



## Duval County Public Schools

---

September 14, 2009, Grievance Committee Meeting

Mr. Tommy Hazouri, Chairman  
Ms. Brenda Priestly Jackson, Vice-Chairman  
Ms. Nancy Broner  
Ms. Betty Burney  
Ms. Vicki Drake  
Mr. W. C. Gentry  
Mr. Stan Jordan  
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS MEETING OF THE GRIEVANCE COMMITTEE: Committee Chairman Brenda Priestly Jackson and Members Betty Burney and W. C. Gentry were all present.

CALL MEETING TO ORDER

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman of the Grievance Committee called the meeting to order at 1:15 p.m.

GRIEVANCES TO BE DISCUSSED

[1. STEP 3 ADMINISTRATIVE GRIEVANCE - DIANE BRINSON](#)

Minutes:

The Chairman of the Grievance Committee explained the ground rules:

- Each party will have 10 minutes to present his/her position before the Committee

- The Grievant will present its case first
- Staff will present their case
- Both sides will have an opportunity for rebuttal on points previously made
- The Committee will then ask questions
- The Committee will deliberate, make a recommendation, and take a vote

Mr. Archibald Thomas, Attorney at Law, presented on behalf of the Grievant, Ms. Diane Brinson. Ms. Brinson alleges that her non-reappointment to the position of Assistant Principal was not related to her performance, but rather to the Principal Gail Brinson's beliefs and state of mind. The Grievant understands that when you are on an annual contract there is no duty to renew, however, she was told that she was not reappointed due to performance and she is alleging that the proper assessment procedure was not followed when her performance was evaluated.

Ms. Vicki Reynolds, Chief Human Resource Office presented on behalf of the administration. Ms. Reynolds indicated that the problems the Grievant was having did not just arise and that her evaluations from the past 2-3 years reflected various concerns with the performance. She was afforded meetings with her Cluster Chief regarding the evaluation from this year. The Grievant was offered a position as a classroom teacher and is currently performing that job.

Speakers:

- Ms. Brenda Priestly Jackson, Chairman, Grievance Committee
- Mr. Archibald Thomas, Attorney at Law
- Ms. Diane Brinson, Grievant
- Ms. Betty Burney, Grievance Committee Member
- Mr. W. C. Gentry, Grievance Committee Member
- Ms. Vicki Reynolds, Chief Human Resource Services Officer
- Ms. Amy Lingren, Cluster Chief

After deliberations the following recommendation was made and voted on by the Committee.

Motions:

That the Grievance be denied and that the District's position be upheld. - PASS

Vote Results

Motion: Betty Burney

Second: William Gentry

Betty Burney - Aye

William Gentry	- Aye
Brenda Priestly jackson	- Aye

ADJOURNMENT

[ADJOURNMENT](#)

Minutes:

The Chairman of the Grievance Committee adjourned the meeting at 2:35 p.m.

BSC

---

Superintendent

---

Chairman