



## Duval County Public Schools

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October 28, 2013, Board Development Meeting

Mr. Fred "Fel" Lee, Chairman  
Ms. Becki Couch, Vice-Chairman  
Mr. Jacon Fischer  
Ms. Cheryl Grymes  
Dr. Constance S. Hall  
Ms. Ashley Smith Juarez  
Mr. Ms. Paula D. Wright  
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS BOARD DEVELOPMENT MEETING: All Board Members were present. Dr. Nikolai Vitti, Superintendent, was also present.

Call Meeting To Order

### [CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Development Meeting to order at 9:00 a.m.

Items To Be Discussed

### [1. CRSS TRAINING](#)

Minutes:

Ms. Cathy Minsburg and Mr. Rick Ogden, Council for Reform of School Systems (CRSS) led the Board in a team building and collaboration training session. A copy of session materials is attached to the Minutes. Goals of the session included the following:

- Understand the various roles of the governance team
- Appreciate the various roles in effective teams
- Understand the principles of collaboration
- The governance challenge
- Functional and dysfunctional teams
- What happens if a board members go in different directions
- What happens if a community goes in different directions

Discussion included the following:

- Board members need to set policy and lead, in order to give the Superintendent guidance and coverage for decisions.
- Board members want to understand the why on proposed changes, with data, and before a change is implemented.
- Use the what - how - why - in decision making
- An off-site Development meeting will be scheduled for after the new Chairman is elected. The focus will be on going forward and a list of 3-4 items to focus the team on will be selected.

Housekeeping Items:

- An off-site Board Development Meeting was scheduled for December 12, 2013, from 8:00 am to 2:00 pm.
- November 8, 2013, from 12:30 pm - 4:00 pm was selected for a Board Workshop. Topics will include the Sanders and James cases; Forrest High School; and Career Academies.
- The November 26, 2013, backup Workshop date will stay on the calendar and be used for Governance.

Speakers:

Mr. Fred "Fel" Lee, Board Chairman  
 Mr. Cathy Minsburg, CRSS  
 Mr. Rick Ogden, CRSS  
 Ms. Becki Couch, Board Vice-Chairman  
 Ms. Ashley Smith, Juarez, Board Member  
 Ms. Paula D. Wright, Board Member  
 Dr. Constance S. Hall, Board Member  
 Mr. Jason Fischer, Board Member  
 Ms. Cheryl Grymes, Board Member  
 Dr. Nikolai Vitti, Superintendent

Adjournment

[ADJOURNMENT](#)

Minutes:

The Chairman adjourned the Board Development Meeting at 1:00 p.m.

BSC

We Agree on this

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Superintendent

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Chairman