



Duval County Public Schools

November 1, 2011, Regular Board Meeting

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Ms. Karen Chastain, Office of General Counsel, Mr. W. C. Gentry, Board Chairman, Ms. Betty S. Burney, Vice Chair and the following Board members: Ms. Martha Barrett, Ms. Becki Couch, Mr. Tommy Hazouri, Mr. Fred "Fel" Lee and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the meeting to order at 6:01 p.m.

Invocation

[INVOCATION](#)

Minutes:

Bishop Bruce Allen
The Fellowship Church

Pledge of Allegiance

PLEDGE OF ALLEGIANCE

Presentations

Board Members

1. SCHOOL RECOGNITION - DISTRICT 1 - WOODLAND ACRES ELEMENTARY SCHOOL

Minutes:

Good Evening Chairman Gentry, School Board Members, Superintendent Pratt-Dannals, Deputy Superintendent Willis. Thank you for the opportunity to stand before you. I'd also like to thank the Honorable Martha Barrett for inviting us tonight to share and show off all of the great things happening at Woodland Acres Elementary School.

Throughout Woodland Acres Elementary School's 55 year history, the school has maintained a proud tradition of educating the children in the Arlington community. Currently, Woodland Acres serves a diverse student population of approximately 620 students. It is a true neighborhood school in that none of the children from the community ride a school bus. I continue to meet parents and grandparents of my students who also attended Woodland Acres. It is the focal point of the community.

Woodland Acres Elementary has recently become a School of the Medical Arts. While our instruction is driven by the Next Generation Sunshine State Standards and the Common Core Standards, the medical arts program integrates the National Center for Disease Control and Prevention characteristics of an effective health education curriculum.

As a Title 1 school, one of our greatest challenges is increasing the achievement level of our economically disadvantaged population with nearly ninety percent of our students receiving free or reduced lunch.

I am proud to share with you that for the first time in Woodland Acres history, we are an "A" school. I have brought with me members of my leadership team who played an integral part in helping move the school from a "C" to an "A." I would like at this time for the members of my leadership team to please stand and be recognized. I would also like to acknowledge the hard work and dedication of former Woodland Acres Principal, Marianne Simon, whose leadership and guidance helped move Woodland Acres to an "A."

Woodland Acres Elementary has a dedicated and driven staff that will do anything and everything possible to see that their students are successful.

Some stay until 9:00 nightly writing lesson plans, developing assessments, or reflecting on lessons presented that day. Teachers also participate in weekly professional development at the school where they analyze student data, develop prescriptive lesson plans, and participate in book studies revolving around the latest research in teaching. Teachers also utilized the SuccessMaker program logging the most hours last year by any school in Duval County. I have never seen such a hardworking group of teachers and staff. Along with the staff comes the amazing work ethic of the students to persevere through the multiple assessments and pressures of the FCAT. Woodland Acres students work to the best of their abilities and always strive to take ownership in their learning.

Woodland Acres thrives on its many partnerships throughout the community. We truly live by the proverb of "It Takes a Village to Raise a Child." Our many community partnerships foster the academic growth of our students.

We are fortunate to have two organizations, Boys and Girls Club and Communities in Schools, providing afterschool academics and social development for our students. Communities in Schools runs our Team Up program serving more than 220 students and is currently the oldest running Team Up program in the organization's history.

We have the honor and privilege of being one of the University of North Florida's Professional Development Sites. This partnership brings research-based practices and professional development to our teachers, UNF student interns, and a resident clinical faculty as well as a professor in residence. The University of North Florida holds various College of Education courses on our campus giving the UNF students real-life experience through one-on-one tutoring with our most struggling students. In tracking the data on these students, we are seeing tremendous growth in student reading levels.

We are also one of three schools to have teachers from the Nemours BrightStart! program working with our students. The teachers and staff from Nemours provide literacy support to Kindergarten students based on their FAIR data. In all instances, the students last year performed much better at the end of the year due to this support. The Main Street America Group has been a long standing business partner at Woodland Acres providing tutoring to our students and school supplies for our classrooms at the beginning of the year. Costco provided more than 400 backpacks with supplies for our students at the beginning of the school year and comes to the school every Thursday to provide tutoring to some of our 3rd grade students. For more than a decade we have had a partnership with U.S. Navy Helicopter Squadron HSL-42 based out of NAS Jax. The squadron has participated in career day, supply drives, and most recently a beautification project of the campus the Friday before the first day of school this year helping teachers in the classroom with preparations and building organic gardens to go along with our Medical Arts theme.

The Jacksonville Rotary Club provided and hand-delivered dictionaries to all of our 3rd Grade students.

Through a grant written by one of our teachers, we have a state of the art television studio that is directed, produced, and anchored by our students. They have prepared a video presentation for you to help you see all of the great features of Woodland Acres Elementary School.
(Video Presentation) – approx. 5 minutes.

I hope you have enjoyed this brief glimpse inside Woodland Acres Elementary School. The present is bright and the future is brighter. We have the motivation, determination, and will to continue to strive for excellence. Thank you for allowing me to stand before you tonight to give this presentation. It truly was an honor.

[2. RESOLUTION NAMING THE ATHLETIC STADIUM AT JEAN RIBAUTL HIGH SCHOOL IN HONOR OF DR. ALVIN G. WHITE](#)

Minutes: The Jean Ribault High School community dedicated the school's athletic stadium in honor of Dr. Alvin G. White, as a tribute to his over 35 years of service as an educator in the Duval County Public Schools. The Resolution recognizes many of his accomplishments and memorializes his selfless dedication to the students of Duval County, Florida. *(See attached Resolution in the agenda under the Board Member section, Item 2.)*

Communications

[1. FIVE STAR SCHOOLS RECOGNITION](#)

Minutes:

- Our first presentation of the night recognizes Duval County's Five Star Schools.

--For the 2010-2011 year, five Duval County public schools were named Five Star Schools by the Florida Department of Education.

-This award is the highest honor a school can receive in recognition of community participation. This symbol of achievement is presented annually to those schools that have shown evidence of exemplary performance in family, school and community involvement.

--In order to earn the Five Star school recognition, these schools must have earned a grade of "C" or above for the 2010-2011 school year, and have

provided a portfolio to show that they've met the requirement of full engagement in these five areas: Business partnerships, Family Involvement, Volunteerism, Student Community Service and School Advisory Councils.

--Will the representatives from each school please come to the front and receive your certificate as I read your school's name?

--Enterprise Learning Academy, Principal Sheridan Brown and volunteer liaison Terry Darby.

--Jacksonville Beach Elementary, Principal Jill Leinhauser and volunteer liaison Sue Selby.

--Loretto Elementary, Principal Chris Begley.

--Seabreeze Elementary, Principal LaShawn Streater.

--Stockton Elementary, Principal Lacy Healy and volunteer liaison Elise Handy.

--Congratulations to all five Duval County Five Star Schools.

[2. READ IT FORWARD JAX DONOR RECOGNITION-STATE FARM](#)

Minutes:

-- Next, I would like to recognize State Farm Insurance for donating \$5,000 to Highlands Elementary School in support of *Read It Forward Jax!*.

--Will Gene Coleman and Ray Moore, both State Farm agents, please come to the front?

--State Farm Insurance held a check presentation ceremony at Highlands Elementary to award them with the \$5,000 that will go toward sponsoring five complete classroom libraries.

-- The classroom libraries are sets of books for each grade level that have been pre-selected as age and content appropriate material for students to read. Third- and fifth-grade students will have access to these classroom libraries, further expanding upon the district's *Read It Forward Jax* campaign.

--The district launched the *Read It Forward Jax* campaign at the beginning of this school year with the goal of improving our students' literacy and reading comprehension skills.

--Thank you State Farm for this generous contribution to Highlands Elementary. We truly appreciate your support in helping our students receive the resources they need to be proficient readers.

[3. VOLUNTEER OF THE YEAR-THE LADIES HOME JOURNAL MAGAZINE](#)

Minutes:

--For our next presentation I would like to recognize one of our dedicated volunteers for devoting their time to one of our elementary schools.

--Would Holly McKay, volunteer at Seabreeze Elementary, and LaShawn Streater, principal at Seabreeze Elementary please come forward?

-- The Ladies' Home Journal has selected Holly McKay as the Volunteer of the Year.

--Ms. McKay is the first winner of the WE-TV Volunteer Award. The WE Volunteer program celebrates outstanding volunteers for the WE Do Good Awards.

--Holly McKay is a longtime volunteer at Seabreeze Elementary School. She was honored with this award due to her efforts and organization of the Mad Scientist program.

--Holly started the program by setting up a mad lab for her daughter's class Halloween party. Principal Streater and other teachers asked her to bring the lab into different classes.

--Holly created the science lessons to match each class's curriculum and has been successful at bringing a hands-on science experience to the Seabreeze students.

--A production crew from The Ladies' Home Journal visited Seabreeze and filmed Holly as she taught her Mad Scientist lessons to two different classes.

--The magazine will fly Holly to New York this month to recognize her achievements at an awards dinner.

--Thank you, Holly McKay, for voluntarily helping to promote science education at Seabreeze Elementary, and congratulations on being this year's Ladies' Home Journal Volunteer of the Year.

[4. CFE RECOGNITION-FIDELITY INVESTMENTS](#)

Minutes:

--For our final presentation of the evening I would like to recognize Fidelity Investments for their work with Lake Forest Elementary and Alfred duPont Middle and for their contribution to Read It Forward Jax!

--Would Jennifer Chapman, director of public affairs and regional site leader, please come to the front?

--Fidelity Investments has been a partner with Lake Forest Elementary since 2006 when they established the school's reading room and also developed the Write on! pen pal program that paired fifth-graders with a Fidelity associate pen pal.

--Also, for the past three years they have sponsored the Teacher's Rule supply drive that provides every kindergarten class and several resource rooms with a year's worth of school supplies.

--At duPont Middle they coordinated Transformation Day 1.0 and 2.0 where more than 100 volunteers devoted their time to improve the school. The work included a new mural in the library, painting, landscaping and other necessary updates.

--Other projects include the career panel for AVID students and the Junior Achievements "JA in a Day"-promoting financial literacy curriculum.

--In addition to these contributions, Fidelity donated \$15,220 to purchase 40 classroom libraries for duPont Middle school students. This outstanding donation will give those students brand new sets of books to use in their classes.

--Tonight we would like to say thank-you for all your contributions to these two schools and to Read It Forward Jax! We look forward to continuing our partnership in the future.

Comments From Audience

[COMMENTS FROM AUDIENCE](#)

Minutes:

Mr. Nigel Flowers said I'm a member of "I'm A Star" Cohort 1. Did you know that people's health is influenced by where they live. Our team will design programs for the students attending Eugene Butler Middle School and S.P. Livingston Elementary School and their families. We show having a healthy life style can be fun in order to promote health and wellness, active life styles, making a difference in our school, health tips for all ages and influence healthy living. We would also like to go to the White House. Our Health Fair and Block Party will raise awareness and empower citizens to take control of their life by eating healthy and exercising regularly. Please join us at our Health Fair and Block Party which takes place on December 3, 2011 from 10:00 am until 2:00 pm at Kings Road and Fairfax Street, near the Edward Waters College campus. I hope you will help us make a difference by promoting our health program.

Ms. Burney said I'm a proud coordinator sitting up here because Nigel represents the

"I'm A Star" foundation and I want everyone to know that these young people develop solutions for what was taking place in Duval County. They presented to the Health Department during the summer. The Health Department tapped this group, Cohort 1, to design, develop and implement healthy initiatives for Health Zone 1. They are using the corridor between Eugene Butler and S. P. Livingston. I am very, very proud of all of their accomplishments and Nigel, thank you so much for representing, tonight. We invite the entire community out on December 3rd.

Mr. Jeff Smith said I am the Associate Director with the Cathedral Arts project and I come to you this evening as a parent of three young children who will attend Duval schools, representative ACE (Arts for a Complete Education) Coalition. We're happy to be able to support the Board's commitment to arts education with the special event taking place next week. You are all invited to a special reception honoring the 2012 Florida Department of Education Macy's Teacher of the Year! Mr. Alvin Davis is a talented director of bands, teacher of Miramar High School in Broward County and he is motivating his students to participate in his music programs, to graduate high school and enroll in college. Cathedral Arts has served over 400 students this past summer and we will be serving over 1,000 students this school year in 24 schools and community centers. We are proud to be offering dance classes in West African dance, ballroom dance, jazz, step and ballet. Music classes include violin courses and percussion; drama classes such as acting and musical theatre and visual arts classes such as ceramics, drawing, painting and mixed media. Our new classes include jazz band at Jefferson Davis Middle School; visual arts at Arlington Middle and Mayport Elementary; and Pinedale Elementary. We recently celebrated National Arts and Humanities month with our "Best of the Best" art exhibit held at the main library and that will be traveling to the Jacksonville International Airport. Over the past several years, we have found that students from all of our programs have shown significant improvement in areas such as task completion, conflict resolution and communication. In addition, we have partnered with the district to collect academic data and our initial results show that dramatic gains in student achievement in the FCAT and classroom grades have been made possible through participation in our programs. A recent publication by the National Association of Elementary Principals highlighted the benefit of teaching in and through the arts for 21st century skills such as communication, critical thinking skills, collaboration and creativity. We are proud to partner with the Duval County school system to nurture creativity and innovation through our programs. Thank you so much for giving me the opportunity to speak this evening. My sincere thanks to each and every School Board member, our Superintendent and Assistant Superintendent and all of Duval County's administrators and teachers for your consistent effort to provide a balanced education that includes the arts for all Duval County students. The ACE Coalition and Computer Arts support the School Board in this effort. Thank you so much.

Ms. Pam Paul said I'm with the Jacksonville Education Public Fund (JPEF) and I'm here, tonight, to thank you for working with us on the Education Resource Strategies Report. We've heard from many of you and staff that it is some of the most compelling analyses of district resources that has been conducted, to date. The report shows that our district is faced with enormous challenges and we want to make sure the community is aware of this that in the face of dramatically decreasing revenues from the state, you are faced with even higher standards and increasing constraints coming

in the form of unfunded mandates. This is clearly laid out in the report. We want the community to know that compared to ten other large districts across the country, our district has the second lowest amount of funding available per student spending due to state cuts and the lowest overhead at only 6% of any district that ERS has studied and you should be commended for the low overhead. That even in this terrible funding environment, you have kept classroom funding at a premium and it is the highest percentage of any budget that they have looked at which is going to classroom funding and teachers and students. So, congratulations for that! ERS also provided recommendations for how our district can realign resources for greater success in the areas of measuring teacher effectiveness, strengthening, teacher teams, targeting time and attention, leveraging turnaround investments and matching funding to need. Our board looks forward to seeing how you will implement these recommendations and also partnering with you as you try to improve in these areas. Secondly, JPEF would like to thank you for your investment in starting the New Schools for the Future Academy. Many of you were at the celebration of The Bridge a few weeks ago and met many of the national foundations who were partnering with you and they congratulate you, as well, on this model partnership and commented that they haven't seen this kind of district and non-profit and national partnership come together on behalf of this population of students and you are all forerunners. This is a population of first time 9th graders - many of whom who are two years or more overage for grade and are reading as low as a third grade reading level. So, thank you for making this opportunity available to them and I encourage you to visit the school. Lastly, thank you for coming to see the exhibit at the Cummer Museum of Art and Gardens and Rich is painting the "One in Three" campaign and we look forward to sharing our progress with you. Thank you.

Mr.. Gentry said we would be remiss if we did not thank JPEF for it's financial contribution for the ERS study and, personally, for all of the hard work you have put in for the Schools for the Future. Thank you very much.

Mr. Murray Beard said I'm the Director of Resource Development at Communities in Schools of Jacksonville. I'm here to provide an update on the work of our organization in the school system. Today, is a great day to see what education is all about in Jacksonville. With events across town recognizing new partnerships and the investment of people and financial resources, it gives me hope that they are going to be more good days for education here in our community. Tonight, I want to lift up the after school division of Communities in Schools more commonly known as Team Up. Team Up has been an important part of the Jacksonville community since 1998 when the first four locations were established at Butler, Northwestern, Gilbert and Ribault. Team Up has grown to 43 school-based locations and Communities in Schools is privileged to direct 19 of these locations. Team Up is another great example of partnership. While principle funding for the program is provided through the Jacksonville Children's Commission and to a lesser degree from the Florida Department of Education, Team Up wouldn't exist if it were not for the important support that we receive from you, the Duval County School System by providing access to school facilities every afternoon into the evening, we're able to give students a safe and familiar environment to continue their school work. Each day after school, students receive an 1 1/2 hours of academics support from teachers who usually come from the schools the students attend. In addition, students receive another 1 1/2 hours of structured enrichment activities from flag football to music lessons and everything in

between. Working with over 3,000 students, we annually have flag football, basketball, cheerleading, track and step dance competitions between our school programs. The success of our after school programs starts at the top. Chief Operating Officer Leon Baxton and Division Director Eric Daniel Johnson have provided inspirational leadership to our 375 Team Up employees for all 14 years we have been a part of the Team Up program. Both have received national recognition for their work, energy and ideas that make a difference in the lives of our students. The results speak for themselves - we consistently have 96% promotion rates of Team Up students and absences fall dramatically for Team Up students versus those who choose not to attend. Over the past two weeks, Jacksonville's after school programs have been nationally recognized as being one of the best programs in the nation. One of those recognitions was the "Lights On After School" event that was held at Friendship Fountain. That is something we can all be proud of. Thank you for your time, tonight.

The Chairman recognized Boy Scout Troop 32 from the westside of Jacksonville and thanked them for joining us this evening.

Mr. W. Earl Kitchings said I stand before you this evening representing Friends of Northwest Jacksonville Schools. A portion of our mission is to be a community action organization that advocates for high quality educational opportunities for all students, particularly, for those in northwest Jacksonville communities. In maintaining our mission, it is paramount that we address several issues we feel are hindering the high quality education that are students should be receiving from the Duval County Public School system. If we were desiring to be a championship team, looking to be the best, we would make sure we acquire the best talent which it comes to staff and technology. We would like in our school district to a championship program *i.e.* a world-class educational system. However, it seems that world-class education has not yet spread districtwide. Nevertheless, with a couple of systemic adjustments, all the children in Duval County schools can be a part of a winning educational system. It is our desire that our School Board is not satisfied with just mediocrity or just a number of schools in our system being considered "world-class". It is our desire for a high quality education system to be given to all students. We would strongly recommend that you give priority and effort to our suggestions. The first concern is that the district pay for educational resource strategies to conduct a study about the operations of our school district. It was said that the study provided the district with valuable insights on how to take existing money and focus on more efficient ways to improve the outcomes for our students. One study concluded there were too many novice teachers being placed in our most struggling schools. Tonight, on the School Board agenda, Board members will vote to extend the Teach for America contract...an approximately 300 novice teachers will be added to our most struggling schools as they must be assigned to Title I schools. We realize that it has been challenging for our district to find teachers for these schools but placing first year teachers that only have to commit to two years has proven to be part of the problem as founded by the district funded study. Voting in favor of this contract will clearly send the message that this district has not taken anything away from this study which costs tax payers over \$500,000 to do. We commit our support to the district by lending our voice to the laws and ask that you please consider becoming a world-class district so our children can get a world-class education. Thank you.

Mr. Frank Lopez said I'd like to commend everyone and thank you for your leadership. I know you are faced with some very tough decisions. I'm here to talk to you on two fronts. First, as a parent concerning the Bank of America Learning Academy. I have a son that graduated and have a daughter who is currently attending and I'd like to let you know that, I've seen in travels throughout the county and visit some schools and have seen some of the activity taken place in some of the schools, as well as some of the charter schools. Unless you have visited Bank of America and attended a SAC (School Advisory Council) meeting or PTA meeting, you wouldn't appreciate the involvement that takes place in that school between the parents, the students, the alumni and the teachers. It's amazing to watch and see the activity and the parents come in to volunteer. It doesn't make a difference if it's the weekend or during the work week or summer, the partnership between the parents and teachers is an example for all of us to follow. Today, I heard many examples and partnerships between businesses and schools. What better partnership is there than the model we have right now? Bank of America pays for the majority, other than the payroll, all the expenses to run that school. I have some business training and I don't think it takes a whole lot to figure out that when expenses are covered by someone else, it's relatively inexpensive to run. I'm asking that you all please vote in favor of keeping this school open and I invite all of you to come to the school and visit. Please show up unannounced and see how this school is running. You have access to all of the meetings and you know the schedule. Please come in and sit down during one of the SAC or PTA meetings, sit in a classroom or come to a function. Thank you.

Mr. James Moser said I have a reputation for speaking up and this is the evening to speak up. I have three topics to cover and I have three minutes. (1) School Board raises - the State of Florida wants to give each School Board member a \$2,800 raise and this equals to \$19,600 and that equals to 1/3 of a teacher including salary and benefits; (2) Bank of America Learning Academy - it costs \$300,000+ to run that school every year which equals to 5 teachers; now we have 5 1/3 teachers; (3) We are supposed to lay off 18 teachers this evening. If we were to close Bank of America, do not take that raise of \$2,800 as we need the funds for 12 2/3 teachers. Here are some suggestions to raise some money: (a) I like the suggestion of companies coming into the schools advertising - buses and this would generate dollars for the Duval County; (b) I believe we have some reserved funds in our budget and this is the time to use it when we're talking about laying off 18 teachers. Elective teachers are just as important as core teachers. I believe kids need a balance in their education. My suggestion is to move these elective teachers and guidance counselors to other schools in Duval County. I'd like each Board member to visit the schools in your district and other districts and see how big the elective classes are; they are overflowing. I have kids sitting in the aisles in some of my classes. We need to put those teachers where they can be helpful instead of saying "good by" to 18 teachers and guidance counselors. Visit the schools and workshop this and see where we can use these valuable 18 teachers in other schools. I have much admiration for the school system and this is why I'm here this evening. Thank you.

Ms. Connie Benham said some of you know me and something you don't know about me is my passion that I have is that city leaders are obedient to the Comprehensive Plan and the elements within. Another item that you may not know is that the school CIP (Capital Improvement Program Plan) is a part of the city's CIP and as an independent authority for the school system, is therefore held to the same standard in

the laws. The law for Amendments for Independent Authorities: The governing body of an independent agency of the City may amend the Capital Improvement Plan but only upon a finding that deferral of such an amendment until the immediately following fiscal year would be detrimental to the best interest of the community. There are millions of dollars of changes and amendments on the CIP that the schools are putting out which you just approved your budget. I've already written to Mr. Ayars and made him aware of his oversight and now you all are aware of it as well as the mayor's office and a copy of the law is for the file. To pay for these millions of dollars, in Capital Improvements is the fund's COPs, 20009(a). It is not the school systems play money for non asset expenditures. This money, if anything, should be paid to pay off other higher rate bonds or itself. The fund is not an approved voter referendum fund or revolving credit for this entity to spend as it pleases, especially, on non detrimental capital expenditures. They tell the public that the school system is broke while putting us further in debt. On page 5, you have a lease agreement. You may not be aware of it but the economy is in the pits. There are many empty buildings in this city and what you're paying per foot with increasing increments, I can think you can find a better money situation for rent. Plus, we may have some empty schools here very soon so maybe the ESE could go there. On the last page of the agenda and after many of the citizens have gone home is travel for the Board and Superintendent; not so bad in itself but bad to the point that there is a fiscal impact attached and I'm pretty sure I'm not the only one that sees that there's a problem there. Pay raises - I hope you all show some deep integrity on those pay raises. On the lost and stolen items - it is so easily written off with thousands and thousands of dollars of items that are broken or stolen and as a tax payer, I'm not happy to hear and that they're just written off so easily. You have over \$15,000 of stolen items thus far this year. You have over \$24,000 in unavailable that you can't find items. In three years, you have \$41,000 in stolen items and you have \$638,000 in items you can't find. As a tax payer, I would expect some serious investigation as to what is going on with these items.

Mr. Willie Hall said I will continue where Mr. W. Earl Kitchings left off on his speech. It has been said numerous times that students in our struggling schools need experienced, consistent teachers. We, the Friends of Northwest Jacksonville Schools, recommend like in Miami-Dade school choice for teachers be taken away in this district and teachers be placed where their skills are most needed. We realized the extensive amount of work that may be involved in these schools; however, there was financial compensation. We also know that are some laws that make these schools less desirable for teachers such as those that play a part in teacher turnover. We commit our support to the district by lending our voice to laws that don't benefit children's education. In February, it was cited by the Florida Times-Union that one of our Board members made the following comment, *"It was startling and totally unacceptable that there were so many non vice teachers in low performing schools."* Again, our students remain in a state of emergency. Experienced teachers who know what they are doing to provide our students with a world-class education - we hear you all speak so freely about. We charge all Board members; not just the one in the district of our intervene schools. To dwell, make the needed implementation, consider allowing so many non vice teachers in struggling is a true decision in the best interest of the student. Going back to our analogy, it doesn't take a genius to realize that too many unexperienced players in key positions can be detrimental to any team or successful corporation. Another issue interfering with a high caliber educational system is the lack of

comparable technology assistance in all schools - such as smart boards, clickers, microscopes, cameras. The same things that we just saw on the elementary clip. Some of these things are not present in our local high schools who have technology, stem academy and performing arts but they're at the elementary schools. Why not all? We recognize that technology schools are purchased for the most part, by the school's budget; however, for some of our schools, it is a large portion of their budget is given to programs that provide remediation for students who are not proficient and require additional assistance. We rather the larger portion of the budget continue to be allocated to those areas. Thus, in our pursuit to a world-class education, we have to find a way to get technology in the schools than have these type of budgetary conflicts. The technology issue seemingly is one of the reasons why some feel that some schools are better than others. Thank you.

Mr. Edward Exson said in approximately 350B.C., Aristotle had this to say, "*Those who educate our children well are more to be honored than parents, for these only give life, those the art of living well.*" Aristotle could see what educated people had accomplished before his time. Since then, history has recorded much through education or the lack, thereof. However, presently, this Board has a major task with the myriad of problems they face in educating our children. The list includes budget shortfalls, a psychotic acting governor, state mandates, parents demanding their child be admitted to the best magnets K-12, parents showing no interest in their children, students trying to cope with societal dysfunctions, dropouts, students disasters, the demented Tea Party and black leaders that are unconcerned of any outcome. With the multitude of students not at grade level and in spite of the circumstance, students can learn and succeed with help. I believe that if this Board imported Professor Willie McCullough as a tutor, that would be your greatest strength in achieving your goal which is sorely needed in the community. He is a resource as valuable as a treasure; his tutoring as a supplement to the factuality teachers will value more than any mathematical sum can fathom. Moreover, he has the ability to take your students on a science and math exploration arousing their curiosity, inspiring them with a yearning and determination to learn and be successful. Having the talent and passion for teaching with dedication and passion, he has proven that he can turn masses of students around, instantaneously. In Tampa, Florida having heard the State Education Commissioner's statement, "*You have one more year to show improvement*" accordingly, I must take a strong position advocating that help comes from bottom up with someone that can connect to and assist these students. Title I money is received on behalf of poor children. It is the moral and prudent thing to do. While I am neither a surrogate nor agent of Professor McCullough, I am just a citizen stakeholder and I know that if you miss the state's mandate, the school will close and reopen as a magnet in the likes of Stanton and Paxon to accommodate the elite with the community taking another loss. That's what I don't want to see happen! Save the Children! I thank you.

Ms. Jacquelyn J. Nash said Delta Sigma Theta Sorority, Inc. would like to read a Proclamation and we have copies for you. (*See attachment in the minutes for the Proclamation.*)

Dr. Clay Austin said I want to thank you for your service to the children in the county. I reside in historic Springfield and have three children who are currently enrolled in Duval County Public Schools. I'm addressing you tonight as Chairman of the Board for Springfield Neighborhood School. I have some familiarity with charter schools in Duval

County having served as a founding administrator for the Florida State College Charter Schools Pathways Academy and having served on the DCPS Charter School Review Committee while I was employed here as Supervisor of Social Studies. In these roles, I gained firsthand knowledge of the importance of a thorough review process for charter school applicants and I want to thank Susan Biehler and the entire committee for her efforts in this regard. Tonight, you will receive a recommendation from that committee to deny our application to open Springfield Neighborhood School. I ask that you postpone denial until you can consider our application more carefully. I will allow my colleague and secretary to address the two specific reasons we have been recommended for denial and explain why these reasons are insufficient. However, I'd like to briefly acquaint you with the essence and purpose of the school. Springfield Neighborhood School guiding principles are "*Whole child, whole family and whole community.*" These principles are based on the primary work of pioneering work of Dr. James Cummer of the Yale University Child Study Center. The Cummer model is not focused on particular curriculum or instructional methodology but it is focused on student development, school management and family and community involvement. In the past three decades, the model has been utilized more than in 1,150 schools nationwide and has met the highest level of evidence to raise test scores of at-risk students. The Cummer model was developed by creating synergy between higher and K-12 education which is why we approached and gained the University of North Florida College of Education and Human Services as our primary collaborative. I have a letter of support from Dean Larry Daniel outlining our relationship. Our school will serve as a model preservice training site for UNF interns giving them supportive experience working with diverse populations and sending them out to the district at-large to make a long lasting and significant impact. Additionally, Springfield Neighborhood School will collaborate with UNF's professors and the research agenda with an emphasis on student achievement and teacher preparation sharing results with the broader community. For these reasons, we feel the school can give unique source innovation and improvement for the district. In sum, this effort is an important one for the children in Springfield and Jacksonville. We ask for your support and thank you for your consideration.

Mr. Eric Berzsenji said I also represent the Springfield Neighborhood School. I wish I had 2-3 days to go through the application that we put together and have put the last two years of our lives into but we'll try to sum it up in about three minutes. We'd like to thank the School Board and School Choice staff as Clay mentioned for evaluating the application. In the packets, you have the commentary from the School Choice staff outlining the reasons the Springfield Neighborhood School failed the budget in the Financial Management section of the application. The Springfield Neighborhood School did pass all of the remaining sections that were applicable. We believe the School Choice is in error for failing those two applications for the following reasons: in the budget section, we scored 15 of the required 18 points; the sponsor may approve a charter if the application indicates approval was necessary to raise its working funds. Furthermore, the application criteria states the charter school must provide evidence of at least four months working capital independent of public funds held by the organizing group on behalf of the charter school and that is before opening the school; not at the time of application. Never actually been a part of finance when you pull the entire revenue line then you say it's not balanced doesn't make a whole lot of sense. Furthermore, we have letters of support along with collaboration from UNF. Under the

Financial Management section, we scored 14 out of the required 18. We did provide a proposal from the Charter School Management Company; the same company used by KIPP that included the financial controls payroll services and addressed all the concerns. In summary, we'd like to say that due to the incongruities between what the Florida Statutes state and how the School Choice staff evaluate these two sections, we humbly ask that the School Board defer voting for the Springfield Neighborhood School as it is the duty of the School Board to enforce state statutes as they apply in approving new charter schools. Thank you for your time. We realize you have bigger fish to fry but we would appreciate the Board investigating our application before voting on it. Thank you for your time.

Ms. Leola Gaines said I, too, am here to represent the Friends of Northwest Jacksonville Schools and will be following up on my counter parts Mr. Earl Kitchings and Mr. Willie Hall. They have already expressed two of our concerns tonight that of the novice teachers and the equitable access to technology in our schools. The third and most pressing issue in our hearts tonight is to unify our efforts in working to ensure that all schools that are under county management remain under county management. Two weeks ago, a vote took place of 7-0 by our School Board to turn three of our high schools over to Education Directions upon not making the necessary achievement by the Florida Department of Education. Seemingly, the decision to enter into an agreement with Education Directions a couple of months was merely a setup for the take over. Why this vote would take place so early in the game is beyond our understanding. Nevertheless, the Friends of Northwest Jacksonville Schools would like to publicly take a stand that no private entity can have our neighborhood schools that we, as tax payers, support. Please understand as stakeholders and concerned citizens, we would do everything legally sound and within our rights to ensure that the public education system in Duval County remains in tact the way we gave it to you, to each of you, when you took your place as elected representatives. We feel that those who voted for our schools to be handed over to a private entity did a great disservice to our Jacksonville community. Maybe if we consider labeling these schools with more positive adjectives than the pessimistic intervene label, we would generate a sense of faith that these schools can accomplish or perform the necessary tasks set before them. We are sure that you will see no problem in granting our request in calling these schools "Priority" schools; better yet, "Top Priority" schools. To reflect the importance of educating all students while maintaining the importance of assuring the viability of public education in Duval County. It is our expectation that from henceforth these schools will be "Top Priority" schools and will be referred to in all marketing and public statements as "Top Priority" schools. Furthermore, the Friends of Northwest Jacksonville Schools are no longer pleased with the lack of priorities the schools in north Jacksonville receive and we are demanding a more concerted effort to help these "Top Priority" schools. I thank you for your attention and your time and I look forward to working with you all.

Mr. John Turner said I do not represent any organizations nor do I work for Bank of America or the Duval County Public Schools system. I'm speaking for myself regarding the Learning Academy. Tonight, you're going to shut down the Bank of America Learning Academy. One of the best elementary schools in all of Florida. You're going to do it because the Superintendent and the President of Bank of America can no longer agree on how to best fund the school. For years, the Learning Academy has been funded by both parties on nothing more than a hand shake. As far as I know,

there has never been a contract or a Letter of Understanding between the two parties. Yet, the building lease is paid for, the lights stay on, the water runs and the School Board supplies the teachers and the textbooks and it worked wonderfully but it will be no more. Apparently, the Superintendent is demanding that the Bank of America pay additional surcharges to keep the school open for which the bank is not willing to pay. Although I can not speak for Bank of America nor have they made any public statements on that matter, I am under the understanding that Bank of America is still willing to fund the school but not if that small school supplement is tacked on. So, tonight, the Superintendent wants to make good on his threat to shut down the Learning Academy under the guise that it will save \$300,000 every year. What I do know for sure and what the good people of Jacksonville should know is that your vote tonight will be based on speculative numbers. The Chief Financial Officer has no way of knowing for sure just what the real savings will be, if any, when shutting down the school. It may even turn out in the long run that by transferring the students to a larger and already overcrowded school that the penalties and fines are in violation of the Class Size Reduction law will cost you more than if you just simply had dropped the demands for a surcharge for the Learning Academy. This whole process has been flawed from the beginning and less than 100% transparent to the teachers, students and taxpayers. In my opinion, you should vote to keep the Learning Academy open and start all over in the negotiation process. It's not too late to do the right thing. Thank you for listening.

Ms. Eunice Barnum said I'm here to say I found a disturbing fact this week in the doctor's office with my child. There was a parent sitting there from Sabal Palm Elementary School doing homework with his child; vocabulary words, spelling words, books of the month and a whole month calendar telling him what to expect each day of the week. However, not in my case. Then I started to think about this. I asked that parent if he's being given vocabulary words and the children that I know are not. What child do you think then will benefit the most? Of course he said "mine". Moving on, I started to think about how much we pay for failure when failure is free. I thought about \$275,000 a year for somebody's salary which equates to \$23,000 a month on my children's backs; \$764.00 a day when my four children and I live on less than \$20.00 a week; failure is free. You are setting our children up for failure and you know that you are and you grin and you pretend. Now, thank God they are getting some homework at their new school. They do have some teachers who really care and they're trying but the technology is not there; the quality of homework is not there and you know as it's your job to know what's going on in every school. Schools are supposed to be, according to the Florida State Constitution, uniformed. Are you familiar with that? Have you read it because I have and yet you sit here month after month, week after week and you look and you sit. I want to ask what is the total number of students in Duval County with fives on the FCAT from grades 3-10? I want to know that data. I heard somebody brag about how well you're doing...well, let's determine that by how many students are making "A's" and passing the FCAT. That would determine your worth and right now, I can tell you it's not much.

Comments From Parent Organizations

COMMENTS FROM PARENT ORGANIZATIONS

Minutes:

District Advisory Council - Rachel Raneri, Chair:

The District Advisory Council met on Monday, October 24th. Per the District Advisory Council bylaws, we held the annual election of officers. The vote was to keep the same officers.

Thank you to the Honorable Becky Couch for bringing us an update on some "hot topics" that the Board is facing. Mr. Doug Ayars gave us a facilities update as well as an update on the Magnate Priority 1 process. Thanks to Terri Stahlman for an in-depth report on the Strategic Plan 2.0. Nicki Micheau explained how the work in the state designated Intervene schools is being carried out. How to achieve the 5 STAR award was explained by Vicki Drake from the Community & Family Engagement office. If any Principals would like help with their SAC, I am available for training. The next meeting of the District Advisory Council will be November 28th. It is a weather day, but since District offices are open, it was decided that this would be the best date to meet. On a point of personal privilege, I would like to say how excited I am about the new partnership between S. P. Livingston and NASJAX. Dawn Mills, the Navy School Liaison Officer, has helped us to take all of the students on the A-B honor roll to the dress rehearsal of the NAS Air Show. I would also like to make mention of Lisa Bushnell in transportation for helping us to set up the special bus request for this adventure! Thank you and I wish you all a joyful Thanksgiving!

PTA - Melissa Kicklighter, President:

Good evening! My name is Melissa Kicklighter, and I am here representing the Duval County Council of PTAs. The first nine weeks is complete, and the season of Fall Festivals are coming to an end. Now we move into the month of November. We begin to think about the holidays and rounding out our school activities for the end of the calendar year with service learning projects and spreading holiday cheer. This is the time, in fact it is more important than ever, to be in contact with our State legislators about our expectations of them during the upcoming legislative session. With that in mind, the Duval County Council will be conducting our next postcard advocacy campaign. We are asking our PTA leaders and other concerned community members to participate in this program by sharing a personal note with their respective legislators. Our campaign is named "Our Wish for the Holidays...fund public Pre-K to 12 education first." Please watch for more information about this advocacy opportunity coming to your school soon.

Speaking of advocacy, our iAdvocate for Kids – Grassroots training is going well. Our next session, this Saturday morning, November 5th has been moved to the Schultz Center and will cover the art of "Meeting with Decision Makers" and "Working with the Media." This will be held again in conjunction with our next session of the Superintendent's Leadership Academy, which will include training for our students on business etiquette and lobbying protocol.

This week we will also be conducting our last special session of Presidents and Treasurers training, so that we can work to ensure that all PTA Presidents and Treasurers are trained in all aspects of running a strong local unit. This training is required, and we look forward to seeing PTA Presidents and Treasurers on Thursday evening, November 3rd from 6:00 to 8:00 p.m.

Next Thursday, November 10th will be the Teacher Supply Depot giveaway from 3:00 to 6:00 p.m. On Saturday, November 19th, in honor of November being "Healthy Lifestyles" month, the Florida PTA is hosting a state-wide event to promote families spending time together. The program is called PTA Day in the Park, and we are asking all PTAs to promote this program by either planning an event at their school, within their community or minimally encourage families to spend time together on that day enjoying the beautiful Fall weather getting fresh air and exercise. More information about this event and all Duval County Council activities are always available at our website at www.dccpta.org.

We will end the month with the Thanksgiving holiday, so I want to take a moment now to extend special thanks to each of you - our School Board members, Superintendent, Deputy Superintendent and all of our school district leaders for the work you do for our children everyday. The Duval County Council is privileged to work with you in addressing the needs of our schools and supporting the efforts of all of our Principals, teachers and staff everyday. We do our work with pride knowing that we are focused on nothing less than the best for our students!

Title I, Parent Advisory Council - Mrs. Joann Floyd, Secretary:

To the honorable Chair, W.C. Gentry, Board Members and Superintendent Pratt-Dannals, this report comes to you on behalf of Duval County Public Schools Title I Parent Advisory Council.

On October 22, 2011, parents and caregivers had the opportunity to participate in the 3rd Annual Parent University sponsored by the Title I Parent Involvement Department. Over 250 parents registered and attended this event. PAC would like to thank the Honorable Betty Burney and the Honorable Paula Wright for their attendance and participation. We were empowered by the encouraging and informational remarks from Ms. Wright that were befitting to the Parent University Theme, "Empowered Parents Leading the Way to Student's Success." Her motivational charge to parents set the tone and led the pathway, "Parents Have a Voice, Use It!"

The Parent Advisory Council invites the superintendent, board members, community stakeholders, administrators, and all parents to participate in our first Parent Advocacy Panel Discussion on Tuesday, November 15 at 5:00 p.m. in the Parent Involvement Center Headquarters at Matthew Gilbert Middle School. Our first topic for discussion will be centered on an evaluation review of Parent University that includes parent responses received during Parent University workshop sessions. Parent University facilitators will be joining in on this discussion. Dinner and childcare will be provided.

Please be reminded that November is Florida Parental Involvement in Education Month. We look forward to schools and principals providing support to parents and families by celebrating with engaging parent activities and events during this month and throughout the school year.

This concludes our report. Thank you and have a wonderful evening!

Comments From Employee Organizations

COMMENTS FROM EMPLOYEE ORGANIZATIONS

Minutes:

Ms. Terri Brady, Duval Teachers United president, spoke about the teacher layoffs. This is the first time in my knowledge that we've done teacher layoffs after a fall budget. We must meet the needs of our students. These teachers, ESE and guidance counselors are essential individuals who have done everything right but now are being let go due to budget cuts. These people will be on the streets. Please find a way as we invested money in their training.

Pay raises - shame on the Florida legislature. They knew we would be facing this; unfunded mandates and shame on them for not repealing or postponing as we are dealing with difficulties each year. They continue to pass on the problems without offering solutions.

November 1 deadlines in contract with shared decision making checklists; requirement that was collectively bargained; 53 schools did not turn in their plans and the list goes on and on; amazing the number that poured in today; discuss what works with faculty; passing the buck and not building capacity.

Stress and 8,000 certificated teachers with 5,000 responses to the survey. Only 28% of the teachers who responded worked at a turnaround school. That left 72% - a huge number do not; SIG schools - 14% said yes; 86% said no and these numbers are crucial. We're talking about the fatigue and anxiety and the lack of time teachers are able to teach that is being eaten up by the demands. How often is your planning time used for mandatory meetings and training? 59% said 1-2 times weekly; 20% said 3-4 times weekly. Remember, these are not turnaround schools. How many hours a week do you spend completing required tasks at school, before or after the work day? 18% said 3-4 hours; 20% said 5-6 hours; 52% said more than 6 hours per week required after the work day. Do you take work home? 95% said "yes"; 5% said "no". If you take work home, why did you do so? 5% said I choose to work at home; 95% said there's not enough time to complete the work during the work day. How often do you take work home because there isn't enough time in the work day? 22% said 1-2 times per week; 40% said 3-4 times per week; 38% said every single night. How much time in a 7 day week (including Saturday and Sunday) do you spend time completing required tasks at home? 42% said 5-10 hours per week; 22% said 11-15 hours per week; and 14% said 16-20 hours per week. The majority of teachers responding are non turnaround, non challenged and non intervene.

Woodland Acres Elementary School presentation was phenomenal. The principal stated that any night you would see teachers at the school until 9 o'clock at night

because they have commitment and its their professional responsibility. But, they also have families and a life or they used to. This was a "C" school which has now moved to an "A" school but they are still at work until 9 at night doing the tasks that are required. Defined in the contract and we've modified this in turnaround, challenged and intervene, for the 180 student contact days, the employee work day shall be 7 1/3 hours including lunch on campus. If reports or other assignments are given to teachers, they should be that they can reasonably be completed during the work day. "Reasonably", obviously it's not or they wouldn't be taking it home. Planning time has been eroded in these ways and was shown in the survey: "The union blocked it; we don't have enough professional development time; planning time - they won't give it up." Budget cuts are forcing the elimination of cuts in support staff so the teachers are standing duty. Without support staff, teachers are required to stand morning duty, cafeteria duty and dismissal duty. Planning time - resource time is being cut reducing the amount of time available to use for classroom teacher planning. Teachers are required to do structured movement which entail escorting students from class to class at the secondary level and escorting students to dismissal areas at the elementary level. Parent conferences - Professional Learning Community - Small Learning Community - district required TDE training when teachers are away from school, therefore, have no planning time. RTI meetings, committee meetings, grade level department team meetings, breakfast in the classroom, posting board configurations, coaching cycles, check the voice mails in their free time, and student planner commentary and acquiring materials for instruction book. After the planning time, the following required work is completed after work hours or at home: expanded lesson plans which includes differentiated instruction, essential questions, RTI, remediation, technology based instruction, small and whole group instruction and the requirements go on and on based on student need.

The number one things in Korea and Finland is to give teachers the time to prepare for the needs of their students. They want their teachers well prepared to teach the children.

Numbers are getting larger and larger with stress and anxiety; not budget restraints, requirements and mandates. Someone must be accountable for this. We must look at the whole child. Thank you.

The Chairman said I think the consensus by most of the colleges and universities that provide a college education is that enrollment is down because of the concerns and morale issues involving teachers, the lack of confidence and any continuity in the system. The extraordinary demands and accountability demands made on teachers all at the same time not providing the resources and their lack of trust and confidence in the profession. So, the atmosphere that has been, certainly in this state, in the last decade which has steadily vilified teachers and blamed them for the ills of society and the problems with schools that are not their fault, has taken its toll. We need to do everything we can , obviously, and I think everyone on this Board fully agrees to let our teachers know how much we appreciate them and how valuable they are to us and to our community and I think the business community in this town is very interested in seeing what it can do to help spread that message.

Student Achievement, Reform Activities, And Reports

1. CHAIRMAN'S REPORT

Minutes:

Mr. Gentry said this is the last Chairman's Report for this term. Our Chairman's term runs from the Organizational meeting in November to the following Organizational meeting. I want to say that I've been very honored to serve as Chair this year and I have enjoyed it, most of the time. There have been some very difficult times, to say the least. Ms. Barrett, as not the oldest but the most experienced Board Member, has said she can not ever remember the Board having to face the challenges that this Board has this year. First, with the budget with the \$90,000,000+ deficit on the heels of two previous years with substantial deficits to the point that we were facing very difficult decisions that potentially challenged the very core and mission of our school district. We tried to work with the State of Florida, Board of Education with respect to our most challenged schools, to make decisions and choose the right course for those schools. It was very difficult for the Board and we weren't always unanimous but we made the right decisions and the proof is in the pudding where we stand today with those schools still open, still under the direction of the Superintendent and of the School Board and, hopefully, with the actions that have been taken by the Board and Superintendent, we will see that they will be successful this year. I think one reason the decisions have been so difficult is ultimately, most of these decisions involve individual children and families. We are in an extraordinary economic crisis. It is not just a crisis of the recession that has strangled this nation and certainly this state but is a crisis of priorities of our State of Florida which long before the recession, did not adequately fund education and it is shown by the ERS study that was done. This school district is far, far behind. Most of the districts they have studied and at the same time puts a much greater percentage of the money we do have into the classroom. So, it is very difficult to meet the needs of our district, of all our children and we can not do that, unfortunately, and continue the same programs and entitlements that people have become used to enjoy. No other issue has created more emails, certainly to me, and I think each of us are concerned, distressed and outraged by individual parents of children, particularly at Stanton and Paxon than the magnet transportation issue. This Board looked very closely at the magnet transportation issue. We looked at those schools that were over subscribed which means there were many other students who were qualified to go to those schools who were not getting into the schools because it was a lottery. We looked at the diversity of children on the buses and found the diversity of the children on the buses was almost identical to the diversity of the children in the schools which meant that the school busing should not make a significant difference in the diversity of the school. So, we made the hard decision to eliminate some of the busing because of the financial savings. We now see that Stanton and Paxon enrollments are virtually the same; the diversity is the same and, yes, some parents of children who expected to go there may not have sent their children but other children are there, now. It's very difficult making those kinds

of decisions. We wish every parent could send their child to their school of choice, be transported there, have all the benefits that have been available in the past. I'm proud of the Board for making the hard choices because it's no fun because we've affected individual lives and many of the comments to us and emails are on a personal level and it's difficult to hear those stories.

The district has continued to have great success and we have remained a "B" district. We need to remind everyone of this constantly and it is significant. Our graduation rate continues to move up and we're making progress at a rate that most people in the field of education say is a reasonable rate of progress as long as we continue to make progress. Hopefully, we will accelerate. We've expanded Career Academies and have some of the best in the country. Many people ask us about Vocational Tech. We don't have Vo Tech but we do have Career Academies which provides those technical training skills to our students and gives them the educational background and curriculum to go on to college. We have more children in Career Academies than we had in Vo Tech twenty years ago which is a great alternative to many of our students. Early Learning Centers - this district was not in the Early Learning business until recently. It's mostly provided by private providers but the Board identified the schools where the children came least ready and placed Early Learning Centers in those Title I schools. We have 55 of them, now. Through a partnership with the Early Learning Coalition and NeMours, we're providing great programs in the Early Learning Centers. We just received a report from the Early Learning Coalition last Friday by FIE at the University of North Florida who has been studying our children and administering tests that specifically target literacy and reading comprehension and the numbers were astounding. We are moving our children forward with being in the 25-30% percentile and moving to the 42-48% - that's in one year.

Dual Enrollment is a hugely successful program in this district. We met with Florida State College at Jacksonville, today, with their Board. They indicated 15,000 credit hours earned last year. Those are credits our students received while in high school so when they graduate high school, many already have 1-2 years of college under their belt which is a huge savings economically to our families and a huge step up for our kids. These students are doing exceptionally well.

Our school district has been named one of the top districts in the nation in providing after school programs and we're in the top 27 which is amazing. It goes to the commitment that we have in this district to a holistic approach to our children. We recognize, although our fundamental duty is to provide education in the classroom, that in today's environment and in our culture in our community, we must meet all the needs of the children including before school and after school. We've had a very vigorous and rigorous after school program and have been recognized for that including our summer programs. The Wallace Foundation this year provided our district with a substantial grant. After competition, I think we were chosen from about 100 school districts, one of six. Again, a tribute to the work that this district is doing and its success in working in after school programs and summer programs to help our students. This district is still the number one school district in the state - Number 1 Urban School District in graduating students with a college-ready high school diploma and we should be very proud of that. We were in the top 5 in terms of being recognized as a reform-minded district and that is a credit not just to the district but to our many partners.

Today, we started the morning at J.P. Morgan Chase where we opened along with about 30 students from Terry Parker High School and their mentors. We kicked off this incredible program that is sponsored by Big Brothers Big Sisters called "Beyond School Walls". J.P. Morgan Chase sends a school bus to Terry Parker and transports the students to their offices and twice a month, the employees have lunch with them; not only being their mentor and friend but also introduces them to the work world. A few weeks before that, we were at the Haskell Company and they have 70 volunteers. Before that, Comcast stepped up.

During lunch, we met with the Florida State College Board and went over areas of collaboration with the city and college. Then, we went to Matthew Gilbert and received from The Players Championship a contribution to Read It Forward Jax putting libraries in that school. It's just an example how virtually every day has gone during the past 6-8 weeks as this community embraces our schools and invests in them. In this difficult budget time, the Board adopted the Read It Forward Jax initiative. We all recognize that we can not be a great district unless our children can read. We're focusing on K-3 and also focusing that our children read on every level. It is a huge undertaking at a time when the budget is dire but we're committed to it because we must do it. It is the answer for those 30% of children who leave the third grade not ready and who are effectively left behind from then on and we simply can not leave them behind any more. We've had tremendous support from the community, the Chamber of Commerce - Hugh Greene. I'd like to thank him for leading the Chamber to be so helpful. We've had events all over town. We were out at Chick-fil-A in the Tinsel Town area and that store hosted us a couple of weeks ago. Most of the Board members were there and we read to the children and the proceeds from 4:30 - 7:30 - 10% was donated to the Read It Forward Jax program. I'd like to announce on December 7 (Pearl Harbor Day), 15 Chick-fil-A locations will hold community meetings around reading and will donate 10% between 4:30-7:30 pm. Please join in the fun and eat lots of food because 10% of what we spend that night will go to the Read It Forward Jax program and we really appreciate what they're doing and we hope that other businesses will follow their lead. They've been a great partner.

Last week, Joe Anderson, Assistant Secretary of Education, visited Jefferson Davis Middle School as part of the O'Bama Administration efforts to infuse more money into our schools for technology upgrades. I've actually met with Mr. Anderson on two previous occasions as well as Secretary Arnie Duncan. We are on the radar screen for good reasons. Mr. Anderson told me how impressed he was with our school district, our Superintendent, Board Leadership Team and how we work with Ms. Terri Brady and Duval Teachers United. They are most interested in helping Duval County to the extent they can and that's a very positive thing and I attribute much of that to the Superintendent, Ms. Brady and this Board.

As Chairman this year, one of my primary goals is to build better and stronger bridges to the Chamber, to the business community and our business partners. I've done everything I can to accomplish that mainly by attending every meeting where two or more have gathered, talking and encouraging them to be involved and our school district has responded. I know other Board members have been very active this year getting out into the community and spreading the message and I believe it's really

making a difference. I think we see an engagement that is city-wide. We also have the benefit of having a mayor who is truly engaged with education which will greatly help with community awareness.

In conclusion, one thing that has also been accomplished this year is that we've had a legislative agenda in the past but this year, the Superintendent has worked very closely, not only with the Board and staff, but with our community partners - Save Duval Schools, the Chamber and others, to craft a very specific and focused legislative agenda. When we met with our Legislative Delegation a few weeks ago, Senator Thrasher commented that it was the best and most focused presentation by anyone he has ever seen. We laid it out very accurately and succinctly what the issues are, suggested the solution and provided the language. So, the Superintendent and I will go over to Tallahassee tomorrow and will meet with Senators Thrasher and Simmons who is head of the Senate Appropriations and Representative Proctor, Head of the House Appropriations and Representative McBurney to put that together. So, I feel great steps are being made in that arena; a great response from our Delegation and we will be following up on that.

I want to thank you, Mr. Superintendent as I've enjoyed working with you very much. I know it's not always easy working with me but I think we work well together and it's been a great experience for me. I want to thank Bonnie Cole and Linda DeAbreu who have had great challenges in keeping me on track and I appreciate your help. They're institutions here and they have guided this Board for a long time and their service is invaluable and, of course, I want to thank the Board for letting me serve this year and putting up with me and for maintaining, most of the time, a civil and collegial environment...which is a hallmark for this Board and one I know we're all proud of and one we want to maintain.

My last comments, tonight, I'd like to ask everyone if you haven't to read Diane Ravitch's book as it was in the newspaper, today - "*The Death and Life of a Great American School System*"; how testing and choice are undermining education. I think anyone who has any interest in education, whether you are a right wing or a more sensible thinking person, you ought to read it and see the data and facts about some of these reform movements have done to our school system and what the true solution is to our education problem. This is a woman who is extraordinarily well-educated and well thought of in the education establishment. She was, in fact, one of the authors of "No Child Left Behind" and as a true academic and objective person, she studied the results of the "No Child Left Behind", she's followed it, she's collected the data and she concluded that it has been the worst thing that has ever happened to our country and that this high-stakes accountability impunitive approach to education has done much more harm than good and she recommends the solutions and answers to the problems. I urge you to read it. In the newspaper, today, it quotes from some of the comments made by Dr. Ravitch in which one of her comments, she points out that the media and the public should respond with skepticism to any claims of miraculous transformation which we hear from time to time, via charter schools or some other silver bullet. She says if every child arrived to school well nourished, healthy and ready to learn from a family with a stable home and a steady income, many of our education problems would be solved and that would be a miracle. She also says this and I think I've said this before and I know all the Board members here believe this to be absolutely true and it's one reason why we serve, "*Public education is the cornerstone*

of our democracy. It you weaken it, we weaken our democracy. We must improve it; not privatize it. Every neighborhood should have a good public school. Public schools build community. They are part of our democratic heritage as Americans."

So, with that, I've enjoyed the opportunity to serve this year and I do urge you to read Dr. Ravitch's book as I think it puts things into perspective and thank you for this opportunity to speak.

2. SUPERINTENDENT'S REPORT

Minutes:

Mr. Pratt-Dannals introduced our new Director of Community and Family Engagement - Cheryl Reddick and welcomed her to Duval County. She brings great wisdom, knowledge and connections. You've heard tonight from Mr. Gentry how much we already have going and that's not nearly as much as we want to get going. It's a great time to come aboard and we certainly look forward to your leadership and working together with you and the Communications Department to engage our community more effectively and share the great things that really are happening here. We do have many challenges and many areas to improve but many good things going on and we appreciate your joining our team.

I've had the opportunity to work with a group of superintendents that are working with Commissioner Robinson. I found Mr. Robinson to be very open, engaging and willing to listen to some of the issues and concerns that have been a decade old, in some cases, on the part of superintendents and there is some movement towards fixing some of the problems, whether or not, it's the cut scores that we had in the past where there's such a huge difference in terms of reading proficiency expectations between 3-10 grades. If the State Board follows the recommendations of our group which is called the "L Pack" then it will even out and have more progressive expectations going up from 3rd. It is much more rigorous than what was there before. It will prepare us as we move towards the Common Core Standards and possible national assessments and that's about three years away in 2014-2015. What we will see as a result of that as early as next June is far more schools in the state of Florida scoring lower on the School Accountability System. This has been true whenever the state of Florida has brought on new tests like in Science, changed the scoring for instance, in the writing, made that more rigorous. This is a wholesale change unlike what we've seen probably since the time we first started instituted school grading back in 2002-2003. So, for instance, some of the initial data they've done and projections is that at the "F" graded level, I am not a fan of grading schools. I think we should categorize schools but not grade them but that is what it is in terms of the State of Florida. So, the "F" category is anticipated to go from 30 statewide to 90. Most of those additional ones will be at the elementary and middle levels which is part of the reason why we're focusing on reading which has been the area where we have not progressed as quickly as in math and science to build that early capacity. We'll have to prepare the community because the first thought will be that the district and state are going backwards. What happened? It's because the bar has been raised significantly across the board, particularly, at the

elementary and middle levels so we can have students prepared for that kind of high expectation we'll have at the high school level. If these are accepted by the State Board, it will position Florida as having the most rigorous requirements in the country surpassing Massachusetts which in some cases is ahead of us. There is one area where Florida is #2 in the nation which is 8th grade reading and you can compare it to the National Assessment. Again, it will be a huge communication effort on our part, on our principals and other support, PTA, teachers, etc. I think it's a move in the right direction despite the fact that our initial results may look worse is positioning us to truly prepare all students to be ready for post-secondary education without need of remediation. The Superintendent's Association has gone on record in supporting the Commissioner's initial recommendations. There's still some discussion about 9th and 10th grade reading cut scores. Hopefully, the State Board will approve the recommendations of the Commissioner.

Mr. Gentry mentioned the legislative agenda and, again, a great process and involvement by a number of partners. Our focus is on local control with accountability and four key areas that we're focused on: Class Size Amendment because we've not been funded adequately to fulfill it and minimize the penalties that we might have to incur while ensuring that we have spent every penny of those Class Size dollars that were allocated to us; Differentiated Accountability - we're having a much better relationship with the state than in the past but there is still too much layering in bureaucracy because of some of the issues Mrs. Brady spoke about earlier but there is an extra layer of requirements that we must pass on to principals and teachers. We'd do much better if we were simply required to meet certain benchmarks given the resources and allowed to do it.

Opportunity Scholarship Program - this program was expanded dramatically this year and we're spending much more money, many more students involved, many more schools involved and it is very disruptive. The timing of it is unmanageable and unrealistic. We've asked for several things within an Opportunity Scholarship Program to be modified.

In the area of Textbooks, we could save \$4,000,000 per year if we were not required to purchase on a two-year open window, the textbooks that the state is adopting. So, much more flexibility would be there. Four specific, concrete areas that if we were to get approval of those would give us more dollars to put into the classrooms, particularly our high-need schools, and have less bureaucracy that is pushed down to our principals and teachers.

Reports

[1. OPERATIONS REPORT - MR. DOUG AYARS](#)

Minutes:

This Thursday evening, November 3, will be the third meeting on the Magnet Priority

One review process. It has been ongoing and it will be at Darnell-Cookman at 6:00 p.m. We do expect a big turnout and I believe we'll have a great opportunity for information sharing and also to collect surveys from the attendees.

Speaker:

Mr. W. C. Gentry, Board Chairman

2. ACADEMIC SERVICES REPORT - MS. PAT WILLIS

Minutes:

Tonight, I will give the Turnaround School update on behalf of our Elementary and Secondary Turnaround Clusters.

There will be 5 areas that I will cover:

1. Professional Development
2. Vacancies
3. Educational Direction Instructional Report Out
4. Intervene School Meetings
5. Waiver 3 (Community Meetings)

PROFESSIONAL DEVELOPMENT

During the month of October our focus was to continue the professional development for principals, coaches and teachers prior to the holidays. The following trainings were provided:

- Understanding how to identify your Bottom Quartile students. The in-service was provided by the Cluster Administrative Staff for all principals with the follow up of principals identifying these students and planning for academic success for each.
- Collaboration with state and district coaches provided teachers and coaches a more in-depth and hands on exposure to FCAT Writing 2.0.

Turnaround Secondary and Elementary District Coaches will provide FCAT Content Items Specifications and Writing good test item questions to be included in lesson planning.

- This Saturday the following SIG schools will provide additional training Continuation of FAIR calibration and Math Content Item Specifications to all teachers.

VACANCIES

Secondary Turnaround Has 6 Vacant Positions

3 Academic Coaching Positions

2 Math Positions

1 Reading Position

Elementary Turnaround Has 3 Vacant Positions

2 Reading Coach Positions

1 VE & Autistic Position

EDUCATIONAL DIRECTION ACADEMIC REVIEW REPORT OUT

- 5 of the Schools: Randolph, Ribault, North shore Elementary, Jackson and Raines has completed their Educational Direction Academic Review Report Out.
- Academic Review Report Out for Forrest is schedule for Thursday November 3rd and Ed White is scheduled for Friday November 4th.

Dates for Educational Direction Academic Reviews Report Out to Schools

- o A. Phillip Randolph Academy – October 24, 2011
- o Ribault High School – October 25, 2011
- o North Shore Elementary – October 26, 2011
- o Jackson High School – October 27, 2011
- o Raines High School – October 27, 2011
- o Forrest High School – November 3, 2011
- o Ed White High School – November 4, 2011

INTERVENE SCHOOL COMMUNITY MEETINGS

Ed White Community Meeting was held Thursday, October 27, @ 6:30pm with 50-60 participants in attendance. Nathan B. Forrest Community Meeting was held on Tuesday, October 28, 2011 @ 6pm with 25 participants in attendance. Community Meetings at Ed White and Forrest were as follows:

- ? Greetings – Board Member Couch
- ? Overview of the School – Principal
- ? What is Intervene, How will the School Exit Intervene – Niki Micheau, School Improvement
- ? Explanation of Educational Directions – Educational Directions Staff
- ? Next Steps the School is Taking – Principal
- ? Highlight of School Programs – Principal/School Staff
- ? Community and Family Engagement – Karen Hansen, CFE Office

AND FINALLY UNDER INTERVENE WAIVER CONDITION 3 AND COMMUNITY MEETING

INTERVENE WAIVER CONIDITION 3 AND COMMUNITY MEETINGS

According to the Condition 3: Fully participate and cooperate with FLDOE in a Race to the Top sponsored initiative.

Scope of Work: (Public Meetings) and (Site Visits) to review and explore nationally and internationally recognized comprehensive and component models for significantly improving student learning appropriate for the populations of the Intervene schools.

Public Community Meetings:

On Thursday, October 20, 2011 from 6:00pm – 8:30pm, William M. Raines High School hosted the 1st Intervene Community Meeting. The Format included a general session were Dr. Diane Bourisaw explored the purpose and vision of the meeting. Several motivational and informational speakers presented information to the audience:

1. Dr. Crystal Kuykendall
2. Justin Cohen from Mass Insight
3. Steve Hite from Educational Directions

Five breakout sessions were held and audience members consisting of 260 participants, from Parents, Community Stakeholder and students had an opportunity to participate in discussion on ways to improve our Intervene schools.

Site Visits:

Site Visits have been scheduled to high poverty high performing schools who sustained high performance standards.

- o Sites that will be visited include Boston and Cincinnati Schools
- o A team of 4 community members with 1-2 district representatives will attend the Site Visits.
- o Community Members will report out on the trip during the December 8th Community Meeting.
- o Boston trip November 17th and 18th
 1. Fenway School
 2. Tech Boston School
 3. Brockton School
- o Cincinnati Trip December 6th
 1. Taft School

Our next Intervene School Community meetings will be held on:

- Monday, November 14, 2011, 6:00pm – 8:30pm at Andrew Jackson High School
- Thursday, December 8, 2011, 6:00pm – 8:30pm at Jean Ribault High School

THE NOVEMBER STATE BOARD MEETING

- State Board of Education Meeting - Tuesday, November 15th the time is TBD but it usually starts in the morning.

Finally, I would like to commend our STEM Teacher at Butler MS, Mr. Gabriel Farra, who traveled to Titusville, FL with 7 students and 5 adults to participate in the Robotics practice, and challenging ways to approaching solutions that might arise as they prepare for competition. They gained great information and interesting and new ideas. So, again we congratulate the teachers and students as they explore their new STEM opportunities.

Mr. Chairman, this concludes our Turnaround Report for the Month of November.

Dr. Frank DeSensi's Report:

PROJECT SUMMARYOVERVIEW:

Since we are still midway through the FORMATIVE period, much of the work mentioned in the September report is still our focus. The plan is still to create learners and build the formal language of the disciplines. Some changes have been made in response to new data collections.

DATA MANAGEMENT:

Dr. DeSensi has visited all the high schools with the state data specialist to examine data rooms and provide support in " data mining". Schools are at different levels in this process and he will do follow up visits in the schools that need his assistance in establishing the data streams needed to support all at risk students.

ED coaches support the school student data plan and continue to observe leadership and teachers to identify areas in need of support. By the end of the formative period, we hope to have targeted assistance plans in place for all role groups.

CURRICULUM:

Dr. Meador and Dr. Matthews have worked with state and district coaches to align the levels of student work with the END OF COURSE exam. They meet with Biology teachers on strategies for increasing the level of student work and on identifying students for targeted support programs. Some of their work is with school coaches but much is focused on teacher contact.

Dr. Knight has the reading addendum set and initial baseline assessments and analysis sessions scheduled. The reading teachers will meet with him on the 31st to baseline student performance, do initial analysis of reading needs and develop targeted strategies for the next lessons

.STAFFING:

Educational Directions has added an extra coach for 10 days at 2 high schools and has increased the Science specialist's days at 3 high schools. The elementary reading coach has been given extra days to provide support until the state supplies another reading coach.

PLANNING:

All lead coaches are facilitating discussions of recent data collected and overseeing the planning that comes from those discussions. All schools have identified personnel and material needs to be considered as we move into the CALIBRATING period.

NEXT STEPS:

Recent data collections indicate that a number of issues still need attention:

- The rigor of student work needs to be increased
- The level of student engagement in that work needs to increase
- Plans are needed to address teacher dependence
- Plans are needed to address nonacademic issues that interfere with teaching and learning

Approval of Agenda

[APPROVAL OF THE NOVEMBER 1, 2011, AGENDA](#)

Motions:

That the Duval County School Board approve the November 1, 2011, Agenda as submitted on October 25, 2011, with the following changes:

1. Approval of Minutes - Revised Agenda Item
2. Board Members - Item 1 - Public Hearing and Vote: Revision of Board Policy 2.24, Salary of School Board Members - Revised Agenda Item; Attachment Added
3. Board Members - Item 2 - Resolution Naming the Athletic Stadium at Jean Ribault High School in Honor of Dr. Alvin G. White - Revised Agenda Item; Attachment Added - PASS
4. Human Resource Services - Staffing - Item 1 - Human Resource Services Employee Transactions - Revised Attachment
5. Board Member Travel - Revised Agenda Item
6. Superintendent's Travel - Revised Agenda Item

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Betty Burney	- Aye
Rebecca Couch	- Aye
Paula Wright	- Aye
Martha Barrett	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

October 4, 2011 - Regular Board Meeting

October 20, 2011 - Superintendent's Evaluation Committee Meeting

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- October 4, 2011 - Regular Board Meeting - PASS
- October 20, 2011 - Superintendent's Evaluation Committee Meeting

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:

That the Duval County School Board approve the Consent Agenda. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Betty Burney

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Consent Agenda

Board Members

[2. RESOLUTION NAMING THE ATHLETIC STADIUM AT JEAN RIBAUT HIGH SCHOOL IN HONOR OF DR. ALVIN G. WHITE](#)

Attachment: [Resolution - Dr White.pdf](#)

Academic Services

[1. AGREEMENT WITH THE CITY OF JACKSONVILLE-DRIVER SAFETY TRUST FUND GRANT AWARD](#)

Attachment: [BENEFITS AND CHALLENGES FORM DR ED TRUST MONEY 09-27-11.pdf](#)

[3. AGREEMENT WITH THE FLORIDA INSTITUTE OF EDUCATION, UNIVERSITY OF NORTH FLORIDA SUCCESS BY DESIGN INITIATIVE: PRE-K - GRADE 3](#)

Attachment: [Benefits and Challenges FIE 2011.pdf](#)

Attachment: [2010-2011 Data Report for School Board Oct. 2011.pdf](#)

[5. LEARNING FOR LIFE GRANT PROPOSAL](#)

Attachment: [BENEFITS CHALLENGES and METRICS FORM LFL 1.pdf](#)

[7. MATHEMATICS SUPPORT THROUGH AGILE MIND FOR GRADES 6 AND 9](#)

Attachment: [Benefits and Challenges Intensive Mathematics 11 1 11.pdf](#)

[6. OUT-OF-COUNTRY FIELD TRIP REQUEST-DCPS FRENCH STUDENTS](#)

Attachment: [Benefits and Challenges Out-of-Country Trip for French Students-March 2012.pdf](#)

[9. UNIVERSITY OF FLORIDA LASTINGER CENTER FOR LEARNING](#)

Attachment: [Benefits and Challenges Lastinger 11 1 11.pdf](#)

Attachment: [Program Review Summary Form Final Revision 10-10-11.pdf](#)

Minutes:

Ms. Barrett said I just want to comment about the University of Florida Lastinger Center for Learning. I think it's a wonderful organization. I want to thank the teachers and the Title I schools, especially Long Branch, have done so well because of the Lastinger Center and what they've done. It's a tremendous example of real partnership for our schools.

Mr. Gentry said this year they provided us with a lot of data showing the significant and positive impact. It is a great program.

Human Resource Services - Staffing

[1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS](#)

Attachment: [HRS Attach 11-01-11 TRANS.pdf](#)

Human Resource Services - Professional Standards

[1. FINAL ORDER RE DUVAL COUNTY SCHOOL BOARD vs MICHAEL BROWN](#)

Administration and Business Services - Budget and Financial

[1. MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [July August 2011 Board Statement Worksheet.pdf](#)

Operations - Information Technology

[1. SAP ANNUAL SOFTWARE MAINTENANCE RENEWAL](#)

Attachment: [SAP Quote 2011-12.pdf](#)

Attachment: [SAP BENEFITS CHALLENGES METRICS FORM 9-30-11.pdf](#)

[2. ANNUAL TELEPHONE MAINTENANCE - MODULARIZED EXTENDED SERVICE PLAN](#)

Attachment: [BENEFITS AND CHALLENGES FORM 2011 Telephone Maint contract updated 101311.pdf](#)

Operations - School Choice and Pupil Assignment

[1. CHARTER SCHOOL APPLICATION FOR FLORIDA HIGH SCHOOL FOR ACCELERATED LEARNING-GREATER JACKSONVILLE](#)

Attachment: [B & C Charter School Application for Florida High School for Accelerated Learning - Greater Jacksonville..pdf](#)

Attachment: [Executive Summary- Florida HS for Accelerated Learning - FINAL.pdf](#)

[3. CHARTER SCHOOL APPLICATION FOR IVY PREP YOUNG MEN'S LEADERSHIP ACADEMY](#)

Attachment: [B & C Charter School Application for Ivy Prep Young Men's Academy.pdf](#)

Attachment: [Executive Summary-Ivy Prep Young Men's -FINAL \(2\).pdf](#)

[2. CHARTER SCHOOL APPLICATION FOR IVY PREP, DUVAL CAMPUS](#)

Attachment: [B & C Charter School Application for Ivy Prep Duval Campus.pdf](#)

Attachment: [Executive Summary-Ivy Prep Duval - FINAL.pdf](#)

[4. CHARTER SCHOOL APPLICATION FOR SOMERSET ACADEMY DUVAL](#)

Attachment: [Executive Summary- Somerset Academy Duval K-8 -FINAL.pdf](#)

Attachment: [B & C Charter School Application for Somerset Academy Duval Campus.pdf](#)

[5. CHARTER SCHOOL APPLICATION FOR SOMERSET ACADEMY HIGH, EAGLE CAMPUS](#)

Attachment: [B & C Charter School Application for Somerset Academy High Eagle Campus.pdf](#)

Attachment: [Executive Summary- Somerset Academy Eagle High -FINAL \(2\).pdf](#)

[6. CHARTER SCHOOL APPLICATION FOR SPRINGFIELD NEIGHBORHOOD SCHOOL](#)

Attachment: [B & C Charter School Application for Springfield Neighborhood School.pdf](#)

Attachment: [Executive Summary-Springfield Neighborhood School2011-FINAL.pdf](#)

Operations - Real Estate, Planning and Programming

1. LEASE AGREEMENT BETWEEN THE DUVAL COUNTY PUBLIC SCHOOLS AND MIDTOWN CENTRE, LLC., FOR 5,735 SF OF OFFICE SPACE AT 4124 BOULEVARD CENTER DRIVE FOR THE ESE PROGRAM

Attachment: [Nov 1 2011 B-C Agenda Item Lease Agreement for Midtown Centre LLC 10 03 11.pdf](#)

Attachment: [Midtown Center 4600 Building lease extension 2011 10-21-11.pdf](#)

2. FUNDING AMENDMENTS TO 5-YEAR LONG RANGE CAPITAL PLAN AND MAJOR MAINTENANCE PROJECTS

Attachment: [Nov 11 Board Item-Capital Plan Reprogramming Plan 10-21-11.pdf](#)

Attachment: [Nov 1 2011 B-C Agenda Item Amend 5 Year Capital Plan \(2\).pdf](#)

3. GRANT A DRAINAGE EASEMENT TO THE CITY OF JACKSONVILLE AT LOVE GROVE ELEMENTARY SCHOOL NO. 82

Attachment: [Nov 2011 Board Item-Drainage Easement to COJ Love Grove 82 10-24-11.pdf](#)

Attachment: [Nov 1 2011 B-C Agenda Item Love Grove Drainage Easement to COJ.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

1. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \$1,000,000: WATERLEAF ELEMENTARY SCHOOL NO. 160/DCSB PROJECT NO. C-91140

Attachment: [Nov 1 2011 B-C Agenda Item C-91140 CSC CFI for Waterleaf ES No 160 10 03 11.pdf](#)

2. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \$1,000,000: NEW CLASSROOM BUILDING ADDITION AT GREGORY DRIVE ELEMENTARY SCHOOL NO. 243/DCSB PROJECT NO. C-91400

Attachment: [Nov 1 2011 B-C Agenda Item C-91400 CSC CFI for Gregory Drive ES No 243 10 03 11.pdf](#)

3. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \$1,000,000: NEW CLASSROOM BUILDING ADDITION AT NEW BERLIN ELEMENTARY SCHOOL NO. 150/DCSB PROJECT NO. C-91400

Attachment: [Nov 1 2011 B-C Agenda Item C-91400 CSC CFI for New Berlin ES No 150 10 03 11.pdf](#)

4. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS,

ORIGINAL CONTRACT AMOUNT AND NET SUM OF ALL CHANGE ORDERS ON MAJOR MAINTENANCE PROJECTS UNDER \$1,000,000

Attachment: [Nov 1 2011 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for Oct 2011 UPDATED 10 18 11 \(2\).pdf](#)

5. CHANGE ORDER REPORT FOR THE MONTH OF OCTOBER 2011

Attachment: [Nov 1 2011 Agenda Item Change Order Report Chart for October 2011 10 07 11.pdf](#)

Attachment: [Nov 1 2011 B-C Agenda Item Change Order Report for the Month of October 2011 10 07 11.pdf](#)

Operations - Purchasing and Logistics

1. CASUALTY CLAIMS PROGRAM ADMINISTRATION SERVICES

Attachment: [BENEFITS AND CHALLENGES - Casualty Claims Program Adm Services.pdf](#)

Attachment: [CASUALTY CLAIMS ADMINISTRATOR FINAL EVALUATION.pdf](#)

2. SURPLUS PROPERTY RETIREMENT REPORT

Attachment: [07NOV 12.pdf](#)

Attachment: [ROSUMFY12 NOV.pdf](#)

Attachment: [NEW BENEFITS AND CHALLENGES FORM FY11-12.pdf](#)

Attachment: [RORET FY12 NOV.pdf](#)

Attachment: [04NOV12.pdf](#)

Attachment: [06NOV12.pdf](#)

Attachment: [November 2011agenda.pdf](#)

Attachment: [05NOV12.pdf](#)

3. COMMERCIAL FENCING

Attachment: [Commercial Fencing BENEFITS AND CHALLENGES FORM 9-11 \(2\).pdf](#)

Attachment: [ITB-010-12LM COMMERCIAL FENCING.pdf](#)

4. LOCKER REPAIR AND PAINTING

Attachment: [Locker Repair and Painting BENEFITS AND CHALLENGES FORM.pdf](#)

Attachment: [ITB-009-12LMLOCKER REPAIR AND PAINTING TAB SHEET.pdf](#)

5. SERVICE OF FIRE EXTINGUISHERS, HOOD FIRE SUPPRESSION SYSTEMS, FIRE SPRINKLER SYSTEMS, BACK FLOW PREVENTERS AND OTHER RELATED ITEMS

Attachment: [Service of Fire Extinguishers Hood Fire Suppression Systems Tab Sheet ITB-004-12-CP Revised 10-12-2011.pdf](#)

Attachment: [BENEFITS AND CHALLENGES - Service of Fire Extinguishers, Etc..pdf](#)

Discussion

Board Members

[1. PUBLIC HEARING AND VOTE: REVISION OF BOARD POLICY 2.24, SALARY OF SCHOOL BOARD MEMBERS](#)

Attachment: [2 24 Salary of School Board Members.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Revision of Board Policy 2.24, Salary of School Board Members

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Speakers:

Ms. Betty Burney, Board Vice Chair

Ms. Karen Chastain, Office of General Counsel

Mr. W. C. Gentry, Board Chairman

Ms. Becki Couch, Board Member

Ms. Betty Burney, Board Member

Ms. Martha Barrett, Board Member

Motions:

That the Duval County School Board conduct a public hearing and vote to revise School Board policy 2.24, Salary of School Board Members to align with statutory provisions governing the calculation of Board member salaries. - PASS

Vote Results

Motion: Martha Barrett

Second: Paula Wright

Martha Barrett

- Aye

Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Academic Services

[2. PUBLIC HEARING AND VOTE; MODIFICATIONS TO THE 2011-2012 STUDENT PROGRESSION PLAN](#)

- Attachment: [Benefits and Challenges SPP November 2011.pdf](#)
- Attachment: [SPP Final Major Change Doc -11-1-11.pdf](#)
- Attachment: [SPP Acceleration Mechanisms For Elementary Student1.pdf](#)
- Attachment: [SPP 20112012 Fall StrikeThrough FINAL.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Modifications to the 2011-2012 Student Progression Plan

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

1. That the Duval County School Board conduct a public hearing on the revisions to the 2011-2012 Student Progression Plan.

- PASS

2. That the Duval County School Board following the public hearing, approve the modifications to the 2011-2012 Student Progression Plan.

Vote Results

Motion: Martha Barrett

Second: Fred Lee

Martha Barrett - Aye

Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

4. CONTRACT WITH TEACH FOR AMERICA

Attachment: [Benefits and Challenges-Recruiting Promising Teachers.pdf](#)

Minutes:

Speakers:

- Ms. Betty Burney, Board Vice Chair
- Mr. Fred "Fel" Lee, Board Member
- Ms. Paula D. Wright, Board Member
- Mr. W. C. Gentry, Board Chairman
- Mr. Ed Pratt-Dannals, Superintendent of Schools
- Ms. Becki Couch, Board Member
- Ms. Martha Barrett, Board Member

Motions:

1. That the Duval County School Board confirm submission of a Recruiting Promising Teachers in Miami-Dade and Duval Local Education Agencies grant proposal to the Florida Department of Education in an amount not to exceed \$3,330,000.00 over a period of three years.
2. That the Duval County School Board, upon notification of award, approve acceptance of these grant funds and their budgeting in the appropriate Part 1, General Revenue Budget Resolution, - PASS approve expenditures as indicated in the grant proposal and approve any amendments required to implement this proposal in full.

3. That the Duval County School Board authorize the Board Chairman and the Superintendent to execute the appropriate agreement with sub-grantees contingent upon approval as to form and approve any amendment required to implement this agreement in full.

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Nay
Martha Barrett	- Aye
Betty Burney	- Nay
Rebecca Couch	- Aye
William Gentry	- Aye

[8. BOARD APPROVAL OF 2011-2012 DISTRICT AND STATE SCHOOL IMPROVEMENT PLANS AND 2011-2012 DISTRICT SCHOOL ADVISORY COUNCILS](#)

Attachment: [November 2011 Board Agenda Item BENEFITS AND CHALLENGES.pdf](#)

Minutes:

Speakers:

Ms. Betty Burney, Board Vice Chair
Mr.. Ed Pratt-Dannals, Superintendent of Schools
Ms. Patricia Willis, Deputy Superintendent
Ms. Niki Micheau, Supervisor, Instructional Tech

Motions:

1. That the Duval County School Board approve annual district and state improvement plans effective through December 2012.

	- PASS
2. That the Duval County School board approve School Advisory Council memberships for each district school, effective through August 2012.	
Vote Results	
Motion: Martha Barrett	
Second: Rebecca Couch	
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Human Resource Services - Staffing

[2. REDUCTION IN FORCE OF TEACHERS FOR THE 2011-2012 SCHOOL YEAR](#)

Minutes:

Speakers:

- Ms. Betty Burney, Board Vice Chair
- Ms. Vicki Reynolds, Chief Officer, Human Resource Services
- Mr. Ed Pratt-Dannals, Superintendent of Schools
- Mr. Mike Perrone, Chief Financial Officer
- Ms. Martha Barrett, Board Member
- Ms. Becki Couch, Board Member
- Mr. W. C. Gentry, Board Chairman
- Mr. Fred "Fel" Lee, Board Member
- Ms. Paula D. Wright, Board Member
- Mr. Tommy Hazouri, Board Member
- Ms. Karen Chastain, Office of General Counsel

Ms. Burney offered an amendment to defer these RIF 18 positions to January 1, 2012. Mr. Hazouri seconded the motion.

Speakers:

- Ms. Karen Chastain, Office of General Counsel
- Mr. W. C. Gentry, Board Chairman

Ms. Vicki Reynolds, Chief Officer, Human Resource Services
Ms. Paula D. Wright, Board Member
Mr. Mike Perrone, Chief Financial Officer
Ms. Becki Couch, Board Member

Vote on the Amendment: FAILS

Speakers:

Mr. Ed Pratt-Dannals, Superintendent of Schools
Mr. Tommy Hazouri, Board Member

Board Member Becki Couch offered an amendment to carry the four (4) guidance counselor positions for the remainder of the 2011-2012 school year and if positions open up, Human Resources would fill the guidance counselor positions first. Mr. Hazouri seconded the motion.

Speakers:

Ms. Paula D. Wright, Board Member
Mr. Tommy Hazouri, Board Member
Mr. W. C. Gentry, Board Chairman
Mr. Fred "Fel" Lee, Board Member

Motions:

That the Duval County School Board approve a Reduction in Force for the following positions pursuant to Florida Statutes 1012.33 and the DTU Collective Bargaining Agreement. - PASS

Vote Results

Motion: Martha Barrett

Second: Fred Lee

Martha Barrett	- Aye
Betty Burney	- Nay
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Nay

Motions:

Move to defer the item to the January Board Meeting. - FAIL

Vote Results

Motion: Betty Burney

Second: Thomas Hazouri

Martha Barrett - Nay

Betty Burney - Aye

Rebecca Couch - Nay

William Gentry - Nay

Thomas Hazouri - Aye

Fred Lee - Nay

Paula Wright - Aye

Motions:

Amend motion to carry the 4 Guidance Counselors for the remainder of the current school year. - PASS

Vote Results

Motion: Rebecca Couch

Second: Thomas Hazouri

Martha Barrett - Aye

Betty Burney - Nay

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Nay

Paula Wright - Nay

Operations - School Choice and Pupil Assignment

7. CHARTER SCHOOL APPLICATION FOR KIPP DESTINY ELEMENTARY

Attachment: [Executive Summary-KIPP Destiny 2011-final draft\(4\).pdf](#)

Attachment: [B & C Charter School Application for KIPP Destiny Elementaryl.pdf](#)

Minutes: Speakers:

Ms. Paula D. Wright, Board Member

Mr. W. C. Gentry, Board Chairman

Mr. Tommy Hazouri, Board Member

Mr. Fred "Fel" Lee, Board Member

Mr. Ed Pratt-Dannals, Superintendent of Schools

Motions:

1. That the Duval County School Board approve the application submitted by KIPP Jacksonville, Inc., to open KIPP Destiny Elementary, a charter school, in the 2012-2013 school year.

- PASS

2. That the Duval County School Board approve the recommendation of the Charter School Review Committee to negotiate a five-year contract with the School.

Vote Results

Motion: Fred Lee

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Nay

8. CHARTER SCHOOL APPLICATION FOR KIPP VOICE ELEMENTARY

Attachment: [B & C Charter School Application for KIPP VOICE Elementaryl.pdf](#)

Attachment: [Executive Summary-KIPP VOICE Elementary 2011-final draft](#)

[\(2\).pdf](#)

Motions:

1. That the Duval County School Board approve the application submitted by KIPP Jacksonville, Inc. to open KIPP Voice Elementary, a charter school, in the 2012-2013 school year.

- PASS

2. That the Duval County School Board approve the recommendation of the Charter School Review Committee to negotiate a five-year contract with the School.

Vote Results

Motion: Martha Barrett

Second: Fred Lee

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Nay

[9. PUBLIC HEARING AND VOTE: FOR THE PROPOSED BOUNDARY CHANGES FOR BEAUCLERC ES #230, GREENFIELD ES #222, HOGAN SPRING-GLEN ES #064, SOUTHSIDE ESTATES ES #076, TWIN LAKES ES #251 AND WINDY HILL ES #094](#)

Attachment: [ACE Boundary Change Southeast Quadrant Elementary Preferred Option 10-5-11.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

The proposed Boundary changes for Beauclerc Elementary School #230, Greenfield Elementary School #222, Hogan Spring-Glen Elementary School #64, Southside Estates Elementary School #76, Twin Lakes Elementary School #251 and Windy Hill Elementary School #94

The Chairman asked of anyone in the audience wished to speak to the Board regarding this item and the following person spoke:

Ms. Connie Benham said the Rules Committee just finally finished their Reapportionment map and they will vote on it this coming Tuesday and how they have it is how it's going to be. I know that you may have discussed it among yourselves about redoing your own lines according to how they have it. I know that there are substantial changes from what the original map is ten years ago. I would like to see you defer this, table it, whatever until after you get the map and you will see this yourselves and can discuss it amongst yourselves and any other changes to the schools. There are some big changes. The Southside has grown to an incredible amount. I recently sent a message to both City Council and all the School Board to join me as a volunteer in the Lem Turner area on Saturday. If Ms. Wright were possibly to make a public meeting on Saturday at the church, then you all could come and I'm asking that the City Council to do the same so that we can work together as a unit and clean up and maybe move around the city and do different areas. I would like it if you would come and I will be there if you will join me.

The Superintendent said this particular item is about a boundary change between 5-6 elementary schools reapportioning some students to different schools.

The Chairman closed the public hearing.

Speakers:

Mr. Fred "Fel" Lee, Board Member

Ms. Martha Barrett, Board Member

Mr. W. C. Gentry, Board Chairman

Motions:

1. That the Duval County School Board conduct a Public Hearing for the proposed boundary changes for Beauclerc Elementary School #230, Greenfield Elementary School #222, Hogan Spring-Glen Elementary School #064, Southside Estates Elementary School #076, Twin Lakes Elementary School #251 and Windy Hill Elementary School #094.
2. That the Duval County School Board approves the proposed boundary changes for Beauclerc - PASS

Elementary School #230,
Greenfield Elementary
School #222, Hogan Spring-Glen
Elementary School #064,
Southside Estates Elementary
School #076, Twin Lakes
Elementary School #251 and
Windy Hill Elementary School
#094.

Vote Results

Motion: Fred Lee

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

[10. PUBLIC HEARING AND VOTE FOR CLOSURE OF BANK OF AMERICA LEARNING ACADEMY #266](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Closure of Bank of America Learning Academy #266

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item and the following people spoke:

Ms. Ashley Niece said I am the PTA president for the Bank of America Learning Academy. I spoke before the Board in May of this year and at that time, I discussed all of the reasons that a school like ours works. After that meeting, posted on the Duval County website was a page requesting other local businesses to partner with the county to open similar schools. I have noticed since September that page has been taken down. It's upsetting that an idea that apparently was thought of, at the time, a good one and now given up on so quickly. We have proven year after year that this model

works by our county test scores and our state standings. We are a shining star for you and this district. In less than six months due to a mixup through no fault of our own, we are up for closure, again. Due to contrary belief, our children are not children of bank executives. Our children are children of regular working class tax payers trying to give our children the best education possible. I am a single Mom who chooses to have my children at this school so that I can be active as possible in my child's education. If they were in a neighborhood school, I would not have that opportunity. Our children come from all over Duval County and even surrounding counties. They have the opportunity of an A+ education at the Bank of America Learning Academy where if you close us, according to my research from May, 79% of our students will go to lower performing schools. I know the number that has been given to each of you is roughly a savings of \$300,000 but have you taken into consideration the loss of savings of our out-of-county students? We have a large population of St. Johns County students and Clay County. If you close our school, you will lose that state funding that you're getting that should be going to St. Johns and Clay Counties. So, where your savings is \$300,000, you will lose that \$6,500-\$7,000 for FTE and that will not be going to Duval County. Last year after the letter went out, we did have some parents choose to send their kids to other schools based out of fear. 40% of those parents send their children to either private or charter schools, not to the neighborhood schools like you guys are bargaining for. Parents are fearful of this ever-changing environment but we are very passionate about our school and given the chance, we would get our FTE numbers back to 200, I guarantee that. I know that many of the responses from this Board to the parents is that Bank of America does not support our school. While I have not been privy to the private conversations and I don't know the official stand of the bank, I have been told that the Bank of America is in support of whatever the Duval County School Board decides because they are not qualified to make educational decisions. That does not mean that they're not in support of our school. I would say that they are supportive to some degree because they continue to pay the maintenance. I want to end with the quote, *"Your Board has faced tough decisions but you have made the right decisions; I'm just asking you to back up the right decision you made in May. You voted to keep us open; back up that decision."* Thank you.

Ms. Connie Benham said I will say that there's nothing fun about budget cuts. I sat through biased committee meetings with almost every single finance committee meeting that the City Council did. I sat through another long night like they did cutting the budget when they set up the budget and that was until 1:30 a.m. and it looks like this is going to be shooting for that, as well. The City Council went through and they chased down \$57.00 from one account on a food budget. This year, you may know that they're closing the Equestrian Center and that is part of the Better Jacksonville Plan I if they do not get private funding. Private funding means alot especially in our school system right now because things are so stressed with our scores, ROTC and things like that. I believe that you are doing the right thing in closing this school. As a member of the Concerned Duval County Tax Payers, we do watch where the money is going. I don't visit you all near as

much as I do City Council but if they can chase down and they can cut millions from their budget, I believe that you have it within yourselves to do the same thing. They are a very good school but they are also a school that does not allow the public to just come on in and join and that's just wrong. I'd like to see you follow through with the promises that you made to the tax payers and that is to cut the budget and this is only the beginning, I hope, as to more budget cuts that are soon to come because next year is going to prove to be even harder. So, pray about it which I'm sure you have. They are a shining star but we have thousands of children that count. Thank you.

Ms. Molly Carroll said my daughter has just started in kindergarten and goes to the Bank of American Learning Academy. I really do appreciate the school and one thing I heard tonight which is my first Board meeting to come to, was that you congratulated and talked about all the other companies that are involved with different schools but you're losing the whole opportunity that you have right now. You have the company involvement with this school and honestly, I think our schools wouldn't be failing if we had more company involvement and it's a great opportunity. It is a possibility, yes, all children can not go but part of that reasoning is the fact that the building is not available or have the capacity to handle all students. It does give our children a great opportunity to be there with the parents and for the parents to be involved with the children. I actually volunteer with my child. If she went to here community school, I would not be able to do that because of the distance where I work compared to the local school. I have talked with other parents and it is true; we're not looking at putting our children into the community schools if this school is closed. We are looking at charter programs and private schools. If you would have made the closure decision in May, then we would have been looking at opening up a charter or applying at least for that opportunity. Now, that you have decided to do this in November, our opportunity to do that has been shut down. We have lost that opportunity. I think we should still be given something of that nature to do so I'd like you to at least keep it open for sure but if necessary, to postpone it and let us have the opportunity to put it for a charter. Thank you.

The Chairman closed the public hearing.

Speakers:

Mr. Ed Pratt-Dannals, Superintendent of Schools

Mr. W. C. Gentry, Board Chairman

Board Member Martha Barrett disclosed the following:

"I must abstain from the vote to be taken for this matter because I am an employee of Bank of America and this agenda item inures to the benefit of my employer. I will file the appropriate form to be placed on record with the minutes of this meeting."

The Chairman said that a comment was made earlier about we did the right thing; right decision last time and we should do the same. The decision last time ended up in a 3-3 vote and we subsequently learned that the legal affect of that was that the recommendation passed and not failed. We should all know what the law is; the statute that was applicable, I think it's Section 1001.365 or something like that was found by Ms. Chastain about 6-8 weeks ago. This only became applicable to Duval County in March. This statute on its face requires that if there's a tie vote that the side on which the Chairman voted is the prevailing party but that statute only applies to counties, I think, with population with either 800,000 or 900,000 and Duval County did not fit into that category until very recently. This is the only tie vote we've ever had since I've been on the Board and the only tie vote that would have been affected by that statute and neither or legal counsel or we were aware at the time we voted. Had we been aware of it, we would have called the vote differently and said the matter passed but the matter did pass but rather than simply move to amend the minutes to reflect the proper vote, it was the Board's feeling and I think Mr. Hazouri raised the point, initially and we all agreed that we should bring this up, again. It is such an important and emotional issue to so many of our citizens. So, anyway, that's why we're here to readdress the matter because although we did pass the recommendation, legally, at the last meeting, I, as Chairman, followed our School Board policy and announced that it failed because under our School Board policy, it's been superseded by the law. A tie vote does not pass. So, just some background explanation of why we're back here, again.

Speakers:

Mr. Tommy Hazouri, Board Member
Mr. W. C. Gentry, Board Chairman
Ms. Betty Burney, Board Vice Chair
Ms. Karen Chastain, Office of General Counsel
Mr. Ed Pratt-Dannals, Superintendent of Schools
Mr. Fred "Fel" Lee, Board Member
Mr. Mike Perrone, Chief Financial Officer
Ms. Becki Couch, Board Member
Mr. Doug Ayars, Chief Operating Officer
Ms. Paula D. Wright, Board Member

Due to the late hour of the meeting, the Board Chairman brought up the matter to waive the 11:00 o'clock rule and continue the meeting.

Vote: PASS

Motion: Tommy Hazouri
Second: Betty Burney

Martha Barrett - Aye
Betty Burney - Aye
Becki Couch - Aye
W.C. Gentry - Aye

Tommy Hazouri - Aye
Fred "Fel" Lee - Aye
Paula D. Wright - Aye

Motions:

1. That the Duval County School Board conduct a Public Hearing for the proposed closure of the Bank of America Learning Academy #266 after the completion of the 2011-2012 school year. - PASS

2. That the Duval County School Board approve the proposed closure of the Bank of America Learning Academy #266 after the completion of the 2011-2012 school year.

Vote Results

Motion: Fred Lee

Second: Rebecca Couch

Martha Barrett	- Abstain
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

General

[1. PUBLIC HEARING: DUVAL COUNTY SCHOOL BOARD POLICY 8.48 - FREE AND REDUCED MEALS](#)

Attachment: [8-48 - Free & Reduced Policy - 80%.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Duval County School Board Policy 8.48 - Free and Reduced Meals

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing. *(Action will be taken on this item at the December 6, 2011 Board meeting.)*

Motions:

That the Duval County School Board conduct a Public Hearing on proposed - changes to Board Policy 8.48.

Vote Results

Motion:

Second:

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve travel for the following Board members:

October 26, 2011 - FSBA Policy Governance Training - Gainesville, FL - Lee
(Previously approved at the 10/4/2011 Board meeting)

November 2, 2011 - Meeting with Senators Thrasher & Simmons - Tallahassee - Gentry

November 29-December 2, 2011 - FSBA Joint Fall Conference - Tampa, FL - Barrett, Burney, Couch, Gentry, Hazouri, Lee and Wright

Motions:

That the Duval County School Board approve the following Board Members Travel:

- October 26, 2011 - FSBA Policy Governance Training Module - Lee

- November 2, 2011 - Meeting with Senators Thrasher & Simmons - Tallahassee, FL - Gentry - PASS
- November 29, 2011 - December 2, 2011 - FSBA Joint Fall Conference - Tampa, FL - Barrett, Burney, Couch, Gentry, Hazouri, Lee, Wright

Vote Results

Motion: Martha Barrett

Second: Fred Lee

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the Superintendent's travel:

November 2, 2011 - Meeting with Senators Thrasher and Simmons - Tallahassee, FL

November 10-11, 2011 - The District Management Council's 2011 Leadership Development Meeting - Boston, MA

November 30-December 1, 2011 - FSBA/FADSS Annual Joint Conference - Tampa, FL

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- October 24, 2011, Leadership Policy Advisory Committee on Assessment & Accountability (LPAC) Meeting - Tallahassee, FL (Note: Correction of date - was approved for October 21st at the October 4, 2011, Board Meeting.)
- November 2, 2011 - Meeting with Senators Thrasher & Simmons - Tallahassee, FL - PASS
- November 10-11, 2011 - The District Management's Council's 2011 Leadership Development Meeting - Boston, MA
- November 30 - December 1, 2011 - FSBA/FADSS Annual Joint Conference - Tampa, FL
-

Vote Results

Motion: Betty Burney

Second: Thomas Hazouri

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Ms. Becki Couch said one of my schools, Baldwin Middle/Senior High School entered the Clorox Company's Power Bright Future Grants so the media can report on something positive. After competitive and national nominations period, now is the time for our community to show its support by voting. You can help our local Baldwin Middle/Senior High School win up to \$50,000 to fund the Media Center make-over. From now through December 9, adults and children, 13 and older can visit PowerBrightFuture.com or they can vote by texting the code: Clorox 7322 to the number 44144. I also wanted to thank Niki Micheau and Karen Hanson and the principal and staff at N.B. Forrest High School and Ed White High School for helping organize the Community Information Meeting we held last month. Although we did not have the huge turnout and there were some media present and I appreciate those two individuals who showed up; we were still able to get the word out on the actions taken by the district to improve our school grade and exit the intervene status as well as all the great programs these two schools have to offer the students on the westside.

Ms. Paula D. Wright said I want to thank Myrna Amos and staff for a wonderful Parent University. There were hundreds of people who had an opportunity to learn more about FAIR. They even had ZUMBA and an assortment of opportunities for people to learn and have fun. I want to thank Dr. Stahlman as she prepped me on a workshop that I facilitated in Boston on Drop Out Rates in Urban Schools and it was a great conference and I brought back much information to share. Also, Happy Thanksgiving to everyone.

Mr. Tommy Hazouri said Happy Thanksgiving. I thought today's meeting with the Community College was excellent (FSCJ). I thought the information exchanges was done in a way to team up with them. They're spending money that is not from the Legislature and they're being creative and we're going to have to do the same. You can't depend on the Journey nor the federal government but we will have to depend on ourselves and the private sectors who want to help us in order to move forward.

Ms. Martha Barrett spoke about the "Beyond the Walls" event today and thanked J.P. Morgan Chase for a wonderful press conference. The mayor and business people were there and it was a wonderful day. This will be great for the Terry Parker High School students and the employees at Chase. I attended the "Lights On After School" event at Friendship Fountain and it was great and beautiful with the cheerleaders and the drum core.

Mr. Fel Lee said I wanted to mention that this Friday is Neptune Beach Elementary School's 30th anniversary which is a milestone for them. I plan to attend their ceremony and congratulations to them. Congratulations, also, to Seabreeze Elementary and Jax Beach Elementary Schools for their Five Star!

Ms. Betty Burney said I would like to invite everyone to come out for the "I'm a Star Let's Get Physical" activity and block party that is going to be December 3. I'm very proud of these young people for the work that they are about to do with the Health Department. I attended an awesome presentation called "Girls Rock" at Eugene Butler Middle School and they had girls from Southside Middle and other places but the speaker was a young lady who grew up right down the street from Butler and ended up

being an Executive Producer for NBC Nightly News. She was quite awesome and there was no media there but perhaps we'll get them to come to our other events.

Adjournment

ADJOURNMENT

Minutes:

The meeting adjourned at 1:11 a.m.

Isd

Superintendent

Chairman