



Duval County Public Schools

November 8, 2011, Board Workshop

Mr. W. C. Gentry, Chairman
Ms. Betty Burney, Vice-Chairman
Ms. Martha Barrett
Ms. Ms. Becki Couch
Ms. Mr. Tommy Hazouri
Mr. Mr. Fred "Fel" Lee
Mr. Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Mr. Ed Pratt-Dannals, Superintendent, was also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 10:10 a.m.

Items To Be Discussed

[1. BOARD-SUPERINTENDENT GOVERNANCE](#)

Minutes:

The following topics were discussed:

- The Superintendent distributed a proposed Workshop schedule.

- The Superintendent shared that he and the Board Chairman would be meeting with AmeriCorp representatives on December 13, 2011.
- The Superintendent indicated that Mayor Brown will focus on assisting us in recruiting mentors. There will be a kickoff on December 7, 2011, from 11:00 a.m. to 1:30 p.m. The location has not been selected.
- The Superintendent shared the proposed schedule for the DOE visit on November 14th and 15th.
- The Superintendent distributed copies of a new organizational chart for Communications and Community and Family Engagement. He also discussed his staffing plans for both offices. Ms. Cheryl Riddick, the new Director of Community of Family Engagement, was at the meeting and the Superintendent introduced her to the Board. Her first official date is December 5, 2011. Board Member Wright inquired about the salary range for the Director positions. The Board discussed the need for a marketing position. Staff will provide the Board with organizational charts for all departments, along with salary ranges and exact salaries for those filling the positions.
- Chairman Gentry shared that DOE was hosting a reception for themselves on December 14, 2011, at 7:00 p.m., at the Cummer Museum. All are invited to attend.
- The Superintendent shared that he has blocked time for the Board to meet with ERS at the November 14th Board Workshop.
- The Chairman indicated that he would like for Board members to bring updates on various projects they have been working on to the next Workshop.
- The Chairman talked about the various challenges of being Chairman of the Board, and what he has learned in his year in this position. He talked about how important being involved in the Chamber is and the need to attend their monthly meetings. He talked about the time demands involved and the need to delegate more to other Board members. He also expressed his concern for the Intervene schools and if they would make it out of Intervene status this year.
- Board Member Hazouri discussed a recent letter sent by Trey Czar, Jacksonville Public Education Foundation, indicating they were leading the way for public education. Members took offense at the wording of the letter, indicating that this is the role of the Board and Superintendent.
- Vice-Chairman Burney talked about the sense of urgency for our Intervene schools. She asked about activity buses for students who stay after school for mentoring. She also talked about the Intervene schools and indicated that it is both us and DeSensi who are responsible for the schools progress.
- Board Member Lee inquired about the letter from DOE regarding the Title I file and asked the Superintendent if he was addressing the concerns. The Superintendent indicated that he was.
- The Board discussed the need to again invite the Mayor and Commissioner Horner to meet with the Board. The Superintendent will follow up on this request.
- The Chairman and Superintendent both shared comments from the Legislators about how well we had laid out our issues for the coming Legislative Session. We stated the concerns, provided a rationale, and provided suggested wording to correct the issues.
- The Superintendent indicated that money had been donated to continue wrestling, JV soccer, and slow pitch softball. The Chairman asked that we discuss

the possibility of opting out of middle school sports. The Superintendent will have a recommendation in mid-January 2012 on this topic. He will also bring back a recommendation on Magnet transportation at the same time.

- Board Members Lee and Couch asked about having another pay-to-play meeting and providing everyone with an update on this topic.

Speakers:

Mr. W. C. Gentry, Board Chairman
Ms. Paula D. Wright, Board Member
Mr. Ed Pratt-Dannals, Superintendent
Ms. Betty Burney, Board Vice-Chairman
Mr. Tommy Hazouri, Board Member
Ms. Martha Barrett, Board Member
Mr. Fred "Fel" Lee, Board Member
Ms. Becki Couch, Board Member

[2. STAFFING AND NEW TEACHERS IN CHALLENGED SCHOOLS](#)

Minutes:

Ms. Vicki Reynolds, Chief Human Resource Services Officer, distributed information on this topic and explained the process. Vice-Chairman Burney indicated that it would be helpful to have information like this prior to Board Workshops. That way members could read over the materials and be prepared to ask questions. She would also like to see comparisons - she provided Raines and Ribault as an example. Ms. Reynolds asked Board members to provide her with input. A final recommendation will be brought back to the Board in December or January.

Speakers:

Mr. W. C. Gentry, Board Chairman
Mr. Ed Pratt-Dannals, Superintendent
Ms. Vicki Reynolds, Chief Human Resource Services Officer
Ms. Betty Burney, Board Vice-Chairman
Ms. Paula D. Wright, Board Member
Ms. Becki Couch, Board Member
Ms. Martha Barrett, Board Member
Mr. Tommy Hazouri, Board Member
Mr. Fred "Fel" Lee, Board Member

[3. BUDGET PROCESS 2012-2013](#)

Minutes:

Mr. Mike Perrone, Chief Financial Officer, talked about staffing allocations. He handed out a Project Plan. Staff is trying to look at this in a more equitable and transparent manner. A committee of about 35 people was assembled to address the issue. They reviewed our current process, along with what other Districts around the State were doing. They looked at building positions in order of priority. Staff will bring a plan to the Board in January 2012.

Speakers:

Mr. Mike Perrone, Chief Financial Officer
Ms. Martha Barrett, Board Member
Mr. Ed Pratt-Dannals, Superintendent
Ms. Becki Couch, Board Member
Ms. Paula D. Wright, Board Member
Ms. Pat Willis, Deputy Superintendent

4. MANAGEMENT OVERSIGHT - ORGANIZATIONAL EFFECTIVENESS

Minutes:

This item was not discussed.

5. MANAGEMENT OVERSIGHT - MULTIPLE PATHWAYS, STUDENT SUPPORT SERVICES, & EXCEPTIONAL EDUCATION & STUDENT SERVICES

Minutes:

Dr. Terri Stahlman, Chief Technology Officer, and staff gave a Management Oversight presentation regarding their areas. Copies of the presentations are attached to the Minutes. Areas covered included t:

- Technology
- Multiple Pathways
- ESE
- Recovery Programs

Speakers:

Ms. Terri Stahlman, Chief Technology Officer
Mr. Ed Pratt-Dannals, Superintendent
Ms. Dana Kriznar, Director, Alternative Education
Mr. Tommy Hazouri, Board Member
Mr. W. C. Gentry, Board Chairman
Mr. Ken Sutton, Director, Exceptional Student Education
Ms. Becki Couch, Board Member

Ms. Betty Burney, Board Vice-Chairman
Ms. Martha Barrett, Board Member
Ms. Paula D. Wright, Board Member

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 4:16 p.m.

BSC

We Agree on this

Superintendent

Chairman