



Duval County Public Schools

October 2, 2012, Regular Board Meeting

Ms. Betty Burney, Chairman
Mr. Fred "Fel" Lee, Vice Chairman
Ms. Martha Barrett
Ms. Becki Couch
Mr. W. C. Gentry
Mr. Tommy Hazouri
Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR BOARD MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Ms. Karen Chastain, Chief of Legal Services, Ms. Betty Burney, Board Chair, Mr. Fred "Fel" Lee, Vice Chairman and the following Board members: Ms. Martha Barrett, Ms. Becki Couch, Mr. W. C. Gentry, Mr. Tommy Hazouri and Ms. Paula D. Wright, present.

Call Meeting to Order

[1. CALL MEETING TO ORDER](#)

Minutes: The Chairman called the meeting to order at 6:00 p.m.

[2. SUPERINTENDENT'S STATE OF THE SCHOOL ADDRESS](#)

Minutes: *Please see the attached "Superintendent's State of the School Address" in the minutes.*

Invocation

[INVOCATION](#)

Minutes: Pastor Ted Corley gave the invocation.

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Presentations

Board Members

[1. SCHOOL RECOGNITION - DISTRICT 2 - FLETCHER HIGH SCHOOL](#)

Minutes: *See "snap shots" in the attachment and a Powerpoint presentation was viewed.*

[2. SCHOOL RECOGNITION - DISTRICT 5 - RAINES HIGH SCHOOL](#)

Minutes:

See "snap shots" in the attachment and a PowerPoint presentation video was viewed.

William M. Raines Celebrations

The 2011-2012 school year yielded several celebrations and gave birth to high expectations for the 2012-2013 year. We experienced 106 point increase in our overall FCAT points last year. Four years ago for the 2008-2009 school year, we were second from the bottom of 19 schools scoring 336 FCAT points. For the 2011-2012 school year, we are 11th from the top scoring 475 FCAT points. These figures set the foundation for our expected school grade of "C", the first in the history of school grade for William Marion Raines High School.

Other points of celebration include:

- Over 3 million dollars awarded to our 2012 graduates
- We have experienced steady and significant increase in our graduation rate from 55% in 2009 to an expected 67% for the 2012 school year
- We had a 21% increase in passage for our AICE exams for the 2011-2012 school year
- After restructure, the Army JROTC program has increased participation by 30%
- The School of STEM Academy has experienced great growth and opportunity including ranking 47 of 73 in The First Robotics competition; the highest

ranking of any rookie team in the competition.

- The School of Visual and Performing Arts has experienced a 28% increase in participation. Most notably increasing our instrumental performers from a total of 18 to 61 in a 3 year period.

Ms. Burney said, "To my fellow Board members, it is no secret that I am a Raines Viking and that I bleed red and gray. I want to say thank you to you and to the staff because the one thing you have done for me as I exit this Board is that I can exit saying that the school is better with regards to its academic performance and all of those other things that it was years ago. Thank you so very much from the bottom of my heart. Thank you.

Communications

1. DISABILITY HISTORY AND AWARENESS WEEKS RESOLUTION

Minutes:

--Tonight I would like to read the Disability History and Awareness Weeks Resolution approved by myself and the School Board.

--The purpose of this celebration is to honor the contributions of people with disabilities to our society and to provide instruction on disability history, people with disabilities and the disability rights movement.

--Out of more than 125,000 students in Duval County, approximately 21,000 are participating in some Exceptional Student Education program. The range of this participation includes students with autism, students with physical impairments, students who are developmentally delayed, students with speech or language challenges, and students who are gifted. These students are served by more than 1,500 teachers, therapists, paraprofessionals and other dedicated support staff throughout the district.

--On June 13, 2008, Governor Crist signed into law Senate Bill 856 entitled, "Disability History and Awareness Instruction." This law requires school districts to designate the first two weeks of October as Disability History and Awareness Weeks.

--The Duval County School Board reaffirms its longstanding commitment to the success of every student served in exceptional education programs, and takes this opportunity to participate in this celebration of diversity and difference through the following Resolution.

A RESOLUTION designating the first two weeks in October of every year as "Disability History and Awareness Weeks" and encouraging each school to provide instruction on disability history, people with disabilities, and the disability rights movement.

Whereas, there are approximately 362,000 students with disabilities in Florida's

K–12 educational system; and

Whereas, the Americans with Disabilities Act of 1990 is founded on four principles: inclusion, full participation, economic self-sufficiency, and equality of opportunity for all people with disabilities; and

Whereas, a key method of promoting these four principles is for schools to recognize the contributions by people with disabilities to our society and provide instruction in disability history, people with disabilities, and the disability rights movement through school curriculum, school assemblies, and other school activities; and

Whereas, the Legislature also encourages cooperation between the school system, postsecondary institutions, and the community at large, to promote better treatment and fairer hiring practices for people with disabilities.

NOW THEREFORE, BE IT RESOLVED by the School Board of Duval County Public Schools that each school be encouraged to provide instruction on disability history, people with disabilities, and the disability rights movement, especially during the first two weeks of October, and periodically throughout the school year.

BE IT FURTHER RESOLVED that the first two weeks in October of every year be recognized as "Disability History and Awareness Weeks" in Duval County, Florida.

--Each school in the district has been provided with materials containing historical data, instructional lessons and awareness activities to use as a resource as we celebrate Disability History and Awareness and the contributions these students bring to our classrooms.

[2. JACKSONVILLE GOES TO COLLEGE WEEK RESOLUTION](#)

Minutes:

--For our final presentation, I would like to read the Proclamation for Jacksonville Goes to College Week, an initiative to promote the college-going efforts in Duval County.

WHEREAS, only thirty eight percent of ninth graders nationwide will go on to enter college immediately after graduating from high school; and

WHEREAS, Florida ranked 25th in the United States in educational attainment in 2010; and

WHEREAS, college is becoming an increasingly important step on the path to economic success, with ninety percent of the fastest growing jobs in America requiring a postsecondary credential or training; and

WHEREAS, sixty three percent of jobs created by 2018 will require workers to have at least some college education; and

WHEREAS, many students lack crucial information regarding the admissions process and their options for postsecondary education; and

WHEREAS, every student should be able to make an informed decision about college; and

WHEREAS, access to quality counseling is a crucial component of students' post-secondary educational planning and enrollment;

Therefore, I do hereby proclaim October 7 – 13, 2012, as Jacksonville Goes to College Week.

Comments From Audience

[COMMENTS FROM AUDIENCE](#)

Minutes:

Mr. Thomas J. Thomas, Jr. said this will be the last appearance I'll have before the Board as I'm officially going to retire because in two weeks I will be 90 years of age and I think I've worked at it long enough. Mr. Thomas submitted a letter dated 10/2/2012 re: JEA Monthly Electric Service Bills - Illegal Hidden and Undisclosed Millage Fees".

The Honorable Councilwoman E. Denise Lee said "thank you" for recognizing me and thank you for withdrawing the proposed sale of Mary McLeod Bethune School. It was brought to my attention several months ago that people and groups were interested in this property for various reasons. I needed to make inquiries to General Counsel and your administration. I was disappointed that I was not contacted on this matter earlier. I sent a letter to the Superintendent on September 17, 2012 requesting that the district hold this property in abeyance and to send me a copy of the RFP. The property has not been cleaned up and there was no communication regarding the process for this contaminated site. There are liability issues and I was not informed of the School Board's intentions. I share your concern that the School Board manages its assets. Is this in your best interest? This Board saved John E Ford which embraces that community.

Speakers:

Ms. Paula D. Wright, Board Member

Mr. Tommy Hazouri, Board Member

Mr. W. C. Gentry, Board Member

Ms. Julie Ozan said I am a parent of a child with an IEP (Individual Education Plan) and spoke about the Disability History & Awareness Week Resolution. My child does have a disability and I'm here, tonight, to request that the Duval County School Board enforce the rules governing equal educational opportunities for children with disabilities. My daughter has attended parochial school in Jacksonville, public school and in a charter school. We

used the McKay Scholarship for two years in a charter school education and I regret having taken tax payer money out of the public school system for what was to be a supportive environment for kids with learning disabilities but turned out to be a very expensive disappointment in which my daughter lost gains in STEM subjects and my husband and I paid an additional \$300 a month above and beyond the McKay Scholarship for her education. She's back in public school but for the past three years, her IEP has been ignored. She was removed from a STEM class last year and placed in weightlifting without our notification to acknowledge that change in her schedule. This year, she has a teacher who claims to be aware of her IEP but declines to take any action until our daughter asks for help. Teachers who work with IEPs, really need the education and training to put those IEPs into motion.

Ms. Mary Davis Johnson, Executive Director of Davis Performing Art Center and a representative of ACE (Arts for a Complete Education) Coalition. My organization and ACE are both happy to be able to support the board's commitment as they provide a balanced education in which they include the arts in Duval County schools. I want to make you aware of our organization's support. We are a non-profit organization which offers music, dance and theater to area school students. I've documented the increase in test scores as well as grades for Duval County schools which also shows self esteem through the arts. We have initiated the "Great I Am" project which shows every child how great they are. Tonight, we want to stand before you and tell you thank you for all of your support and as you continue to support our children, this will continue to help our program. Thank you.

Pastor Ted Corley said I have some thank you's. I have sat through many, many School Board meetings. I have agreed and disagreed with many of your choices or subjects but one thing I want to say, Superintendent Pratt-Dannals, I've seen and heard that our district is making significant progress to be the finest school district in America. I believe that is what Duval County Public Schools are all about. I thank you for your commitment to our children and for your leadership. To the Board, I want to say thank you. The task for selecting a new Superintendent is an enormous task. This process was open, accessible and transparent and I want to thank all of you for that. I hope the community will thank you for making them a part of it. You have made a good choice and have sent a note to Dr. Vitti. I have sent him a note to let him know that his name is lifted to the Lord in prayer every day. Thank you for doing an amazing job and especially to those Board members who will be leaving.

Mr. Rakesh Sharma said I believe Mr. Hazouri is my Board member. I'd like to thank the Superintendent and the members of the Board for allowing me this opportunity to speak. What I'd like to speak with you today is something that is paramount for my family. Our daughter is in the 3rd grade at Susie Tolbert. She started at R.V. Daniels in Kindergarten, first and second grades. They feed into Susie Tolbert for third grade has been a magnet program. She commutes approximately 40 miles every day. We learned the beginning of this school year, that the magnet program at both of these schools has been eliminated and we were shocked. We received no notification nor have any other parents. The 2012-13 magnet catalog listed it as a magnet program at both schools which now is an error. This is a disservice to the community and has affected many families. No one has told us of this error. I'm a product of this school system. How and why did this happen? We do have solutions by giving these students a special priority and allowing them back into the magnet program. Thank you.

Ms. Susan Danese said I'm happy to be here this evening to speak with you about our

special children in the ESE program in Duval County. I'm a mother of three grown children and a mother of a 7 year old autistic child we adopted when he was a year old. I also have five grandchildren. My journey started in 2007 in a self-contained classroom with a 3 year old. I had to fight for five years to finally get him to be included in an inclusion classroom. Goals had been set in his IEP and he would master those goals. I attended 2-5 IEP meetings yearly in order for this child to grow and learn and be the best he could be. I believe principals and staff need to be trained so they could better understand what we, the parents, of autistic children need and want for our children. No one knows best than a person who has walked in our shoes, who lives, breathes and supports that growing child who has exceptional abilities. No one goes home with that child but us. We really need to address this issue with the growing numbers of autism in our community and look at inclusion and applied behavioral therapy that is being used in other states but not here. Thank you.

Ms. Patty Wimmer said I have two sons with Asperger's Syndrome and one has asthma and one was recently diagnosed with leukemia. Both of them are full time students in your district - Lake Shore and Lee. I have been educated under the laws and if you have a principal that doesn't know how to spell "ESE", you're dead in the water. They're not going to do anything and they don't understand. They'll actually tell you, "I don't want your child in my school; you need to look at another school; go school shopping - here's your list." The principals need training. I know who runs ESE and so does your McKay Scholarship people. My child was denied being able to use a public option McKay Scholarship to go to Kirby-Smith because of a miscode. No one knew how to read his IEP. We did not know that the head of ESE would have changed it for me. You all denied my child with Asperger's and leukemia a free and appropriate public education in the least restricted environment because your School Choice people and McKay people couldn't open his IEP and see that the child went to John Stockton Elementary and guess what, they didn't have any self-contained classes there. It was a poor code. Our guidance counselors, teachers and principals are in dire need of training for inclusion. You don't want the lawsuits; you want the children to get an education. Please let's stop the people using the McKays as the one parent stated earlier; it wasn't a very good education for her daughter for two years. I don't want to use the McKay. My children are on the A/B Honor Roll; they're 5 and 4 FCATs; Luke is catered to because of his leukemia but if I've had a different principal and a different vice principal, this would not happen. I would be in panic mode every day like I was when he was in kindergarten, first and second grade at John Stockton. If you have a principal that can spell ESE, everything changed, the heavens opened and the angels sung. Who taught that principal ESE? The middle school my children went to. Could we please use principals that can spell "ESE" as model principals for the rest of them?

Dr. Shannon H. Perry said I'm here this evening speaking on behalf of the Jacksonville Public Education Fund as one of their Board members. I'd like to congratulate Superintendent for all of the wonderful outcomes that you shared with us this evening. We know how hard you've worked to make that progress and thank you for your leadership over the past five years. We are beginning a new era here in Duval County. Like you and so many others in the community, we are preparing for our new superintendent to welcome Dr. Vitti to Jacksonville and we look forward to working with him. On behalf of the Jacksonville Public Education Fund Board, staff and community supporters, I want to thank the entire School Board, especially Chairperson Burney, for the way the Superintendent Selection process was handled. Throughout the many months of the search, you all took time and made an effort to include many community

stakeholders. We commend you for this effort, your commitment to these principles of transparency and others previously spoken and we believe that you are already reaping the rewards to increase community support. In addition, I wanted to thank School Board member Paula Wright and Superintendent for attending last week's, Learning to Finish celebration. The Superintendent spoke about that a little earlier which was held at Eugene Butler Middle School. We had a wonderful morning reflecting on all of the ways our schools and community are uniting to help students stay on track to graduation. On behalf of all of the Learning to Finish community partners, thank you for your continuing focus on students who are in need of our help the most. Thank you all for your public service. It is very difficult and you are steadfast in it and for all you do for children in Duval County.

Ms. Shaunita Spaulding-Christopher said my son attends Pinedale Elementary; actually, he's not attending there at this time. My son recently went to the 4th grade and had trouble in the classroom. He came home crying every day and didn't want to go to school. This is a child with academic success at Pinedale Elementary for the past four years. I spoke with the principal to no avail and they refused to move from the classroom with that teacher. I went to the school to see what was going on in the classroom that is making my child so uncomfortable and bite his nails until they bleed. He started having nightmares, bed wetting, waking up in the middle of the night and he's never done this before. He's never had a problem in adjusting over the past four years until this year. The principal told us that our son needs to adapt to change and remain with his peers. My child is suffering internally so this is why I'm here, today. The principal refused to hear me out and did nothing to provide the free and appropriate educational placement that he deserved. He is an autistic child and I've never kept him out of school, before. I did contact Mr. Pratt-Dannals office because I was stone-walled and I called everyone in the district I could find. We left messages in several offices and no one called back until I called the Superintendent and the Cluster Chief's office called back and spoke with me. By this time, the media had already gotten involved. I believe this teacher is still in the classroom and I witnessed him jerking another child. Nothing has been done. My son is not in school because he is not in a place that he can deal with that teacher and his inappropriate behavior. Something must be done at Pinedale Elementary School, now. Thank you.

Mr. Jim Bajalia said I'm a father of a child with disabilities. I've been dealing with the school system for multiple years trying to get them to comply with the laws and have actually filed OCR complaints against Duval County Public Schools because I can't get a response. There are problems that need to be corrected, immediately. Principals and teachers who can't spell "ESE" and can't read an IEP. I'd like to see an audit to see where the extra state and federal funds actually go to for these kids for their services. I've sent the OCR complaint to every member of the School Board and one of you sent me to the ESE attorney. One of you suggested that I sue the school system. This is most troublesome. All of these proclamations that Mr. Pratt-Dannals read tonight are nice but they're not factual. The fact is that these children are being discriminated against every day in our school system and nothing is being corrected and just pushed aside. I can show you the documentation and evaluations are flawed. The minute I paid for private evaluation and occupational therapy that he needed, in one day he received Occupational Therapy...amazing. We certainly have a big problem with ESE in this school district.

Dr. Rhonda Mitchell-Addo said I am a product of the Duval County school system. I was the first Ms. William Raines High School when it opened. I went on to college to Howard University and have pastored at three churches. It's a pleasure to be before you and I'm

just amazed at what I'm hearing that members that live in the ash site of Pierce Street, members of my church, have told me about this site. We didn't want it at first because we wanted Wesconnett. I know you've heard it regardless of your culture, that the Lord works in mysterious ways and has wonders to perform. It was only God's will that we stay in our neighborhood where we serve the people. With the gas and economy, we could not afford to move over to the westside. This property has been sitting for about 12 years and it wasn't until I sent my proposal in, now people are coming out of the woodwork and I hope they don't steal my idea. I also have taught in this very school system at Ribault Middle School. I've done my homework regarding this site. I didn't know the item was withdrawn from the agenda, tonight and I'm fighting for ash dirt (Mary McLeod Bethune property).

Father Peter Church said I appreciate the opportunity to speak before you this evening. I'm representing a coalition between myself and Pastor R. L. Gundy. As the director of two non-profit organizations, we are collaborating with a view to finding answers and providing solutions to some of the most pressing and urgent questions which confront our community. As a partnership, we have determined to establish a Community and Family Counseling Center where we can provide remedial assistance for social issues including a high rate of juvenile incarceration which plagues our community. We thought the Mary McLeod Bethune school would be an ideal site for this center. On hearing in the news this morning that the sale of this school was on the agenda, I thought I should attend this meeting to ascertain the facts and to establish that our coalition submitted a proposal to lease the property on May 17, 2012. Our vision for the old school is chronicled in the record of many similar concerned and compassionate non-profits across the nation. One of our greatest challenges is absentee fathers. There are countless books and organizations that feel the epidemic of drugs and challenges of single motherhood. As we commit ourselves to do our part in meeting these needs in our community, we're firm commitments of service, counseling, active involvement for concerned citizens. In our commitment to serve as we have offers of health from the Jacksonville base of a national contracting company. We have an engineer with the Environmental Protection Agency and many others. We have come to make it known that we wish to serve the community and our prayer and hope is that we can inspire people to make Jacksonville a mission field. I close with a quotation from Mary McLeod Bethune, *"Invest in a soul...it might be a diamond in the rough. There are service nuggets to be gathered but the best of the gold is underneath and it takes time and labor to secure it."* Thank you.

Ms. Crystal Clevenger said I am a parent of three children and one is ADHD. I had a situation with an ESE department which told me I couldn't use the McKay Scholarship and that they would choose where my children attended school. That is not true and I've transferred my children from "public to public" and they are attending Chimney Lakes Elementary. I did not want to do private or charter so the state would not lose money. I had many situations where I had to hire an education lawyer because none of the schools would listen to me nor the principals nor the teachers regarding my children with reading. I'm requesting that you look into some type of technology to help children learn and comprehend who have disabilities. I will do anything for any parent or child to assist in making our education system better. I am a volunteer, member of the PTA, member of our Local Advisory Council.

Comments From Parent Organizations

COMMENTS FROM PARENT ORGANIZATIONS

Minutes:

Parent/Teacher Association (PTA) - Gretchen Lynch, President:

First let me begin with a thank you. We appreciate the way in which you engaged parents and the community in the superintendent's search process. It was inclusive and offered opportunity for input from all stakeholders.

Local units are busy about the work of involving parents and teachers in their efforts to support their school communities and students.

Abess Park PTA was our first to host a Parent Night event on Common Core.

October 9th will be our next President's and Treasurer's training. The training is fulfilling our commitment to provide PTA leaders an opportunity to learn skills which will give a foundation for effective leadership and fiscal responsibility. Over 80 local unit presidents and treasurers have participated in this leadership training to date.

During the month of October we will be hosting all components of our Advocacy training at Neptune Beach elementary which is open to all. You can visit our website dccpta.org to register.

Finally, congratulations to our superintendent, school board, students, teachers and parents for the exiting progress our schools have made during the last 5 years. Wow! We are looking forward to the next 5 years.

Title I, Parent Advisory Council - Kim Rivers, Chair:

To the Chairman, Board members and Superintendent, this report comes to you on behalf of the Duval Schools Public Schools Title I Parent Advisory Council.

I am pleased to announce that PAC's first general meeting was held September 27 here in the Cline Auditorium. The area was filled with passionate parents, enthusiastic educators and ardent administrators. They were all welcomed at the sign in table by the Title I staff and I personally greeted everyone as they entered the auditorium. I would like to give a brief overview of our meeting.

The meeting was opened with the distribution and review of the district's Parent Involvement Plan by Myrna Amos, Title I Parent Involvement Director. Ms. Amos highlighted parts of the PIP of particular interest to parents. At its conclusion, Ms. Amos addressed comments and concerns from the meeting participants.

Thank you is extended to Doug Ayars, DCPS Chief Operating Officer, who came and discussed the district's strategic plan and how parent involvement is essential in the achievement of the plan. He also shared the results of a student safety. A DCPS school driver, who's also a school driver, had concerns about bus safety. Paul Soares was

available to address her concerns.

Parents were introduced to the Parent Information and Resource Center through the sharing of parenting tip sheets from the PIRC website. Parents were encouraged to visit the PIRC website for additional assistance on parent and family engagement.

Parents were given an overview the Title I District Parent Involvement 2012-2013 Benchmark Calendar. One event of note is the 4th Annual Parent University scheduled for October 20, 2012 @ Matthew Gilbert Middle School from 9am - 2pm. There will be parent seminars offered on: FCAT Reading, Science and Math; Preparing for college; Pre-K family literacy; and Zumba Fitness to name a few. Duval County Retired Educators Association has agreed to partner with PAC for Parent University and other parent involvement programs.

Title I Family Science Night @ MOSH Series was presented to parents. This is an opportunity for 4th, 5th and 8th grade students, accompanied by their parents, to gain experience with space exploration, being a weather chaser and physical science mania. Registration for this program was available after the meeting.

To close the PAC meeting, I simply asked parents, "Who learned something today?" I'm happy to report that all hands in the auditorium went up in affirmation. That includes my hand as well. This concludes the Title I Parent Advisory Council report. Thank you.

District Advisory Council - Rachel Raneri, Chair:

The District Advisory Council met last Monday, September 24th. Thanks to the Superintendent for updating us and bring to good news that is part of the State of the Schools. He also shared with the council about the work that Larry Fairman is doing for the district.

Tourea Robinson, from the Community and Family Engagement office, brought us information about the Principal Exchange Day that is coming up next month.

Dr. Lillie Granger, from the Office of School Improvement, brought us updates on the School Advisory Council Handbook. She also heard concerns from the members about the challenges of getting Area Advisory Councils to meet and principals and SAC chairs to participate. It is our hope that the Office of School Improvement will step up to help facilitate these meetings.

Thank you Mr. Gentry for attending the meeting.

The next meeting of the District Advisory Council will be October 22nd at 6:00pm in the 6th floor conference room. At that meeting we will vote for the new officers of the DAC.

If there are any questions or need for training, Principals or SAC Chairs should contact Dr. Lillie Granger in the Office of School Improvement.

Comments From Employee Organizations

COMMENTS FROM EMPLOYEE ORGANIZATIONS

Minutes: *No report this evening.*

Student Achievement, Reform Activities, And Reports

1. CHAIRMAN'S REPORT

Minutes: We all want to congratulate and welcome Dr. Nikolai Vitti who will be serving as the school district's new Superintendent. The School Board is in the process of negotiating Dr. Vitti's contract and will make an announcement very soon regarding his start date. I'd like to thank all of the staff member and the stakeholders who actively participated in our process. The Board maintained that public schools belong to the public and each of you who served as stakeholders came out and participated in our process. You also assisted us in many various roles with regards to doing the "deep dive" and finding out more information about each of our candidates. When Dr. Vitti arrives, one of the things he will receive is a "rolodex" which will have a list of all stakeholders. The stakeholders will be comprised of anyone who came out and joined us in any of our meetings and left their name, address, phone and email information. When he arrives, Dr. Vitti will understand there is a group who are available and stand ready to assist, provide service and support for our wonderful school system.

2. SUPERINTENDENT'S REPORT

Minutes: *No additional report this evening.*

Reports

Approval of Agenda

APPROVAL OF THE OCTOBER 2, 2012, AGENDA

Motions:

That the Duval County School Board approve the October 2, 2012, Agenda as submitted on September 25, 2012, with the following changes:

1. Approval of Minutes - Revised Agenda Item
2. Operations - School Choice and Pupil Assignment - Item 1 - Charter Application for Northeast Florida Virtual Charter School Board, Inc. to Open Florida Virtual Academy at Duval County, a Charter School - Revised - PASS
Agenda Item
3. Operations - Real Estate Planning and Programming - Item 3 - Sale of Surplus Real Property - Mary McLeod Bethune Elementary School No. 157: Purchase and Sale Agreement/OFDC-ITB-004-13/LG - Withdrawn
4. Board Members Travel - Revised Agenda Item
5. Superintendent's Travel - Revised Agenda Item

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

| | |
|----------------|-------|
| Martha Barrett | - Aye |
| Betty Burney | - Aye |
| Rebecca Couch | - Aye |
| William Gentry | - Aye |
| Thomas Hazouri | - Aye |
| Fred Lee | - Aye |
| Paula Wright | - Aye |

Approval of Minutes

[APPROVAL OF MINUTES](#)

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- September 4, 2012, Regular Board Meeting - PASS
- September 18, 2012, Special Board Meeting

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

| | |
|----------------|-------|
| Thomas Hazouri | - Aye |
| Fred Lee | - Aye |
| Martha Barrett | - Aye |
| Betty Burney | - Aye |
| Rebecca Couch | - Aye |
| William Gentry | - Aye |
| Paula Wright | - Aye |

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:

That the Duval County School Board approve the Consent Agenda. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

| | |
|----------------|-------|
| Martha Barrett | - Aye |
| Betty Burney | - Aye |
| Rebecca Couch | - Aye |
| William Gentry | - Aye |
| Thomas Hazouri | - Aye |
| Fred Lee | - Aye |

Consent Agenda

Academic Services

[1. APPROVAL OF DIFFERENTIATED ACCOUNTABILITY IMPLEMENTATION PLAN FOR ANDREW JACKSON HIGH SCHOOL](#)

- Attachment: [Guidance on Turnaround Options.pdf](#)
- Attachment: [DA Classification Template.pdf](#)
- Attachment: [Initial Priority Option Jackson.pdf](#)
- Attachment: [AJHS Community Partnerships Matrix.pdf](#)
- Attachment: [October 2012 Board Agenda Item BENEFITS AND CHALLENGES.pdf](#)

[2. FLORIDA DEPARTMENT OF EDUCATION INITIAL OPTION SELECTION FOR TARGETED DIFFERENTIATED ACCOUNTABILITY SCHOOLS FOR 2013-14](#)

- Attachment: [DA Classification Template.pdf](#)
- Attachment: [Initial Priority Option Template 1stYear.pdf](#)
- Attachment: [October 2012 Board Agenda Item BENEFITS AND CHALLENGES - TA.pdf](#)
- Attachment: [Initial DD-DDD Option.pdf](#)
- Attachment: [Guidance on Turnaround Options.pdf](#)

Human Resource Services - Staffing

[1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS](#)

- Attachment: [HRS Attach 10-02-12 TRANS.pdf](#)

[2. APPROVAL OF OUT-OF-FIELD TEACHERS](#)

Minutes:

Ms. Sonita Young, Chief of Human Resource Services said as you just read in the agenda item, state law does require that the Board approve any teacher who is considered "out-of-field" and that approval is required at a time certain and that is during the October state survey period. The list you have, today, is a pretty extensive list and I appreciate the opportunity to share with the community what that means. Parents will receive letters after the Board takes action tonight and they may not understand exactly what that letter means when they receive it saying their child's teacher is out-of-field. Out-of-field simply means that the teacher does not, at the time that the Board takes action, has that certification on their certificate. When we hire teachers, the majority of the teachers that we hire are in fact eligible for certification in the area that

we're hiring them for but there is a process for actually getting that certification on their certificate. At the time that they are hired, they are hired with what is called a "certificate of eligibility" and that is a statement from the Florida Department of Education that the person is, indeed, or the applicant is, indeed, eligible for a certificate but it cannot be issued until after they're hired. So, a large number of parents who will receive this letter after the Board takes action tonight, may not understand that the teachers do, indeed, meet the certification requirement to be certified. The large numbers of teachers that you will be approving as "out-of-field", again, are new teachers to the district. They have received their certificate of eligibility but they simply don't have it on their certificate, as yet, and we expect it will be on their certificates as early as November.

There is a large number of teachers that are in fact, out-of-field, and the majority of those teachers that are being approved tonight, are out-of-field in ESOL (English for Speakers of Other Languages). The Superintendent explained that while our numbers for out-of-field teachers has declined in all areas except ESOL, our numbers continue to increase the number of teachers that are identified as out-of-field in the area of ESOL and that is simply because we have had an increase and continue to have an increase in the number of ELL (English Language Learners) students. So, the list that you have is a very lengthy list that tonight you will be approving, it's primarily for those two reasons - ESOL or teachers who are identified out-of-field because of ESOL students and then teachers that are new to the district that are, indeed, eligible for certification but don't have it on their certificates, yet.

Ms. Wright said she just wanted the public to understand that we're on top of the game.

Mr. Hazouri asked if we send these out every year? Ms. Young said we are required under state law to receive these letters, written notification, that a teacher is in the out-of-field status and there is a date certain that we have to send that information out by and that is the end of October.

Human Resource Services - Labor Relations

[1. SETTLEMENT AGREEMENT WITH AFSCME FLORIDA COUNCIL 79](#)

Attachment: [HR Attach AFSCME Agreement 10-02-12.pdf](#)

Minutes:

Human Resource Item 1, 2, 3 & 4 were all addressed at the same time.

Ms. Burney said I pulled each of these items because with regards to the Settlement Agreement with AFSCME, Florida Council 79, I want to thank Mr. Elton Brown for his leadership. On behalf of the Board, we'd like to thank the custodial and food service workers. Our students are being cared for and in addition to that, the cleanliness of our facilities means so much. We want to personally thank you our due diligence was done in order to make sure that all of these employees were recognized.

With regards to our teachers, I want to thank the president of Duval Teachers United, Ms. Terrie Brady, for your leadership. I want the teachers to know that this Board appreciates them. We understand the hard work that you do and that you have so many mandates that are upon you and that public school teachers are under attack. We can not pay you for all that you do and it's unfortunate that teachers do not get the same amount of money as a football player or a football coach but the reality is, every one of them had to go through a teacher in order to get to where they are. So, teachers, we absolutely do appreciate you so very much.

With regards to a paraprofessionals, you are invaluable. As a person who owned a child care facility for 14 years and worked with the little ones, there is nothing more gratifying for a teacher than to have someone in the classroom who can assist and help the teachers - more than anything else is helping the children. In this day and age, differentiated instruction is so important and you, paraprofessionals, help with that differentiated instruction. Thank you so much. Ms. Brady, thank you for your leadership in helping us to get that contract signed for them.

On behalf of the Board, I'd like to thank the members of United Office Personnel of Duval. The reality is that we all know it is the UOPD staff that keeps the district running because the secretaries and all of those other individuals make sure that everything is running while the administrators are doing the work that they are doing. So, thank you so very much on behalf of the Board.

We'd like to say "thank you" to all of our employee organizations to let you know that we do appreciate you and with that in mind, we appreciate the leadership who participated in the negotiations...thank you Mr. Superintendent; thank you Ms. Young and your staff.

Mr. Gentry said the Board members appreciate your making those comments on our behalf. I want to say that these decisions are always difficult, particularly where we stand now because of what we face going down the road. I'm speaking to the next Board and Superintendent. It always concerns me as we go through the budget process, we have all of these things to spend money on and when we get to the end, we're out of money and our human capital is about 80% of our budget. So, we're always at the end and the only place we can balance the budget is salaries. This seems to me to be backwards and going forward, I hope, as new budgets are constructed that we start off we a system that recognizes that our personnel are our most valuable commodity of this district, at least on the delivery end of the system. We need to build into the system an expectation that people will need to be compensated more from year to year and not put them at the backside of the equation. It's been difficult for me as a Board member for the last four years trying to face the reality that the only place to find the money that we don't have is not giving teachers raises. I hope going forward given the extraordinarily difficult fiscal times this needs to be addressed early out going into the next year otherwise I'm afraid, again, our teachers, paras and others will find themselves holding the bag for the district.

Ms. Barrett said thank you for pulling this item and giving these organizations, Mr. Brown and Ms. Brady, compliments. I think the people in this community should know what outstanding leaders they are for their organizations. We, in Duval, are very fortunate to have them. Ms. Brady has been a great partner for us in many ways, Race to the Top, etc. that many of her counterparts would not do. She deserves much credit for all she does with DTU and other organizations. She additionally helps us lobby in Tallahassee and understands the political world more than many of us. She has an understanding in the political arena and we're very fortunate. Thank you to Ms. Brady and Mr. Elton Brown (AFSCME) who both do an outstanding job.

Mr. Hazouri said I worked with Terrie Brady since my legislative days. People look at unions and think everything bad about them. To me, in Florida and Duval County, there's nothing bad about them. We have an adversarial relationship by the nature of Collective Bargaining and more important than that, we could not succeed and enjoy the successes that were enumerated by the Superintendent, tonight, without the teachers, paras, all of your support in helping make that possible. I ask Board members Lee, Wright and Couch to think about middle management. They have been without increases for the last six years and appear to be "forgotten souls" especially during these times when the economy is not very good. They work very hard and this district is losing a number of IT (technology) people to the private sector. It's happening every day and we know we can't compete with the private sector in many areas but please be cognizant of their needs.

Ms. Wright said in addition to the thanks of Elton Brown and Terrie Brady, as a former teacher and union representative I'm just thrilled that we settled and came to an agreement for 2011-2012, 2012-2013 and 2013-2014. It's so very important to all of us on this Board that each group and individual understands how much we care about you, how much we respect you and how much we appreciate all of the hard work that you've done. I'm so glad that it's a clean slate.

[2. DUVAL TEACHERS UNITED SETTLEMENT - TEACHERS](#)

Attachment: [HRS Attach 10-02-12 Teachers.pdf](#)

Minutes: *(See comments in Human Resources, Item 1)*

[3. DUVAL TEACHERS UNITED SETTLEMENT - PARAPROFESSIONALS](#)

Attachment: [HRS Attach 10-02-12 Paras.pdf](#)

Minutes: *(See comments in Human Resources, Item 1)*

[4. DUVAL TEACHERS UNITED SETTLEMENT - UNITED OFFICE PERSONNEL OF DUVAL \(UOPD\)](#)

Attachment: [HRS Attach 10-02-12 UOPD.pdf](#)

Minutes: *(See comments in Human Resources, Item 1)*

Human Resource Services - Professional Standards

[1. SUSPENSION WITHOUT PAY PENDING TERMINATION - MICHAEL WORRELL](#)

[2. SUSPENSION WITHOUT PAY - ROBERT SULLIVAN](#)

Operations - Information Technology

[1. CHECK POINT SECURITY SOFTWARE UPGRADE AND RENEWAL](#)

Attachment: [B C M Check Point 2 Oct 2012 .pdf](#)

Attachment: [duval schools final 3year quote ACL blades.pdf](#)

Attachment: [Addendum to Duval Schools Quote q12 33637.pdf](#)

[2. MICROSOFT PREMIER SUPPORT RENEWAL](#)

Attachment: [B C M Microsoft Premier Oct 2012 .pdf](#)

Operations - Real Estate, Planning and Programming

[2. SALE OF SURPLUS REAL PROPERTY - FOREST PARK ELEMENTARY SCHOOL SITE NO. 104](#)

Attachment: [Oct 2012 B-C Agenda Item Sale of Forest Park Site No 104 8-31-12.pdf](#)

[4. AMEND THE 2012-2013 LONG RANGE 5-YEAR FACILITIES CAPITAL PLAN AND FUNDING AMENDMENTS TO PREVIOUS 5-YEAR LONG RANGE CAPITAL PLANS AND MAJOR MAINTENANCE PROJECTS](#)

Attachment: [2012-13 5-Year Capital Plan-MM Revised Oct 2 2012 Board 9-11-12.pdf](#)

Attachment: [Oct 2 2012 B-C Agenda Item Amend 5 Year Capital Plan 9-7-12.pdf](#)

Attachment: [Oct 2012 Board Item-Capital Plan Reprogramming Plan 9-11-12.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

[1. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [Board Approval - Renewals 10-2012.pdf](#)

[2. CONTRACT FOR STRUCTURAL ENGINEERING DESIGN CONTINUING SERVICES: SELECTION AND CONTRACT AWARD; DCSB PROJECT NO. OFDC-RFO-001-13](#)

Attachment: [Oct 2012 Struc Eng Ltr of Rec Prof Srvs Matrix.pdf](#)

Attachment: [Oct 2 2012 B-C Agenda Item Cont Srvcs Contract for Structural Eng Srvcs 08 30 12.pdf](#)

3. SECURITY SYSTEMS REPLACEMENT AT LAKE SHORE MIDDLE SCHOOL NO. 69/DCSB PROJECT NO. M-83980: CONSTRUCTION CONTRACT AWARD/OFDC-ITB-001-13

Attachment: [M-83980 09 11 12 Bid Tab for Security System Repl Lake Shore MS No 69.pdf](#)

Attachment: [Oct 2 2012 B-C Agenda Item M-83980 Sec Sys Replace at No 69 Con Cont Award 8 30 12.pdf](#)

4. CHANGE ORDER REPORT FOR THE MONTH OF SEPTEMBER 2012

Attachment: [Oct 2 2012 Agenda Item Change Order Report Chart for September 2012 09 05 12 \(2\).pdf](#)

5. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS, ORIGINAL CONTRACT AMOUNT AND NET SUM OF ALL CHANGE ORDERS ON MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

Attachment: [Oct 2 2012 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for Sept 2012 09 20 12.pdf](#)

6. REMODELING, RENOVATIONS AND NEW CONSTRUCTION AT ROBERT E. LEE HIGH SCHOOL NO. 33:CHANGE ORDER NO. TWO TO THE CONSTRUCTION MANAGEMENT CONTRACT WITH AJAX BUILDING CORPORATION/DCSB PROJECT NO. C-91460

Attachment: [Oct 2 2012 B-C Agenda Item C-91460 CO 2 to Ajax Contract for Lee HS No 33 09 06 12.pdf](#)

7. DISTRICTWIDE ELECTRICAL SYSTEMS REPAIRS/REPLACEMENT (LIGHTING UPGRADES AT VARIOUS SCHOOLS) GROUP 1 PHASE 1-1: CHANGE ORDER NO. FOUR TO THE CONSTRUCTION CONTRACT WITH A.E.C. ELECTRICAL CONTRACTING, INC./DCSB PROJECT NO. M-83750

Attachment: [Oct 2 2012 B-C Agenda Item M-83750 CO 4 AEC Contract for Gr1 Phase 1-1 09 11 12.pdf](#)

Operations - Purchasing and Logistics

1. LIABILITY CLAIM SETTLEMENT (MICHELLE HARRELL, AS PERSONAL REPRESENTATIVE OF THE ESTATE OF GREGORY GREEN)

2. INTEGRATED PEST MANAGEMENT PROGRAM

Attachment: [BENEFITS AND CHALLENGES FORM INTEGRATED PEST MANAGEMENT PROGRAM 8-22-12.pdf](#)

Attachment: [INTEGRATED PEST MANAGEMENT PROGRAM BID ITB-041-12-CP TAB SHEET.pdf](#)

3. STUDENT TRANSPORTATION SERVICES - GSA 1S (SANDALWOOD), GSA 1P (PARKER), AND GSA 1F (FLETCHER), CONTRACT AMENDMENTS

Attachment: [STA GSA 1\(S\) second amendv1.pdf](#)

Attachment: [STA GSA 1\(P\) second amendv1.pdf](#)

Attachment: [STA GSA 1\(F\) second amendv1.pdf](#)

Discussion

Operations - School Choice and Pupil Assignment

[1. CHARTER APPLICATION FOR NORTHEAST FLORIDA VIRTUAL CHARTER SCHOOL BOARD, INC. TO OPEN FLORIDA VIRTUAL ACADEMY AT DUVAL COUNTY, A CHARTER SCHOOL](#)

Attachment: [FL Virtual 9-17 in progress3 sally edits \(4\).pdf](#)

Minutes: Speakers:

Mr. W. C. Gentry, Board Member

Ms. Karen Chastain, Chief of Legal Services

Ms. Becki Couch, Board Member

Ms. Susan Biehler, Supervisor, School Choice/Charter Schools

Mr. Tommy Hazouri, Board Member

Mr. Fred "Fel" Lee, Vice Chairman

Ms. Paula D. Wright, Board Member

Motions:

1. That the Duval County School Board approve the application submitted by Northeast Florida Virtual Charter School Board, Inc. to open Florida Virtual Academy at Duval County, a charter school, in the 2013-2014 school year. -
2. That the Duval County School Board approve the recommendation of the Charter School Review Committee to negotiate a five year contract with the school.

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Motions:

Motion to defer until the next regular board meeting. - PASS

Vote Results

Motion: Thomas Hazouri

Second: William Gentry

Rebecca Couch - Aye

Fred Lee - Aye

Martha Barrett - Aye

Betty Burney - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Paula Wright - Aye

[2. CHARTER APPLICATION FOR LUCIOUS AND EMMA NIXON ACADEMY OF TECHNOLOGY AND SCIENCE, INC. TO OPEN LUCIOUS AND EMMA NIXON ACADEMY OF TECHNOLOGY AND SCIENCE CHARTER SCHOOL](#)

Attachment: [Lucious and Emma Nixon Academy of Technology and Science final EXEC SUMM.pdf](#)

Minutes: Speakers:

Ms. Becki Couch, Board Member

Mr. Doug Ayars, Chief of Operations

Mr. Ed Pratt-Dannals, Superintendent of Schools

Ms. Karen Chastain, Chief of Legal Services

Motions:

1. That the Duval County School Board approve the application submitted by Lucious and Emma Nixon Academy of Technology and Science, Inc. to open Lucious and Emma Nixon Academy of Technology and Science, a charter school, in the 2013-2014 school year. - FAIL

2. That the Duval County School Board approve the recommendation of the Charter School Review Committee to negotiate a five year contract with the school.

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

| | |
|----------------|-------|
| Martha Barrett | - Aye |
| Betty Burney | - Aye |
| Rebecca Couch | - Nay |
| William Gentry | - Nay |
| Thomas Hazouri | - Nay |
| Fred Lee | - Aye |
| Paula Wright | - Nay |

[3. CHARTER APPLICATION FOR RENAISSANCE CHARTER SCHOOL INC. TO OPEN RENAISSANCE CHARTER SCHOOL AT WEST DUVAL CHARTER SCHOOL](#)

Attachment: [renaissance west executive summary final.pdf](#)

Minutes: Speakers:

- Ms. Becki Couch, Board Member
- Ms. Susan Biehler, Supervisor, School Choice/Charter Schools

| | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Motions: | |
| 1. That the Duval County School Board approve the application submitted by Renaissance Charter School, Inc. to open Renaissance Charter School at West Duval, a charter school, in the 2013-2014 school year. | - FAIL |
| 2. That the Duval County School Board approve the recommendation of the Charter School Review Committee to negotiate a five year contract with the school. | |
| Vote Results | |
| Motion: Rebecca Couch | |
| Second: William Gentry | |
| Martha Barrett | - Nay |
| Betty Burney | - Aye |
| Rebecca Couch | - Nay |
| William Gentry | - Aye |
| Thomas Hazouri | - Nay |
| Fred Lee | - Aye |

Paula Wright - Nay

4. CHARTER APPLICATION FOR RIVER CITY EDUCATION SERVICES, INC. TO OPEN RIVER CITY SCIENCE ACADEMY- INNOVATION CHARTER SCHOOL

Attachment: [RCSA-Innovation 9-17 final3.pdf](#)

Minutes: Speakers:

- Mr. W. C. Gentry, Board Member
- Ms. Becki Couch, Board Member
- Ms. Susan Biehler, Supervisor, School Choice/Charter Schools
- Ms.s Paula D. Wright, Board Member
- Mr. W. C. Gentry, Board Member
- Mr. Fred "Fel" Lee, Vice Chairman
- Ms. Betty Burney, Board Chair
- Mr. Tommy Hazouri, Board Member

Motions:

1. That the Duval County School Board approve the application submitted by River City Education Services, Inc. to open River City Science Academy-Innovation, a charter school, in the 2013-2014 school year. - PASS
2. That the Duval County School Board approve the recommendation of the Charter School Review Committee to negotiate a five year contract with the school.

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

- William Gentry - Aye
- Thomas Hazouri - Aye
- Fred Lee - Aye
- Paula Wright - Nay
- Martha Barrett - Aye
- Betty Burney - Aye
- Rebecca Couch - Nay

Operations - Real Estate, Planning and Programming

1. PUBLIC HEARING AND VOTE: ADOPT THE SCHOOL DISTRICT FACILITIES FIVE-YEAR WORK PROGRAM 2012/2013-2017-2018

Attachment: [BENEFITS AND CHALLENGES 2012-2013 WORK PLAN.pdf](#)

Attachment: [Work Plan District Report 9-7-12 draft.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Adopt the School District Facilities Five-Year Work Program 2012-2012 through 2017-2018

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

That the Duval County School Board approve the School District Facilities Five-Year Work Program as required by Section 1013.35, Florida State Statutes. - PASS
The Duval County Public School District is required to take Public Comments prior to approval of this item.

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

~~3. SALE OF SURPLUS REAL PROPERTY - MARY MCLEOD BETHUNE ELEMENTARY SCHOOL NO. 157: PURCHASE AND SALE AGREEMENT/OFDC-ITB-004-13/LG-WITHDRAWN~~

Attachment: ~~ITB-004-13 Bid Tab for Bethune No 157 8-8-12-Final.pdf~~

Attachment: [Sept 4 2012 B-C Agenda Item REPP Sale of Bethune No 157 \(3\).pdf](#)

General

1. PUBLIC HEARING AND VOTE - HUMAN RESOURCE SERVICES POLICIES

Attachment: [6.94 Group Health and Hospitalization Insurance.pdf](#)
Attachment: [6.57 Annual Leaves.pdf](#)
Attachment: [6.53 Approval of Leaves.pdf](#)
Attachment: [6.60 Illness or Injury in Line of Duty.pdf](#)
Attachment: [6.63 Military Leave.pdf](#)
Attachment: [6.99 Nursing Mothers.pdf](#)
Attachment: [6.27 Contracts.pdf](#)
Attachment: [6.52 Leave Application.pdf](#)
Attachment: [6.23 Reemployment of Personnel.pdf](#)
Attachment: [6.28 Probationary Status for Educational Support Personnel.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Human Resource Services Policies

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

That the Duval County School Board conduct a Public Hearing and approve the attached Human Resource Services policies: 6.23- Reemployment of Personnel, 6.27-Contracts: Instructional and Administrative Personnel, 6.28 - Probationary Status for Educational Support Personnel, 6.52 -Leave Application, 6.53 -Approval of Leaves, 6.57- Annual Leaves, 6.60 -Illness or Injury in the Line of Duty, 6.63 - Military Leave, 6.94 - Group Health and Hospitalization Insurance and 6.99 - Nursing Mothers

- PASS

Vote Results

Motion: Thomas Hazouri

Second: Rebecca Couch

| | |
|----------------|-------|
| Martha Barrett | - Aye |
| Betty Burney | - Aye |
| Rebecca Couch | - Aye |
| William Gentry | - Aye |
| Thomas Hazouri | - Aye |
| Fred Lee | - Aye |
| Paula Wright | - Aye |

2. PUBLIC HEARING AND VOTE - BUSINESS SERVICES POLICIES

- Attachment: [7.31 School Food Service Funds.pdf](#)
- Attachment: [7.46 Sale of Supplies to Other Agencies.pdf](#)
- Attachment: [7.70 Purchasing.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Business Services Policies

The Chairman asked if anyone in the audience wished to speak to the board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

That the Duval County School Board conduct a Public Hearing and approve the attached Business Services policies: 7.31 - School Food Service Funds, 7.46 - Sale of Supplies to Other Agencies and 7.70 - Purchasing - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

| | |
|----------------|-------|
| Martha Barrett | - Aye |
| Betty Burney | - Aye |
| Rebecca Couch | - Aye |
| William Gentry | - Aye |
| Thomas Hazouri | - Aye |

| | |
|--------------|-------|
| Fred Lee | - Aye |
| Paula Wright | - Aye |

3. PUBLIC HEARING AND VOTE - AUXILARY SERVICES POLICIES

Attachment: [8.33 Bus Evacuation Drills.pdf](#)

Attachment: [8.45 Wellness.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Auxiliary Services Policies

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

| | |
|-------------------------------------------------------------------------------------------------------------------------------|-------|
| Motions: | |
| That the Duval County School Board conduct a Public Hearing and approve the attached Auxiliary Services Policies: 8.33 - PASS | |
| - Bus Evacuation Drills and 8.45 - Wellness Policy | |
| Vote Results | |
| Motion: Thomas Hazouri | |
| Second: Rebecca Couch | |
| Martha Barrett | - Aye |
| Betty Burney | - Aye |
| Rebecca Couch | - Aye |
| William Gentry | - Aye |
| Thomas Hazouri | - Aye |
| Fred Lee | - Aye |
| Paula Wright | - Aye |

Board Member Travel

BOARD MEMBERS TRAVEL

Minutes:

That the Duval County School Board approve the following travel for Board members:

October 18, 2012 - FSBA Legislative Committee Meeting - Tampa, FL - B. Couch

November 7-12, 2012 - National Career Academy Coalition 16th Annual Conference - Nashville, TN - P. Wright

November 26-30, 2012 - FSBA Joint Annual Fall Conference - Tampa - All 7 Board members

Motions:

That the Duval County School Board approve the following Board Members Travel:

- October 18, 2012 - FSBA Legislative Committee Meeting - Tampa, FL - Couch
 - November 7-11, 2012 - National Career Academy Coalition 16th Annual Conference - Nashville, TN - Wright
 - November 26-30, 2012 - FSBA Joint Annual Fall Conference - All 7 Board Members
- PASS

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

| | |
|----------------|-------|
| Martha Barrett | - Aye |
| Betty Burney | - Aye |
| Rebecca Couch | - Aye |
| William Gentry | - Aye |
| Thomas Hazouri | - Aye |
| Fred Lee | - Aye |
| Paula Wright | - Aye |

Superintendent's Travel

SUPERINTENDENT'S TRAVEL

Minutes:

That the Board approve the following travel for the Superintendent:

October 16-21, 2012 - Council of Great City Schools 56th Fall Conference - Indianapolis, IN

October 23-25, 2012 - Chamber Leadership Trip - Cincinnati, OH

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- October 16-21, 2012 - Council of Great City Schools 56th Fall Conference - Indianapolis, IN - PASS
- October 23-25, 2012 - Chamber Leadership Trip - Cincinnati, Ohio

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

| | |
|----------------|-------|
| Martha Barrett | - Aye |
| Betty Burney | - Aye |
| Rebecca Couch | - Aye |
| William Gentry | - Aye |
| Thomas Hazouri | - Aye |
| Fred Lee | - Aye |
| Paula Wright | - Aye |

For The Record

FOR THE RECORD

Minutes:

Ms. Becki Couch said thank you to Superintendent Pratt-Dannals for your leadership over the last five years. We've made tremendous gains. I think people won't realize how much you have done for this district until you've retired. Often you don't receive the accolades that you deserve in the moment although I do think those will come in the future when people look back on the time that you've been here. It's been great serving with you and I just appreciate your focus always on children in this district. Thank you. I'd like to say thank you to Terrie Brady for her continual support with the Teachers Union. The newspaper got it right - she's very collaborative with this district and she often gets the bad name and it's not deserved. Ms. Brady is very progressive compared to some unions throughout the state and I really appreciate that.

Ms. Paula D. Wright said part of my "thank you" to our current Superintendent, Mr. Pratt-Dannals because we'll have another opportunity and I'm going to give you a ride on my motorcycle. I'd like to thank everyone as I feel we're starting off to a good start and we're excited about our new incoming Superintendent but I'm even be more excited about the numbers I saw tonight based upon your report. Many of these numbers show the hard work that has gone into this district and the work shows 4-5 years after the fact. I'm looking forward to some new opportunities. I'd like to make a comment about the Mary McLeod Bethune issue because I know that you have reached out, Mr. Superintendent, and the staff has had meetings. I want to make certain that the public understands that the School Board is going to do all that it needs to do to make certain that everyone is on board. The reason is was withdrawn tonight is so that after my conversation with our counsel person, that we've given the public another opportunity to weigh in. It's important that we stay focused on what is best for the community and the fact that we do have a process and we engaged in the correct process and that we not lose sight as to what is best for the community. We will work together and determine how all of the parties can come together and create a community effort at Mary McLeod Bethune's site that will benefit the community, benefit the district and benefit the citizens of this community. Thank you.

Mr. Fred "Fel" Lee said to the Superintendent, a great job with the State of the Schools. I think it clearly shows your leadership and your team over many years and thank you for everything that you've done. Secondly, I'd like to say to our Madam Chair, thank you for your leadership over the last six months in the process. Before I ever met you there were a couple of words that people always described you as - "steadfast; tough but fair; passionate about children; a great leader" - and every one of those words were involved in this entire process and I can't tell you how much I appreciate you. Ms. Brady - thank you and all of the other Collective Bargaining folks that were involved - both units and district. Thank you for helping us work through some very tough issues. It did take us to some great positions and I look forward to many more wonderful things going forward with collaborations that have been created and will continue. Thank you to the staff, not only here but the ones elsewhere. Thank you for participating in the process over the last few months during the Superintendent Search and Envisioning Committee members that may not be here. Someone will recognize in the USA the open and transparent process the way this Board went about doing this. I feel this district will receive accolades for it, as well and they should. Thank you.

Mr. Tommy Hazouri said I know we're not saying our "good byes" tonight to Ed but I do want to say this report (State of the Schools) is outstanding. I wish the newspaper would print this on their front page. I know they know what we've done and tried to do. I feel this is exceptional. the successes of this body and district over the last eight years I've been on this Board, particularly, the last five years. It took a long time for the Strategic Plan to show the fruits of our labor and it will continue. We all know that education is a non-ending story. I feel we have some successes that Dr. Vitti will be able to build on and take it beyond that. Betty - what a job and this Board, as exhausting as it was with the community input that we had - beginning with 29 applicants for the Superintendent Search and narrowing it down to 3 very good candidates. We will be leaving here an outstanding candidate for Superintendent replacing another outstanding Superintendent and I'll be a little jealous. I'd like to thank all of the staff. Becki Couch, Doug Ayars, the Superintendent and the crew put on a fine dedication for the Field House and new cafeteria at Lee High School. It will seat 400 kids and looks like a college campus. Dr. Hall has done an exceptional job in managing the construction and the school which is quite difficult. I thank you, Doug (Ayars) and the whole staff and how you've maintained the growth at Lee from two years ago and I want to thank you for all what you've done, too.

Ms. Martha Barrett said I want to congratulate the Superintendent. We will have another meeting before several of us go. I've worked with you since 2000 when you were an Area Superintendent and you've always done a great job and I thank you for everything and your staff. I want to thank Terrie Brady as she's always done a wonderful job. We're very fortunate to have you. The VyStar Credit Union event at Ribault High was wonderful and fabulous. They have done a tremendous job; and at Wolfson High, as well. I attended a book party at Waterleaf where they had Jackson deVillie and all sorts of Jaguar things to inaugurate their 25 books; very cute. I'd like to thank Bank of America - I did not have anything to do with this but Melinda (assistant) and her team had 83 associates on Friday. I understand the Superintendent and Ms. Paula Wright were there and they did all kinds of shrubbery, flowers, etc. at Northwestern Middle and many signed up to volunteer to become mentors.

Mr. W. C. Gentry said I feel very fortunate to have served my fours with you as Superintendent. We've had alot of challenges and you've been a great Superintendent. I don't think I ever dreamed we could be as successful as we have these last four years and much is due to you and the relationship of the Board and Ms. Brady's input. We have a unique partnership in this district that is recognized around the country and it's been a real job to be part of this - most of the time. Ms. Burney - I was told things, too, about you. I was told if she gets mad, you better run...You put in place the process which has brought much attention to the district and raised much awareness. It's been a wonderful thing but unfortunate for the Superintendent that it's only when he's leaving that everyone starts truly recognizing all the great accomplishments. I suppose that's how life plays out. I feel all of this has worked very well and the district is poised and I am envious of the next Board, in that respect as I think there's tremendous opportunities.

Ms. Betty Burney said I'm going to wait until November, Mr. Superintendent, and we've known each other for a long time; working together. I want to agree with Ms. Barrett about the VyStar Credit Union at Ribault High School. It was absolutely phenomenal. Young people, every last one of them knew what they wanted to do for the future; poised and thank VyStar for their partnership. A true evidence of a public/private partnership. I had the great pleasure of going to Girls Empowerment at the Northside Church of Christ. This church has done some phenomenal things for young people in Duval County. I hope

the school district will partner with them. I stepped into the room and was blown away by all that was provided for young ladies throughout Jacksonville in order for them to become empowered. We talked alot about males and we tend to forget that there's a large group of young ladies who are being left behind. There's a group called "Girl Power" that will be doing something at Eugene Butler Middle School. We need to reach out and partner. Proverb: "...and how are the children?"and the answer is supposed to be "*the children are well*". I see us getting well. The graduation rate; AICE, the rigor - if only one child picked up rigor, to me, that means more than anything else because they will be prepared to succeed. The Dual Enrollment - great report and congratulations to the people seated right there (in the front two rows).

Adjournment

ADJOURNMENT

Minutes:

The meet adjourned at 9:51 p.m.

lsd

Superintendent

Chairman