



Duval County Public Schools

October 4, 2011, Regular Board Meeting

Mr. W. C. Gentry, Chairman
Ms. Betty Burney, Vice Chairman
Ms. Martha Barrett
Ms. Becki Couch
Mr. Tommy Hazouri
Mr. Fred "Fel" Lee
Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Ms. Karen Chastain, Office of General Counsel, Mr. W. C. Gentry, Board Chairman, Ms. Betty Burney, Vice Chair and Board members: Ms. Martha Barrett, Ms. Becki Couch, Mr. Tommy Hazouri, Mr. Fred "Fel" Lee and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes: The Chairman called the meeting to order at 6:00 p.m.

Invocation

[INVOCATION](#)

Minutes: Pastor Jay Stucky
Macedonia Baptist Church

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Presentations

Board Members

[1. SCHOOL RECOGNITION - DISTRICT 7 - ROBERT E. LEE HIGH SCHOOL](#)

Minutes:

The Chairman recognized Robert E. Lee High School and principal, Dr. Denise Hall, who introduced her Design Team. *(See presentation in the attachment)*

Board Member Hazouri thanked Dr. Hall and mentioned how many of us are Andrew Jackson graduates. I've seen the success under Dr. Hall's leadership. During the huge ongoing renovation at Jackson, a 1935 hall pass was discovered amongst other items. We're looking forward to greater things at Robert E. Lee High School!

Communications

[1. DISABILITY HISTORY AND AWARENESS WEEKS RESOLUTION](#)

Minutes:

--For our first presentation I would like to read the Disability History and Awareness Weeks Resolution approved by myself and the School Board.

--Out of more than 125,000 students in Duval County, approximately 21,000 are in exceptional education programs and are served by more than 1,500 exceptional education teachers.

--With our longstanding commitment to the success of exceptional student education we are pleased to participate in this observance through this Resolution.

A RESOLUTION designating the first two weeks in October of every year as "Disability History and Awareness Weeks" and encouraging each school to provide instruction on disability history, people with disabilities, and the

disability rights movement.

Whereas, there are approximately 362,000 students with disabilities in Florida's K-12 educational system; and

Whereas, the Americans with Disabilities Act of 1990 is founded on four principles: inclusion, full participation, economic self-sufficiency, and equality of opportunity for all people with disabilities; and

Whereas, a key method of promoting these four principles is for schools to recognize the contributions by people with disabilities to our society and provide instruction in disability history, people with disabilities, and the disability rights movement through school curriculum, school assemblies, and other school activities; and

Whereas, the Legislature also encourages cooperation between the school system, postsecondary institutions, and the community at large, to promote better treatment and fairer hiring practices for people with disabilities.

NOW THEREFORE, BE IT RESOLVED by the School Board of Duval County Public Schools that each school be encouraged to provide instruction on disability history, people with disabilities, and the disability rights movement, especially during the first two weeks of October, and periodically throughout the school year.

BE IT FURTHER RESOLVED that the first two weeks in October of every year be recognized as "Disability History and Awareness Weeks" in Duval County, Florida.

--A packet of promotional ideas for this event has been provided to each school complete with history data, lessons and awareness activities to use as a resource.

[2. PROCLAMATION - JACKSONVILLE GOES TO COLLEGE WEEK](#)

Minutes:

--For our next presentation I would like to read the Proclamation for Jacksonville Goes to College Week, an initiative to promote the college-going efforts within Duval County.

WHEREAS, only thirty eight percent of ninth graders nationwide will go on to enter college immediately after graduating from high school; and

WHEREAS, Florida ranked 25th in the United States in educational attainment in 2010; and

WHEREAS, college is becoming an increasingly important step on the path

to economic success, with ninety percent of the fastest growing jobs in America requiring a postsecondary credential or training; and

WHEREAS, sixty three percent of jobs created by 2018 will require workers to have at least some college education; and

WHEREAS, many students lack crucial information regarding the admissions process and their options for postsecondary education; and

WHEREAS, every student should be able to make an informed decision about college; and

WHEREAS, access to quality counseling is a crucial component of students' post-secondary educational planning and enrollment;

Therefore, I do hereby proclaim October 9 – 16, 2011, as Jacksonville Goes to College Week.

3. READ IT FORWARD JAX CAMPAIGN DONORS RECOGNITION

Minutes:

--Our next presentation of the evening recognizes three of the district's business partners who have donated a generous amount to our Read It Forward Jax initiative.

--The district launched the Read It Forward Jax campaign at the beginning of this school year with the goal of improving our students' literacy and reading comprehension skills.

--Through this campaign we have asked for community leaders from city, non-profit, faith-based and business organizations to partner with us in providing the necessary tools and resources for our students to succeed.

--These organizations here with us tonight are true leaders in our community, and we are thankful for their contributions to our students. The difference they will be making is immeasurable and will benefit our students immensely.

-- I would like to first recognize Stein Mart for their purchase of TVtextbooks for our students.

--Would Caroline Sudhoff, director of human resources and Daleen Byrd, corporate communications manager, please come forward?

--Stein Mart generously donated \$3,000 to sponsor 50 TVtextbooks to give

students without home internet service access to reading content using a TV. This is a tremendous donation and will provide these students with the ability to practice their academic skills while at home.

--Thank you so much for thinking of our students and supporting Read It Forward Jax.

--Next, I want to recognize Hanania Automotive Group for donating \$6,000 to purchase 2,000 backpacks for our students.

--Would Jack Hanania, president, and Natalie Dunlap, social media director, please come to the front?

--The 2,000 backpacks donated by the Hanania Automotive Group are being distributed to six different elementary schools throughout the district. Those schools include Bayview, Fort Caroline, Pinedale, St. Clair Evans, Spring Park and Windy Hill elementary schools.

--Students at each school will be able to use these backpacks all year to carry home their books and homework assignments. Several of these students would otherwise not have a backpack to use.

--The first of the backpacks were distributed on the first day of school to Pinedale Elementary students by Hanania's CFO John Joyner.

--This is truly a great gift to these students, and I would like to say thank-you for your thoughtful donation.

--Lastly, I would like to recognize Chick-Fil-A for their commitment to support our efforts to promote Read It Forward Jax throughout our community.

--Will Jack Brown, Jeff Wier, Todd Coleman and Craig Phillips please come forward?

--Chick-Fil-A will be holding a Community Conversation night on October 17 at the Southside store location for parents, students, teachers, administrators and community members to gather together to talk about reading and the Read It Forward Jax campaign.

--I will be there along with several School Board members to encourage everyone to make reading a priority in their daily activities both at school and at home.

--In addition to this, other Chick-Fil-A stores will be holding three Family Reading Nights over the next several months to encourage students to visit the Chick-Fil-A location and participate in the reading activities.

--These are just a few of the commitments Chick-Fil-A has made to Read It Forward Jax. They will also be working with us on many other projects this

school year.

--We are so appreciative to all three of these organizations and to all of the other organizations who have donated time and/or money to Read It Forward Jax.

--The assistance these and other companies provide will help our students excel in the classroom. You are making it possible for these students to be proficient readers.

--We look forward to continuing our partnerships in the future.

[4. DEPARTMENT OF HEALTH RECOGNIZES DUVAL COUNTY SCHOOLS FOR A+ IMMUNIZATIONS](#)

Minutes:

--For our final presentation this evening, the Department of Health would like to recognize several of our schools for receiving A+ immunization status for the 2010-11 school year.

--This is a very impressive accomplishment and these schools should be proud of their students and parents for making this possible.

--Here tonight to tell us more about this achievement is Lucy Wells, representative from the Department of Health.

--Congratulations to all of these principals and school staff for receiving this award. We are proud to know that our students come to school healthy and prepared to learn.

The Chairman mentioned the tremendous outpouring of support by Chick-fil-a and that at the first community meeting on October 17, a percentage of the proceeds will be given to the school district. So, everybody turn out as we need about 100,000 people and eat chicken that evening. What a tremendous gift they are providing to us.

Comments From Audience

[COMMENTS FROM AUDIENCE](#)

Minutes:

Mr. Derek Kelmanson spoke about the Consent Item, Renaissance Charter School. The charter school application's recommendation is to be denied. Renaissance Charter Schools are throughout the state and if they were a school district, they would be rated

an "A". They have a strong history for successful schools and the law is clear that they are entitled to due process. We, hereby, intend to appeal .

Mr. Lou Nussbaum said I am an elementary guidance counselor and I'm in my 35th year. There is tremendous disparity in schools with less than 500 students. Full time guidance services should be restored in several schools. The district leaders will be examining ways next year but we need counselors this year. Reasonable expectations: parents expect counselors to help their children both behaviorally and academically; facilitate the referral process and ESE (exceptional student education) services; there's a significant amount of paperwork every day; handling bullying; reporting child abuse to the Department of Children & Families. Our children deserve a counselor during a crisis. Crown Point Elementary has 53% of their students on free or reduced lunch. You will receive a folder including a Needs Survey. Please help us!

Ms. Susan Beauchamp, a guidance counselor, said can you imagine a school without any problems? Life would be great but that's not a reality. Elementary counselors are advocates for our children and we face tremendous time restraints. We need each one of you to help develop some type of funding formula. We have it for music, art and physical education and I am a strong advocate for the arts as I take on extra roles. Let's develop a formula so there's equity for all. Children deserve the voice of a counselor. Thank you.

Mr. Edward Exson said civilization is not contingent on, but dependent on education for man's continuous development, for more harmonious, diverse and enriched human beings. Accordingly, I come not with recrimination but to enlighten. After my statement on the so-called Intervene Schools as being failing schools that was refuted, I reiterate that the Intervene Schools are failing schools. To deny the schools are failing is to have and accept low expectations for those students, are mean spirited. the only reason that failing schools words is not accepted as fact is that it would open the flood gates for legal claims, for parents who have a child assigned to a failing school. Incidentally, most of those students are black. As importantly, we fail to assign more of the blame of our condition on the contemporary Black Leaders, to wit, scholars, professors, preachers, legislators, and organizations and the inactions of people like me: qualified scholars and professors unable to submit a comprehensible educational and economic plan to advance its people; some highly educated people allowing preachers to exploit, betray, misguide with wretched messages in the name of Jesus, claiming they are men of God. A chimpanzee with a bible could provoke far more critical thinking and be more caring than many preachers; legislators, we celebrate and ignore all the needs of their electorate to accommodate the benefactors, their masters that selected them and then we elected them; organizations - local leaders mostly view their roles as self-serving and popularity and consider the condition of their people as inconsequential; people like me, failure to take action that allows our leaders to betray us. Absent a sudden turnaround of blacks, we will continue to implode and be consumed (as the preacher got them) waiting for the rapture. I continue to advocate that Professor Willie McCullough be given some role in tutoring some of the many students that find it so difficult to improve, in spite of the resources presently employed. While there is no inoculation to make students smart, Professor McCullough's teaching will! Thank you.

Ms. Judy Sheklin, a guidance counselor with many concerns with recent budget cuts . I have worked 35 years in the district and have been at Mayport Middle School where my manager has set guidance as a priority and we have maintained two full-time counselors with 850 students. There are various duties that counselors perform to assist the student and his/her family. We're there when kids are hurting and there to provide support. Please support us in our work and thank you for your time.

Mr. Murray Beard, Director of Resource Development for Communities in Schools of Jacksonville and I'd like to provide a brief update this evening. Communities in Schools works with approximately 7,000 students daily in Jacksonville through four broad program areas: after school services, mentoring, student enrichment and literacy. Our literacy division is called "Duval Reads". It has deployed 41 full-time and part-time literacy tutors in 20 elementary and middle schools and these people will work with between 5-600 students this coming school year. Students are selected by the school principal or the reading coach. The basic criteria is that the student reads below grade level or has scored a Level I or II on their FCAT. At the beginning of each school year, we do a benchmark assessment. Tutors provide a minimum of 1.5 hours of direct reading instruction to students each week in a one-on-one basis or small group settings. In those schools where we operate other programs, efforts are coordinated with our own staff to share results and maximize the outcomes to these students. Our results are encouraging. During this past year, 81% of the students we worked with improved their reading literacy by more than one grade level and 89% of these students were promoted to the next grade level. All of our instructors are members of AmeriCorps. - our country's national community service organization. These instructors range from age 18-72, are paid a small stipend, are provided education awards and receive health insurance. In return, they give up to two years of service in this program and here's the key component, the net cost of these AmeriCorps tutors to Communities in Schools is \$6,000 per tutor. That works out to about \$400 per student per year for the work that we provide. We partner with local corporations like J. P. Morgan Chase, Aetna and Comcast to provide both funding and volunteers for this literacy effort. Under the leadership of Carolyn Lynn, Duval Reads has grown to be the largest AmeriCorps literacy initiative of its kind in Florida and has received numerous awards for their outstanding work performed. We continue to explore ways to expand this program to assist you in improving the lives of students. At the end of the day, Communities in Schools' goal is to help students to successfully learn, stay in school and achieve in life. Thank you for your time.

Ms. Christye Lesser said I'm still fighting my same fight, so forgive me, but I feel very compassionate about it. I do appreciate Ms. Reynolds getting back with me. Just to remind you that I'm a substitute that substituted 130 days last year and I'm being affected by the policy of not being able to continue working extending day and substituting. I did receive a response back from Ms. Reynolds that said it was not going to be mutually beneficial to make the exception for one person but I'm not the only person. I passionately feel that it is beneficial to the kids at the school I'm substituting or have been substituting and working extended day. I know several things have been spoken about a policy of "double dipping" and my response is, if it's "double dipping" then fire the employee that is doing it but don't close the store. If you want to talk about "double dipping", how many of you on the School Board have other jobs? No one says that is a conflict of interest. This is not a conflict of interest. I'm there for the kids just like you are and I'm not the only person being affected by this.

When you hear about the guidance counselors fighting to keep their jobs and I support them whole-heartedly because having two children who graduated in Duval County, I'm just one small person and I'm begging for someone to make a concession. If it's a policy that is not good, then change the policy. That is what we elect you for. We all want to work and that's all I'm asking. Thank you.

Ms. Julia Neimes said I just found out about this meeting last night and I'm very passionate as Christye Lesser is regarding the policy I found out about two weeks ago. I was dual employed with Duval County School Board and Extended Day as well as a substitute teacher, that I had to resign from one of the two jobs. I went through this about three years ago and I spoke with the Board and she grilled me up and down. I explained how we worked until 3:15 and other duties including early release days, how the payroll went in, we were governed by our Extended Day superintendent and it all worked. I started in 2001 with DCSB as a substitute teacher until it rolled over into Kelly Services Educational Staffing and I started working extended day for the school where I started substitute teaching. I'm passionate about kids.

Mr. Casey Barnum said it is widely understood that our perceptions determine each of our realities; this train of thought may be why everyone desires to be associated with greatness. With this mind; it is a must that Duval County Public Schools chooses its words constructively in hopes of increasing community involvement within each Raines, Ribault, Jackson and North Shore communities. The labeling of these schools has a significant impact on their directions; addressing these schools in any other way but motivating has the potential to spread the current concerns of these schools throughout the district. The spill over is already occurring according to the forecasts for Ed White, Forrest and A. Phillip Randolph campuses... In the district's attempt to engage parents in assisting these schools in the later stages of Differentiated Accountability; we must ask ourselves; would the use of the theme 'intervene' motivate either of you in leadership to do what is needed to change the paradigm of our most concerned schools? I would wager that the answer to that question would be an emphatic, no. Consider, this Florida is the fourth populous state in America ; and, Duval County has by far the most 'Differentiated Accountability' affected schools of all Florida's (67) school districts... Ask, yourself this; would you appreciate it; if, that in your many travels, you were acknowledged continuously by your peers as, 'intervene' school board member; or, even 'intervene' Superintendent? Would you embrace or reject that type of distinction? I am certain that the psychologist, the counselors within your ranks; would attest that leaders would not receive such acknowledgments, well.... Why, because it is not becoming of the parts you play in leading a district...Consider this; even, a husband of a medically diagnosed, "autistic" woman; would not stoop as low to introduce his significant other as; "this is my wife, "autistic" Sally O'Connor... Traditionally, a husband would not do this unthinkable act; because, he presumably is "married" to Sally O'Connor unconditionally; and, he would have in optimism the "end goal" in mind of when his wife would successfully overcome her current challenges...

If, you still don't see the soundness in being particular in how you market the teachers, principals, parents, students and schools under your leadership; again, ask your district psychologist or counselor; for guidance on the proper words to promote your community... Some may still ask; how damaging could a label be? To find your answer; try, slapping the theme "intervene" before Jacksonville Jaguars; and, see how many home blackouts occur; then, watch how swiftly the home team becomes known

as the "Los Angeles Jaguars"... Roger Goodell is the commissioner of the N.F.L.; and, has supreme power over the affairs of the entire (32) teamed league; yet, the ultimate powers to name individual teams is reserved for team owner(s); who, would be mindful to attach themes of 'greatness' with their teams; which, would prompt the general public's and corporate community's support for the local team through good and bad times...Leadership; wisely, take a page from one Pastor John E. Guns; who, recently accepted the suggestion that the theme of 'Community Coalition' was strong enough for the Community Family and Engagement Department's goal of inspiring parent involvement for Raines, Ribault, Jackson and North Shore through a foreseeable 'Family Festival' event. Being, open to suggestions; a move was pro-actively made to remove the theme of 'intervene' from its title, invites and future communications to engaged organizations in the community...A wise adoption; for, the parameters of Differentiated Accountability has no mandates that a school must carry unattractive label(s); while, leadership informs its community of the assistance and involvement that's needed considering its current plight. Therefore, attaching any unbecoming school theme(s) would be both self administered and defeating, by leadership. Here is a key note; since, Differentiated Accountability came into existence no Florida high school entering into its status of 'intervention' has exited Differentiated Accountability's scrutiny successfully. To label a school's condition as 'intervene' costs leadership virtually nothing; but, removing the 'stigma' this label seeds into the psyche of students and the community will cost generations. While, its understood, that in session district and state officials communicate certain tags to distinguish specific schools, on a need to know basis; yet, why must those same unbecoming themes of 'intervene' be consistently expressed to the general public? With this tradition, the community, has to ponder; how, does leadership expect the masses of students, parents and stake holders to be led by a label; that leadership, prefers not to be associated with, amongst their peers? Leadership should look constructively at how it markets the predicament of its most concerned schools. And, if a starting point is needed; review the attached October 20th promotion that lauds a dynamic speaker in Dr. Crystal Kuykendall; which, Dr. Kuykendall has the potential to be motivating; but, pairing a dynamic speaker with a defeating theme of 'intervene' would be counterproductive to the meeting's purpose of providing 'empowering' tools to the community... The schools of note have proudful alumni and supporters. All of these schools carry unique traditions; some have nostalgia and 'heritage' richer than most universities. The actions, taken over the course of year in behalf of these schools affirm that their matters are taken seriously; these communities are not lax in their attempts to change their current paradigms. But, in contradiction the attached flyer promotes that the theme of 'intervene' warrants a 'smile' on the young lady's face; when, it is well understood that the theme of 'intervention' brings about only 'stress'; and, no exit precedent(s)... With a positive end goal in mind for these schools; let's lead properly; we have had too, many opportunities not to have it automatic by now... Thank you; and, take care...

Ms. Susan Gallo, Director of Education at the Cummer Museum of Art and Gardens said many of you have been to the museum recently to see our One in Three Exhibition and I'm happy to report that through our partnership with the Jacksonville Public Education Fund, we've been able to offer free tours to middle and high school students. Our goal is to seek 5,000 students from Duval in that exhibition on tours and we believe we'll reach that goal. I'd like to mention our partnership with Ortega Elementary and their museum magnet program. Through the partnership, Cummer educators have served

as consultants for the founding of the program. We work on curriculum design and we are providing teacher inservices and tours to all the students. It is a terrific program and it is focusing on 21st century learning skills. The students are working on research and creating exhibitions to display their knowledge, collaboration, innovation - a wonderful program and we're happy to be a part of it. As always, I'd like to thank you for your support of art education and your support of the Cummer. We're looking forward to seeing, again, 20,000+ students this year on school tours and we hope you'll come and visit us, again, soon. Thank you.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

Title I - Parent Advisory Council - Iva Smith, Chair:

To the Chairman, Board members and Superintendent, this report comes to you on behalf of the Duval County Public Schools Title 1 Parent Advisory Council.

We are excited to announce that our first PAC meeting was held September 22, 2011 in the Cline Auditorium. The atmosphere was filled with excitement and enthusiastic parents, guardians, principals and administrators. They were welcomed by the Title 1 Staff and greeted by the chairperson.

First we would like to thank Mr. Mike Perrone, Chief Financial Officer, for attending our first Title I Parent Advisory Council Meeting (PAC) who spoke to us about the 2011-2012 budget. Questions and answers were addressed. Everyone received a synopsis of all the meetings and activities held from June 6th through August 18th. Parent Advocacy Training held on August 18th was very informative and well presented by the Title 1 Staff held at the District Family Involvement Headquarters, located at Matthew Gilbert Middle School. The PAC Goals for this school term were also presented. The Parent Advisory Council will focus on three (3) major activities this school year:

1. Parent Advisory Council Parent Forum
2. Special Support to Intervene Schools
3. Read It Forward Jax Initiative

Title I Parent Advisory Council is supporting the Superintendent's Reading Initiative by pledging to purchase 10 TV-Textbooks earmarked for several Title I Family Centers. Parents will have the opportunity to use them at the center with their child/children or check them out to use at home.

Myrna Amos, Director Title I Parent Involvement shared the following information with the PAC group:

- Overview of the District Title I Parent Involvement Plan 2011-2012
- Status of Title I Schools' Parent Involvement Plans
- School-Based Parent Involvement Survey
- Superintendent's Reading Celebration at Metropolitan Park showed an increase in representation from Title I schools

Two principals provided their perspective on Parent Involvement Centers.

1. Mrs. Crystal Lewis, Principal Andrew Robinson Elementary school stated that the Parent center is very inviting and has multiple uses, a warm place for parents to come and get involved with student activities at the center.
2. Mr. George Maxey, Principal William M. Raines High School was very excited to get the new Parent Center up and running this year. Mr. Maxey stated, "We need a Print rich environment in order to have proficient readers. I believe if we change the household we will change the child."

Paula Seymore, PI Specialist talked about the 3rd Annual Title I Parent University scheduled for Saturday, October 22, 2011 at FSCJ-Downtown campus.

We extend a special invitation to you to come out and experience the many activities the District Title I Parent Involvement Department has planned. We know that those board members who will not be able to attend will continue to support all Parent Involvement endeavors.

Parents are excited to know that Board Members are taking the time to attend Parent University and witness parents spending time on the weekend to learn how to receive information and support as well as gain knowledge for student achievement. Hundreds of Parents attended Parent University in January and it was a worthwhile event. PAC encourages all parents to register to attend.

Our next scheduled General Meeting-Parent Involvement Headquarters-November 15, 2011-Matthew Gilbert Middle School at 5:00 p.m. This meeting is scheduled later in the day to better accommodate parents who are unable to attend the morning meetings. We urge all parents to attend.

The Title I Parent Advisory Council is excited and on the move to make positive learning experiences to happen for our children. Quote, "We are not going to follow the path, we are going where there is no path and leave a trail." by Ralph Waldo Emerson. This concludes our report. Thank you and have a good night.

District Advisory Council - Rachel Raneri, Chair:

The District advisory Council met on Monday, Sept. 6th. Thanks to Mr. Fel Lee for attending.

Ms. DeAbreu will have the full minutes if anyone would like to read them. In order to give Mrs. Kicklighter more time for her report, mine will be very brief. Our next meeting will be on October 24th and we will elect new officers at that time. Thank you.

PTA - Melissa Kicklighter, President:

Good evening! My name is Melissa Kicklighter, President of the Duval County Council of PTAs. The month of October started off on a high note as we kicked off two exciting events this past Saturday, October 1st. Both the 2nd Annual Superintendent Leadership's Academy and the iAdvocate for Kids – Grassroots Advocacy training were a huge success. I would like to thank Mr. Dean Ledford, Principal of Sandalwood High School for sharing his school with us. Thanks also to the Superintendent and Board Member Lee for joining us to give greetings.

About this time last year, I began to share information with you about the creation and implementation of the Superintendent's Leadership Academy, and I am proud to report that this year's program has started off stronger than ever with 60 students from our area high schools in attendance at the first session, and we are still recruiting more. I look forward to watching the growth of these students as they blossom into true advocates. This year, I am pleased to share special information with you about the National PTA Common Core State Standards Initiative, which is what has brought the grant to us to provide our iAdvocate training. First, I would like to share with you a short video that will help us create public awareness around the Common Core State Standards. (Video)

I know that you and many members of our audience tonight may have already heard of the Common Core State Standards and know that they will be part of our education reality in the next few years. At this time, 45 of 50 States have adopted the Common Core Standards. We are all familiar with standards because of the Sunshine State Standards, but these are National Standards so they will be new. We hope that the information sharing that we do through our grant work will help others in the community better understand this initiative as well. I believe the most exciting aspect of this grant, however, is in the opportunity this gives us to plant seeds of advocacy throughout our community with the iAdvocate training. The training modules include a variety of topics including Creating a Strategy, Building Coalitions, Working with Media and Meeting with Decision Makers. Within these modules we are working with both generic and our real life Duval County scenarios about the challenges we are facing in education funding and State mandated budget restrictions.

The Duval County Council was chosen for this grant because we understand the importance of learning about advocacy. It is our intent with this training to help all of the participants feel confident and capable of fighting for the future of our children. We believe that by helping our community members understand how to advocate and making them aware of what needs to be done, we can make a difference.

Our next full day iAdvocate training session will be held on Thursday, October 13th at the Schultz Center from 9:30 a.m. to 2:00 p.m. We will also hold the next half day module training on Media and Meeting with Decision Makers on Saturday, November 5th from 9:30 a.m. to 12:30 p.m. at Forrest High School. This will be in conjunction with our second session of the Superintendent's Leadership Academy. We look forward to seeing everyone there!

Beyond these two exciting initiatives, the next Teacher Supply Depot giveaway is scheduled for this Thursday, October 6 from 3:00 – 6:00 p.m. Last month we held our Fall Leadership Training Workshop and Community Resources Fair at the Schultz Center

and trained over 160 PTA leaders. We will continue that work with a special training session for local unit Presidents and Treasurers on Thursday, October 13th right here in the Cline Auditorium from 6:00 to 8:00 p.m. This year, the County Council is requiring that all PTA Presidents and Treasurers participate in training, so that we can be sure our PTA leaders are prepared for success this year.

Information about all of the exciting programs and events going on at the County level of PTA, please go to the Duval County Council website at www.dccpta.org. I am also pleased to hear of great work being done by our school based PTAs, and I look forward to sharing that information with you in the months to come. As always, if the County Council can be of further assistance to the school district, please feel free to contact me. Thank you to the School Board members, Superintendent, Deputy Superintendent, district administrators, staff and faculty who serve the students, parents and community of Duval County!

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes:

Ms. Terri Brady, president of Duval Teachers United, said I wish I could come to you with jovial information as our prior speakers. There are major concerns that are affecting your employees in this district that haven't been addressed so I must hit the ground running. We're having a problem with the number of TDE's (Temporary Duty Elsewhere) that are being granted and forced to be granted on teachers for training during the school day. Here's a perfect example of one school on the westside: on September 15, 50 teachers were out of the classroom all day for TDE; on September 14, 38 teachers were out on TDE for a half day; on September 20, 29 teachers were out the full day; on September 27, 39 teachers were out the full day; on September 28, 34 teachers were out for a half day; and October 4, 25 teachers were out and this is all at the same school. We've added up the hours and it exceeds over 300+ hours of TDE during the contact time that a teachers is supposed to be standing in front of students. This is a major concern and it is going on unnoticed. I'm concerned where they are getting the money for subs and I know that Ms. Reynolds department is monitoring this very closely. She and her group do a great job and I thought we had a budget problem...not saying workshops aren't important but you can't teach children when you're not standing in front of them on a regular basis. We need to start working on that.

Evaluation process - when things change, it becomes a tough dilemma to work through the change. I strongly urge the Superintendent and others that we have continued training for teachers and administrators. The CAST system was put in place for one thing and that was to have growth experiences for all of our educators. You shouldn't be where you are now and where you're going to be at the end of the year. You must experience professional growth. We already see retribution, retaliation, prejudice and

obviously, administrators must not have taken the terrific workshops jointly with the building reps or the workshops that were offered during the summer; or their blackboard experiences or online training. We see veteran teachers being set up that have proven success in the classroom with measurable test scores and this is not the intent of the district and not the intent of the union. We need to go deeper into the work in order to make this system a true success.

SIG money - I've never been so disappointed in my district in my life. We had employees that stepped up for the second year; came to school early and still have not been paid for early return. We're now in October and these employees still have not been paid and they are in our most challenged schools - can't get an answer and the SIG money is going to be paid this coming Friday from the beginning of school and these employees have worked almost two months without being paid. Now, I do want to state that Kathy LeRoy, Ms. Willis and the budget department, under Mike Perrone and Vicki Reynolds, they basically were given this wonderful experience in making sure these employees were paid last Friday. We have a project manager who is supposed to be doing one thing - managing projects and this is nothing new; the criteria is the same; money allocation is basically the same but yet we expect our employees to come to work for two months and not get paid. Thank you Ms. Willis and Ms. Reynolds and Mike Perrone and the employees that stayed late and did their jobs so these employees could get paid their backpay for two months. The worst part is because these employees stayed late and called in at the last minute to process the paperwork, some part-time employees and new employees are not going to get their setups and they won't get their regular paychecks Friday. It's unconscionable. Someone needs to be held responsible to manage and start treating these employees with respect and I shouldn't be the one standing here at this microphone letting each of you know what is going on to your employees. Someone should have addressed this in August since it was the same as last year with the exception of two schools. Now, I want to say that, again, Ms. LeRoy, Ms. Willis, Ms. Reynolds and all of the employees in Mike Perrone's department stepped up and have been working with us and it's a good thing that these individuals stepped up and did what they needed to do so these employees could finally get paid almost two months of pay this coming Friday. I can't tell you the extra work and effort it took certain employees to do the work of somebody else that didn't do their job.

Early Return Money has not been paid out and they need to get their money. If you are going to continue to set the expectation for these employees and you wonder why morale is so low in the challenged, intervene schools, we can't even show them the respect and dignity owed to them by even paying them what they are owed.

High School - I was told at the end of last year after the Climate Surveys came out that we were not going to tolerate intimidation, threat and fear among employees. I spoke to several School Board members and they agreed with me. Guess what? Intimidation, threats and fears still exist in this school (an intervene school). We were promised that there would be close monitoring of this atmosphere and learning environment but haven't seen any change other than we've lost probably the largest turnover of veteran teachers with true performance in these schools because they are tired of the fear, intimidation and threats. We, the union, bring these acknowledgments to the forefront and we see nothing being done. I've walked these

halls at this school and I see instruction going on and teachers stepping up to do what they can for the students but they shouldn't have to be looking over their shoulders for retribution and intimidation that's going on in that school. There's major labor laws being violated at that school. I will wait and let the district try to control this and change. I was told and promised that it was being monitored. It is now October - at what point does it stop?

Guidance Counselors - Our guidance counselors are articulate and the average ratio just in elementary are 77/58,367 students. You have the lowest student population at Bank of America at 168 students and they get a guidance counselors 2.5 days. Our highest population school is 1/1091 and two others at 1/1063 and d1/1107 also have a guidance counselor for 2.5 days. You've heard the guidance counselors articulate the the responsibilities and needs of our students. If we did add on money for art, music and physical education which I value and the right priority that the Board made and budget department made...who is monitoring the value, success and need of our students, parents and communities of our guidance counselors? Our ratio was already one of the worst in the state and now it's worse. I have a breakdown of just the elementary schools. You would be shocked at what is happening in the schools that you represent and the middle and high schools are any better and their requirements are even greater. I know we have budget problems but this should be one of the priorities that you have set forth to meet the needs of our students in this county. The needs are becoming greater. We do have a responsibility socially, personally and academically to our students and families in this county.

Contract between district and union - under Section 11 under Appearance, it lays out what teachers can and can't wear. I have never seen such turmoil being created over whether a teacher can wear jeans or not. There's nothing in this contract does it say that a principal has the ultimate authority to set forth the appearance under a Dress Code. If she/he wishes to implement a dress code or uniforms, you must take it through Shared Decision Making. It is not done through bandaids or dictatorship. No where does it say a teacher can't wear jeans. You were governed under the exact same section as the Code of Appearance for Students under Sections 1-9 and no where does it say that students in this district can't wear jeans. If teachers can wear jeans on Friday, what's the difference between Monday, Tuesday, Wednesday and Thursday? Learning is still going on and, hopefully, at the highest level that we can expect and why are we creating turmoil in a school over jeans which is a violation of the contract. Jeans is a good way to totally disrupt a learning, harmonious atmosphere in a school over something as petty as to what a teacher wears. It is offensive. If it is not professional, then by all means it is specified in this contract language that a principal may call in that individual teacher or employee and have a conversation with his or her appearance that is not meeting the code or Section 11 in the contract. Again, no where does it state that teachers can't wear jeans. The Superintendent and I have had conversations about this last year and the beginning of this year. We've been told that the Superintendent has sent out memos and I know he has not. There is professional dress as it relates to jeans and there are some that are inappropriate and that's when a principal has the authority to call those employees into that discussion. We don't need to deal with this kind of pettiness and uproar in a school when we have so many other larger issues we must deal with in this district right now.

That's all I have for right now but we have many more issues coming before you.

Many of these could have been resolved if we just received a call back by people who are in charge or if the employees were treated with the respect that they are owed.

I thank you very much. We're always here to work with you and not against you but we will draw to the forefront when employees are not treated with respect and dignity.

Student Achievement, Reform Activities, And Reports

1. CHAIRMAN'S REPORT

Minutes:

Mr. Gentry said it is, personally, always bothersome to me that any time we have any sort of issue with our employees that we're told we don't respect them and treat them with dignity. I don't know any other institution that has a greater respect for teachers than this institution. There are times that we may have disagreements about specific things but it is not out of lack of respect for our teachers.

I did want to make some comments and thank some people as there are many positive things going on particularly around our Read It Forward initiative. We had recognition tonight of some of our business partners. It was just announced last week about Comcast agreeing to provide internet for some of our poorest families for one-third of the cost and agreeing to sell them Netbooks for \$150.00 so together with our TV Textbooks, these are module units that are hooked up to the television and allow a family to go effectively online using their television remote to access learning material and this engages children into learning to read, as well as the parents. It's really fantastic stuff. There are more and more people volunteering and trying to bridge the divide and we're grateful.

Yesterday, Ms. Wright and I had the great privilege to be at Highlands Elementary School which is a great school off Dunn Avenue. We had some 3rd and 5th graders waiting for us to get started and they were just as polite and quite as they could be. Ms. Wright spoke to the children about the importance of reading and we received a \$5,000 check from State Farm to provide reading libraries for the 3rd and 5th grades at that school. This is one of many gifts we are receiving so far and we've had a tremendous commitment by Fidelity Investment for DuPont Middle School, Baptist Hospital, St. Vincent's Hospital, SteinMart was recognized tonight and I don't want to leave anyone left out. At some point, we will recognize everyone but we've had a tremendous outpouring and we haven't even kicked off our initiative, community-wide. It has put pressure on our Communications and Family Engagement departments and they are reacting and responding very well as we're learning how to better accept the generosity of this great community in helping us teach our children how to read.

Mr. Lee, Ms. Barrett, the Superintendent and myself went on a Chamber trip to Houston. The Superintendent went as representative of the Board and the rest of us went in various other capacities. It was a great trip and the last half day of the trip was

devoted to education. It was a very positive experience and at the end of the trip, they broke out into different groups. One talked about the port; one about the downtown development; education. There were about 90 people that attended that portion of the program and about 60 came to the education discussion. We had an overflowing room. Every person asked what they could do to help us with the reading initiative and mentoring. I just want to say how much we appreciate the huge support of the community, the nonprofit community, the business community, and the Chamber which has become a great partner - Hugh Greene, we appreciate his leadership, as chair this year and the chair-elect who is also the program chair for the Houston trip, Tom Van Berkel. The Chamber has a commitment to education unlike anything I have ever seen before and we greatly appreciate that. Tina Wirth will be following up from the Chamber with us and bringing the businesses together with us as we grow this program during the course of this year and Wally Lee who is the president of the Chamber and he runs the show over there has been tremendously supportive, not only with Read It Forward Jax but also Save Duval Schools and efforts to prepare for this legislative session. Also, Bruce Barcelo who works with the Chamber has been assisting, as well. We receiving such tremendous support from the community and I think this year is going to be an exceptional year in the life of the school district and the city as we all come together with the mayor who is devoted to public education and the business community, as well.

There are, obviously, challenges and we have tremendous economic demands. I think I can see for every person on this Board that none of us are pleased with what we hear regarding the guidance counselors situation. We all recognize the importance of guidance counselors. We do not like the ratios that we've had over the last several years and now, they are much worse. That is one of the areas that have suffered as a result of the budget cuts. We will have to make some very hard decisions going forward, particularly if it occurs that we will have further cuts this year, in identifying the programs that we think we have the greatest long term impact on our children and at the same time, maintain the quality of our schools at a time that we have such diminishing returns. So, we do have huge challenges. The community is stepping up. The support they have provided for our sports programs is unprecedented. Driving by DuPont Middle school recently, there were football players out there and it is great to see that we've been able to accomplish so many things with the support of the community. We will have to continue to ask for and have that kind of support as we recognize we're in this economic situation as for the foreseeable future and it will put huge demands on us as a Board and the Superintendent to try to figure out the best way to use these scarce resources to get the maximum benefit that we can for our schools. Thanks to the community and thanks to this Board which has to made very difficult decisions. I know that many of them have been unpopular. This Board has shown great character this year and has provided great leadership.

[2. SUPERINTENDENT'S REPORT](#)

Minutes:

Mr. Pratt-Dannals said I echo Mr. Gentry's positive comments about the trip to Houston

and the fact that there was a special time to discuss public education. We were able to hear from three people on a panel. One of which was the Superintendent of the Houston schools and the Board Chairman as well as the founder of KIPP. It was a great discussion and this is the first time since I can remember that we had that kind of engagement from the Superintendent and we had a great discussion afterwards in terms of how the community can contribute and assist and many of these were CEO's who have large organizations who are willing to step up. It was extremely encouraging.

I really have to commend our school-based leaders and the various law enforcement agencies, our Communications department and a number of others who responded so quickly to the issue at Fletcher Middle School. It was somewhat ironic during the middle of the Houston trip presentation on education, and I was wanting to engage and be a part of it, we got a call that someone had made a very serious threat on one of our schools. Student safety is our number one issue. There was a great response after event like this and we do have an After Action Review so we'll see what we can do differently and better. I appreciate Mr. Lee's letter to the editor that ran in the Times-Union today. Certainly, we want to find the individual and catch him. This is not a hoax nor joke nor prank. This is a very serious threat and caused a number of students and parents unnecessarily frightened. Fortunately, everyone was safe but you have to respond. I must commend the principals at both Fletcher Middle and Fletcher High for their quick response and appreciate the support of the majority of the parents and they understood. Some had ideas as to how we can improve it and we take those ideas and make the process even better.

About ten days ago, we did receive the report from ERS. I think the Times-Union did a good job laying out some of the recommendations. They did focus on one or two, in particular. There were 36 total recommendations and 5 were priorities (one within each of the five areas). I didn't see cudos to the district or JPEF for being the first district in the state of Florida to willingly come under this level of scrutiny. We did receive commendation in terms of our finance in three particular areas even though we're one of the lowest funded districts they've ever studied. In fact, only Charlotte came close. Secondly, we had the lowest administrative overhead of any district they've studied and third, because of our Class Size Amendment, we're straight-jacketed from doing some priority funding that we would want to do because we have to have every class size at the same level and we're not able to differentiate that. So, those are all positive statements but we knew the majority would be recommendations. We'll be working with the Board. We'll have some committees that will work through those recommendations, come back and discuss that with the Board before moving forward. Again, I feel it was helpful process and sort of like the district accreditation. You listen to it, you look at it and then you make decisions on what you move forward on or not, but I feel the process was worthwhile.

Reports

[1. OPERATIONS REPORT - MR. DOUG AYARS](#)

Minutes:

We're well into the boundary review for the southeast part of the county. There are six elementary schools involved and we had our third meeting last evening. We're wrapping up next Monday and we'll get a recommendation to the Superintendent on Tuesday and hope to workshop it on October 18th and then bring a public hearing and vote on November 1. That would be for next summer - 4,300 students involved and we'll see some adjustments and recommendations for the next school year.

Next Tuesday, October 11, 6:00 pm at LaVilla, we will start the magnet Priority One review and we'll be sending emails out in the morning forming working groups and sharing the schedule and process. The first meeting will be to go through the material, get the group set and talk about what we're going to review in the next few fast-paced weeks. The idea is to do a review so that we can talk about any results and make any recommendations by December prior to any information for the upcoming lottery and the catalog gets produced in December for next year. So, we'll begin that next Tuesday night, October 11.

Speakers:

Mr. Tommy Hazouri, Board Member

Ms.. Betty Burney, Board Member

Mr. W. C. Gentry, Board Chairman

[2. ACADEMIC SERVICES REPORT - MS. PAT WILLIS](#)

Minutes:

Report by Kathy LeRoy, Chief Officer of Academic Services:

Benchmarks:

- Administered and data is loaded in Inform for Reading, Mathematics and Science.

FAIR:

- The Florida Assessments for Instruction in Reading is administered to all students in grades K-3, and to all FCAT Level I, II, and III students in grades 4-10, as well as any 11-12 grade students who have not passed FCAT Reading. The FAIR assessment was developed by the Florida Center for Reading Research in collaboration with Just Read, Florida! It provides teachers with screening, diagnostic, and progress monitoring data that is essential to guiding reading instruction.
- The district testing window began on August 29, 2011 and closes on Oct 17, 2011... status below: (see attached)
- Training planned for over 1500 K-2 teachers, beginning week of October 17, 2011: Effective use of FAIR Data to make instructional decisions.
- Parent informational sessions on how to use data at home will begin at the end of October at various city locations.

Read it Forward Jax Update:

- Chick-Fil-A partnership and hosting of Literacy Conversation Nights (4) times during the year.
- Community Literacy Learning Event with Dr. Bill McBride.... Over 125 participants (4 sessions) including parents, teachers, administrators, Jacksonville Public Librarians, Team up... and others.
- Reading Volunteer Training began... over 500 interested, trainings held in Cline Auditorium twice weekly to support new cadre of volunteers.
- State Farm donated \$5,000 to Highlands Elementary School, check presentation Monday, Oct 3, 2011.
- Read for the Record National Literacy Event October 6th... Guest readers at multiple sites to include Windy Hill and Sheffield Elementary, to name a few.

Upcoming Academic RIFJ Events:

- Title I Parent University: This second annual event will be held on Saturday October 22, 2011.
- Pre-K Parent Literacy Learning Academy: DCPS is developing a Read It Forward Jax "Pre-K" initiative that will engage parents with their Pre-K child in the areas of literacy, nutrition/wellness and social-emotional support.

Report by Tony Bellamy, Secondary Turnaround Chief Officer:

Tonight, I will give the Turnaround School update on behalf of our Elementary and Secondary Turnaround Clusters.

There will be 5 areas that I will cover:

1. FAIR Assessments and Benchmarks
2. District Support Team Meetings with Intervene Schools
3. Intervene Waiver 3 (Community Meetings)
4. State Board Meeting – Which will be held at Jackson High School and finally,
5. State Instructional Review Visits to our Intervene Schools and Educational Direction's Academic Reviews

FAIR ASSESSMENTS AND BENCHMARKS

• We have completed the district Benchmarks and FAIR Assessment Period One for Turnaround Schools. Principals and teachers are reviewing the data from both reports to best meet the instructional needs of their students. As we continue to implement the district reading initiative, elementary turnaround will have a second training to Analyzing F.A.I.R Reports and Data to guide Instruction for principals and coaches Thursday, October 6th and Friday, October 7th at Schultz Center from 8-11. Our next steps are to provide parent sessions on what and how FAIR data is used and how they can assist their children once the parent letter goes home, the dates for the training are forthcoming.

DISTRICT SUPPORT TEAM MEETINGS

• The District Support Team was organized in order to best meet the needs of each Intervene school. Site based meetings are scheduled with each principal and school leadership teams to discuss how best the district can meet their individual school needs in several different areas. During the meeting, the team from the Office of School Improvement provides updates to the principal concerning state requirements and expectations. Academic Services and High School Acceleration Office provides support

for implementing the school's program design, Acceleration Program and College Readiness. A representative from the Cluster Office is also a part of team and provides additional in the areas of staffing, personnel, budget, scheduling and a variety of other areas. The goal is to address questions and or concerns school staff might have. This has been an effective way to support the work at the school level. We will be scheduling meeting with Ed White, Forrest and Randolph Academy in the coming weeks.

INTERVENE WAIVER CONIDITION 3 AND COMMUNITY MEETINGS

- According to condition 3, the district will be expected to participate and cooperate with FLDOE in a Race to the Top sponsored initiative. Therefore, to enhance the scope of work, public meetings and site visits have been recommended by the state for the purpose of reviewing and exploring nationally and internationally recognized comprehensive and component models for significantly improving student learning appropriate for the populations of the Intervene schools. To comply with this wavier condition the following Intervene Meetings have been scheduled:

Meeting Dates and Times

? Thursday, October 20, 2011, 6:00pm – 8:30pm at William M. Raines High School

? Monday, November 14, 2011, 6:00pm – 8:30pm at Andrew Jackson High School

? Thursday, December 8, 2011, 6:00pm – 8:30pm at Jean Ribault High School

- o Conference Calls: The State Department and District staff have participated in six conference calls to discuss purpose, logistics and budget for community meetings.
- o Meeting Logistics: Specifics concerning the meeting agenda and logistics have been agreed on by the Department and District.
- o The budget for the meeting has been approved and funds are being sent to the district through a state grant to cover all expenses.
- o Meeting Agenda: Includes discussion of vision, a motivational speaker, discussion of the four federal turnaround models, (District Turnaround, EMO, Convert to a Charter School or Closure) presentation from Educational Directions and roundtable discussions among stakeholders in attendance.
- o Participant Accommodations: The Department and District will facilitate the participation of all parents and community members by providing food, transportation, student services, translators, incentives, child care and motivational speakers.
- Site Visits to high poverty, high performing urban schools are scheduled to start after the second community meeting. Both School District and Community members will participate in these site visits.

THE NOVEMBER STATE BOARD MEETING

- State Board of Education Meeting - Tuesday, November 15th the time is TBD but it usually starts in the morning. Meeting will be held at Jackson High School. A State representative Team will visit the district this Friday, October 7th to plan and prepare the setup for the November 15th meeting.

AND FINALLY UNDER STATE INSTRUCTIONAL REVIEW VISITS AND ACADEMIC REVIEWS FROM EDUCATIONAL DIRECTION

- As of today, the state has completed the following Instructional Review Visits for Intervene Schools and Educational Direction has completed Academic Reviews:

Dates for State Instructional and Academic Reviews

- o Andrew Jackson High School – September 12th, 13th

- o North Shore K-5 – September 14th, 15th
- o Ribault High School – September 28th, 29th
- o Raines High - September 26th, 27th

Dates for the Remaining Intervene School State Instructional and Academic Reviews

- o A. Phillip Randolph Academy – Will conclude today
- o Forrest High School – October 5th - 7th
- o Ed White High School – October 10th - 13th

• Copies of completed Instructional Review Reports and Plans will be placed in the Board Office for review.

Mr. Frank DeSensi:

Mr.. DeSensi gave a brief update on the Intervene schools.

Speakers:

- Ms. Betty Burney, Board Vice Chair
- Mr.. Tommy Hazouri, Board Member
- Ms. Paula D. Wright, Board Member
- Mr. Fred "Fel" Lee, Board Member
- Mr. Ed Pratt-Dannals, Superintendent of Schools
- Mr. W. C. Gentry, Board Chairman

Approval of Agenda

[APPROVAL OF THE OCTOBER 4, 2011, AGENDA](#)

Motions:

That the Duval County School Board approve the October 4, 2011, Agenda as submitted on September 27, 2011, with the following changes:

1. Presentations - Communications -
Item 1 - Disability History and Awareness Weeks Resolution -
Added Item
2. Presentations - Communications -
Item 2 - Proclamation - Jacksonville Goes to College Week - Added Item
3. Presentations - Communications -
Item 3 - Read It Forward Jax Campaign Donors Recognition -
Added Item

4. Presentations - Communications -
Item 4 - Department of Health
Recognizes Duval County Schools for
A+ Immunizations - Added Item
5. Approval of Minutes - Revised
Agenda Item
6. Academics - Item 5 - Recruiting
Promising Teachers in Miami-Dade
and Duval Local Education Agencies
(LEAs) - Item Withdrawn
7. Operations - School Choice and Pupil
Assignment - Item 10 - Charter
School Application for Springfield
Neighborhood School - Item
Withdrawn - PASS
8. Operations - Facilities Project
Design, Construction, and
Maintenance - Item 2 - Energy
Efficiency and Conservation Block
Grant at Various Schools Group
3B:/DCSB Project No. M-84430
Construction Contract Award/OFDC-
ITB-002-12 - Revised Agenda Item
9. Operations - Facilities Project
Design, Construction, and
Maintenance - Item 3 - Energy
Efficiency and Conservation Block
Grant at Various Schools Group
3C:/DCSB Project No. M-84430
Construction Contract Award/OFDC-
ITB-003-12 - Revised Agenda Item
10. Operations - Purchasing and Logistics
- Item 1 - Service of Fire
Extinguishers, Hood Fire Suppression
Systems, Fire Sprinkler Systems,
Back Flow Preventers, and Other
Related Items - Item Withdrawn
11. Board Members Travel - Revised
Agenda Item

Vote Results

Motion: Martha Barrett

Second: Fred Lee

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

May 31-June 1, 2011 - Board/Superintendent Retreat
 September 6, 2011 - Regular Board Meeting

Motions:	
That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.	
<ul style="list-style-type: none"> • <u>May 31-June 1, 2011 - Board Retreat</u> • <u>September 6, 2011 - Regular Board Meeting</u> 	- PASS
Vote Results	
Motion: Thomas Hazouri	
Second: Betty Burney	
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye

Fred Lee	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Betty Burney	
Second: Thomas Hazouri	
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:	
Motion to reconsider the vote on the Consent Agenda.	- PASS
Vote Results	
Motion: Thomas Hazouri	
Second: Martha Barrett	
Paula Wright	- Aye
Martha Barrett	- Aye

Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Thomas Hazouri	
Second: Martha Barrett	
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Consent Agenda

Board Members

[2. CIVIL SERVICE BOARD APPOINTMENTS](#)

Academic Services

[1 COURSE RECOMMENDATIONS FOR APPROVAL TO THE DISTRICT COURSE TITLE FILE](#)

Attachment: [BENEFITS AND CHALLENGES FORM 10-4-2011.pdf](#)

Attachment: [Adoption of COURSE TITLES October 4 2011.pdf](#)

Operations - Information Technology

1. MICROSOFT PREMIER SUPPORT RENEWAL

Attachment: [B & C Microsoft Premier Support Renewal 10-4-2011.pdf](#)

Operations - School Choice and Pupil Assignment

3. CHARTER SCHOOL APPLICATION FOR ASPIRE PREP ACADEMY

Attachment: [Executive Summary-Aspire Prep Academy 2011-final draft 1.pdf](#)

4. CHARTER SCHOOL APPLICATION FOR BRINGING EXCEPTIONAL STUDENTS TOGETHER (B.E.S.T.)

Attachment: [Executive Summary-BEST 2011-final version \(1\).pdf](#)

Minutes:

5. CHARTER SCHOOL APPLICATION FOR DUVAL CHARTER SCHOOL OF SCIENCE AND TECHNOLOGY

Attachment: [Executive Summary -Duval Charter of Science Technology 2011-final draft \(3\).pdf](#)

6. CHARTER SCHOOL APPLICATION FOR FLORIDA VIRTUAL ACADEMY AT DUVAL COUNTY

Attachment: [Executive Summary-Florida Virtual Academy at Duval 2011 - final draft\(2\).pdf](#)

Minutes:

Ms. Jennifer Bradley, Chair of the Northeast Florida Virtual Charter School Board. I'm here, tonight, on behalf of the Florida Virtual Academy's charter application which is before you, tonight. I'm joined by Lorna Bright who is our Interim Academic Administrator as well as former Board Member, Kim Kendall, Charlene Sprague and Jim Adams. First, I'd like to confirm that you did receive our response to the reviewer's comments and that you had a chance to consider them. Florida Virtual Academy is an innovative charter school that brings valuable, virtual school choice to our community. The Florida Legislature recognized the importance of this choice with the passage of the Digital Learning Now Act this year. We consider our application complete and sufficient. Should you deny our application, we will pursue an appeal. Thank you for your time.

Speakers:

Mr. W. C. Gentry, Board Chairman
Ms. Karen Chastain, Office of General Counsel
Mr. Ed Pratt-Dannals, Superintendent of Schools

The Chairman said I would like to reconsider the Approval of the Consent Agenda since we've had this discussion.

Vote: PASS

Motion: Tommy Hazouri
Second: Martha Barrett

Martha Barrett - Aye
Betty Burney - Aye
Becki Couch - Aye
W. C. Gentry - Aye
Tommy Hazouri - Aye
Fred "Fel" Lee - Aye
Paula D. Wright - Aye

Approval of the Consent Agenda

Vote: PASS

Motion: Tommy Hazouri
Second: Martha Barrett

Martha Barrett - Aye
Betty Burney - Aye
Becki Couch - Aye
W. C. Gentry - Aye
Tommy Hazouri - Aye
Fred "Fel" Lee - Aye
Paula D. Wright - Aye

Speakers:

Mr. Tommy Hazouri, Board Member
Ms. Karen Chastain, Office of General Counsel
Mr. W. C. Gentry, Board Chairman
Mr. Ed Pratt-Dannals, Superintendent of Schools

[7. CHARTER SCHOOL APPLICATION FOR LUCIOUS AND EMMA NIXON ACADEMY OF TECHNOLOGY AND SCIENCES](#)

Attachment: [Executive Summary-Lucious and Emma Nixon 2011-final version\(1\).pdf](#)

[8. CHARTER SCHOOL APPLICATION FOR MARCUS GARVEY ACADEMY](#)

Attachment: [Executive Summary-Marcus Garvey Academy 2011-final draft \(2\).pdf](#)

[9. CHARTER SCHOOL APPLICATION FOR RENAISSANCE VIRTUAL CHARTER](#)

SCHOOL OF DUVAL

Attachment: [Executive Summary-Renaissance Virtual 2011 -final draft \(4\).pdf](#)

~~10. CHARTER SCHOOL APPLICATION FOR SPRINGFIELD NEIGHBORHOOD SCHOOL~~

~~Attachment: Executive Summary-Springfield Neighborhood School2011-final draft (2).pdf~~

Operations - Facilities Project Design, Construction and Maintenance

1. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

Attachment: [FORM Board Approval - Renewals october 2011.pdf](#)

2. ENERGY EFFICIENCY AND CONSERVATION BLOCK GRANT AT VARIOUS SCHOOLS GROUP 3B: /DCSB PROJECT NO. M-84430 CONSTRUCTION CONTRACT AWARD/OFDC-ITB-002-12

Attachment: [Oct 4 2011 B-C Agenda Item M-84430 Energy Eff and Cons Block Grant Group 3B Cons Con Award 08 05 11.pdf](#)

Attachment: [M-84430 OFDC ITB-002-12 Group B 11 09 13 Bid Tab.pdf](#)

3. ENERGY EFFICIENCY AND CONSERVATION BLOCK GRANT AT VARIOUS SCHOOLS GROUP 3C: /DCSB PROJECT NO. M-84430 CONSTRUCTION CONTRACT AWARD/OFDC-ITB-003-12

Attachment: [Oct 4 2011 B-C Agenda Item M-84430 Energy Eff and Cons Block Grant Group 3C Cons Con Award 08 05 11 \(2\).pdf](#)

Attachment: [M-84430 OFDC ITB-003-12 Group C 11 09 13 Bid Tab-Revised.pdf](#)

4. ASBESTOS ABATEMENT SERVICES ON A CONTINUING CONTRACT BASIS: SELECTION AND CONTRACT AWARD /DCSB PROJECT NO. M-81850/OFDC-RFP-001-12

Attachment: [M-81850 OFDC RFP-001-12 Board Memo Recommendation 9-9-11.pdf](#)

Attachment: [Oct 4 2011 B-C Agenda Item Cont Srvcs Contract for Asb Removal 09 02 11 \(2\).pdf](#)

5. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \$1,000,000: CONVERSION OF DARNELL-COOKMAN MIDDLE SCHOOL NO. 145 INTO A MIDDLE-HIGH SCHOOL /DCSB PROJECT NO. C-91160

Attachment: [Oct 4 2011 B-C Agenda Item C-91160 CSC CFI for Darnell-Cookman MH No 145.pdf](#)

Operations - Purchasing and Logistics

~~1. SERVICE OF FIRE EXTINGUISHERS, HOOD FIRE SUPPRESSION SYSTEMS, FIRE SPRINKLER SYSTEMS, BACK FLOW PREVENTERS AND OTHER RELATED ITEMS~~

~~Attachment: BENEFITS AND CHALLENGES -- Service of Fire Extinguishers, Etc..pdf~~

~~Attachment: Service of Fire Extinguishers, Etc. Tab.pdf~~

2. SURPLUS PROPERTY RETIREMENT REPORT

Attachment: [07OctoberFY11-12.pdf](#)

Attachment: [04OctoberFY 11-12.pdf](#)

Attachment: [06OctoberFY11-12.pdf](#)

Attachment: [RORET FY11-12 Oct.pdf](#)

Attachment: [October HIGHLIGHTS FY11-12.pdf](#)

Attachment: [NEW BENEFITS AND CHALLENGES FORM FY11-12.pdf](#)

Attachment: [ROSUMFY11-12 Oct.pdf](#)

Attachment: [05OctoberFY11-12.pdf](#)

3. SCHOOL SAFETY AND SECURITY BEST PRACTICES

Attachment: [OPPAGA 2010-11 9 14 11.pdf](#)

4. HVAC MAINTENANCE SERVICES

Attachment: [BENEFITS AND CHALLENGES FORM HVAC.pdf](#)

Attachment: [HVAC MAINTENANCE SERVICES EVALUATION - FINAL GROUP B.pdf](#)

Attachment: [HVAC MAINTENANCE SERVICES EVALUATION - FINAL GROUP A.pdf](#)

Discussion

Board Members

1. RESOLUTION - NEW TOWN SUCCESS ZONE

Attachment: [RESOLUTION - NEW TOWN SUCCESS ZONE - 10-4-11.pdf](#)

Minutes:

Board Vice Chair Burney said the New Town Success Zone as many of you know has modeled itself after the Holland Children Zone and it takes into account the ability to assist and empower residents who live in the New Town area which is located on the Kings Road area between Eugene Butler and S. P. Livingston Elementary School but it empowers them from birth through college and beyond. One of the things I like most about the New Town Success Zone is that it is really an initiative that allows for the residents to be a part of what is going to take place in their neighborhoods.

This is not an opportunity for individuals to do things to the neighborhood, but an opportunity individuals and the neighborhood to work together. With that in mind, Linda Lanier who is the Executive Director for the Children's Commission and Mr. Irvin Coin who is the Executive Director for the New Town Success Zone approached our Board with regards to having that area designated as the Jacksonville's first children's initiative in order for them to continue to do some of the things that need to be done in that area. We had some representatives with us earlier and they had to leave but we have Pam Paul who has been a public servant in Duval County for years. Would you please come forward, Ms. Paul? As you know, former Sheriff Nat Glover who is now the Interim President, soon to be President at Edward Waters College was here but had to leave to attend another function in addition to Irvin Coin. *(Vice Chair Burney read the Resolution which is in the attachments to the minutes).*

Ms. Pam Paul said with this designation is giving us the Good Housekeeping Seal of Approval for this program from the State of Florida. Other cities already have had it and what we've noticed is they seem to get state and federal monies, as a result. So, I think what you've just done for us means that we're limitless in our fundraising potential and we thank you very much. As you know, four years ago we went look at the model in Harlem and we were just struck dumb by Jeffrey Canadis' efforts and mostly, because he does not consider his program's success until all of his children go to college and we were really thrilled with that notion. With Mrs. Burney's help and thanks to all of you, we've really tried to prepare the children at those two wonderful schools for learning and we will continue to do so. We, now, have 31 partners which is amazing. I'd also like to wish Happy Birthday to Mr. Hazouri as we share the same birthday next week. Thank you very much and we appreciate it more than I can tell you. *(Mr. Hazouri wished her a very happy birthday, as well.)*

Motions:

That the Duval County School Board approve the attached Resolution for the - PASS
New Town Success Zone.

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Academic Services

[2. TITLE I SCHOOL IMPROVEMENT INITIATIVE 1003\(a\)](#)

Attachment: [Benefits and Challenges Title I School Improvement Initiative 1003\(a\).pdf](#)

Minutes:

Speaker:

Ms. Kathy LeRoy, Chief Officer, Academic Services

Motions:

1. That the Duval County School Board approve submission of the 2011-2012 Title I School Improvement funds under section 1003(a) for \$699,235.31.

2. That the Duval County School Board approve the acceptance of these funds - PASS upon notification of award and approve their budgeting and expenditures in the appropriate Part IV, Special Revenue Budget Resolution; and approve any amendments and/or contracts required to fully implement the programs.

Vote Results

Motion: Martha Barrett

Second: Betty Burney

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

3. STARBASE AGREEMENT RENEWAL

Attachment: [Benefits and Challenges STARBASE 10 4 11 \(2\).pdf](#)

Attachment: [STARBASE Schools and Students 2010-11\(2\).pdf](#)

Minutes: Speakers:

Ms. Paula D. Wright, Board Member

Ms. Betty Burney, Board Vice Chair

Ms. Martha Barrett, Board Member

Mr. Paul Soares, Chief Officer, Operations Support

Motions:

1. That the Duval County School Board approve continuation of an agreement with STARBASE Florida, Inc. for 2011-12 and 2012-13 to provide programs for elementary science, mathematics, engineering, and technology (STEM), and to accept funding for this project in an amount per year of \$118,126, for a two year total of \$236,252 (pending current salary and benefit amounts). - PASS

2. That the Duval County School Board authorize the Board Chairman and the Superintendent to affix their signatures to the agreement upon approval as to form.

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye

Fred Lee	- Aye
Paula Wright	- Aye

4. PUBLIC HEARING AND VOTE: NEW SCHOOL BOARD POLICY TEEN DATING VIOLENCE OR ABUSE 10.30

Attachment: [Teen Dating Violence 8 1 11 Agenda Item.pdf](#)

Attachment: [Benefits and Challenges Teen Dating Violence Policy 8 2 11 \(3\).pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

New School Board Policy Teen Dating Violence or Abuse 10.30

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Speakers:

Ms.. Becki Couch, Board Member

Mr. Ed Pratt-Dannals, Superintendent of Schools

Ms. Kathy Bowles, Supervisor, Safe & Healthy Schools

Mr. Tommy Hazouri, Board Member

Motions:

That the Duval County School Board conduct a public hearing and approve the new Board Policy 10.30, Teen Dating Violence or Abuse Policy.	- PASS
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Vote Results

Motion: Betty Burney

Second: Rebecca Couch

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye

Paula Wright - Aye

~~5. RECRUITING PROMISING TEACHERS IN MIAMI-DADE AND DUVAL LOCAL EDUCATION AGENCIES (LEAs)~~

Attachment: ~~Benefits and Challenges Recruiting Promising Teachers.pdf~~

Human Resource Services - Staffing

1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

Attachment: [HRS Attach 10-04-11 TRANS.pdf](#)

Motions:

That the Duval County School Board approve the Human Resource Services employee transactions on the attachment. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

2. APPROVAL OF OUT-OF-FIELD TEACHERS

Minutes: Speakers:

Ms. Betty Burney, Board Vice Chair

Ms. Vicki Reynolds, Chief Officer, Human Resource Services

Motions:

That the Duval County School Board approve the *list of teachers to teach out-of-field for the 2011-2012 school

year. Florida law requires the Board to approve any teacher teaching out-of-field each year. An out-of-field designation does not necessarily mean that the teacher is not effective or highly qualified. Many out-of-field designation simply denotes that the teacher is teaching a different subject area than what appears on the certificate.

- PASS

*The list is available for review in the Board Office.

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Paula Wright	- Aye
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye

Human Resource Services - Professional Standards

1. SUSPENSIONS WITHOUT PAY

Attachment: [HRS_attach_10-04-11_susp.pdf](#)

Minutes:

Speakers:

Ms. Vicki Reynolds, Chief Officer, Human Resource Services

Mr.. W. C. Gentry, Board Chairman

Mr. Tommy Hazouri, Board Member

Mr. Gentry said I'd like to entertain a motion to separate these two items and vote on them separately and the first item would be the recommendation on the paraprofessional.

Mr. Lee moved to divide the motion; Mr. Hazouri seconded.

Vote: PASS

Motion: Fel Lee
Second: Tommy Hazouri

Martha Barrett - Aye
Betty Burney - Aye
Becki Couch - Aye
W. C. Gentry - Aye
Tommy Hazouri - Aye
Fred "Fel" Lee - Aye
Paula D. Wright - Aye

Mr. Gentry said with no discussion on the paraprofessional, the recommendation states five (5) days of suspension without pay.

Vote: PASS

Motion: Tommy Hazouri
Second: Martha Barrett

Martha Barrett - Aye
Betty Burney - Aye
Becki Couch - Aye
W. C. Gentry - Aye
Tommy Hazouri - Aye
Fred "Fel" Lee - Aye
Paula D. Wright - Aye

Mr. Gentry asked if we had a motion on the recommendation of the teacher at Highlands Middle School?

Ms.. Couch moved to a date certain so that we can further discuss possibly adjusting the progressive discipline to the next Board workshop. Mr. Hazouri seconded the motion.

Speakers:

Ms. Paula D. Wright, Board Member
Ms. Vicki Reynolds, Chief Officer, Human Resource Services

Ms. Wright offered an alternative motion to simply not accept the recommendation.

Speakers:

Mr. W. C. .Gentry, Board Chairman
Ms. Betty Burney, Board Vice Chair
Mr. Tommy Hazouri, Board Member
Ms. Becki Couch, Board Member
Ms. Vicki Reynolds, Chief Officer, Human Resource Services
Mr. Fred "Fel" Lee, Board Member

Ms. Couch withdrew her motion to defer to a date certain; Ms. Barrett seconded the motion.

Mr. Hazouri offered a motion to suspend the teacher for five (5) days instead of fifteen (15) and ask for CHAMPS training or instruction to take place during the required time frame. Ms. Couch seconded the motion.

Speakers:

Mr. W. C. Gentry, Board Chairman
Ms. Martha Barrett, Board Member
Mr. Ed Pratt-Dannals, Superintendent of Schools
Ms. Becki Couch, Board Member
Ms. Paula D. Wright, Board Member

Vote on the Amendment: PASS

Motion: Tommy Hazouri
Second: Becki Couch

Martha Barrett - Aye
Betty Burney - Aye
Becki Couch - Aye
W. C. Gentry - Aye
Tommy Hazouri - Aye
Fred "Fel" Lee - Aye
Paula D. Wright - Nay

Vote on the Motion, as Amended: PASS

Motion: Tommy Hazouri
Second: Becki Couch

Martha Barrett - Aye
Betty Burney - Aye
Becki Couch - Aye
W. C. Gentry - Aye
Tommy Hazouri - Aye
Fred "Fel" Lee - Aye
Paula D. Wright - Nay

Motions:

That the Duval County School Board approve the attached suspensions without pay. -

Vote Results

Motion: Martha Barrett

Second: Fred Lee

Motions:

Move to divide the motion. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Motions:

Vote on the motion to approve the suspension of the paraprofessional. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

Motions:

Motion to defer suspension of teacher to a date certain, the November 1, 2011, Board meeting, in order to discuss this issue at the October 18, 2011, Workshop. -

Vote Results

Motion: Rebecca Couch

Second: Thomas Hazouri

Martha Barrett	-
Betty Burney	-
Rebecca Couch	-
William Gentry	-
Thomas Hazouri	-
Fred Lee	-
Paula Wright	-

Motions:

That the Duval County School Board suspend the teacher for 5 days and require Champs training. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Rebecca Couch

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye

Paula Wright	- Nay
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Motions:

Vote on motion as amended.	- PASS
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Vote Results

Motion:

Second:

Martha Barrett	- Aye
William Gentry	- Aye
Paula Wright	- Nay
Betty Burney	- Aye
Rebecca Couch	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye

Operations - School Choice and Pupil Assignment

[1. CHARTER SCHOOL APPLICATION FOR KIPP DESTINY ELEMENTARY](#)

Attachment: [Executive Summary-KIPP Destiny 2011-final draft\(4\).pdf](#)

Minutes:

Mr. Lee moved to postpone this item to the next Board meeting to be held on November 1, 2011 and that this item be discussed at the workshop on October 18, 2011.

Ms. Barrett seconded the motion.

Speakers:

Mr. Fred "Fel" Lee, Board Member
Mr. W. C. Gentry, Board Chairman
Mr. Ed Pratt-Dannals, Superintendent of Schools
Mr. Tommy Hazouri, Board Member
Ms. Betty Burney, Board Vice Chair
Ms. Paula D. Wright, Board Member
Ms. Pat Willis, Deputy Superintendent

Motions:

Postpone Item to the November 1, 2011, Board Meeting. - PASS

Vote Results

Motion: Fred Lee

Second: Martha Barrett

William Gentry - Aye

Thomas Hazouri - Nay

Fred Lee - Aye

Paula Wright - Aye

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

[2. CHARTER SCHOOL APPLICATION FOR KIPP VOICE ELEMENTARY](#)

Attachment: [Executive Summary-KIPP VOICE Elementary 2011-final draft \(2\).pdf](#)

Minutes:

Mr. Lee moved to postpone this item to the next Board meeting scheduled for November 1, 2011 and to be placed on the workshop agenda for October 18, 2011 for discussion.

Ms. Wright seconded the motion.

Motions:

Postpone Item to the November 1, 2011, Board Meeting. - PASS

Vote Results

Motion: Fred Lee

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Nay
Fred Lee	- Aye
Paula Wright	- Aye

Operations - Real Estate, Planning and Programming

[1. PUBLIC HEARING AND VOTE: ADOPT THE SCHOOL DISTRICT FACILITIES FIVE-YEAR WORK PROGRAM 2011/2012-2016/2017](#)

Attachment: [Work Plan District Report 9-12-11 draft.pdf](#)

Minutes:

The Chairman declared the public hearing on the following item:

Adopt the School District Facilities Five-Year Work Program
2011/2012 - 2016/2017

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:	
That the Duval County School Board approve the School District Facilities Five-Year Work Program as required by Section 1013.35, Florida State Statutes. The Duval County Public School District is required to take Public Comments prior to approval of this item.	- PASS
Vote Results	
Motion: Thomas Hazouri	
Second: Martha Barrett	
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye

William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve travel for the following Board members:

October 12-13, 2011 - FSBA 17th Annual Committee Day - Tampa, FL - Couch, Gentry & Lee

October 26, 2011 - FSBA Policy Governance Training - Gainesville, FL - Lee

Motions:

That the Duval County School Board approve the following Board Members Travel:

- October 12-13, 2011 - FSBA Annual Committee Day = Tampa, FL - Couch, Gentry, Lee - PASS
- October 26, 2011 - FSBA Policy Governance Training - Gainesville, FL - Lee

Vote Results

Motion: Paula Wright

Second: Martha Barrett

Fred Lee	- Aye
Paula Wright	- Aye
Martha Barrett	- Aye

Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for the Superintendent:

October 21, 2011 - Leadership Policy Advisory Committee on Assessment and Accountability (LPAC) meeting - Tallahassee, FL

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- October 21, 2011 - Leadership Policy Advisory Committee on Assessment and Accountability (LPAC) Meeting - Tallahassee, FL - PASS

Vote Results

Motion: Martha Barrett

Second: Thomas Hazouri

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye

Fred Lee	- Aye
Paula Wright	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Mr. Tommy Hazouri said I'd like to let Mr. Lee know that I respect what you asked for earlier and that my concern was greater about the dollars and the direction we're going in. I want to thank you all, again, for Lee High School and for those who came to see the Science and Engineering wing. Even the alumni can't recognize that school any more and I'm excited about it. This school will probably be in Becki's district next year but Lee High School will be a jewel out there and, hopefully, we'll continue getting kids back there and we're 1,700 strong now. I'm very proud of what Dr. Hall has done as the principal. It's unbelievable to see every portable on every yardline. Over the weekend, we lost a teacher at Crown Point Elementary who started off as a guidance counselor and first grade teacher. A very good friend of my wife. We saw her Saturday morning at Panera's with an intern going over lesson plans. That night while watching the Auburn games, she had a heart attack and passed away. It really tears you up as she has always been very active in the school and the community - Ms. Hammond. I want to thank Debbie Mennard for keeping me informed and her funeral is tomorrow in Alabama and then they'll have a memorial service. We certainly have lost a very, very good teacher in this district and I'd like to offer our sympathies to Mack, her husband, family and school.

Ms. Martha Barrett said I want to remind everyone that October is Breast Cancer Awareness Month and I'm wearing my little pin and how serious domestic violence is. We'll be going to a breakfast tomorrow morning at Hubbard House. I want to thank Lex Waters and his team as they are doing a great job at Terry Parker High School, JU and the Marine Science Center. It's a great partnership out there. I also went to Lee High School and it was wonderful.

Mr. Fel Lee thanked principals, Dane Gilbert and Don Nelson for their very deliberate and appropriate action for protecting our students, along with all of the district staff involved - law enforcement offers, as well. Thank God that it was a hoax. We can not tolerate something like this again as it could happen in any of our schools. I hope someone will step forward and help us find this person. There was a lot of money that was spent that day for no reason. I want to thank Mr. Ayars and his staff and all of the appropriate people involved in the boundary review process. Thank you for keeping us up to date. I hope we get to the end quickly.

Ms. Betty Burney said I met a family last week that has 11 children, all attended Duval County Public Schools and all are successful college graduates. I just think that is

awesome. We had a playground gift at Pinedale Elementary. They went from an "F" to an "A" and the Superintendent and I had a much needed workout working with the kids. It was a wonderful thing to see the kids being rewarded for all that they have done. Also, we had some pretty t-shirts, too.

Mr. Gentry said he heard that the Superintendent should not give up his day job to be a heavy equipment operator.

Ms.. Burney said I do have one more thing and I know we were talking about unfunded mandates, etc. but there are 18% of high school students who have been beaten or hurt by their high school dates. That is a serious issue.

Ms. Becki Couch said I want to thank you to the district staff in how they handled the hoax that took place at Fletcher Middle School. I think it showed a demonstration of how important the safety of our students really is to our district and I feel it was a great example of our policy in action on protecting our students. I, also, had an opportunity to visit one of Ms. Wright's schools which is a former school of mine that I attended when I was younger - Long Branch Elementary School - and I was so impressed with the facilities. It is just a beautiful school and it was great going back. It was a great experience and the school looks phenomenal.

Ms. Paula Wright thanked principal Deidra Johnson at Henry F. Kite Elementary School for her Read It Forward initiative. She had all men come in to read to the students last week and it was a wonderful event. All of the men were excited and they were happy to read to them. I think that was awesome. I want to thank Councilwoman Denise Lee who is providing via Greenscape some landscape equipment and flowers for Henry Kite this Thursday morning. That is a good partnership between Duval County Public Schools and our other elected officials. Also, I'd like to thank State Farm for the \$5,000 that they gave to Highlands Elementary School for the Read It Forward initiative to purchase the classroom libraries for the 3rd and 5th grades. I'd like to invite everyone, again, to attend Parent University at Florida State Community College (downtown campus) on October 22. Last year, there were over 400 parents and this is a great opportunity to see them come and be engaged in terms of not only what their students are learning but how they can help to empower them.

Mr. W. C. Gentry said to Mr. Hazouri that I was very disappointed that I couldn't visit Lee High School for the Ribbon Cutting Ceremony as I had back surgery. I am really excited for Lee. It's a great old school like Jackson and they are sister schools being built at the same time. Fortunately, we had the money to do this major renovation - close to \$30,000,000 . Unfortunately, along with our other monies from the State of Florida, our millage has been cut .5 mill over the last four years and the property values are way down. So, effectively, the amount of money we now have to maintain our schools, and we are the oldest school district in the state, with many needs has been greatly reduced. I'm glad we are able to get Lee in line before we were unable to do that.

Adjournment

ADJOURNMENT

Minutes:

The meeting adjourned at 10:13 p.m.

lsd

Superintendent

Chairman