



Duval County Public Schools

May 5, 2015, Regular Board Meeting

Ms. Cheryl Grymes, Chairman
Ms. Ashley Smith Juarez, Vice-Chairman
Ms. Becki Couch
Mr. Jason Fischer
Dr. Constance S. Hall
Mr. Scott Shine
Ms. Paula D. Wright
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief of Legal Services, were also present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

After a brief performance by the Chamber Treble Chorus from Oceanway Middle School, the meeting was called to order at 6:02 p.m.

Invocation or Thought of the Day

[INVOCATION](#)

Minutes:

Pastor Ted Corley gave the invocation.

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

[ENGLEWOOD HIGH SCHOOL](#)

Minutes:

Mr. Corey Wright, Principal, Englewood High School

Mr. Corey showcased Englewood High School through a PowerPoint presentation that highlighted programs offered by the school such as:

- Various clubs and organizations that appeal to the majority of students
- Early College
- Johnson & Johnson Academy of Advanced Manufacturing and Engineering
- Communication Academy
- A large English for Speakers of Other Languages (ESOL) program
- World Languages

Vice-Chairman Ashley Smith Juarez thanked Mr. Wright for coming to present to the Board and noted that Englewood High School has much more to offer than what was shown tonight but time doesn't permit a complete presentation.

Communications

[EMPLOYEE EXCELLENCE AWARD](#)

Minutes:

For the past year, visitors to the district have been encouraged to nominate outstanding employees for the monthly Employee Excellence Award using a kiosk located in the lobby of the central Administration Building. Recently, the program was expanded to allow community members and citizens to nominate school-based employees via the district's Web site.

Tonight, it is our pleasure to recognize the first school-based Employee Excellence Award recipient, Cheryl Walker.

An office assistant at R.V. Daniels Elementary School, Ms. Walker is well-known for her service and attitude. Parents, students, community stakeholders, and district employees alike have shared experiences about Ms. Walker's helpfulness, friendly attitude, sunny disposition, and penchant for making everyone who enters the doors of R.V. Daniels feel welcome.

Ms. Walker has especially made an impact on the students of the school, who lovingly call her sunshine, mother, grandmother, and friend. It is evident that a strong work ethic and shining personality can contribute to the success of students, teachers, and administrators.

[OUTSTANDING COMMUNITY PARTNER AWARD](#)

Minutes:

Our next presentation is the Outstanding Community Partner Award, which honors a business partner that provides exceptional levels of support to students, teachers, parents, and Duval County Public Schools' communities each month.

This month's recipient, Applebee's, works closely with the Department of Family and Community Engagement to support Duval schools, students, and families.

In 2014, Applebee's partnered with the district's Parent Academy to celebrate Parental Involvement Month. They hosted "Family Table Time," an event held during the month of November to encourage healthy eating and discussion among family members. They have committed to continuing these efforts and supplying meals for several Parent Academy courses.

Most recently, Applebee's assisted JROTC and District Athletics with fundraising activities and sponsored events for high-achieving students at Ribault Middle and High schools, and Ramona Boulevard Elementary.

Applebee's has been a valuable partner to Duval County Public Schools, proving their commitment to supporting the citizens and programs in the neighborhoods they serve.

Joining us to accept the award is Joel Sanzari, General Manager of the Applebee's located on Lane Avenue.

[GCA SCHOLARSHIPS AND SCHOOL CUSTODIAL STAFF OF THE YEAR AWARDS](#)

Minutes:

Our next set of presentations honors students and employees who have made achievements in and out of the classroom.

GCA Custodial Services, the district's janitorial services provider, not only recognizes its employees with an annual awards program, but also provides scholarships to deserving students who plan to pursue business or business-related careers. The first presentation from GCA Services is to those students.

SCHOLARSHIPS

In order to qualify for an award, students are required to provide two letters of recommendation, complete a 500-750-word essay explaining their five-year plan or college goals; and provide examples of their leadership abilities. They also are required to maintain at least a 3.0 GPA and receive a minimum score of 1100 on the SAT or a 25 on the ACT.

Ten students met the criterion and will be awarded a \$1,000 scholarship.

Joining Dr. Vitti and Vice-Chairman Ashley Smith Juarez to help make the presentation to these 10 students is Jay Whitaker, GCA Custodial Services District Manager. Congratulations:

Jeremy Ritcher, Westside High School;
Kevin Cisneros, Atlantic Coast High School;
Alexis Lamontagne, Westside High School;
Alyssa Martin, Fletcher High School;
Briana Osborn, Paxon School for Advanced Studies;
Gabrielle Argueta, First Coast High School;
Alexis Brown, Robert E. Lee High School;
James Harrington, Mandarin High School;
Julianna Favale, Mandarin High School; and
Tabitha Cobb, Stanton College Preparatory School.

EMPLOYEE AWARDS

The last GCA presentation recognizes the excellence provided by its school-based staff.

Each year, principals are invited to nominate their school's custodial staff for GCA's school and employee of the year awards. One custodial team and one individual employee from each school level – elementary, middle, and high – are chosen by the management team to receive either the School of the

Year or Employee of the Year award.

Merits are based on dedication to maintaining a clean, safe place for students to learn and play, as well as a demonstrated commitment to going above and beyond their job responsibilities.

The following schools and GCA employees have earned the 2015 honors. First, let's congratulate the winners of the Custodial Staff of the Year Awards:

At the elementary level we have Hendricks Avenue Elementary School served by Lorri Taylor, David Hyland, Sharon Alridge, and Errol Bennett;

the middle school winner, Lakeshore Middle School, is served by Michelle Wiggins, Christopher Vasquez-Berrios, Devante Hodby, Pierre Similus, Cornelia Caseria, Alfredo Griffith, Luis Echevarria, and Terri Lizzmore; and also represented by assistant principals Alicia Seabrooks and Caleb Gottberg; and

the high school winner, Atlantic Coast High School, is served by Hector Diaz, Jose Paredes, Ruth Edwards, Marie Duvert-Julien, Pashke Lazri, Sergio Cruz-Vega, Nora Vargas de Jimenez, Liza Kolaj, Ricky Johnson, Adelina Murataj, and Lilianna Espinel;

Last but not least GCA's Employee of the Year Award winners:

Joseph Nesmith, the GCA Elementary School Employee of the Year, serving Sallye B. Mathis Elementary School;

Velma Waters, the GCA Middle School Employee of the Year, serving Matthew Gilbert Middle School; and

Keith Jackson, the GCA High School Employee of the Year, serving Stanton College Preparatory School.

Congratulations to all for their commitment to serving the schools and students of Duval County.

[NEFSAA SCHOLASTIC ART AWARD WINNERS](#)

Minutes:

The next presentation honors several talented Duval County students whose creativity has earned them national recognition.

The Northeast Florida Scholastic Art Awards, or NEFSAA,

highlights student achievement in visual arts and writing.

Each year, Duval County Public Schools students compete in a regional competition hosted by NEFSSA with the hope of advancing to the state and national levels by receiving either a silver or gold key or the highest honor, the American Vision Award. All winners of the national competition are invited to New York City to receive their awards, but only the gold key and American Vision Award recipients earn the opportunity to display their art at Carnegie Hall.

This year, six out of the eight national winners representing the northeast Florida region are Duval County Schools students.

Joining Dr. Vitti and Vice-Chairman Ashley Smith Juarez for tonight's presentation to honor such talented students are Geraldine Leigh of NEFSAA; Paula Thornton, retiring Director of Arts for Duval County Public Schools; and Jeff Smith, the incoming Director of Arts for DCPS. Let's meet the honorees:

Silver Key winner Jessica Wyatt, teacher Kristen Harmer
Unable to attend...

Silver Key winner Dallan Arnold, teacher Hillary Hogue;

Silver Key winner Kaitlyn Griffin, teacher James Greene

Gold Key winner Jessica Floyd, teacher Hillary Hogue;

Gold Key winner Kiersten Mercado, teacher Barry Wilson; and

American Vision Award winner Sydney Goetz, teacher Hillary Hogue.

[RECOGNITION OF KAREN JONES AND STEPHEN BRIGHT](#)

Minutes:

We are delighted tonight to honor two employees who have committed 67 years of combined service to Duval County Public Schools. As members of the Budget team, these individuals have led and supported the district's financial operations under nine superintendents.

KAREN JONES

Our first honoree is Budget Office Manager Karen Jones, who is no stranger to the true meaning of dedication and service.

She began her career 36 years ago as a temporary clerk typist after returning from active duty as an intelligence analyst for the Army Reserves.

At that time, she had yet to decide on a career path, but never dreamed that she would find joy in being employed with the Budget Office, where she has devoted nearly four decades.

Mrs. Jones displays mastery in effective management of policies and adherence to procedures, but, most importantly, the commitment to maintaining high levels of excellence in her work. Her contributions have been valuable to keeping DCPS financially viable, as evidenced by quality ratings and achievements.

While she enjoys her job, Mrs. Jones is excited to begin her newest journey traveling with her husband and spending time with her family and grandchildren.

STEPHEN BRIGHT

Stephen Bright will end his 31-year tenure with Duval County Public Schools in June.

During his time at DCPS, Mr. Bright spent six years as an Internal Auditor before moving into the role of Supervisor of Capital Projects Accounting where he served for six and a half years. He then served as Budget Director for nearly nine years before leading Internal Control, an area he supervised for a year.

Mr. Bright has contributed to the success of several major projects and accomplishments achieved by DCPS, including: accounting for the 1987 General Obligation Bonds, which ultimately led to assisting in the opening of new schools and desegregation efforts in the early 1990s; District Cost Differential change; Project Invest; and Certificates of Participation, and the Master Lease Program.

Mr. Bright retires next month as Executive Director of Business Services, where he has overseen the Accounting, Accounts Payable, Payroll, and Treasury departments.

While Mr. Bright expects to miss his work and colleagues, he's convinced he will find himself busy with fishing, RVing, raising cattle, and gardening – his hobbies.

Please share in honoring the careers and accomplishments of such an outstanding leader, Stephen Bright.

[RECOGNITION OF KIFIMBO HOLLOWAY-PARNELL, 2015 TEACHER OF THE YEAR](#)

Minutes:

As a fitting tribute to teachers during National Teacher Appreciation Day and Week, we close tonight's presentations with the recognition of an educator who has received the district's highest honor, the title of 2015 Duval County Public Schools Teacher of the Year.

Kifimbo Holloway-Parnell is an eighth-grade language arts teacher at Kirby-Smith Middle School who nominators say has proven her devotion to providing a quality education to every student she serves.

One of her students, Kayla Hicks, describes her as an outstanding teacher whose fun attitude can make every class fun and interesting.

Mrs. Holloway-Parnell's philosophy is "exploration through education." She believes in providing students with the tools they need to discover and think critically, which can make for a unique classroom experience.

For example, with Mrs. Holloway-Parnell's guidance, students in her class led a research project that they defended at the state-level of the National History Day Fair.

We are proud to have a Duval County representative for all 8,000 educators who is inspired and motivated by opportunities to challenge and strengthen students' minds and learning.

Approval of Agenda

[APPROVAL OF AGENDA](#)

Motions:

That The Duval County School Board Approve The May 6, 2015, Agenda As Submitted On April 29, 2014, With The Following Changes:

1. Presentations – Communications
– Item 4 – United Negro College Fund – Item Added
2. Presentations –
Communications - Item 5 – Gates Millennium Scholars – Item Added

3. Presentations – Communications
– Item 6 – Teacher Of The Year –
Item Added

- PASS

4. Human Resource Services –
Staffing – Item 22 – Human
Resource Services Transactions –
Revised Attachment

5. Human Resource Services –
Professional Standards - Item 22 –
Suspension Without Pay – Latanya
Peterson – Item Withdrawn

6. Board Members Travel – Revised
Agenda Item

7. Superintendent’s Travel –
Revised Agenda Item

Vote Results

Motion: Rebecca Couch

Second: Cheryl Grymes

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

Chairperson's Report

[CHAIRMAN'S REPORT](#)

Minutes:

Cheryl Grymes, Chairman

- Today is National Teacher Appreciation Day and I would like to express my sincere appreciation to all of you who touch our students. There is no more noble profession and through your dedication and commitment to our students, you are truly making a difference in their lives.
- I am going to ask that each of my colleagues share a story about their favorite teacher when they get to For the Record.
- Mine was Mrs. Sova – my first grade teacher at Hendricks Avenue Elementary. She was a gentle person and you knew she cared about every single child in the class. She also had a large, purple birthmark on her face. She used that birthmark to teach us that it wasn't about how you looked, it was the kind of person you were that mattered. And as the days and months went on, we didn't even notice the birthmark any more. Instead, we saw her as our teacher who truly cared and wanted us to be the best we could be.
- You can also go the Duval County Public Schools Facebook page and tell us about your favorite teacher. If your story is chosen, your teacher could win a prize.
- Congratulations to our teachers, Mollie Peterson at James Weldon Johnson and Timothy Kenney at Mandarin Oaks Elementary who won the Gladys Prior Award. Each teacher will receive \$15,000 from the UNF School of Education.
- Our annual P.E.P. Rally will take place on May 30 at Everbank field from 8-12. There will be the Spirit 5K run along with food and lots of other fun activities. We are even bringing back the dunking booth and you will have a chance to not only dunk the Superintendent but also me!
- I would also like to thank City Council President Clay Yarborough for his partnership and generosity to build the kindergarten and 1st grade playground at Lake Lucina. We both attended the groundbreaking and the children were very excited to have such a great place to play. Thank you to Principal Winfrey for organizing the event.
- Congratulations to all of our graduating seniors and their families who helped get them to this milestone in their lives. It is an honor for me to be able to give out the diplomas and feel the excitement of everyone there. High school graduation is a great accomplishment and we look forward to hearing about their future success.
- Finally, I want to say thank you to Andrew Post for all you have done in your short time here. Congratulations on the new job and most of all for being able to go home. I have appreciated your innovation, creativity and enthusiasm for the work. Our career academies, data and Bridge to Success and numerous partnerships have been enhanced and grown because of you. We will miss you but wish you well in your next journey.

Superintendent's Report

[SUPERINTENDENT'S REPORT](#)

Minutes:

Nikolai Vitti, Superintendent

Dr. Vitti gave the public an update on what has been happening in the legislature as it relates to public education. Those topics include budget, the lowest 300 requirement, school grades, evaluations and the third grade retention policy. See attached.

Department Reports

Public Comment

[Comments From Audience](#)

Minutes:

Craig "Gus" Gustafson, Parent

Mr. Gustafson explained to the public why he is "Public Education Strong." He explained why through details he named, such as many program choices offered by Duval County Public Schools and student/parent interest in activities such as the Lego League that educates in the area of robotics and engineering.

Cheryl Lemine, Chairman, Creative Writing Department-LaVilla School of the Arts

April is National Poetry Month. Rosalee Reed, creative writing student, performed original spoken word poetry and gave copies of a CD to all the board members containing original works by the students at LaVilla.

Lucille Rafidi, Substitute Teacher, Advocate

Ms. Rafidi returned to tonight's meeting with another list of issues within the schools she has compiled involving vendors and resources.

Mr. Edward Exson, Activist

Mr. Exson commented on the issues of the day surrounding different races, churches and socio-economic injustices.

Carnell Oliver

Mr. Oliver feels the public school system does work but one of the biggest

obstacles in the system is uneducated parents who are disengaged. Putting more resources into the public education system would help. Young males choosing not to go to college would be better served if the schools offer to teach vocational skills.

Comments From Parent Organizations

COMMENTS FROM PARENT ORGANIZATIONS

Minutes:

Sabrina Zinamon, President, District Advisory Council

The District Advisory Council meeting was held Monday, April 27, 2015 at 6:00 p.m. Mr. Brandon Mack, one of the supervisors representing Family and Community Engagement Department (FACE), gave a layout of the management within this department and its functions.

School Board Vice-Chairman Ashley Smith Juarez gave information concerning the re-examining of the school calendar for the 2016-2017 school year. The state budget will not be sent to the governor until June, so this will delay our budget process for the 2016-2017 school year.

Superintendent Vitti was available for questions and concerns from the different areas. There were no pressing concerns.

The next District Advisory Council meeting will be Monday, May 18, 2015 at 6:00 p.m. on the 6th floor of the Board building. The Communications Department will be presenting this month.

(This meeting date was changed in honor of Memorial Day)

Margaret Godke, President, Duval County Council of PTA (DCCPTA)

At DCCPTAs we will be recognizing all of our district, state and national Reflections winners this Friday at Atlantic Coast High School's auditorium. We are happy to come back and tell you this month that two Duval students who were forwarded last month on to the National Reflections Contest have received National PTA Reflections Awards of Merit. These two high school students received these awards for their entries in photography and in literature. Another Duval student was also submitting the winning theme entry for Now Shooting Ahead to 2016-2017 Years Reflections contest. That theme will be "What Is Your Story?" Congratulations to each of these students from Paxon School for Advanced Studies, Sandalwood High School, and Douglas Anderson School for the

Arts.

DCCPTAs is offering three summer opportunities for PTA leadership training. Presidents and treasurers are required to attend training every year and this year they will be on Tuesdays, June 16th, July 21st and August 18th all in the late afternoon. Presidents and treasurers can visit our DCCPTA.org website to register for the session of their choosing.

Two weeks from today, Tuesday, May 19th will be a very busy date for Duval County PTA. We will be celebrating the great work going on in all of the local units across our community at our President and Principal's luncheon. PTA will be recognizing outstanding programming recognizing deserving members with honorary membership in Florida PTA and recognizing PTAs of the Year at the elementary, middle and high school levels. We are also pleased to announce that we will continue offering scholarships to five deserving graduating seniors. This year's scholarship winners are Marye Lee, Jessica Lucas, Savannah Micah, James O'Berry II and Rachel Reindl. Each of these students will win a \$500 scholarship made possible through donations by units and individuals to the DCCPTA Scholarship Fund. Prior to lunch that day, a vendor's fair with over 35 vendors will be available to all that are interested; not just PTAs but booster clubs, other student organizations and athletic groups. They can find out what's new in the fundraising field. We're hoping to have vendors in tune with the new healthy snacks guidelines that we've adopted in Duval County so that both their fundraising needs and students' health and safety will be addressed.

The last thing we're working on is finishing up our fiscal year which ends June 30th. PTA leaders will all be working to make sure that their monthly school reports to bookkeepers are up to date, that they've completed an End-of-the-Year Audit in the beginning of July and that the completion of their financial review is on file with the bookkeeper. The only thing that is left after that is to pay their taxes and register their tax report with the IRS. So we know that the end of school and the end of the PTA year will be busy for everyone but with lots to celebrate.

Comments from District Student Government Association

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Approval of Minutes

[APPROVAL OF MINUTES](#)

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- March 27, 2015 - Special Board Meeting - Settlement with DTU
- March 27, 2015 - Board Workshop
- March 31, 2015 - Policy Handbook Review Workshop
- April 17, 2015 - Subcommittee Mtg. - Superintendent's Evaluation Plan
- April 14, 2015 - Board Workshop and Committee Meeting
- April 7, 2015 - Regular Board Meeting - PASS
- April 7, 2015 - Leasing Corporation Meeting
- April 13, 2015 - Board Development
- April 21, 2015 - Board Workshop and Committee Meeting
- April 27, 2015 - Subcommittee Mtg. - Superintendent's Evaluation Plan
- February 27, 2015 Conference Call- 5000 Role Model

Vote Results

Motion: Rebecca Couch

Second: Ashley Juarez

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Minutes:

Motions:

That the Duval County School Board approve the Consent agenda. - PASS

Vote Results

Motion: Rebecca Couch

Second: Connie Hall

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

Consent Agenda

Academic Services

1. [APPROVAL OF RENEWAL CONTRACTS WITH EMTEC, INC.](#)

Attachment: [Emtec First Renewal RFP Agreement.pdf](#)

Attachment: [Emtec First Renewal to March 2014 Agreement.pdf](#)

2. [PARTNERSHIP TO CONTINUE WRAP AROUND SERVICES FOR OVER-AGE STUDENTS](#)

Attachment: [Bridge to Success 1415 Mid-Year Data Highlights.pdf](#)

Attachment: [Communities in Schools 2015 Amended and Restatedv2.pdf](#)

Attachment: [Sixth amendment 2015.pdf](#)

Attachment: [I'm a Star First Renewal 2015 2016.pdf](#)

3. [AMENDMENT TO THE PURCHASE ORDER WITH FOLLETT EDUCATIONAL SERVICES FOR DUAL ENROLLMENT TEXTBOOKS](#)

4. [RENEWAL OF PERFORMANCE MATTERS ONLINE ASSESSMENT AND DATA ANALYSIS SYSTEM FOR THE 2015-2016](#)

Attachment: [PM Duval HSA Contract 2015 vfinal.pdf](#)

Minutes: Board Member Couch asked Dr. Vitti if the charter schools have access to the Performance Matters system we have purchased for our district. Dr. Vitti said they do and that it has been a point of contention but their access is limited and they do not have access to records of individual children. Charter schools have access to the testing platform but not the individual tests that are in the system. Board Member Couch noted that she received a flyer through the mail from a charter school addressed "To the Parents of" then her son's name. She is alarmed to know charter schools can gain access to student's personal information such as a home address.

8. [APPROVAL OF THE AGREEMENT BETWEEN DUVAL COUNTY PUBLIC SCHOOLS AND ACHIEVE3000](#)

Attachment: [Achieve 3000 2015 First Amendment vfinal.pdf](#)

9. [APPROVAL OF THE AGREEMENT BETWEEN DUVAL COUNTY PUBLIC SCHOOLS AND CURRICULUM ASSOCIATES](#)

Attachment: [Curriculum Associates \(iReady\) vfinal.pdf](#)

10. [ENVISION STUDENT CONFERENCES](#)

Attachment: [2015 Duval-Envision Contractvfinal.pdf](#)

11. [APPROVAL OF THE PURCHASE OF MATHXL FROM PEARSON](#)

Attachment: [Duval MATHXL Proposal_040915ADD.pdf](#)

12. [APPROVAL OF THE PURCHASE OF LAKESHORE LEARNING MATERIALS FOR KINDERGARTEN THROUGH SECOND GRADE](#)

Attachment: [Lakeshore K-2.pdf](#)

13. [APPROVAL OF THE AGREEMENT BETWEEN DUVAL COUNTY PUBLIC SCHOOLS AND PEARSON, INC. FOR INSPIRE LITERACY \(iLIT\)](#)

Attachment: [Pearson iLit 2015-16 vfinal.pdf](#)

14. [APPROVAL OF THE PURCHASE OF DISTRICT-WIDE EXPLORELEARNING GIZMOS FOR GRADES 3-12 SCIENCE FOR THE 2015-16 SCHOOL YEAR](#)

Attachment: [Explore Learning 15-16.pdf](#)

15. [APPROVAL OF THE PURCHASE OF ONLINE STUDY GUIDE ACCESS FOR THE ACT AND SAT FROM TRIUMPH COLLEGE ADMISSIONS](#)

Attachment: [TCA RFQ 2015.pdf](#)

16. [APPROVAL OF THE PURCHASE OF FOLLETT SCHOOL SOLUTIONS NOVELS GRADES 6-8](#)

Human Resource Services - Staffing

21. [MINIMUM QUALIFICATIONS - RESIDENT CLINICAL FACULTY](#)

Attachment: [HRS_Min_Quals_Resident_Clinical_Faculty.pdf](#)

22. [MINIMUM QUALIFICATIONS - EXECUTIVE DIRECTOR, PLANT SERVICES](#)

Attachment: [Min_Quals_Agenda_Item_-_Exec_Dir_Plant_Services_-_040715.pdf](#)

24. [REAPPROVAL OF COORDINATOR, OFFICE OF ECONOMIC OPPORTUNITY](#)

Attachment: [HRS_Min_Quals_Coor_Office_of_Economic_Opportunity.pdf](#)

25. [MINIMUM QUALIFICATIONS - ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT/SCHOOL BOARD](#)

Attachment: [HRS_Min_Quals_Admin_Asst_Sup.pdf](#)

Human Resource Services - Compensation

26. [APPROVAL OF NON-BARGAINING UNIT SALARY SCHEDULES AND SALARY INCREASES](#)

Attachment: [NON_BARGAINING_UNIT_SALARY_SCHEDULES_1415.pdf](#)

Human Resource Services - Labor Relations

27. [WORKERS COMPENSATION CLAIM SETTLEMENT - RAFAELL HARRIS](#)

Administration and Business Services - Budget and Financial

28. [MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [February_2015_Monthly_Financial_Report_Package.pdf](#)

29. [ADOPTION OF BUDGET RESOLUTIONS March 31, 2015](#)

Attachment: [07_master.pdf](#)

Operations - Real Estate, Planning and Programming

31. [FOURTH AMENDMENT TO THE LEASE RENEWAL AND EXTENSION AGREEMENT BETWEEN DUVAL COUNTY PUBLIC SCHOOLS AND MIDTOWN CENTER, LLC, FOR 8,361 SF OF OFFICE SPACE AT 4030 BOULEVARD CENTER DRIVE \(MIDTOWN BUILDING 4400\) FOR THE ESE PROGRAM](#)

Attachment: [Midtown Center 4400 Building FOURTH lease extension Agreement May 2015 V2.pdf](#)

32. [PREQUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [Prequals for Board Approval - New 5-5-2015.pdf](#)

Attachment: [Prequals for Board Approval - Renewals 5-5-2015.pdf](#)

33. [APPROVE AN ACCESS AND LAND SWAP OPTION AGREEMENT WITH ELEMENTS DEVELOPMENT OF JACKSONVILLE, LLC FOR EXCHANGE OF LAND AT THE DUVAL COUNTY PUBLIC SCHOOLS ADMINISTRATION BUILDING NO. 3001](#)

Attachment: [DCPS Proposed Parking Spaces.pdf](#)

Attachment: [Elements - School Board Access and Land Swap Agreement vfinal.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

34. [EGRESS AND SMOKE BARRIERS AT VARIOUS SCHOOLS GROUP 2A: GRAND PARK CAREER CENTER NO. 14, WEST JACKSONVILLE ES NO 143 AND RUFUS PAYNE ES NO 163/DCSB PROJECT NO M-83680/OFDC-ITB-016-15: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [M-83680 Contract for Egress Smoke Barriers Gr 2A vfinal.pdf](#)

35. [EGRESS AND SMOKE BARRIERS AT VARIOUS SCHOOLS GROUP 2B: GARDEN CITY ES NO 59, SADIE TILLIS ES NO. 116, AND RL BROWN ES NO. 148/DCSB PROJECT NO. M-83680/OFDC-ITB-017-13: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [M-83680 Contract for Egress Smoke Barriers Gr 2B vfinal.pdf](#)

36. [EGRESS AND SMOKE BARRIERS AT VARIOUS SCHOOLS GROUP 2C: SANDALWOOD HS NO 237/DCSB PROJECT NO. M-83680/OFDC-ITB-018-13: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [M-83680 Contract for Egress Smoke Barriers Gr 2C.pdf](#)

37. [EGRESS AND SMOKE BARRIERS AT VARIOUS SCHOOLS GROUP 1A: BRENTWOOD ES NO 15, OCEANWAY ES NO 62, JOHN E FORD K-8 NO 154, JOSEPH STILWELL MS NO 219, HIGHLANDS MS NO 244 AND FIRST COAST HS NO 265/DCSB PROJECT NO. M-83680/OFDC-ITB-020-15: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [M-83680 Contract for Egress Smoke Barriers Gr 1A vfinal.pdf](#)

38. [EGRESS AND SMOKE BARRIERS AT VARIOUS SCHOOLS GROUP 1C: ENGLEWOOD HS NO 90, RIBAUTL HS NO 96 AND FRANK PETERSON ACADEMIES OF TECHNOLOGY NO 280/DCSB PROJECT NO. M-83680/OFDC-ITB-022-15: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [M-83680 Contract for Egress Smoke Barriers Gr 1C vfinal.pdf](#)

39. [PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \\$1,000,000](#)

Attachment: [May 2015 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for March, April 2015.pdf](#)

40. [CHANGE ORDER REPORT FOR THE MONTH OF MARCH 2015](#)

Attachment: [May 5 2014 Agenda Change Order Report Chart for March 2015.pdf](#)

41. [REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF QZAB I PROJECTS](#)

Attachment: [May 2015 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for QZAB14.pdf](#)

42. [QZAB II GROUP 3-A RETROFIT FOR TECHNOLOGY AT JOHN LOVE ELEMENTARY SCHOOL NO. 73/DCSB PROJECT NO. QZAB15-E99960-3073:CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3073 Contract for John Love ES No 73.pdf](#)

43. [QZAB II GROUP 3-A RETROFIT FOR TECHNOLOGY AT LONG BRANCH ELEMENTARY SCHOOL NO. 106/DCSB PROJECT NO. QZAB15-E99960-3106:CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3106 Contract for Long Branch ES No 106.pdf](#)

44. [QZAB II GROUP 3-A RETROFIT FOR TECHNOLOGY AT SAINT CLAIR EVANS ELEMENTARY SCHOOL NO. 124/DCSB PROJECT NO. QZAB15-E99960-3124:CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3106 Contract for St Clair Evans ES No 124.pdf](#)

Operations - Purchasing and Logistics

45. [SURPLUS PROPERTY RETIREMENT REPORT](#)

- Attachment: [05MAY\(2\)15.pdf](#)
- Attachment: [Retirement Order Highlight outline MAY 2015.pdf](#)
- Attachment: [ROSUMMAYFY15.pdf](#)
- Attachment: [07MAY\(2\)15.pdf](#)
- Attachment: [06MAY\(2\)15.pdf](#)
- Attachment: [04MAY\(2\)15.pdf](#)
- Attachment: [MAY FY15 RETIREMENT.pdf](#)

Discussion

Academic Services

5. [CONTRACT WITH WILLIAM CHARLTON TO BUILD AN AVIATION CAREER ACADEMY AT RIBAUTL HIGH SCHOOL](#)

Attachment: [Independent Contractor Agreement - William Charlton-2.pdf](#)

Motions:

That the Duval County School Board agree to a consulting contract with William "CJ" Charlton to build an Aviation Career Academy at Ribault High School for an amount not to exceed \$120,000.

That the Duval County School Board authorize the Board Chairman, and in the event of her absence, the Vice-Chairman and Superintendent to execute the agreement contingent upon approval as to legal form and sufficiency by the Office of Legal Services. That the Agreement be considered for three subsequent annual periods pending board approval. - PASS

Vote Results

Motion: Rebecca Couch

Second: Jason Fischer

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye

Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

6. [PARTNERSHIP TO CONTINUE SERVICES FOR OVER-AGE SECONDARY STUDENTS AT THE BRIDGE OF NE FLORIDA](#)

Attachment: [Third Renewal 2015.pdf](#)

Attachment: [HS ONLY Bridge to Success 1415 Mid-Year Data Highlights.pdf](#)

Motions:

1. That the Duval County School Board approve an agreement with the Bridge of Northeast Florida to continue the use of the school facility located at 1824 N Pearl Street at cost not exceed \$395,790.

2. That the Duval County School Board authorize the Board Chairman, and in the event of her absence, the Vice-Chairman and Superintendent to execute the agreement contingent upon approval as to legal form and sufficiency by the Office of Legal Services. - PASS

Vote Results

Motion: Rebecca Couch

Second: Connie Hall

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

7. [RENEWAL OF COMMUNITIES IN SCHOOLS SCHOOL ENRICHMENT PROGRAM CONTRACT](#)

Attachment: [SEP Mid Year Report.pdf](#)

Attachment: [Student Enrichment Program 13-14.pdf](#)
Attachment: [Communities in Schools 2015 Student Enrichment Program Agreementv2.pdf](#)

Minutes:

Motions:

1. That the Duval County School Board approve an agreement with Communities in Schools to continue support for the Student Enrichment Program at one middle school, three high schools and 50% of two additional high schools in an amount not to exceed \$343,000. - PASS

2. That the Duval County School Board Authorize the Board Chairman or Vice-Chairperson and the Superintendent to execute the agreement upon approval as to form and approve any amendments required to fully implement this agreement.

Vote Results

Motion: Scott Shine

Second: Jason Fischer

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

18. [APPROVAL OF THE PURCHASE OF MCGRAW-HILL SRA READ TO ACHIEVE FOR GRADES 9 AND 10](#)

Motions:

That the Duval County School Board approve the purchase of McGraw-Hill

SRA Read to Achieve novel sets for grades 9-10 in an amount not to exceed \$156,154.50. - PASS

Vote Results

Motion: Paula Wright

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

19. [APPROVAL OF CONTRACT WITH HERO – STUDENT BEHAVIOR MANAGEMENT SOFTWARE FOR SCHOOLS](#)

Attachment: [Standard Contract Addendum - HERO-Revised-Clean.pdf](#)

Attachment: [HERO Quote-4-21-15.pdf](#)

Attachment: [Hero K12 SaaS Master Service Agreement-Duval \(2\).pdf](#)

Motions:

1. That the Duval County School Board approve Hero as a Positive Behavioral Intervention Supports (PBIS) tool for rewarding positive student behaviors, capturing student tardy behavior, and managing student groups. This agreement will not exceed \$263,600 for equipment, software and on-site support. - PASS

Vote Results

Motion: Ashley Juarez

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye

Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

School Choice and Pupil Assignment

20. [CHARTER SCHOOL CONTRACT FOR KIPP JACKSONVILLE, INC. D/B/A KIPP JACKSONVILLE K-8](#)

Attachment: [Kipp contract vfinal.pdf](#)

Motions:	
1. That the Duval County School Board approve a five year contract with KIPP Jacksonville, Inc. to open KIPP Jacksonville K-8 and	
2. That the Duval County School Board authorize the chairperson and the Superintendent to execute the contract on behalf of the Board subject to form approval by the Office of Legal Services.	- PASS
Vote Results	
Motion: Scott Shine	
Second: Paula Wright	
Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

17. [CHARTER SCHOOL CONTRACT FOR RENAISSANCE CHARTER SCHOOL, INC. D/B/A DUVAL CHARTER SCHOOL AT FLAGLER CENTER](#)

Attachment: [Duval Charter School at Flagler Center Contractvfinal.pdf](#)

Motions:

1. That the Duval County School Board approve a four year contract with Renaissance Charter School, Inc. to open Duval Charter School at Flagler Center and
2. That the Duval County School Board authorize the Chairperson and the Superintendent to execute the contract on behalf of the Board subject to form approval by the Office of Legal Services. - PASS

Vote Results

Motion: Jason Fischer

Second: Connie Hall

Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye
Rebecca Couch	- Nay

Human Resource Services - Staffing

23. [HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTION](#)

Attachment: [HRS Attach 05 05 15 TRANS \(2\).pdf](#)

Motions:

That the Duval County School Board approve the Human Resource Services employee transactions on the attached lists. - PASS

Vote Results

Motion: Connie Hall	
Second: Rebecca Couch	
Rebecca Couch	- Nay
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Administration and Business Services - Budget and Financial

30. [AUDIT PLAN - INTERNAL AUDITING](#)

Attachment: [DCPS Internal Auditing - Audit Plan 2015-16 \(3-2-15\).pdf](#)

Motions:	
That the Duval County School Board accept the 2015-16 fiscal year audit plan, which includes the short-term and long-term schedule for audits and reviews of school internal accounts, full-time equivalent (FTE) funding, and select department functions.	
Vote Results	
Motion: Rebecca Couch	
Second: Connie Hall	
Rebecca Couch	-
Jason Fischer	-
Cheryl Grymes	-
Connie Hall	-
Ashley Juarez	-
Scott Shine	-
Paula Wright	-

Motions:

That the Duval County School Board amend to strike the language in the attachment on pages 1, 8 and 10 that says "those charged with governance" and replace each one with the phrase "the School Board." - PASS

Vote Results

Motion: Rebecca Couch

Second: Jason Fischer

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board amend the amendment to strike the language in the attachment on pages 1, 8 and 10 that says "those charged with governance" and replace each one with the phrase "the Duval County School Board" rather than simply "the School Board." - PASS

Vote Results

Motion: Ashley Juarez

Second: Jason Fischer

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye

Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board approve the original item as amended.	- PASS
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Vote Results

Motion:

Second:

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

General

46. [PUBLIC HEARING AND VOTE: REVISIONS TO POLICY 9.64, SCHOOL MENTORS](#)

Attachment: [Policy 9 64 School Mentorsv2redline \(2\).pdf](#)

Motions:

That the Duval County School Board conduct a Public Hearing and approve the revisions to the attached Board Policy 9.64, School Mentors.	- PASS
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Vote Results

Motion: Rebecca Couch

Second: Ashley Juarez

Rebecca Couch	- Aye
Jason Fischer	- Aye

Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Board Member Travel

[BOARD MEMBER TRAVEL](#)

Motions:

- November 4-6, 2015 - Chamber Leadership - Oklahoma City, OK - Grymes, Smith Juarez, Fischer
- July 23- 25, 2015 - CUBE Summer Issues Seminar- Savannah, GA - Hall - PASS

Vote Results

Motion: Rebecca Couch

Second: Paula Wright

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT TRAVEL](#)

Motions:

- November 4- 6- 2015 - Chamber Leadership Meeting - Oklahoma City, OK
- May 6 7 2015 - (FADSS) Empowering Effective Teaching (Gates Foundation) - Orlando, Florida - PASS

Vote Results

Motion: Rebecca Couch

Second: Paula Wright

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Vice-Chairman Smith Juarez

Vice-Chairman Smith Juarez gave her congratulations to the seven Gates Millennium Scholars as well as the 12 schools named to the Washington Post list of America's Most Challenging Schools. She also recognized all the hard work done by all of our teachers and the team support they give each other. She thanked DCCPTA for the opportunity to inform their members of the activity going on right now in the legislature as it pertains to education. She noted the new partnership between the school district and the Metropolitan Opera projected to be located at Douglas Anderson School of the Arts (DASOTA) but available to all students throughout the district to expose them to the opera arts. The DASOTA students are now

mentoring elementary age students to help promote that specific art.

Board Member Couch

Board Member Couch thanked Brandon Mack and his staff for a wonderful Discover Duval Tour at Ortega Elementary which helped showcase all the accomplishments that magnet school has achieved. She extended her own personal thanks to Karen Jones and Stephen Bright. Jim Albertson, Jack Matthews and his wife Brenda Matthews are three of the teachers who encouraged and inspired her during her years in school.

Board Member Hall

Board Member Hall congratulated Tyanna Jones on her run with the American Idol competition. She made it in the top five and represented the district and city well. She extended her own personal thanks to Karen Jones, Stephen Bright and this year's senior class. She spoke about her opportunity to address the Foster Grandparent program sponsored by the City of Jacksonville. She mentioned how her own parents were wonderful teachers to her as well as Ms. Green, her third grade teacher. She also spoke to how impressed she was with the transformation she saw in the students from Eugene Butler's Leadership Academies during their social dances. The transformation has occurring in a very short amount of time.

Board Member Wright

Board Member Wright reminded everyone that May is Mental Health Month. Mental Health in the African-American Communities will be having their inaugural mental health fair and walk on May 30. She extended her own personal thanks to Karen Jones and Stephen Bright. She wished the best for Mr. Post as he relocates back to Miami. She thanked all the teachers throughout the district for all their hard work. Communities in Schools had their annual cheerleading contest and she recognized all seven students who were Millennium Scholars from our district.

Board Member Fischer

Board Member Fischer thanked all our teachers and feels we should show our appreciation every day. A teacher quote, "The FSA rollout statewide has been a debacle. Seminole County is doing something. What are you doing?" Seminole County is asking the state to use other nationally norm reference tests as a way to push back against the FSA test.

Board Member Shine

Board Member Shine gave a salute to all of our educators as well as his biology teacher Mr. Page in the eighth grade.

Adjournment

ADJOURNMENT

Minutes:

The meeting was adjourned at 9:10 p.m.

LBL

Superintendent

Chairman