhere. He was still terminated after 3 years. There is now a red flag on his record. Please consider him for a rehire. His calling is to lead. Either in the school system to turn around failing schools or possibly later as a pastor.

Gisele Clair Savoury

She retired from active duty with the National Guard so she could be home to take care of her son. She is taking this opportunity to return to school and relies heavily on the scholarship program for her son. The choices it gives her allows her to put her son in a school with uniforms which she values highly. Her friend's daughter went to public school where she was failing. She was a far cry from being stupid. She convinced her friend to put her daughter in a private school where she is now thriving. That convinced her to put her own son in a private Christian school.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes: Margaret Godke, President
Duval County Council of PTA

PTAs are off to a great start. At this time we are still collecting the remaining Local Unit officer information from PTAs. We appreciate the spirit of partnership our PTAs have experienced from the district as we start the new year. PTAs are encouraging parents, teachers, school administrators and community to join a local PTA and be a part of the largest volunteer child advocacy association in the nation. Be a voice for children.

DCCPTA congratulates Sandalwood HS, San Pablo Elem and Seabreeze Elem for being recognized as a National PTA School of Excellence. Only 170 schools were recognized nationwide, with 10 coming from FL. Being recognized with the National PTA School of Excellence designation recognizes that these schools possess leadership and commitment toward partnering with families to support student success and continuous school

improvement.

We are preparing for our Fall Leadership Workshop Saturday, September 27 from 9:00 until noon and appreciate our facility host Principal Ledford and Lee High School. The workshop sessions presented will focus on developing skills to be effective PTA leaders. Advocacy modules will be presented Strategy, Coalition Building, Media and Meeting with Decision Maker. This year we are excited to, again, have Parent Academy offer classes during that morning. Finally our next General Meeting is Tuesday, September 16, 9:30 am in the Cline Auditorium. All are welcome.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Chairman's Report

[CHAIRMAN'S REPORT](#)

Minutes:
Becki Couch, Chairman
Duval County School Board

The board has had a very busy start for the new school year. Several Board members have had the pleasure of visiting schools with the Superintendent during the first two weeks. We are off to a great start and are looking forward to a very successful year. We have continued our work on the policy review committee and have worked through chapter two. We have worked through a policy to include an instructional review of materials as was mentioned earlier by a speaker. During our last workshop the board had the opportunity to review the outcomes of the legislative agenda that we set for last year. We reviewed our strategic plan and discussed the changes we will need to make to align with the new required state test.

Superintendent's Report

[SUPERINTENDENT'S REPORT](#)

Minutes:

Dr. Nikolai Vitti, Superintendent
Duval County Public Schools

The Superintendent explained the purpose of the QZAB II funding and how it will improve technology in all our schools. See PowerPoint attachment.

The Superintendent spoke about the State's accountability system and the problems related to the changes being made with it every year. He also indicated a way that he could see the problems being solved by establishing a baseline. See Power Point attachment.

Reports

Approval of Agenda

[APPROVAL OF THE SEPTEMBER 2, 2014, AGENDA](#)

Minutes: Board Member Jason Fischer asked, "Madame Chair, I ask that you place on the agenda the Resolution that I sent a few days ago. It's the Resolution regarding the FSBA lawsuit. There was no second. Board Member Fischer said, "I think that's at your discretion." Chief of Legal Services Karen Chastain clarified that the Chairman can rule whether an item is deemed to be an emergency item to be placed on the agenda without a motion or second. Chairman Couch said the lawsuit is brand new and the Board will have time to review and discuss the matter at the next workshop.

Board Member Fischer moved, "we suspend the rules to allow the Resolution to be placed on the agenda. I think we heard several speakers come in tonight. For the affected low income families, this is a real and immediate issue. It's an emergency item to them and this item would have been brought forward earlier by me had the lawsuit been filed prior to the agenda being published. I would have put it in then. The other reason that it's also, I think, an emergency is because we have two members of the board of directors on FSBA and the FSBA board of directors' meeting is coming up on Friday and I think it would send a clear message that we think they should withdraw from this lawsuit because it hurts low income children all across the state, particularly in our city. There is about 5,000 families because their lives have been put into chaos and confusion over this issue. We could resolve that by supporting this. There was no second.

Motions:

That the Duval County School Board
approve the September 2, 2014, Agenda
as submitted on August 26, 2014, with the

following changes:

1. Presentations - Communications -
Item 2 - Employee Excellence Award
- Withdrawn
2. Presentations - Communications -
Item 4 - Recognition of VPK Program
- Item Added
3. Presentations - Communications -
Item 5 - Recognition of Spirit 5K Top
Supporters - Item Added
4. Academic Services - Item 7 - Duval
County Public Schools Annual PreK-
12 Literacy Plan - Item Withdrawn - PASS
5. Academic Services - Item 8 - Quality
Education for All Plan for Duval
Transformation Office - Revised
Attachment
6. School Choice and Pupil Assignment -
Item 11 - Charter School 90Day
Termination Notice for Scholar
Preparatory Academy, Inc. - Revised
Agenda Item; Revised Attachment
7. Human Resource Services - Item 12 -
Human Resource Services
Transactions - Revised Attachment

Vote Results

Motion: Fred Lee

Second: Cheryl Grymes

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

Board Member Jason Fishcher moved that the resolution regarding the FSBA lawsuit against the Florida Tax Credit Scholarship be placed on the agenda. There was no second. Item was not placed on the agenda. -

Vote Results

Motion: Jason Fischer

Second:

- Rebecca Couch -
- Jason Fischer -
- Cheryl Grymes -
- Connie Hall -
- Ashley Juarez -
- Fred Lee -
- Paula Wright -

Motions:

Board Member Jason Fischer moved that we suspend the rules on emergency items. No second. Rules were not suspended. -

Vote Results

Motion: Jason Fischer

Second:

Approval of Minutes

[APPROVAL OF MINUTES](#)

Motions:

That the Duval County School Board approve the Minutes for the Meetings

listed in the Agenda Item.

- August 5, 2014 - Regular Board Meeting - PASS
- August 7, 2014 - Board Member Meeting
- August 12, 2014 - Board Workshop
- August 19, 2014 - Committee Meeting and Board Workshop

Vote Results

Motion: Jason Fischer

Second: Fred Lee

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:

That the Duval County School Board approve the Consent Agenda. - PASS

Vote Results

Motion: Cheryl Grymes

Second: Fred Lee

Rebecca Couch	- Aye
Jason Fischer	- Aye

Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Consent Agenda

Academic Services

1. [COURSE RECOMMENDATIONS FOR APPROVAL FOR THE DISTRICT COURSE TITLE FILE](#)
2. [DUAL ENROLLMENT TEXTBOOKS FALL 2014 AND SPRING 2015](#)
Attachment: [DCPS Textbook Agreement Memo 072914.pdf](#)
3. [HEARTLAND DATA SYSTEMS ANNUAL SOFTWARE MAINTENANCE AGREEMENT](#)
Attachment: [Heartland Data Systems Inc Standard Contract Addendum.pdf](#)
Attachment: [HDS Maintenance Agreement 14-15.pdf](#)
4. [MASTER INSERVICE PLAN 2014-2019](#)
5. [FLORIDA STATE COLLEGE TUITION - DUAL ENROLLMENT FALL 2014 AND SPRING 2015](#)
6. [CONTINUATION AGREEMENT WITH THE JACKSONVILLE CHILDREN'S COMMISSION FOR THE 2014- 2015 TEAM UP PROGRAM](#)
Attachment: [TEAM UP Agreement 2014-2015 vfinal.pdf](#)
7. ~~DUVAL COUNTY PUBLIC SCHOOLS ANNUAL PreK -12 LITERACY PLAN-~~
~~WITHDRAWN~~
Attachment: ~~Final DCPS Annual Literacy Plan 14-15.pdf~~
8. [QUALITY EDUCATION FOR ALL PLAN FOR DUVAL TRANSFORMATION OFFICE](#)
Attachment: [QEAfinalplan.pdf](#)
Minutes:
Board Member Hall

Ms. Hall asked for clarity in how JPEF fits into the QEA plan; hiring practices are similar outside the QEA schools as they are within, although incentives are different; TFA as part of hiring practices; board members not sitting on QEA board but work together to set accountability targets; Teacher Residency Program (9 participants) and School Principal Academy 4 participants).

10. [AGREEMENT WITH THE MUSEUM OF SCIENCE AND HISTORY JACKSONVILLE](#)

Attachment: [MOSH 2014-2015 agenda.pdf](#)

School Choice and Pupil Assignment

11. [CHARTER SCHOOL 90-DAY TERMINATION NOTICE FOR SCHOLAR PREPARATORY ACADEMY, INC.](#)

Attachment: [Sept 2 agenda attachment.pdf](#)

Human Resource Services - Staffing

13. [MINIMUM QUALIFICATIONS FOR DIRECTOR, SCHOOL BEHAVIORAL HEALTH SERVICES](#)

Attachment: [HRS_Min_Quals_Director_School_Behavioral_Health_Services.pdf](#)

Minutes:

Board Member Ashley Smith Juarez

For the public's benefit, she is clarifying that this item speaks only to the minimum qualifications for the position of director over School Behavioral Health Services. Within the job description are references to the school behavioral health plan; that information is there strictly as background information. The plan itself is not on the table at this time and will come up for a vote at a later date.

14. [MINIMUM QUALIFICATIONS - DIRECTOR, SCHOOL FOOD SERVICE](#)

Attachment: [HRS_Attach_09-02-14_Min_Quals_Dir_School_Food_Services.pdf](#)

Human Resource Services - Compensation

15. [APPROVAL OF SALARY SCHEDULES FOR 2014-2015](#)

Attachment: [TR.pdf](#)

Attachment: [HRS_Attach_09-02-14_Salary_Schedule_AE.pdf](#)

Attachment: [HRS_Attach_09-02-14_Salary_Schedule_AP.pdf](#)

Human Resource Services - Professional Standards

16. [EMPLOYEE SUSPENSION WITHOUT PAY - DENNIS ROBINSON](#)

17. [EMPLOYEE SUSPENSION WITHOUT PAY - KRISTA JACKSON](#)

Information Technology

18. [MICROSOFT CORPORATION - SYSTEM CENTER SERVICE IMPROVEMENT PROGRAM \(SCCM\)](#)

Attachment: [Exhibit A-DCSD - SCCM SOW \(FP\) \(Ex A to WO USSLGE-E14075868\).pdf](#)

Attachment: [Microsoft-WO USSLGE-E14075868 \(DCSD - SCCM\) \(FP\) 073114-Clean.pdf](#)

Operations - Real Estate, Planning and Programming

19. [SALE OF SURPLUS PROPERTY - VACANT RESIDENTIAL LOT, RE#091165-0000, JACKSONVILLE, FL 32204/OFDC-ITB-001-15](#)

Attachment: [ITB-001-15 Purchase Sale Agreement Vacant Lot at John Gorrievfinal.pdf](#)

20. [SALE OF SURPLUS REAL PROPERTY - PICKETT SCHOOL NO. 44, 5710 PICKETTVILLE ROAD, JACKSONVILLE, FL 32254 OFDC-ITB-002-15](#)

Attachment: [ITB-002-15 Purchase and Sale Agreement Pickett ES 44v2.pdf](#)

21. [GRANT A DRAINAGE EASEMENT AT FIRST COAST HIGH SCHOOL NO. 265 TO THE CITY OF JACKSONVILLE FOR THE DUVAL STATION ROAD DRAINAGE IMPROVEMENT PROJECT](#)

Attachment: [DCSB-COJ Drainage Easement Duval Station Road First Coast HS 265vfinal.pdf](#)

22. [SCHOOL DISTRICT FACILITIES FIVE-YEAR CAPITAL PLAN 2014/2015 - 2019/2020](#)

Attachment: [Copy of 2014-15 Capital Program-Rev7 Draft dated 8-13-14 3 page version.pdf](#)

23. [THIRD AMENDMENT TO THE PARKING LICENSE BETWEEN THE DUVAL COUNTY SCHOOL BOARD AND RIVERWALK HOTELS, LLC](#)

Attachment: [Riverwalk Hotels Parking License Third Amendment v2 08-07-14.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

24. [ASBESTOS ABATEMENT AND ENVIRONMENTAL SERVICES ON A CONTINUING CONTRACT BASIS/DCSB PROJECT NO. M-83700/OFDC-RFP-001-14: SELECTION AND CONTRACT AWARD](#)

Attachment: [M-83700 Asb Abate Env Srvcs Cont Srvcs Contract for Lang Environ Inc.pdf](#)

25. [PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS AND ORIGINAL CONTRACT AMOUNTS ON MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \\$1,000,000](#)

Attachment: [Sept 2014 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for August 2014.pdf](#)

26. [PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [Board Approval - Renewals 09-2014.pdf](#)

Operations - Transportation

28. [STUDENT TRANSPORTATION SERVICES, GEOGRAPHIC SERVICE AREA \(GSA\) 2 AND 4 - RENEWAL](#)

Operations - Purchasing and Logistics

29. [SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [Retirement Order Highlight outline SEP 2015.pdf](#)

Attachment: [06SEPT15.pdf](#)

Attachment: [Copy of SEPT FY15 RETIREMENT.pdf](#)

Attachment: [05SEPT15.pdf](#)

Attachment: [07SEPT15.pdf](#)

Attachment: [Copy of ROSUMSEPTFY15.pdf](#)

Attachment: [04SEPT15.pdf](#)

General

31. [IBC FLORIDA RETIRED SCHOOL EMPLOYEE BENEFIT PROGRAM CONSORTIUM](#)

Attachment: [HRS Attach 09-02-14 FRSEBP Interlocal Agreement.pdf](#)

Attachment: [HRS Attach 09-02-14 Insurance Committee MOU.pdf](#)

Attachment: [HRS Attach 09-02-14 FRSEBP Participation Agreement.pdf](#)

Attachment: [HRS Attach 09-02-14 FRSEBP Bylaws.pdf](#)

Minutes: Board Member Hall

Why, with our state having so many retirees, are there only six districts participating in this program? Dr. Vitti deferred to Executive Director of

General Services David Ford who explained that trying to implement the program throughout the entire state all at once would be too difficult, so they are starting with districts that spend the most time and effort providing quality benefits to their retirees. More will come on board in subsequent years. The consortium itself will be self supported resulting in 0 cost to the district. The higher the number of participants, the better pricing you get on the benefits.

Discussion

Human Resource Services - Staffing

12. [HUMAN RESOURCE SERVICES TRANSACTIONS](#)

Attachment: [HRS Attach 09-02-14 TRANS.pdf](#)

Minutes: Board Member Grymes disclosed that her daughter is on the transaction list and therefore the matter would inure to benefit her daughter. She will abstain from the vote taken and file the appropriate paperwork for purposes of the minutes.

Motions:

That the Duval County School Board approve the Human Resource Services employee transactions on the attached lists. - PASS

Vote Results

Motion: Fred Lee

Second: Cheryl Grymes

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Abstain

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Operations - Purchasing and Logistics

30. [SCHOOL FUNDRAISER EXEMPTIONS](#)

Attachment: [Competitive Foods Regs - FAQ 8 1 14.pdf](#)

Attachment: [Notice of Change \(2\).pdf](#)

Minutes: The amended motion will now read:

That the Duval County School Board approve effective July 1, 2014 through June 30, 2014 a special exemption from the nutrition standards of the Smart Snacks Rule for an infrequent fundraiser operating at a maximum number of days by the following school levels: elementary (Pk-6):5 days; middle (6-8): 10 days; high (9-12): 15 days; and combination schools (K-8, K-12, 6-12): 10 days.

Authority to be delegated to the Superintendent or his designee to approve specific school fundraiser events (so long as the fundraising event is also authorized pursuant to Board Policy 7.42) provided each school stays within the maximum number of events prescribed above.

Motions:

That the Duval County School Board approve a special exemption from the nutrition standards of the Smart Snacks Rule for an infrequent fundraiser operating at a maximum number of days by the following school levels: elementary (Pk-6): 5 days; middle (6-8): 10 days; high (9-12): 15 days; and combination schools (K-8, K-12, 6-12): 10 days.

- PASS

Authority be delegated to the Superintendent or his designee to approve specific school fundraiser events (so long as the fundraising event is also authorized pursuant to Board Policy 7.42) provided each school stays within the maximum number of events prescribed above.

Vote Results

Motion: Jason Fischer

Second: Cheryl Grymes

Rebecca Couch

- Aye

Jason Fischer

- Aye

Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Nay

Motions:

Amend the recommendation to state that the Duval County School Board approve effective July 1, 2014 through June 30, 2015 a special exemption for the nutrition standards of the Smart Snacks rule for an infrequent fundraiser operating at a maximum number of days by the following school levels: elementary (PK-6) 5 days; middle (6-8) 10 days; high (9-12) 15 days and combination days K-8, K-12, 6-12) 10 days. - PASS

Vote Results

Motion: Ashley Juarez

Second: Fred Lee

Rebecca Couch	- Aye
Jason Fischer	- Nay
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Nay

General

32. [PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 7 BOARD POLICIES](#)

Attachment: [Board Policy 7 60 Final.pdf](#)

Attachment: [Board Policy 7 10 Final.pdf](#)

Attachment: [7.41 September agenda.pdf](#)

Motions:

1. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 7.10, School Budget System.
2. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 7.41, Authority to Sign Contracts, Agreements, and Memoranda of Understanding. - PASS
3. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 7.60, Audits.

Vote Results

Motion: Jason Fischer

Second: Fred Lee

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

33. [PUBLIC HEARING AND VOTE: REVISIONS TO BOARD POLICY 8.12](#)

Attachment: [8.12 School Police Sept agenda.pdf](#)

Motions:

That the Duval County School Board conduct a Public Hearing and adopt the Board Policy 8.12, School Police. - PASS

Vote Results

Motion: Fred Lee

Second: Cheryl Grymes

Rebecca Couch	- Aye
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Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

34. [PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 4 BOARD POLICIES](#)

- Attachment: [4.12 agenda.pdf](#)
- Attachment: [4.44 agenda.pdf](#)
- Attachment: [4.10 agenda.pdf](#)
- Attachment: [4.18 agenda.pdf](#)
- Attachment: [4.13 agenda.pdf](#)
- Attachment: [4.15 agenda.pdf](#)
- Attachment: [4.61 agenda.pdf](#)
- Attachment: [4.16 agenda.pdf](#)
- Attachment: [4.50 agenda.pdf](#)
- Attachment: [4.80 agenda.pdf](#)
- Attachment: [4.60 agenda.pdf](#)

Minutes: Nancy McAllen asked for clarification of the policy item #1 The Curriculum. Chairman Couch explained the Board policy is linked to the state statute that outlines the ability of parents to opt their students out of the reproductive health curriculum. State statutes says a parent has to be given the notice that they are going to cover reproductive health and they can go and view the curriculum and then they have the opportunity to opt their student out.

Board Member Jason Fischer clarified that the opting out still subjects you to state assessments of End of Course exams, so you still are tested on something you may have never been taught. Chairman Couch brought forward that point because she didn't want students to be held accountable for material they were not taught due to parents opting them out. Mr. Andrew Post, Chief of Accountability and Assessment clarified that none of the CGA's have questions that would be covered in that portion of the curriculum; therefore, no questions would need to be pulled.

Mr. Sam Hall asked for information on Board policy 4.15, English for Speakers of Other Languages. Chairman Couch re-read the policy and explained that the only change was a typo correction.

After the motion and second, Board Member Fischer indicated the state statute is written so district values can be reflected in board policy. If we don't state what our local values are, someone unelected may do that for us.

Vice Chairman Grymes noted it is difficult to determine what those local values are.

Motions:

1. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.10, The Curriculum.
2. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.12, Exceptional Student Education.
3. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.13, Career and Technical Education.
4. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.15, English for Speakers of Other Languages.
5. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.16, Homework Assignments.
6. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.18, Student Fees. - PASS
7. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.44, School Functions.
8. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.50, Student Clubs and Organizations.
9. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.60, District and State-Wide Assessment Program.
10. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.61, Security of Tests.
11. That the Duval County School Board conduct a Public Hearing and adopt the attached Board Policy 4.80, Grading and Report Cards.

Vote Results

Motion: Cheryl Grymes

Second: Ashley Juarez

Rebecca Couch	- Aye
Jason Fischer	- Nay
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

XIV. Throughout instruction in HIV infection, AIDS, STDs, or health education, when such instruction and course material contains instruction in human sexuality, the instruction shall include:

A. Teaching abstinence from sexual activity outside of marriage as the expected standard for all school-age children while teaching the benefits of monogamous heterosexual marriage.

B. Emphasizing that abstinence from sexual activity is an absolute way to avoid pregnancy, STDs, including AIDS, and other associated health problems.

C. Teaching that each student has the power to control personal behavior and encourage students to base actions on reasoning, self-esteem, and respect for others.

- FAIL

D. Providing instruction and material that is appropriate for the grade and age of the student.XV. A student shall be exempt from instructional activities on human reproduction, HIV, reproductive health or any disease, HIV/AIDS, its symptoms, development, and/or STDs treatment, provided his/her parent(s) or legal guardian(s) files a written request with the school principal. Parents shall be provided an opportunity to preview the material prior to instruction. Opting out with parent permission

from this portion of the course does not exempt a student from any required assessment or assessment items, including End of Course Exams or state assessments.

Vote Results

Motion: Jason Fischer

Second: Fred Lee

Rebecca Couch	- Nay
Jason Fischer	- Aye
Cheryl Grymes	- Nay
Connie Hall	- Nay
Ashley Juarez	- Nay
Fred Lee	- Aye
Paula Wright	- Nay

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Motions:

That the Duval County School Board approve the following Board Members Travel:

- October 1-5, 2014 - CUBE's Annual Conference - Miami, FL - Hall - PASS

Vote Results

Motion: Cheryl Grymes

Second: Jason Fischer

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye

Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- September 24-26, 2014 - FSBA/FADSS Conference - Tampa, FL - PASS
- October 22, 2014 - Grantmakers for Education Conference: QEA Session - Miami, FL

Vote Results

Motion: Fred Lee

Second: Paula Wright

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Board Member Jason Fischer

What a wonderful day it is to be in our city here in Duval County. Our school year started and we are wasting no time in the education of our youngsters. The Superintendent and I visited a few schools in the first week, the kids were already at it solving math problems, reading novels, learning about the 13 original colonies. From what I could tell, our children were excited to be back at it; so I'm excited along with them for the start of the school year. We voted on a lot of good things this evening; a lot of great things. I have confidence that they will help our district improve. I wanted to discuss two items before I close out the evening. The first agenda item that we spent a lot of time on; I didn't think we were going to and that was the Bake Sale Exemption. The federal government, in it's great never-ending wisdom decided it is a priority to tell Duval County parents what they could or couldn't do at a bake sale. There are many other issues that our country needs to address but somehow through the Department of Agriculture this was a priority for the federal government. As an example, we spent more time discussing this bake sale exemption than the federal government has spent time trying to bring home the highly decorated marine Sargent Andrew Tahmooressi who's languishing in a Mexican prison through no fault of his own. How about we bring him home and let the parents of Duval County decide the contents of a local bake sale. I'm proud we rejected that and gave those parents an exemption, even if it's only for a short time.

The last item I want to bring up is something that was subject to public comment in a Resolution I tried to introduce earlier this evening. Had this lawsuit been filed prior to our agenda being published I would have submitted this Resolution much earlier. This Resolution is important not only because of the timing of the lawsuit but also because the Florida School Board Association's quarterly board meeting is on September 5th and that's why I pushed to make a decision tonight so it would be relevant for that meeting. For the affected low income families, the people you saw come to speak tonight, the families that are impacted by this lawsuit, the issue is real and immediate. It's an emergency to them. We are dues-paying members of FSBA and as you know, if their lawsuit is successful, it would deny low income children, some of the poorest children in our community, the right to attend a school of their choice. This issue has unnecessarily created concern and chaos in the lives of tens of thousands of disadvantaged families across the state of Florida, almost 5,000 of those families in Duval County alone. It's appalling, it's shameful in my opinion. Why in the world would anybody attack students who are the most vulnerable and the most struggling. It's not because of the financial impact. Over the years, one independent study after another has examined whether tax credit scholarships are draining money from public schools and each one of them has concluded that it's not. The most recent analysis by the State's Consensus Revenue Estimating Conference projected that scholarships would save the state 58 million dollars. We know the opposition isn't because of academic results either. Scholarship students are required by law to take standardized tests and for seven years now, the results have been required by law to be analyzed by David Figlio, top notch researcher at Northwestern University. Scholarship students

were on average the lowest performers in the public schools they attended. But now, in their new schools, they are making the same learning gains as students of all income levels nationally. So what's the problem? Sadly, it involves turf and power. If we truly wanted what is best for our kids, we wouldn't care what kind of school they succeed in; only that they succeeded. It's past time to put aside all the fights we're having over school types, whether district or charter, private or virtual and focus on bigger problems that continue to fester. The truth is, when it comes to fighting poverty and illiteracy, public schools need all the help they can get. Tax credit scholarships aren't the end all, be all, but they are part of the solution. In lieu of reading the Resolution that we'll be discussing next month, I'll submit it for the record.

Board Member Paula Wright

On the first day of school, Ms. Wright visited First Coast High School, Highlands Middle School and Andrew Robinson Elementary School with Mayor Alvin Brown. We have a lot of issues before us but she doesn't know of any low-income family that makes \$62,000/year which is the threshold of this voucher system. Florida School Board Association (FSBA) is challenging the voucher system, asking if it is constitutional and does it provide the accountability we need for our tax dollars. The Duval County School Board is not a part of the lawsuit brought forth by FSBA. In the aftermath of her re-election, she looks forward to serving Duval County Public Schools and more specifically, District 4.

Vice Chairman Grymes

On the first day of school, she and Dr. Vitti visited Lake Lucina and Arlington elementary schools as well as Terry Parker High School. Many thanks to Fidelity Investments for partnering with Terry Parker on beautification efforts. Also, many thanks to Sonita Young and her staff for working hard to have our teachers in place on day one of the school year.

Board Member Ashley Smith Juarez

We had a smooth and great start to our new year. Thank you to both first year and experienced teachers as well as parents and principals for the effort involved in getting kids back to school. September is Childhood Cancer Awareness Month. Please be mindful of the children who are battling those challenges.

Board Member Connie Hall

Congratulations to Rutledge Pearson Elementary School for being named one of six schools in Florida as the highest performing and cost effective analyzed by the Florida Tax Watch. Raines High School has a series of events planned to promote a health mind, body and soul.

Board Member Fred Fel Lee

Echoed his thank you to Human Resources for filling vacancies. Congratulations to Seabreeze Elementary and San Pablo Elementary for their PTA's and SAC's. Principals

and lay leadership make a huge difference in schools. Also, thanks to the Superintendent and his staff for keeping an eye on class size.

Chairman Becki Couch

Reminded everyone that the Board workshops and Committee meeting are available on the website. She is also very much aware of Childhood Cancer Awareness month having two of her friends with a child in each family under the age of eight battling cancer. She recommended Board Member Fischer can have her read his Resolution to the FSBA Board when she goes to the meeting this week. She also recognizes the concern for Step Up For Students program. She sees it as a school choice that certainly is not going away but would like to recognize that but do it in a way that is equitable and with accountability. Whatever that decision is we arrive at, it needs to be applied equitably across all schools, regardless of the type of school it is. When we don't apply it equally, we send a mixed and confusing message to our citizens, especially if it's at the expense of the taxpayers. She encourages everyone to research the issue, then make their opinions known, not only to local elected officials, but state and federal as well.

Adjournment

[ADJOURNMENT](#)

Minutes: The meeting was adjourned at 9:11 p.m.

LBL

Superintendent

Chairman