



E-AGENDA MANAGER

## Duval County Public Schools

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May 23, 2016 , Board Workshop and Committee Meeting

Ms. Ashley Smith Juarez, Chairman  
Ms. Paula D. Wright, Vice-Chairman  
Ms. Becki Couch  
Mr. Jason Fischer  
Ms. Cheryl Grymes  
Dr. Constance S. Hall  
Mr. Scott Shine  
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present with the exception of Vice-Chairman Paula Wright and Board Member Constance Hall. Dr. Nikolai Vitti, Superintendent was also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes: The meeting was called to order at 9:08 a.m.

Items To Be Discussed

[OFFICE OF GENERAL COUNSEL](#)

Minutes:

Jon Phillips, Deputy General Counsel, is here today pursuant to Section 286.011 (8), Florida Statutes, on behalf of the Office of General Counsel, who is representing the Duval County Public Schools. The Office of General Counsel is requesting a Shade meeting with the School Board to

consider settlement negotiations and strategies sessions related to litigation and expenditures as to the case of Wryshona Isaac versus the Duval County School Board which is now pending. Following the commencement of an open meeting, the governing body will move into a closed session. Only the following persons may attend this closed session meeting: Duval County School Board Members, Dr. Vitti, Superintendent, Jon Phillips, Deputy General Counsel, Jason Gabriel, General Counsel, Karen Chastain, Chief Legal Services, and a court reporter. The meeting will last about 4 to 5 minutes. The meeting will then be returned to an open public meeting, at which time any business would continue.

The Office of General Counsel recommends at this time it would not be prudent to publicly talk about the lawsuit. The Board should not make comments that could impair our position or any future lawsuits at least until after the Shade meeting. There are a lot of possibilities for a lawsuit. Under Title 42 Section 1983, if a policy maker does something that violates a federal statute, that policy maker could be exposed to personal liability for judgment and for attorney fees.

Jon Phillips indicated that if the District receives questions from constituents, we should indicate it cannot be discussed at this time.

Board Members may contact the Board Office to schedule a personal meeting with Jon Phillips.

#### Speakers

Ms. Ashley Smith Juarez, Chairman  
Ms. Becki Couch, Board Member  
Mr. Jason Fischer, Board Member  
Mr. Scott Shine, Board Member  
Mr. Jon Phillips, Deputy General Counsel

#### PUBLIC COMMENT

Minutes:

Motion:

That The Duval County School Board Allow Public Comment  
Prior To The Draft Agenda Review.

Vote Results

Motion: Rebecca Couch

Second: Jason Fischer

Rebecca Couch	-Aye
Jason Fischer	-Aye
Cheryl Grymes	-Aye
Constance Hall	-Not Present
Ashley Smith Juarez	-Aye
Scott Shine	-Aye
Paula Wright	-Not Present

The following members of the public spoke in opposition to President Obama's directive that schools must allow transgender students to use bathrooms and locker rooms corresponding to the gender with which they identify.

Patricia Mcbridge - Parent  
Susan Thompson - Parent  
Tyler King - Student  
Steven Hanley - Community Member  
Tiffany Parocha - Parent  
Jose Dcoluni - Parent and Pastor

Amber Powloemilio stated that since we have not had any complaints we should keep the current policy concerning use of restrooms in public schools.

Gina Duncan, Equality Florida's Director of Transgender Inclusion. She spoke in support of the directive from President Obama. Ms. Duncan stated now is not the time to go backwards. There has been no increase or decrease in public safety regarding this issue.

Timothy Sloan requested the Superintendent and his staff put together a team to explain how Full-time equivalent (FTE) works and why the State puts pressure on the district to close schools. Something needs to be created to inform the community.

The meeting was recessed at 9:53 a.m. to relocate to Conference Room 613.

#### [DRAFT AGENDA REVIEW - JUNE 13, 2016](#)

Minutes:

The meeting resumed at 10:05 a.m. in Conference Room 613.

District Membership Dues and Fees For 2015-2016

- Board Member Fischer would like to know what the views are of the National School Board Association (NSBA) on privacy in the bathrooms and locker rooms. He would also like information on the value of being a member of these organizations. The information will be sent to the Board.

#### Selection Of Representative For Florida School Board Association (FSBA) Legislative Committee

- Board Member Couch expressed interest in continuing to serve as the Representative for the FSBA Legislative Committee. Vice-Chairman Wright currently serves as the alternate. The Board agreed to have the Board Members serving in these positions continue to represent the Board. Their names will be added to the agenda item.

#### Approval Of The Annual Appropriation For ACHIEVE 3000

- The Previous Outcomes states grades 4 and 5 are not meeting the Strategic Plan targets. Board Member Couch asked how we can work with ACHIEVE 3000 to find out what the issues are? We did not meet or exceed the grade level targets as far as ACHIEVE 3000 is concerned. The Superintendent indicated that the targets do not pertain to grade levels 4 and 5.

#### Approval Of The Purchase Of Mathxl From Pearson - The Superintendent indicated the following:

- Mathxl is available for both Algebra 1A and B.
- Proficiency targets are not published in this item because we have not set official targets for this school year that have been approved by the Board. A meeting has been set to discuss targets on June 2, 2016.

#### Annual Appropriation For Comprehensive Web-Based Data management For ESE, ELL, RTI, And Medicaid

- Board Member Couch recommended changing the wording to "2015-2016", instead of "June 30, 2016," so it will not appear as though we have just purchased it.

#### Approval Of The Agreement Between Duval County Public Schools And Curriculum Associates

- Board Member Couch requested the following information:
  - What do we do for students who do not have access to technology at home so there is not a grade gap?
  - The Superintendent stated a grade should not be given to students that relates to work at home. Teachers can print articles from ACHIEVE 3000 or iREADY for students. Students who are in the lowest quartile for math will have work sheets.

Laptop Recovery Program Invitation To Negotiate (ITN) ITN No. 06-16/TW  
- Jim Culbert, Executive Director, Information Technology provided the following information:

- The District is recycling laptops and receiving \$200,000 a year in return. Board Member Shine asked the Superintendent to include this information in the Superintendent's report at the Regular Board Meeting on June 13, 2016. Board Members commended The Superintendent for this work.
- This is a great opportunity for our students.
- By the end of this year the district will be retiring about 10,000 computers.
- Wireless connections may be available until 10:00 p.m. Jim Culbert, Executive Director, Information Technology, will need to verify the time.

Partnership To Continue Wrap Around Service For Over-Age Students

- Board Member Couch inquired about district employees who work with I'm A Star? Dr. Vitti indicated that we do have an MOU. Mr. Rogers is working for the District while working for I'm A Star. Board Member Couch stated when you create an MOU after the contract is confirmed does it not need to come back to the Board if it is over \$50,000? Dr. Vitti stated we can bring it back to the Board. Board Member Couch indicated the cost should be reflected in the item and come back as an amendment. The cost of the employee needs to be included in the item also so we are aware of the total contract cost. The Superintendent will need to review with Karen Chastain, Chief of Legal Services, to see if other contracts are similar.
- Chairman Ashley Smith Juarez recommended each contract be listed as separate agenda items.
- Board Member Couch requested a copy of the MOU for I'm A Star.
- Catapult Academy currently does not allow students to return to the public school system. Board Members stated they would like to see this change. If a change is made it will come back to the Board as part of the Pupil Progression Plan. The Superintendent will bring this as a change to the Pupil Progression Plan.
- The Superintendent stated using the Bridge site as one of the locations for the overage work is not being recommended. We have other schools that have the program at a lower cost. The cost is also lower because we will have fewer sites. Samuel Wolfson, Edward White and Andrew Jackson High Schools will no longer have the program. West Jacksonville Elementary and JEB Stuart Middle will be added. There will be four sites next year.

Approval Of The Purchase Of Lakeshore Nature Inspired Classroom Furniture For Prekindergarten - The Superintendent provided the following information:

- The reason for this purchase is to make the early learning centers look different to go with the rain forest curriculum.

- Alimacani Elementary is embedded in the item because they need additional furniture for their four year old program.

#### Approval Of The Agreement Between Duval County Public Schools And Fischer Science Education

- Board Member Fischer will pull this item for Consent with Comments to indicate that he is not a part of this organization.
- The purpose of this agreement is to create a STEM Lab. It will look and feel different regarding additional resources and equipment.
- Board Member Couch requested a list of what is being purchased be added to the item.

#### Approve The Agreement Between Duval County Public Schools And Lutheran Services Florida, Inc.- The Superintendent provided the following information:

- This item is a contract with Lutheran Services to be able to select teachers and curriculum.
- The district is allowing the current staff at Lutheran Services to be screened for employment.

Board Member Fischer left the meeting at 10:49 a.m.

#### Approval Of Agreement With City Year

- Board Member Couch requested an example of what "technical and non-substantive" means in the second paragraph of this item. This question will be sent to Karen Chastain, Chief of Legal Services, for a response.

#### Minimum Qualifications - Mental Health Therapist

- Board Member Couch requested the attachments for this item. Sonita Young, Assistant Superintendent, Human Resource Services, provided copies of the attachment for the Board Members.

#### Amendment To Agreement Between School Board Of Duval County, Florida And Kelly Services, Inc.

- The Superintendent indicated that this is a recommendation to increase the daily rate for substitutes to be competitive. The overall expected increase is \$2.2 million. Board Member Couch indicated that the agenda item should reflect what we are proposing to pay, not the current rate.
- We have 1,600 substitute teachers in the pool.
- Board Member Shine requested the amount of Full-time equivalent (FTE) that would represent the total number of substitute teachers who are working for the district. Sonita Young will provide the information.
- The issue is always supply and demand.

- Chairman Smith Juarez requested the number and frequency of classrooms and days that requests for substitutes are not filled.
- Board Member Couch requested the number of long-term substitutes. The Superintendent stated many times the Reading Coach will serve as a long term substitute. He will see what information can be pulled together.

Board Member Shine left the meeting at 11:12 a.m.

#### Audit Plan - Internal Auditing

- Board Member Couch stated one of the recommendations from the Council of Great City Schools was that the Internal Audit department report to the Audit Committee, not the Superintendent. Board Member Couch will highlight the areas that need to be addressed during the budget meeting. She would like to see some of the recommendations built into the Audit Plan.

Board Member Shine returned at 11:19 a.m.

#### Adoption of Budget Resolutions

- Board Member Shine requested that Michelle Begley, Internal Board Auditor, make a statement or analytical review of agenda items 35-37. If there is anything relevant we need to know about it. Michelle Begley, Internal Board Auditor, will follow-up.

Board Member Fischer returned at 11:25 a.m.

- Board Member Fischer recommended the Board receive a monthly analysis each time they have a budget resolution.

Summary Audit Report - Internal Auditing - Board Member Couch asked the following questions:

- Do we find trends that are consistent which would require additional training? Latrell Edwards, Chief Financial Officer stated training with Receipt Books, FTE and Payroll.
- Ms. Edwards stated when there is a vacant Bookkeeper positions we pair with another school bookkeeper. We also have part-time bookkeepers.

#### Approval Of Direct Support Organization

- This item is to allow for the paperwork to be started.
- Board Member Couch requested the name of the group which would receive the license plate funds. The Superintendent will follow-up.
- Board Member Couch indicated that Board Members for Direct Support Organizations should be approved by the School Board Members.

### Other Topics

#### Resolution For Jerry Holland, Duval County Property Appraiser

- Board Member Shine presented a copy of a resolution to recognize Jerry Holland, Duval County, Property Appraiser, at the Regular Board Meeting on June 13, 2016, and would like input from the Board. The Chairman will confer with Karen Chastain, Chief of Legal Services, concerning whether the resolution needs to be voted on or presented as a Board recognition.

#### Procedural Issue Around The Regular Board Meeting

- Board Member Shine discussed limiting the time of the Regular Board Meeting on June 13, 2016, to 11:00 p.m. There may be a substantial amount of public comment which would lead to a late meeting. He discussed reconvening the meeting the next day instead of continuing to meet after 11:00 p.m. The consensus of the Board was to continue after 11:00 p.m. if needed.

#### Agenda Item To Declare James Weldon Johnson Academic And Career Training Center No. 54 Unnecessary For Educational Purposes

- The Superintendent provided an agenda item which should have been in the Draft Agenda. This item is a follow-up on the Board's vote on West Jacksonville Elementary School. It will be a formal agenda item. This is the next step in working through the MOU with Edward Waters College. The Chair requested Operations or Karen Chastain, Chief of Legal Services, outline the process. The Superintendent will have Ms. Chastain send additional information to the Board.
- Board Member Couch asked for the financial impact and what the District will save by not having a maintenance cost. She asked this information be added to the financial impact section of the agenda item.

### BUDGET

Minutes: The budget was not discussed at this meeting.

### Adjournment

### ADJOURNMENT

Minutes:

The meeting was adjourned at 12:07 p.m.

CSM

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Superintendent

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Chairman