



Duval County Public Schools

November 1, 2010, Regular Board Meeting

Ms. Betty Burney
Mr. Tommy Hazouri
Ms. Martha Barrett
Mr. W. C. Gentry
Ms. Nancy Broner, Vice Chairman
Ms. Vicki Drake
Ms. Brenda Priestly Jackson, Chairman
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Ms. Karen Chastain, Office of General Counsel, Ms. Brenda A. Priestly Jackson, Board Chair, Ms. Nancy Broner, Board Vice Chair and Board Members Martha Barrett, Betty Burney, Vicki Drake, W. C. Gentry and Tommy Hazouri, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the meeting to order at 6:01 p.m.

Invocation

[INVOCATION](#)

Minutes:

Board Member Nancy Broner gave the invocation. Board Member Broner reflected about a 5th grader who read a poem several years ago entitled "One" by Cheryl Sawyer which was written about the tragedy and unifying strength of 9/11.

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Presentations

[1. FIVE STAR SCHOOLS](#)

Minutes:

-- Our first presentation of the night recognizes Duval County's Five Star Schools.

--For the 2009-10 year, 31 Duval County public schools were named Five Star Schools by the Florida Department of Education.

--This award is the highest honor a school can receive in recognition of community participation. This symbol of achievement is presented annually to those schools that have shown evidence of exemplary performance in family, school and community involvement.

--In order to earn the Five Star school recognition, these schools must have earned a grade of "C" or above for the 2009-2010 school year, and have provided a portfolio to show that it has met the requirement of full engagement in these five areas: Business partnerships, Family Involvement, Volunteerism, Student Community Service and School Advisory Councils.

--Will the representatives from each school please come to the front and receive your certificate as I read your school's name?

- Abess Park Elementary,
- Alimacani Elementary,
- Atlantic Beach Elementary,
- J. Allen Axson Montessori Elementary,
- Baldwin Middle/Senior High,
- Don Brewer Elementary,
- Brookview Elementary,

--Chaffee Trail Elementary,
--Chets Creek Elementary,
--Crown Point Elementary,
--Enterprise Learning Academy Elementary,
--Fort Caroline Elementary,
--Greenfield Elementary,
--Greenland Pines Elementary,
--Hendricks Avenue Elementary,
--Highlands Elementary,
--Jacksonville Beach Elementary,
--Lake Forest Elementary,
--Lone Star Elementary,
--Loretto Elementary,
--Mandarin High,
--Mandarin Oaks Elementary,
--Mayport Elementary,
--Merrill Road Elementary,
--Ortega Elementary,
--Sabal Palm Elementary,
--Louis Sheffield Elementary,
--John N.C. Stockton Elementary,
--Twin Lakes Academy Elementary
--Woodland Acres Elementary

-- Also receiving this award is Sandalwood High School who was unable to attend this evening.

--Congratulations to all 31 Duval County Five Star Schools.

[2. PRESENTATION TO THE BOARD - THE FIRST BAPTIST CHURCH OF OAKLAND](#)

Minutes:

--Our next presentation recognizes several Duval County Public Schools' employees for support The First Baptist Church of Oakland's Youth Explosion 2010.

--The district is honored to partner with this faith-based organization that strives to make sure students and their families are prepared with the necessary resources to start each school year.

--As I call your name, would the following individuals please come to the front?

- Board Member Betty Burney,
- Larry Roziars,
- Lawrence Dennis,

- Elaine Mann,
- Wendy Dunlap,
- Sabrina Sessions-Jones,
- Evan Daniels,
- Alice Kimbrough,
- Iranetta Wright,
- Ywana Allen,
- Carolyn Girardeau,
- Nan Worsowicz and
- Chris Force

--Joining us tonight to tell us more about the recognition is Minister Adolphus Barnes and Ms. Deborah Norman, youth department chairwoman at the First Baptist Church of Oakland and retired guidance counselor at Raines High School.

--I would like to thank the First Baptist Church of Oakland for presenting our employees with these awards and for their continued support of the educational system in Duval County.

~~3. LEONARD MILLER PRINCIPAL LEADERSHIP AWARD FINALIST - TODD SIMPSON, PRINCIPAL, REYNOLDS LANE ELEMENTARY SCHOOL~~

Comments From Audience

[COMMENTS FROM AUDIENCE](#)

Minutes:

Mr. Bruce Rockwell asked if anybody answers their phone or do you have staff or is it like City Hall? When I call there, I get voice mail for every body. What are we going to do about the \$123,000,000 budget shortfall next year? Of which, \$25.8 million of that was made up this year by the federal government and if the Republicans are elected tomorrow, we're not going to get any more of our federal tax money going to the School Board. I don't understand why we spent \$75,000,000 to build a high school at 9A and Baymeadows. I went to Fletcher High School...the old Fletcher High School, Robert E. Lee, Andrew Jackson are still standing and still serviceable. The middle school in Mandarin on Hood Landing, Mandarin High School...but, what happened to the single story, two-story

building with a hallway down the middle and classrooms on both sides? Why do we have to have monuments? We could build a school for half of what it cost for the one on 9A and Baymeadows. We're spending approximately \$275,000 per year for School Board members' salaries and benefits. I don't know what Mr. Pratt-Dannals makes and his staff but my school taxes last year were more than my property taxes excluding the garbage and storm water management fees. This year, you will not be able to raise the millage rate because you had that two-year extension so where are we going to get the money from to fund the \$125.8 million dollar budget shortfall? Thank you.

Mr. Jack Matthews said I wish to thank this Board and I've been downtown for 13 years and in those 13 years, this Board and those who came before you have always been very supportive of the arts. I remember when Nancy Broner was the chair in 2004, you spearheaded the study to have art, music and physical education in every elementary school and bring equality to those schools and we have that and I appreciate what you and this Board have done. I praise Ed Pratt-Dannals and his leadership over these last few years as the strength in art support has continued. I pray that the new incoming Board members will also remember that the arts are important to our students and that it's not all about academic learning...the whole child. Now, I'm hear about the Fabulous Florida Flamingo Fete is Saturday, November 20, 2010, from 5:00-7:00 pm at the Riverfront Cafe in the Haskell Building. I'm hoping that everyone will take some time that day and bid on some art items that have been created by teachers and art work that is being donated. You can get some fine art work and holiday gifts, one-of-a-kind pieces and because we are so appreciative of the School Board, we have provided each one of you and a guest for free entrance into the Fete which is \$20.00 per ticket and you may order tickets ahead of time which is two for \$35.00 and you may call my office at 390-2677. We have these flowers that are made from recycled plastic bottles and a Save-the-Date card.

Ms. Martha McManus and I'm going to try to wear two hats in three minutes. I'm with the Cultural Council and I want to say congratulations to 10 of our Duval County teachers who just received Art Education Enrichment Grants. These grants are provided by Prudential and Publix and they are up to \$500 and they support special arts projects. We want to commend teachers who take time out of their busy schedule to not only plan a special arts project but to write up a winning proposal and the competition is usually very stiff. The teachers are:

Lori Brown - Paxon Middle School
Tonya Ash - Greenfield Elementary
Sarah Wade - Greenfield Elementary
Debbie Lyles - San Jose Elementary
Tracy Mims-Jones - Ribault High School
Sarah Edwards - Ruth Upson Elementary
Vivian Davis - Andrew Jackson High School
Amanda Fisturer - Brentwood Elementary
Jessie Bruil - Kings Trail Elementary
Linda McCall - Dinsmore Elementary

I wanted to say "good bye" to some very special people...Ms. Broner, Ms. Drake and Ms. Priestly Jackson. I've had the pleasure of knowing you for about 5-6 years and it's been a pleasure and I appreciate so much the whole Board, the way you've worked together. I'm not surprised to hear you speak of each other as family because that strength comes across. I feel our community has benefited so much and I appreciate the three of you, especially being part of the struggle to preserve a balance in education. You've demonstrated that you understand how the arts contribute to the whole child and to academic success. I was sent here by the ACE Coalition...the local arts organizations who have education programs and the Cathedral Arts Kids sent a little gift to you from them.

Mr. Mendi Alavi said I've been in Jacksonville for about 20 years and I've never seen education...crappy education that you give to these kids. What you need to do is to sit in the court house and see the young people as they go to prison. Why don't we follow other countries? We spend more money on education...three times more than other countries...why don't we follow other countries' leadership? We are on the bottom. We should go to Netherlands, Switzerland, China, Japan or somewhere else and see what they do right. This is a "white boys' club" and you are making decisions and raising the taxes. What are we going to do next year and the following year? You are doing nothing and now we have 34-40% drop outs. What will happen 10-20 years from now? You don't need more schools; you need to build a prison...northside, southside, eastside and westside. What are we doing wrong? You need to form a team to visit other countries and sit in the classrooms and see the relationship between the teacher and the student, outside and inside. You are just giving them a crappy education. I was educated until high school overseas and I was 16 years old when I graduated. I came here to go to college. How many of you have PhD's, MBA? I chose a different route and I'm in the food service business and I love to teach and I follow the company's rules and regulations. We are not doing better and giving a bad education to our kids. If you have a crappy teacher, fire them and tell the parents like it is.

Mr. John Turner said tomorrow is Election Day and on the ballot for the voters consideration will be Amendment 8. Amendment 8 will change our state Constitution and will severely weaken the current Class Size Reduction law. Supporters of Amendment 8 will vote "yes" because they want to increase the number of students in each classroom by about 20%. Supporters of Amendment 8 include School Board members and Superintendents. Opponents to Amendment 8 will vote "no" because they want to keep the current law as is. Opponents of Amendment 8 include parents,, and teachers. Now, you have to ask the question, "*Why would the School Boards want to cram more students into already over-crowded classrooms?*" Shouldn't they be on the side of teachers who tell us the best way to improve our failing schools is with smaller class sizes? The answer is "follow the money". Since 2002, taxpayers in Florida have paid over \$18 billion dollars into the Class Size Reduction Program. The State money was intended for hiring more teachers and building more schools. Jacksonville's fair share of the pot was over \$700,000,000. All 67 school districts in Florida had more than enough money and more than enough

time to get in full compliance with the law. Although most school districts spent the money wisely and are in full compliance, some did not including this School Board. Starting this year, school districts that fail to obey the law will start having pay fines for each additional student in the classroom. The fines will range in hundreds if not thousands of dollars for each additional student. Those school districts that are in violation of the law are hoping to change the law with Amendment 8 in order to avoid being held accountable for how they spent the money. So, when you vote tomorrow, if you want to let the School Boards off the hook for how they wasted their share of \$18,000,000 and vote "yes", but if you are against waste, fraud and abuse and the cramming of even more students in the classrooms, then vote "no" on Amendment 8. Thank you for listening.

Pastor Ted Corley said as a community activist and advocate for quality education in our city, I want to say to Ms. Priestly Jackson, Ms. Broner and Ms. Drake..."thank you for your service." I have sat in many of these meetings until there was nobody but you and us and I have said repeatedly to many groups, I'm confident that not one of you, especially the three that are leaving the Board, ever get up and look in the mirror and say, "*Today, I'm going to deny a quality education to some child.*" I know that you don't do that and so I want to thank you for your service and leadership. These have been difficult years trying to balance budgets that couldn't be balanced. I thank you for your commitment to our children. The educational system in our county is like an aircraft carrier going full speed and all of a sudden, you want to turn it around. Well, you don't do that on a dime. You have to slow it down and it can take hours and hours. So, you've made progress. Have you made all the progress you're going to make? No, but you will. There will come a day when we will say to the world, "*This is the finest school district in America.*" That is your goal and that is what we want to see in Jacksonville - quality education for every child. Parents have to assume some of that responsibility. It is not your job to go to their home every morning, wake them up, drag them to school and make them learn. Your responsibility is to have a quality school with quality teachers for them to come to and learn. I want to thank you for the ground work that you have laid and that it will continue and that the new members of the School Board will not allow it to back up but will keep pushing forward until we see the accomplishment of the goals you have set. They are important. Mr. Superintendent, I'm glad that they're hiring you, again, and keep you on. I think it's a good choice and I think your leadership, along with this Board's commitment to a quality education, is of the utmost importance. I am committed. I'm a local SAC (School Advisory Council) chair in a school. I don't have children there and I don't have grandchildren there, but it is in my neighborhood and it is important that we have quality education. Thank you very much for your leadership.

Comments From Parent Organizations

COMMENTS FROM PARENT ORGANIZATIONS

Minutes:

Ms. Melissa Kicklighter - PTA President:

Good evening, my name is Melissa Kicklighter, and I am President of the Duval County Council of PTAs. Throughout the month of October we worked with local units all over the district. I am please to report that there are some amazing things going on out there, and our leaders are working hard to promote parent and community involvement in our schools. I am also excited about the number of requests that I have received from schools interested in chartering new PTAs.

Beyond our local unit work last month, we successfully hosted the second of our Delegation Fridays. We enjoyed participating in informative conversations with Senator John Thrasher and legislative aids from the offices of Representatives Charles McBurney, Mia Jones and Doc Renuart. The parents and community members who participated in these meetings shared real life examples of how the budget cuts have affected their students and expressed their heartfelt concern for the future of education without a sustainable source of funding from the State of Florida. We are grateful to the delegation members and parents who participated in these meetings. This is just the beginning of our dialogue with our State Legislators, but we are off to a strong start!

The month of November will be highlighted by several exciting events and activities. We start this week with the next Teacher Supply Depot giveaway on Thursday, November 4 from 3:00 – 6:00 p.m. Please remember to bring two bags and proper DCPS identification to participate. Keep Jacksonville Beautiful will be on hand with information about America Recycles Day and Books–a-Go-Go will be distributing gently used holiday books.

The very next day, many of us will be heading to Orlando where we will participate in the Florida PTA Convention from November 5 -7. On Tuesday, November 16, we will hold our next General meeting right here in the Cline Auditorium with hospitality beginning at 9:30 a.m. and the business portion of the meeting from 10:00 a.m. to 12 Noon.

We will enjoy our PTA Day at the Museum of Science and History (better know as MOSH) on Saturday, November 20. PTA members will receive discounted admission by showing their PTA card when they arrive. And we look forward to seeing everyone there. The flyer for this event was sent to schools and is available on our website at www.dccpta.org along with the Game Day with the Jaguars ticket order form. Discounted ticket orders for the December 12 game against the Oakland Raiders can now be sent in.

Finally, we will end the month with the collection of donated items for the

Mister Rogers Sweater Drive. We hope that all of our schools are getting organized now to start collecting new and gently used sweaters, coats, blankets, gloves, scarves or any other items that might help less fortunate members of our community stay warm this winter.

Before I end my report, I would like to take a moment to thank the retiring school board members. I have appreciated the opportunity to work with all of you over the past few months, and I have been beyond impressed with the unique perspective and gifts you each have brought to the board. To the Honorable Brenda Priestly-Jackson, I thank you for your intense commitment to the right for all people to be heard. To the Honorable Nancy Broner, I thank you for your tireless work in providing important information to the community. And, finally, to the Honorable Vicki Drake, I thank you for your connection to all people; and especially for your everlasting support of PTA. I wish all of you the very best in everything you do from this point forward because I know that this is not the end of your work for children!

Of course, I thank all the School Board members, the Superintendent, Deputy Superintendent and all district staff for your support of PTA as we continue to work together to realize the hopes and dreams of our students!

Ms. Rachel Raneri - District Advisory Council (DAC), Chair:

The District Advisory Council met on Monday, October 25th. Mr. Paul Soares provided us with a detailed summary of the ACE K-8 and middle school boundary meetings. He brought maps that really help to define the areas.

Superintendent Pratt-Dannals shared with us the visit from the Secretary of Education, Mr. Arne Duncan. Mr. Duncan had an opportunity to see some of the great things happening in Duval County.

We spoke with the Superintendent about the impact that Amendment 8 could have on our schools. As a point of personal privilege, I would like to state that I support adjusting the interpretation of the class size amendment.

The Superintendent had much more information for us that I'm sure he has already shared with you.

Dr. Terri Stahlman spoke with us about Grade portal, otherwise known as Parent Portal; Learning recovery; Compass Odyssey; Pearson Inform/Limelight and other new things that are happening in technology.

Cynthia Humphrey, from the office of Family and Community Involvement

shared information of "Principal for a Day", to be held on November 15th.

The Honorable Vicki Drake conducted our annual election of officers. She declined the nomination to the position of Chair. After a very brief discussion, I was reelected Chair, Mary Lobello as Vice Chair and Dean Fiandaca as secretary.

The next DAC meeting will be on November 22, at 6:00 pm in the 6th floor conference room.

On a personal note, I would like to wish the retiring Board members well, I have enjoyed working with you. Now that you will have so much more time on your hands, I would like to invite you to volunteer at S.P. Livingston.

Ms. Sharon Hodges, Parent Advisory Council (PAC), Chair:

To the chair, board members, and superintendent this report comes to you on behalf of the Duval County Public Schools Title I Parent Advisory Council.

First of all, I would like to Thank you Superintendent Ed Pratt –Dannals, Board members W.C. Gentry and Keynote Speaker Betty Burney for participating in our 2nd Annual PAC Forum which was held on October 27 at the Schultz Center. We were empowered and challenged by your messages and testimonies that were given.

The atmosphere was filled with enthusiastic parents. They were welcomed at the check in counter and then greeted by our parent liaisons at the entrance of the conference room.

Our success by design community/business partners were there with beautiful displays and valuable information for parents and principals to take advantage of.

At the first break, Parents had the opportunity to converse with the superintendent, school board members, principals, and our deputy superintendent. We even had a moment to take pictures.

We had over 250 empowered parents and 100 principals, school district staff, business and community partners in attendance. Even though we had a great turnout, the Superintendent challenged us to fill the room next year to its capacity of 400.

The challenge has been taken and I believe that parents are going to rise to the occasion after what they have heard from other parents about the outstanding PAC FORUM. They will not want to miss out on this

opportunity next year.

Parents were most excited about the invaluable information received from the breakout sessions, the great speakers and the educational Leap frog door prizes.

We received positive feedback from our parents: Some comments were, " Now, I know how much children are learning in school. Now, I know how to help my child". And "more parents need to hear these things", and finally, "Awesome information was shared".

Since last month, we have been in the news. Florida Times Union featured the efforts of the Parent Advisory Council. Mr. Topher Sanders interviewed Superintendent Pratt-Dannals, myself and other parents to produce two inspiring articles. One was published on Friday, October 15, and the other on Thursday, October 28, the day after the FORUM.

The great publicity does not stop there...

I am excited to report that the Parent Advisory Council members have been invited by Carolyn Rentrope, Producer of Joy in the City, WJEB Channel 59, to speak on the topics of Parent Involvement and Title I. We will be interviewed on November 17 and that interview will be broadcasted on 5 different dates and times in December. More details to follow.

Some of our parents requested that we bring our message to their schools, churches, and neighborhoods. Well, this is an opportunity for our "Parent Involvement message" to be heard throughout Duval County.

We are encouraging parents to share this information with other parents, your schools, and neighborhoods so they can hear the message for themselves.

Our next PAC meeting is scheduled for November 9 at 9:30am here at the Cline Auditorium. See you here and bring another parent will you.

Parents remember to Get up, Get out, Get involved with your children's education and be part of the spark!

This concludes our report. Thank you and have a good night!

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes: No comments this evening.

Student Achievement, Reform Activities, And Reports

1. CHAIRMAN'S REPORT

Minutes:

In lieu of a Chairman's Report, each of the three outgoing Board members gave thoughts over their tenure during the last eight years:

Board Member Vicki Drake:

It has been a great honor to work this Board. They really are great people and they have taught me so much and it's been a great eight years. I've enjoyed all of it even the hard times because I've learned much from it. I could sit here all evening sharing all the things I've learned and the great experiences I've had. I'd like to talk to the folks who will follow me. It always amazes me when people talk about the School Board and they say you should run it like a business and it always amuses me because I think, "*What do you think we do down here, everyday? Do you think we come to work in our bathing suits?*" This is a business and we wear business clothes; we act in a business manner; we make business decisions and we audited in every way you can be audited. I don't think there's any business that's more audited than a school district. The state keeps a close eye on school districts. Yes, the district operates like a business. The bottom line is, we work for children and we're alot like the Statute of Liberty...standing out there saying, "*Bring me your tired, poor...*" because that's what an education is...for children to breathe free. We stand at that door and we don't turn anybody away. We don't get the liberty or opportunity to say, "*Just bring us your best.*" We take every child that comes through that door. We take the ones that come with one, two, three or four parents or no parents; come from a great house or those who live in a car; kids that come in with an IQ of 150 that we know will be a National Merit Scholar or the child with an IQ of 50 and we know that if we can get him after 22 years of education in our school system, bring a spoon to his mouth, that will be an awesome accomplishment and we will give that child a special diploma and celebrate with his family because he will have earned that just as much as that child with an IQ of 150 with his standard diploma and we will celebrate with both of them. We take those kids that don't make it in any other school out there because some parents will choose other options who don't do well and they'll come to us. We work as hard as we can in solving family problems, social problems, mental problems and physical disabilities. We take them with their perfections and imperfections because at the end of the day, it's all about the children. At some point, as all of you who are parents know, sometimes the business decision has to be put aside in favor of

doing what is right for the child. Please keep that in mind as you will continue to be a great Board.

I had a great School Board member, Bill Mathias, that told me when I ran, said whatever decision you make, there's one thing you can count on, you'll make half the people happy and you'll make half the people mad. Look at your facts, do your homework and do what's best for the children and if you do that, you will sleep just fine at night. That's what I've done and I sleep just fine as I've always put the children first. So, that's my advice to you - put the children first as I believe this Board has always done and you'll do just great as a new Board member.

Board Vice Chair Nancy Broner:

That's hard to follow. I think my comments will be very brief and they'll be divided into two things: I want to thank some people and then I want to ask a few things.

First, of course, I want to thank the Superintendent for his leadership and for being that steady hand that we need and I look forward to hearing more good things about the district and about your leadership over the next few years. I want to thank the staff, the senior management staff...you all have been so focused on what's good for kids and I've really enjoyed each and every one of our relationships and watch the district at your hand. I want to thank Bonnie and Linda who keep us straight, most of the time. I want to thank the school staff...the teachers and principals who really are carrying out the work. That's where, as we have often said, the magic happens between a teacher and a child, and to you, I really applaud your dedication, your stamina in the face that all we do and all that you face, I just have unlimited admiration for your work. Most of all, I want to thank these people up here. We are a family. This is work that touches your very soul and when you work with people in a common vision, you become very close, you share values and you come from different backgrounds, different perspectives and that adds to the richness of our discussions and our decision-making. You won't find any finer folk than those sitting up here and to that, I include also Jimmy Johnson, Kris Barnes and Cindy Rounds, the other three Board members that we served with.

I'd like to now ask for you to do a few things. For the Board, both oncoming Board members and future Boards, and for those remaining up here, always keep the focus on student achievement. Like Vicki said, if you put the kids first, you'll be OK. You'll make good decisions. Always keep the district student-centered and all that that entails and that suggests, also always protect art, music and p.e. (physical education) as well as our core curriculum because that's really the well rounded education that children need.

I want to say something to those often criticize the district...keep doing it. We need to hear your frustrations. We need you to help push the district to become better but I'm going to ask you to also be part of the solution. Don't just tear down; be a part of building up. Mentor a

student; help a teacher; volunteer at a school; support a struggling parent. We need you and most of all, the kids need you. So, as an entire community, I just ask whatever role you are in that you always keep the children at the forefront of everything you do; every word that comes out of your mouth because that's who it impacts...the children. If we all focus on what is best for kids, I think our district will continue to soar. So, thank you very much for this experience. It's been eight years and it is with mixed emotions that we all sit here tonight and I just want to say how much I appreciate being a part of this team.

Board Chair Brenda Priestly Jackson:

How did a group of 7 funky, eclectic people come together to create a shared vision for the district and that's really what we were about 6-8 years ago...and it was because each individual Board member had a vision of what the district should be but we realized there were not many differences in our minds and how you made that happen. So, we created a shared vision and that's very important. To be able to identify something as a problem, you have to have a capacity to understand what needs to happen to correct it. To know something is wrong, you must have vision of what is right and early on, we decided what was right in Duval County was that we believed that we had the ability in this district through the Superintendent and his staff and the schools to make certain that we addressed the individual needs of all students. We believed it; we didn't look at any population of young people and say that we were willing to write them off and what was very powerful at that time and I have to share this...we had a lot of Board members who had children in the schools still or just came out of the school district. So, it was fresh for all of us. I have the distinction of being the Generation Xer on the Board and so my kids have grown in this district. Two in college, a freshman and a sophomore and I also have an 8th grader and a 4th grader. We established early on that the values that we held for our children, nieces and nephews, grandchildren or our neighbor's children are going to be the values we help all young people in the district and that was non-negotiable. That meant it didn't matter what school a child was in. We were not going to tolerate any school in the district that we would not be comfortable putting our own children in. That was my vision. If there's a school in Duval County that I don't want Imani, Malik, Kalif or Kya to attend, there's a problem with that school. So, there we went about talking how we'll address that because when we came on, there were some schools we would have said, "*No, I don't think so.*" We went about creating on this shared vision a plan on making certain that we were able to leverage resources for all young people throughout the district and we never wavered from that. We realized that it had nothing to do with whether a child came from a two parent household, single parent household or whether they were reared by their grandparents, aunts, uncles or if they were rearing themselves. That really wasn't our business. Our obligation and mandate was to provide the same high quality level of education for all young people that come to us. See it from the child's perspective. We understood at that time that we had a system that was largely dependent upon parental or guardian access but they are not our clients...the students are. We wanted to figure out a

way that we could deal with that...a way that we could make certain that we put processes in place that put children where they need to be because we had a Superintendent and staff that knew what young people needed. We are the experts and gone are the days that parents and guardians know how to track their children through the system if they're not connected to education in some way. They don't know that. It's a global knowledge based society but we have experts here, people who are highly trained, who are very knowledgeable and care. People have given their lives. People don't stay in education for 20, 30 or 40 years without having compassion and caring. They don't stay to witness all the change that is going on in the last 10-15 years if they didn't care. So, we had a very academic approach in some ways of "let's research an issue, find out what's best and then go think about how we put it in places", but also how we kind of supported parents that were engaged but did not disadvantage kids who were not engaged. That was our vision and we worked it. We worked it from the acceleration programs at Ribault and Raines and at the same time, made a promise that we would put them in every high school...the dubious phrase of the Fab Five because I knew by the time...what I can clearly say now, we have acceleration programs in every one of our high schools and they are there to address all young people's needs. Now, the next Board will be challenged making certain that we get the young people in there and they are implemented with fidelity in every school because when you have a system this large, you have challenges to make sure the program in School A is the same as in School B. There is a challenge because of people...they are different.

We also knew that every child is a unique gift. We also knew that every Board member had a unique gift and if you believe that children are created with unique gifts, you believe that a part of the education is unlocking that gift and talent. Again, child student centered schools. How do you find it? Through art, music and p.e. (physical education). How do you find it...not making a parent decide where they're going to put their child in intensive reading or put them in an elective? No...that's how you address those needs. So, we wrapped all of that up in student achievement and we said OK and we looked at numbers...we were so data driven. We said what was not acceptable...how long would it take? We knew in certain schools if you had 8% of the students proficient, there's a problem. There's not 92% of kids in any school that don't have the ability so there's a mix match somewhere so how do we better align it? And, we worked on that and backed it up with Broad training; we backed it up with Board retreats; we backed it up with alot of conversations and talking and challenging each other if we thought there was an ideology or belief that was inconsistent for saying that every child can learn and we would interrogate each other about it. "What do you mean about that?" and "What was that all about?" When you have that kind of honest conversation and dialog, you move not on from a point of respect but mutual admiration. So, we began to understand each Board member has something special they brought.

We represent seven districts but we represent the entire city of Jacksonville. Our backgrounds are as diverse as you can imagine but that gave us a richness and a flavor. My hope and my prayer is that the

infrastructure that has been laid that we will continue to build upon. We built upon what was started by our predecessors. We're not so arrogant to think that we started something anew...we did not. I often say my predecessor, Gwendolyn Gibson, was my mentor, tilled the soil. I was blessed to plant the seeds. So, now, I think Ms. Wright will water the plants that have been put there. That's how it kind of works and so you keep building upon where you started and I think in many ways, the district is in that position, as well.

I encourage the Superintendent and I encourage the upcoming Board to be able to decide what your Duval brand is...you're going to have to. The tides change just for the sake of change right now. There's big business in change but it doesn't serve students. So, you all decide and create your shared vision. I pray every day to seek guidance on what I should do for that day so I know my time was for these eight years. I sit here knowing that I'm going to miss the constant contact with the folks in this room and the joy but I know for this season in my life, God has called me to do something else, but I also know that it's left in phenomenal hands. I have no doubt that Ms. Couch and Ms. Wright are up to the challenge along with whomever is led here tomorrow sitting here with Board members Gentry, Barrett, Hazouri and Burney. You'll move us to the next phase. You're strong enough and you'll do it and you'll remain student centered.

I'll close by saying, "*To whom much is given, much is expected and required.*" All of us sitting in this room have been given so much. It is incumbent upon us to serve those who come after us and it is incumbent upon us to make the world a little bit better for each of them and I know that we will do it. I always have everyone's cell phone numbers...so, we'll call and we'll come down and we'll share with the Superintendent. If you touch such and such, we'll come back. But, other than that, we'll create enough safe space for you all to create your harmony, your synergy...the Board has to do that, so, we'll kind of step back but we're very confident that you will take Duval County Public Schools to the next notch; to the next level.

It's been a blessing to serve with you. It's been a blessing to be your Chairperson for a second time around...folk don't know, you'll get to learn that you lose your voice when you're Chair...your voice becomes the voice of the Board but it's been a blessing to serve at this time and I look forward to watching you grow and expand.

[2. SUPERINTENDENT'S REPORT](#)

Minutes:

First of all, tomorrow is an important election for a number of issues. I would like to comment on some of the facts of Amendment 8. If you look

at this year to fully comply with the Class Size Amendment, it would cost Duval County Public Schools \$165,000,000. We received \$140,000,000. So, we've had to draw from our other reserves in order to try and make it. We're pretty close at this point and we still have until Thursday to do some changes and then until the first of January, to do any other cleanup as far as scheduled kinds of things. I think we're going to be close but we may not make it, but if we don't, it certainly isn't because we haven't spent all of the money that the state has provided nor to fulfill the Class Size Amendment. One thing that people often overlook is that it's not just cost of the teacher and their benefits, it's also the professional development that it takes for a beginning teacher, the equipment (computers, etc.) it takes to set up a classroom, art, music and physical education (p.e.) that is provided per teacher and all of these are costs are associated with hiring another teacher for the Class Size Amendment. All of this should be taken into account as people vote on this tomorrow.

The second thing is I appreciate the support of this Board. I'm on Consent tonight as an extension of my contract for two years. It has been an incredible three years. Often I'm asked whether or not I'm having "fun" in my job. I often say that I am incredibly fulfilled by my job and it really has been a pleasure to work with this Board and I look forward to two more years. I believe we are poised to move to that next level. I think we have the kind of commitment and plans that are being put in place to get us there and I'm fully committed to see that we get there as quickly as possible. And, once again, I want to thank this Board for your support.

Reports

[1. OPERATIONS REPORT - MR. DOUG AYARS](#)

Minutes:

Mr. Ayars said I have one announcement to highlight that this Wednesday evening, November 3, 2010, 6:00 p.m. at Kernan Middle School, we'll have a meeting to discuss the proposed boundary change for the new Waterleaf K-5. That facility will come on line next summer. There are many schools involved and this is anticipated to be a large community meeting. This is actually our fourth meeting on this subject so we expect a significant turn out. It will be held in the cafeteria at Kernan Middle School. This will all be working towards bringing a recommendation to the Superintendent for the Board to consider, possibly, in January, 2011. Again, this would be for school opening of new K-5, yet to be named next summer. Thank you.

2. ACADEMIC SERVICES REPORT - MS. PAT WILLIS

Minutes:

Deputy Superintendent Pat Willis said tonight we will have a Turnaround Report by Mr. Tony Bellamy and following his report, Ms. Myrna Amos will report on the implementation of our Pre-K expansion and our Title I Parent Centers.

Mr. Tony Bellamy - Turnaround Report:

Tonight, I will give the Turnaround School update on behalf of our Elementary and Secondary Turnaround Clusters.

There will be 4 areas that I will cover:

1. School Improvement
 - a. Community Assessment Team Meeting Update
 - b. Intervene Status
2. Saturday Professional Development for SIG Schools
3. Instructional Vacancies (and)
4. State and District Instructional Review Visits

SCHOOL IMPROVEMENT

- After a review of the FAIR data it was determined that reading comprehension is an area that we need to address immediately with our students. The data also showed that students can spell words, recognize words but need more assistance in comprehending the meaning of words.
- Our First Community Assessment Meeting (CAT) was held on October 19th at the Schultz Center. It was phenomenal to see representation from our parents, business partners, state government, the City of Jacksonville, colleges, faith based organizations, community activists, district. Our Regional Executive Director, Dr. Gina Eyeran gave an overview of the Instructional Review process. The Committee also reviewed school based data, brainstormed next steps and made supportive recommendations and suggestions for school improvement. The next Community Assessment Team meeting will be on Tuesday, November 16th at 2pm at Raines High School. Mr. Maxey, the head Viking, will be our host.
- To ensure that our Intervene Schools continue the focus on meeting the individual student needs, we have planned additional visits to monitor the progress. An initial visit with the Superintendent, Deputy Superintendent, Board Member Betty Burney and the principal of Raines High was held on this Thursday October 28th to review their Strategic Plan for increasing student

achievement. Other Intervene visits are currently being scheduled.

INSTRUCTIONAL VACANCIES

- In the area of Instructional Vacancies, we are currently showing 4 vacancies in our Elementary Turnaround Cluster and 11 vacancies in our Secondary Turnaround Cluster. Out of the 15 total vacancies combining Elementary and Secondary, 10 are from resignations that were submitted during the month of October, 4 from schools creating new positions, and due to a need for a dual certification teacher we have 1 vacancy. As we continue to work with our Human Resource Department, we feel confident that the position we will have these positions filled with qualified applicants as soon as possible. This information is also provided to each of you in the Monthly Human Resource Report by school and content area.

SATURDAY PROFESSIONAL DEVELOPMENT FOR SIG SCHOOLS

- Our 2nd Saturday Professional Development was held on October 16th. Secondary sessions were held at A. Phillip Randolph Academy, Middle sessions were held at Paxon Middle and the Elementary sessions were held at S. P. Livingston Elementary with Pinedale Elementary teachers in attendance. It was well attended by core content area teachers as well as elective teachers. After our first session in September, other teachers now want to be a part of this exciting and engaging training.

STATE INSTRUCTIONAL REVIEW VISITS

- Finally, as of today, All Secondary and Elementary State and District Instructional Review Visits have been completed. However, Regional Executive Director, Dr. Gina Eyerman and her team will be conducting a one day follow up visit to all of all Intervene Schools.

The schedule will be as follows:

- o November 10th North Shore k-8
- o November 15th Raines High School
- o November 17th Ribault High School and
- o December 1st they will end at Jackson High School.

The team will be re-visiting to see if schools are monitoring the Common elements resulting from the 1st round of Instructional reviews including Explicit Instruction, Student Engagement, High Order Questioning, Rigor and the Florida Continues Improvement Model process.

Madam Chair, this concludes our Turnaround Report for the Month of November. The Turnaround notebook will be updated to reflect the information present tonight.

Ms. Mryna Amos - Pre-K and Title I Parent Centers:

The district successfully implemented a Pre-Kindergarten Expansion of classrooms at the opening of the 2010 – 2011 school year in twenty-five (25) new classrooms. In addition to increasing the number of Pre-K classrooms, the instructional day went from a half-day program to a regular school day schedule of six (6) hours. Prior to this school year, there were twenty-two (22) Title I Pre-K classrooms and this year we now have 47 classrooms. To date there are 730 pre-k students enrolled with approximately 126 available pre-k seats. Although all school districts continue to experience major fiscal challenges, our district was able to expand early learning opportunities to families by accessing the State Voluntary Pre-Kindergarten funding for thirty-eight (38) Pre-K classrooms. Also, the VPK state guidelines opened a new career opportunity in the district whereby credentialed Childhood Development Associates, CDAs, may provide instruction in a VPK classroom. There are ten (10) Childhood Development Associates leading the VPK instruction at Title I schools that also have one certified Pre-K teacher. The remaining nine (9) classrooms, referred to as , Pre-K Blended classrooms, are funded by Title I part A funds, FTE and ESE IDEA Part B funding. The new blended classroom is the district's initial step to fulfill a federal mandate that requires school districts to ensure that pre – k children with disabilities are provided an opportunity to be educated with non-disabled pre-k children in a general educational setting, known as a "least restrictive environment" based on the VPK standards. Title I provided the funding for the classrooms furniture, instructional and supplemental educational materials needed to support the VPK performance standards.

The Pre-K staff, in collaboration with the Florida Institute of Education, has developed a comprehensive professional development schedule for both Pre-K teachers and Childhood Development Associates. On-going coaching is guided by curriculum implementation monitoring tools for both the Houghton Mifflin Pre-K curriculum delivered in the general education classrooms and the Early Literacy and Learning Model Plus (ELLM Plus) curriculum used in the blended classrooms. The monitoring tools are focused on the key elements of implementation and children's learning. All students are administered either the Houghton Mifflin benchmark assessment or the ELLM Plus benchmark assessment. A Tier II response to intervention is provided in our Pre-K classrooms through the research-based Nemours Bright Start curriculum. Starting in January 2011, the district will begin administering the new state VPK assessment that is aligned with the FAIR data in an on-line progress-monitoring format. The new state VPK assessment will predict student performance in Reading for Kindergarten in the areas of: print knowledge, phonological awareness, mathematics and oral language and vocabulary. This assessment will provide valid and reliable feedback regarding children's progress so that instruction may be designed to meet the needs of each pre – k student.

The Title I Pre-K program initiated a parent involvement component last year, the Backpack Family Literacy program, is aligned with the current

reading themes. This successful monthly family literacy program continues this year with engaging activities that parents can do with their pre-k child to promote reading at home.

Although reported earlier by the PAC Chair, Academic Services and Title I is pleased to inform the board on the successful outcome of the recent Parent Advisory Council Forum: *"Parent Empowerment for Student Success"*, held on October 27th at the Schultz Center. Board member W. C. Gentry emphasized to parents and participants the importance of parent involvement as it relates to the success of every child. Betty Burney provided the keynote address: *"Excellence, Expectations, and Empowerment"*, which are at the center of propelling every child to reach their full potential. The district's Neighborhood Learning Network was discussed as the Director of the Jacksonville Public Library, Barbara Gubbin, focused on the services that the library provides to all families. There were over 300 attendees with more than 200 parents, grandparents and family care-givers. Parents, principals and community partners attended the following workshops:

- The New Math Curriculum,
 - Next Generation Sunshine State Standards
 - Riverdeep
 - Learning Styles
 - Response to Intervention
 - FAIR (Florida Assessment for Instruction in Reading)
 - The Title I Parent Advisory Council
 - Increasing Parent Involvement
- and
Being in your Child's School without Being There

As stated anonymously on a few of the PAC Forum evaluations:

- "Now I know how much children are learning in school. Now I know how to help my child." and
- "More parents need to hear these things."

And as a final note about the PAC Forum, another quote...

- "Awesome information was shared!"

Approval of Agenda

[APPROVAL OF THE NOVEMBER 1, 2010, AGENDA](#)

Motions:

That the Duval County School Board

approve the November 1, 2010, Agenda as submitted on October 25, 2010, with the following changes:

1. Presentations - Item 3 - Leonard Miller Principal Leadership Award Finalist - Todd Simpson, Principal, Reynolds Lane Elementary School - Item Added, Item Withdrawn
2. Board Members - Item 1 - Public Hearing and Vote: Revision of Board Policy 1.20 - Core Beliefs and Commitments - Replacement Item - PASS
3. Board Members - Item 2 - Approval of Superintendent Employment Agreement for W. E. (Ed) Pratt-Dannals - Replacement Item
4. Operations - School Choice and Pupil Assignment - Item 4 - Charter School Application for Waverly Academy, Inc., Charter School
5. Board Members Travel - Revised Agenda Item
6. Superintendent's Travel - Revised Agenda Item

Vote Results

Motion: Martha Barrett

Second: Nancy Broner

Martha Barrett	- Aye
Nancy Broner	- Aye
Betty Burney	- Aye
Victoria Drake	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Brenda Priestly Jackson	- Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

October 5, 2010 - Regular Board Meeting

October 19, 2010 - Board Workshop

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- October 5, 2010 - Regular Board Meeting - PASS
- October 19, 2010 - Board Workshop

Vote Results

Motion: Martha Barrett

Second: Nancy Broner

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:

That the Duval County School Board approve the Consent Agenda. - PASS

Vote Results

Motion: Nancy Broner

Second: Martha Barrett

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

Consent Agenda

Board Members

[2. APPROVAL OF SUPERINTENDENT EMPLOYMENT AGREEMENT FOR W. E. \(ED\) PRATT-DANNALS](#)

Attachment: [Superintendent Employment Agreement - 11-01-10.pdf](#)

Minutes:

Mr. Gentry said, "I just wanted to make the comment that, one, we appreciate very much the Superintendent recommending that he not get a raise. I think all of us felt very strongly that he was entitled to receive an increase in his salary. Certainly, being compared to other Superintendents in other urban communities, his salary really isn't in line with what it ought to be, but in recognition of...and not only did he not ask for a raise, he didn't take the raises he was entitled to. He did that in recognition of the financial situation we're in and so, I know we all talked about this at the workshop, I just wanted to say that I don't know if the public appreciates the financial sacrifice and there's a substantial one there that he's making in addition to not taking things like a car allowance and other benefits that other Superintendents do. We appreciate the leadership. I'm not sure it's entirely fair but we appreciate the leadership and

recognition of these financial times that we're in. "

Chair Priestly Jackson said, "I think Board Member Gentry kind of summed up beautifully sentiments of the entire Board. We thank you for your years of service and your steady leadership."

Academic Services

[1. OUT-OF-COUNTRY FIELD TRIP REQUEST-DOUGLAS ANDERSON SCHOOL OF THE ARTS PIANO MAJORS](#)

Attachment: [Benefits, Challenges, and Metrics-DA Field Trip March 2011.pdf](#)

[2. AGREEMENT WITH THE CITY OF JACKSONVILLE-DRIVER SAFETY TRUST FUND GRANT AWARD](#)

Attachment: [Dr Ed & Safety Trust Facts October 2010.pdf](#)

Attachment: [BENEFITS AND CHALLENGES FORM DR ED TRUST MONEY 10-11-10.pdf](#)

[3. 2010-2011 APPLICATION FOR FEDERAL GRANTS UNDER THE NO CHILD LEFT BEHIND ACT OF 2001 FOR TITLE X, PART C](#)

Attachment: [Title X Revised Academic Services BENEFITS AND CHALLENGES FORM 06-22-10 \(2\).pdf](#)

Attachment: [Homeless Students in Duval County.pdf](#)

[4. PURCHASE OF INTERVENTION AND ENRICHMENT MATERIALS FOR THE ELEVEN SCHOOL IMPROVEMENT GRANT \(SIG\) 1003\(G\) SCHOOLS](#)

Attachment: [Achieve 3000 FloridaStudy042010.pdf](#)

Attachment: [Achieve3000 ChicagoEvaluationStudy.pdf](#)

Attachment: [Voyager Math Program Data.pdf](#)

Attachment: [Benefits, Challenges, and Metrics-V-Math and Inside Math.pdf](#)

Attachment: [Achieve 3000 National Lexile Study040810FINAL.pdf](#)

Attachment: [Benefits, Challenges, and Metrics Achieve 3000 novemeber2010\(Revised\).pdf](#)

[5. CONTRACT BETWEEN DCPS AND THE NATIONAL DEAF ACADEMY](#)

Attachment: [new BENEFITS AND CHALLENGES FORM 10-11-10.pdf](#)

Administration and Business Services - Budget and Financial

[1. MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [July August 2010 Board Statement Worksheet.pdf](#)

[2. AMEND THE 2010/2011 - 2014/2015 LONG RANGE CAPITAL PLAN](#)

Attachment: [Amended Revenue Project Summary \(2\).pdf](#)

[3. ADOPTION OF BUDGET RESOLUTIONS](#)

Attachment: [November 2010 Narrative.pdf](#)

Attachment: [November 2010 Spreadsheets.pdf](#)

Operations - Information Technology

[1. SAS PURCHASE AND IMPLEMENTATION](#)

Attachment: [SAS BENEFITS AND CHALLENGES FORM New Version Is 10 13 10.pdf](#)

Minutes:

Ms. Broner said, "Finally, a data warehouse...we've been wanting this for a long time, so thank you for having this come to a reality and I think people...once they learn about it, they will really appreciate how accessible the data will become. Thank you very much."

[2. SAP ANNUAL SOFTWARE MAINTENANCE RENEWAL](#)

Attachment: [Price Quote from SAP Annual Software Maintenance Renewal 10-11.pdf](#)

Attachment: [SAP BENEFITS CHALLENGES METRICS FORM 11-1-10.pdf](#)

Operations - School Choice and Pupil Assignment

[1. CHARTER SCHOOL APPLICATION FOR DANIEL ACADEMY, INC.](#)

Attachment: [Daniel Benefits and Challenges-final.pdf](#)

Attachment: [Executive Summary Daniel 10-18-10-1103-final.pdf](#)

[2. CHARTER SCHOOL CONTRACT FOR DUVAL MYCROSCHOOL OF INTERGRATED ACADEMICS AND TECHNOLOGIES, INC CHARTER SCHOOL](#)

Attachment: [Executive Summany MYcroSchool 10-18-10 wait for appr.pdf](#)

Attachment: [MYcroSchool Benefits and Challenges.pdf](#)

[3. CHARTER SCHOOL APPLICATION FOR SEACOAST CHARTER ACADEMY, INC.](#)

Attachment: [Seacoast Benefits and Challanges.pdf](#)

Attachment: [Executive Summary Seacoast 10-18-10 final.pdf](#)

4. CHARTER SCHOOL APPLICATION FOR WAVERLY ACADEMY, INC. CHARTER SCHOOL

Attachment: [Executive Summary-Waverly 10-19-10 FINAL.pdf](#)

Attachment: [Waverly Academy Benefits and challenges-final 10-19-10.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

1. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

Attachment: [Board Approval - Renewals 11-2010.pdf](#)

Attachment: [Board Approval - New 11-2010.pdf](#)

2. DEMOLISH FOREST PARK/HEADSTART SCHOOL NO. 104/DCSB PROJECT NO. C-91480/OFDC-ITB-001-11: CONSTRUCTION CONTRACT AWARD

Attachment: [Benefitrs and Challenges for November 1 facilities services item #2.pdf](#)

3. CHANGE ORDER REPORT FOR THE MONTH OF OCTOBER 2010

Attachment: [Nov 10 Agenda Item Change Order Report Chart fo October 2010 revised 10 19 10.pdf](#)

Attachment: [Benefitrs and Challenges for November 1 facilities services item #3.pdf](#)

4. REMODELING, RENOVATION AND NEW CONSTRUCTION AT ROBERT E. LEE HIGH SCHOOL NO. 33: CONTRACT AWARD FOR CONSTRUCTION MANAGEMENT AT RISK FIRM AND GUARANTEED MAXIMUM PRICE/AJAX BUILDING CORP./DCSB PROJECT NO. C-91460

Attachment: [Benefitrs and Challenges for November 1 facilities services item #4.pdf](#)

5. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS ON MAJOR MAINTENANCE PROJECTS AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.

Attachment: [November 10 Agenda Item Subs Comp Final Comp for October 2010 revised 10 21 10.pdf](#)

Attachment: [Benefitrs and Challenges for November 1 facilities services item #5.pdf](#)

6. NEW CLASSROOM BUILDING AT ROBERT E. LEE HIGH SCHOOL NO. 33: AMENDMENT NO. TWO TO CONSTRUCTION MANAGEMENT CONTRACT/DANIS CONSTRUCTION LLC./DCSB PROJECT NO. C-91400

Attachment: [Benefitrs and Challenges for November 1 facilities services item](#)

[#6.pdf](#)

[7. NEW DAY TREATMENT CLASSROOM ADDITION AT EUGENE BUTLER MIDDLE SCHOOL NO. 168: AMENDMENT NO. ONE TO CONSTRUCTION MANAGEMENT CONTRACT/PPI CONSTRUCTION MANAGEMENT, INC./DCSB PROJECT NO. C-91430](#)

Operations - Purchasing and Logistics

[1. LIABILITY CLAIM SETTLEMENT \(E.J., ON BEHALF OF JOHN DOE\)](#)

[2. SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [05Nov10.pdf](#)

Attachment: [November 2010.pdf](#)

Attachment: [RORET FY11 \(2\).pdf](#)

Attachment: [07Nov10.pdf](#)

Attachment: [ROSUMFY11.pdf](#)

Attachment: [04Nov10.pdf](#)

Attachment: [NEW BENEFITS AND CHALLENGES FORM 10-11-10.pdf](#)

Minutes:

Board Member Gentry said, "I had an opportunity to meet with a number of the staff earlier today to talk about this issue. We have a number of computers that are 4-5 years old that are being put into surplus and particularly, after going to the Title I Parent Advisory Council meeting and seeing the tremendous need for personal computers, we had a long conversation about those computers that still are functional, whether or not there may be a role and I know that the district has tried in the past, there have been some glitches. There, also, are some issues with the purchase agreement and the continuation of copyrights and that sort of thing. We talked about going forward when these contracts are entered into...on the front side, trying to give us a better ability to maintain control so that we can use those and, also, staff is going to look into those computers that may be serviceable if we can provide them to some of our parents who can't afford them. So, any way, we had a nice discussion. I think it was important that we look at that and, again, talk about it at some workshops and follow up on it with that, it is my understanding that although we're surplussing all of these computers that the staff will look at this issue and see if there are some that we may be able to use for our families that otherwise would not have access. "

Discussion

Board Members

1. PUBLIC HEARING AND VOTE: REVISION OF BOARD POLICY 1.20 - CORE BELIEFS AND COMMITMENTS

Attachment: [CORE BELIEFS COMMITMENTS - FINAL - 11-01-10.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Revision of Board Policy 1.20 - Core Beliefs and Commitments

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item and the following person spoke:

Mr. John Turner said, "Tonight, you are going to change and vote on your Core Beliefs. I went over the proposed changes and noticed some were for the better and some for the worse...mostly, for the worse. After reading the proposed changes, I could not help but wonder why the push to change the Core Beliefs before the next Board is seated? Why not table it and let them decide if they want to "water down" the Core Beliefs or keep them the same? Are you doing this tonight because is it an emergency or due to legal ramifications? Either way, I think before you vote, you should go over all 9 of the Core Beliefs and explain why the major changes in them.

For example, you removed the Core Belief for safe schools where respect is given to both students and teachers alike, but changed it to proactive leadership and teamwork in the schools, instead. Why is that? What is the value of that? What I summarize from all of these changes is that you are striving for more of a risk management approach instead of striving to ensure students receive a proper education from a caring and knowledgeable teacher. Perhaps, you just don't know the history of public school education and what the purpose really is. If so, look up Horace Mann - father of public school education.

Mann hoped that by bringing all children of all classes together, they could have a common learning experience which would make them bond as fellow Americans and put aside petty differences of ethnic backgrounds. Public schools would give an opportunity to the less fortunate to advance in the social scale. Education would "equalize the conditions of men".

For Horace Mann, building a person's character was just as important as reading, writing and arithmetic. By instilling values such as obedience to authority, promptness in attendance and organizing one's time, students, upon graduation, would be prepared for future employment.

Horace Mann did not see diversity as a vital component of education. Just the opposite, he saw public schools as a melting pot where students are taught the basic skills needed to be successful, law abiding and productive Americans.

I encourage this School Board to table the proposed draft and let the new School Board decide for themselves what direction they want to go. Let them decide if they want the Core Beliefs to reflect a business model or a place of learning. Thank you for listening."

The Chairman closed the public hearing.

Speakers:

Mr. W. C. Gentry, Board Member
Ms. Brenda Priestly Jackson, Board Chair
Ms. Nancy Broner, Vice Chair

Motions:

That the County School Board conduct a Public Hearing and vote on revisions of Duval County School Board Policy 1.20 - Core Beliefs and Commitments. - PASS

Vote Results

Motion: Nancy Broner

Second: Victoria Drake

Martha Barrett	- Aye
Nancy Broner	- Aye
Betty Burney	- Aye
Victoria Drake	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Brenda Priestly Jackson	- Aye

Human Resource Services - Staffing

[1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS](#)

Attachment: [HRS Attach 11-01-10 TRANS.pdf](#)

Minutes:

Ms. Nancy Broner said, "I'm on the list as a "retirement" and, hopefully, this will pass because I am retiring but I am disclosing my personal interest in the agenda item and, therefore, I will abstain from the vote and I will file the Ethics form with the minutes relating to my abstention."

Chair Brenda Priestly Jackson said, "Just in case you are wondering, Ms. Drake and I will be on the agenda next month."

Motions:

That the Duval County School Board approve the Human Resource Services employee transactions on the attachment. - PASS

Vote Results

Motion: Victoria Drake

Second: Thomas Hazouri

Martha Barrett - Aye

Nancy Broner - Abstain

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly jackson - Aye

General

[1. PUBLIC HEARING AND VOTE: STRATEGIC PLAN VERSION 2.0 UPDATE](#)

Attachment: [Strategic Plan Version 2 0 Final Nov 1st.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following

item:

Strategic Plan Version 2.0 Update

The Chairman asked if anyone in the audience wished to speak to the Board and the following person spoke:

Mr. John Turner said, "I read your Strategic Plan and couldn't help but notice it is seriously flawed. This is not a Strategic Plan at all but a bunch of empty lofty goals. Lofty goals look nice on paper but without a detailed plan to achieve those goals, they are meaningless and doomed to fail. There is a big difference between a plan and a goal. Plans include detailed action steps that help you reach your goal and if followed, they will lead you down the road to obtaining your goal. A goal is simply the final objective.

I may have a goal to lose 50 pounds but without a plan of diet and exercise, I will never reach my goal. The School Board's Strategic Plan is not a plan at all but an empty set of lofty goals. It does not have action steps nor does it call for changed behavior on the part of the School Board, Superintendent or the teachers.

For example: It doesn't even bother to find out why we have such a huge achievement gap between white and black students in the first place. That is bad enough but this so-called plan doesn't even call for anyone to be held accountable for not achieving the target goals. All it does is revises and extends the goals out to 2014. Thereby, guaranteeing that Jacksonville will continue to be the worst school district in Florida when 2014 rolls around and then you can revise and extend the goals, again.

If the School Board doesn't care to find out why our students are failing in the first place, then what good is this so-called plan? Simply put, failure to plan is planning to fail. I recommend you table this until the new School Board is seated and decides if they want to go with this or tear it up and start over with a real plan. Thank you for listening."

The Chairman closed the public hearing.

Speakers:

Mr. W. C. Gentry, Board Member

Mr. Ed Pratt-Dannals, Superintendent of Schools

Motions:

That the Duval County School Board conduct a Public hearing and approve modifications to the existing Strategic Plan to create a new updated version (called version 2.0). - PASS

Vote Results

Motion: Nancy Broner

Second: Victoria Drake

Betty Burney - Aye

Victoria Drake - Aye

Brenda Priestly Jackson - Aye

Martha Barrett - Aye

Nancy Broner - Aye

Thomas Hazouri - Aye

William Gentry - Aye

[2. PUBLIC HEARING AND VOTE: ACADEMIC AND COMMUNITY EXCELLENCE \(ACE\) PLANNING PROCESS POLICY](#)

Attachment: [DRAFT ACE Policy 10-1-10 \(2\)-NB CHANGES - 10-12-10.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Academic and Community Excellence (ACE) Planning Process Policy

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Speakers:

Ms. Nancy Broner, Vice Chair

Ms. Brenda Priestly Jackson, Board Chair

Ms. Betty Burney, Board Member

Motions:

That the Duval County School Board conduct a Public Hearing and approve Policy 8.51, Academic and Community Excellence (ACE) Planning Process. - PASS

Vote Results

Motion: Victoria Drake

Second: Nancy Broner

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel:

October 7, 2010 - Northeast Florida Coalition of School Boards - St. Augustine, FL - Drake

November 4, 2010 - Governor's Task Force for Education Excellence - Orlando, FL - Gentry

November 29, 2010 - December 3, 2010 - FSBA 65th Annual Joint Conference - Tampa, FL - All Board Member

Motions:

That the Duval County School Board approve the following Board Members Travel:

- October 7, 2010 - NE Florida Coalition - St. Augustine, FL - Drake - PASS
- November 29 - December 3, 2010 - FSBA 65th Annual Joint Conference - Tampa, FL - Barrett, Burney, Couch, Gentry, Hazouri, Wright, Board Member - District 2

Vote Results

Motion: Nancy Broner

Second: Betty Burney

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly jackson - Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the Superintendent's travel:

November 4, 2010 - Governor's Task Force for Educational Excellence - Orlando, FL

November 29-December 3, 2010- FSBA 65th Annual Joint Conference - Tampa, FL

December 6, 2010 - Leadership Policy Advisory Committee on Assessment and Accountability (LPAC) - Tallahassee, FL

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- November 4, 2010 - Governor's Task Force for Educational Excellence - Orlando, FL
- November 29, 2010 - December 3, 2010 - FSBA 65th Annual Joint Conference - Tampa, FL - PASS
- December 6, 2010 - Leadership Policy Advisory Committee on Assessment and Accountability (LPAC) - Tallahassee, FL

Vote Results

Motion: Victoria Drake

Second: Nancy Broner

Betty Burney	- Aye
Thomas Hazouri	- Aye
Nancy Broner	- Aye
Victoria Drake	- Aye
William Gentry	- Aye
Brenda Priestly Jackson	- Aye
Martha Barrett	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Mr. Hazouri said tomorrow is the official Election Day and I encourage everyone to go out and exercise their right to vote and vote for the right person.

Ms. Drake said it's been a great eight years and I'm going to miss all of you.

Ms. Broner said she made her comments earlier. Thank you very much for all the nice things that were said tonight.

Ms. Barrett said we'll miss the three of you and look forward to our next group, Ms. Wright, Ms. Couch and the other new Board member.

Mr. Gentry said when we were making our comments earlier, I didn't mention how impressed I was with your interviews in the Times Union. I thought they really captured the things that you emphasized and I thought that every one of you, and I know this wasn't planned, the one thing you had in common was the sense of urgency. Anyway, I meant to say that and it really did speak so well for each of you.

Ms. Priestly Jackson said my final comments, I wish everyone peace and joy.

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting adjourned at 8:09 p.m.

Isd

Superintendent

Chairman