



Duval County Public Schools

May 1, 2012, Regular Board Meeting

Ms. Betty Burney, Chairman
Mr. Fred "Fel" Lee, Vice Chairman
Ms. Martha Barrett
Ms. Becki Couch
Mr. W. C. Gentry
Mr. Tommy Hazouri
Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Ms. Karen Chastain, Office of General Counsel, Ms. Betty S. Burney, Board Chair, Mr. Fred "Fel" Lee, Vice Chairman and Board members: Ms. Martha Barrett, Ms. Becki Couch, Mr. W. C. Gentry, Mr. Tommy Hazouri and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes: The Chairman called the meeting to order at 6:00 p.m.

Invocation

[INVOCATION](#)

Minutes: Reverend Tom Bary
Neptune Baptist Church

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Presentations

Board Members

[1. SCHOOL RECOGNITION - DISTRICT 5 - FRANK H. PETERSON](#)

Communications

[1. GCA SPONSORED SCHOLARSHIP AWARDS](#)

Minutes:

--Tonight, we will recognize a group of 11 students who have been awarded scholarships of \$1,000 from GCA Services Group, which oversees custodial management for DCPS.

--Would Steve Gritzuk, Regional Vice President for GCA Services Group please come forward to tell us more about the scholarship?

--Would the following students and their principals please come forward:

- Denzel Freeman with Principal Iranetta Wright from Andrew Jackson High School;
 - Jasmine James with Principal Mark Ertel from Darnell-Cookman Middle/High School;
 - Bryanna Cooper with Principal Corey Wright from Englewood High School;
 - Andi Stevens with Principal Dane Gilbert from Fletcher High School;
 - Bethany Lewis with Principal Cathy Barnes from Frank H. Peterson Academies of Technology. Bethany couldn't make it tonight because she is currently in Pensacola representing Peterson in the statewide SkillsUSA competition;
 - Jasmin Tahirovic with Principal Donna Richardson from Mandarin High School;
 - Jonah Kitay (Kit-a) with Principal Royce Turner from Paxon School for Advanced Studies;
 - Terrell (Tuh-rel) Smith with Principal Tony Bellamy from Raines High School;
 - Xavier Smith-Clarke with Assistant Principal Dwayne Thomas from Ribault High School;
 - Claire Cugini with Principal Dean Ledford from Sandalwood High School;
- and

- Kevin Chang with Principal Nongongoma Majova-Seane from Stanton College Preparatory School.

--Congratulations to each of you! I would like to thank GCA for being one of our partners in education. Your commitment to our district goes far beyond the services you are contracted to perform.

2. COMMISSIONER'S BUSINESS RECOGNITION AWARDS

Minutes:

-- The second recognition of the evening honors this year's recipients of the Commissioner's Business Recognition Award.

--For 25 years, the Florida Education Foundation has been the host of the Annual Commissioner's Business Recognition Awards Program, which recognizes businesses and businesspeople who make a difference in public education.

--Businesses are selected by the schools they serve. School districts have the opportunity to evaluate their most worthy partners. Once the winners are selected, their names are sent to the Florida Education Foundation.

--The number of award winners for each school district is determined by its size, which is indicated by the full-time student count. Duval County is considered a large district and has the opportunity to choose three winners.

--Joining us tonight are representatives from Duval County's three winners along with the principals from their partner school. These businesses will also be honored in June by the Commissioner of Education in Tampa.

- From First Presbyterian Church, we have Janette Rogers and Principal Jana Grenier from Lake Lucina Elementary;
- From Fidelity Investments, we have Jennifer Chapman and Principal Teresa Mowbray from duPont Middle; and
- From A.B. Coleman Mortuary, we have Andrew Coleman and Principal Cheryl Quarles-Gaston from Carter G. Woodson Elementary.

--Congratulations to these businesses on this prestigious recognition. Business involvement in education has played a significant role in shaping Florida's education reform efforts and we sincerely thank you for all your efforts with Duval County's public schools.

3. AUTHORIZATION OF INTERNATIONAL BACCALAUREATE SCHOOLS

Minutes:

-- I would now like to recognize the three Duval County high schools who have received official authorization to begin the International Baccalaureate Diploma Programme.

--The IB Diploma Programme is one of our acceleration programs in Duval County. It is a rigorous, internationally recognized pre-university course of study for highly motivated students.

--The program helps to develop the intellectual, personal, emotional and social skills to live, learn and work in a rapidly globalizing world.

--Would the following principals and IB program coordinators please join us up front?

- Principal Benjamin Perry and IB coordinator Jordan Schemmel from Ed White High School;
- Principal Scott Schneider and IB coordinator Christy Thacker from Terry Parker High School; and
- Principal David Garner with IB coordinator Patricia Schneider from Wolfson High School.

--These three schools received this IB authorization because of their dedicated teachers, administrators, counselors and clerks who contribute a great deal of time and effort to this process.

--Teachers and administrators attended workshops and trainings and wrote course outlines for subject offerings in preparation for their IB authorization. IB consultants even visited the schools, verifying the authorization to the IB Organization.

--Ed White, Terry Parker and Wolfson high schools will begin the IB Diploma Programme under full authorization in the 2012-13 school year. They join Paxon, Ribault and Stanton in offering the program. We are very proud of these schools and look forward to your students' success in the IB program.

[4. RECOGNITION OF GATES MILLENNIUM SCHOLARS](#)

Minutes:

--The final presentation of the evening recognizes two Duval County Public Schools' students who have been selected as Gates Millennium Scholars.

--The Gates Millennium Scholarships are awarded to a select 1,000 students from across the nation. The scholars will receive a full scholarship for use at the college or university of their choice from undergraduate studies through

doctoral programs. They will also be provided with academic support, and personal and professional development throughout their college careers.

--Would the following students and their principals please join us up front?

- Saudia Bardge and Principal Denise Hall from Robert E. Lee High School; and
- Rachel Rogers with Principal Scott Schneider from Terry Parker High School.

-- Saudia and Rachel were selected from a pool of 30,000 applicants to receive this prestigious award.

-- Saudia Bardge is a graduating junior at Robert E. Lee High School. She maintains a 3.5 unweighted GPA and excels in honors and advanced placement classes. She is a member of the National Honor Society and participates in several extracurricular activities including soccer, tennis and ping pong.

--Saudia volunteers at Pinedale Elementary, Young Ladies with Destiny, Heartland Rehabilitation Center and the Clara White Mission. She plans to enroll at the University of North Florida this summer. Her ultimate goal is to major in bio-chemistry and become a neurosurgeon.

-- Rachel Rogers is a senior at Terry Parker High School. She is currently ranked second in the class with an unweighted GPA of 3.98. Her school activities include president of the science club, historian of the Thunderbird Chapter of National Honor Society, and a member of both Interact and Senior Women.

--Rachel will be pursuing a degree in Animal Science from Berry College located in Rome, Georgia. She then plans on attending the University of Georgia to obtain her DVM-PhD through the Veterinary Medical Scientist Training Program.

--This is the second year in a row that we have had two Gates Millennium Scholars in Duval County. Last year, two students from Raines and Ribault were awarded these prestigious scholarships.

--Congratulations to these two young ladies on this outstanding honor. You both should be incredibly proud of all that you have accomplished thus far. We wish you the very best in your future endeavors and look forward to seeing what your futures hold.

Comments From Audience

[COMMENTS FROM AUDIENCE](#)

Minutes:

Mr. Thomas J. Thomas, Jr. spoke about doing a review last month of your 186 page JEA bill. In the process, I found that you were paying JEA roughly \$80,000 a year for services that you had already turned off and disconnected. There were 26 schools on the list adding up to \$142,430 and by the time you multiply it, it comes out to approximately \$80,000.

Speakers:

Mr. Ed Pratt-Dannals, Superintendent of Schools
Mr. Paul Soares, Chief Officer, Operations Support
Mr. Tommy Hazouri, Board Member

The following people spoke in favor of keeping Schools for the Future open:

Ms. Amy Jackson
Mr. DaRon Williams
Ms. Julie Francois
Ms. Kayla Dixon
Ms. April Lindsey
Mr. Bryan Howard
Mr. Doug Angelo
Ms. Tianna (*No last name given*)
Ms. Yvonne Mitchell
Mr. Devonte Hanford
Ms. LaTanya Bernard

Dr. Jim Ewers, Vice President for Student Affairs and Enrollment Management at Edward Waters College. I am humbled in speaking to one of the premier school boards in the United States of America. I bring you greetings on behalf of all the students, faculty and staff at Edward Waters College. I also bring you greetings on behalf of Nathaniel Glover, the 29th president of EWC which is the oldest, private college in the state of Florida. My purpose this evening is to let you know that we are interested in renewing and strengthening the partnership that we have with the Duval County schools. We want you to know that we want your students to come to EWC for the fall semester which begins in August, 2012. Recently, we had a Leadership Conference at EWC which featured three of your high schools - Terry Parker, Raines and Ribault. We want to recruit students from Duval County. Recently, our men's track team won the Gulf Coast Athletic Conference Championship and our women finished second. These are some of the things that are happening at EWC. During the next three years, we plan on building three buildings - a Health Disparities Center and a Police Sub Station. We want to recruit students from Duval County; we want to engage guidance counselors and teachers and your students at EWC. Thank you.

Mr. John Heymann said I have two remarks tonight. I went to the same Rotary meeting this morning and was very excited about how Rotary honors the Teacher of the Year. Yesterday, the 34th remark was written by a teacher and said, *"this whole mess makes me sick. Teaching is just a stepping stone job, now; no longer a career. It's a sentence for the foolish who thought they could make a difference."* How said

that this person was claiming to be a teacher. I was encouraged when I saw another writer say, "...you know what, even if there's a couple of teachers that are embarrassing this profession, every day 6,999 other teachers get up every day and believe they can make a difference in a child's life." That should make us feel good about what is happening even if it's challenging. My second remark was about Communities in Schools, someone wrote in the paper in response to a nice article that we were "*feeding at the trough - poverty is undoubtedly the number one predictor of student success and failure.*" Should we just not teach the kids that live in poverty? Right here in Jacksonville, we can create excellence in tough, challenging schools - high poverty and high performing schools. We've done it right here and we need to do more of it. Communities in Schools is excited to be a part of it. We raise a city by looking at its greatest needs and we fulfill those needs.

Mr. Chris Guerrieri said as we head into a new era in Duval County, I want to give you something to think about. Recently, a movement has started that is taking place in Texas, California, New York and in the last week, the national Parent Teacher Association and the Palm Beach School Board joined it. All cuts across the country, more educators, teachers and policy makers are realizing about high stakes testing and they are pushing back. Here in Florida, the FCAT may have had a legitimate role but that purpose has been perverted which was designed to be a component of education, has replaced education. No student wants to take this elective because it's an FCAT prep class. What would happen if we stop teaching the test? Our students would be happier and less stressed and receive a well-rounded education rather than graduating with the ability to bubble answers. Our teachers would be creative and innovative instead of being shackled to the test. The School Board has the responsibility to do what is right for our kids even if it is hard. I urge you to embrace that responsibility and tell Tallahassee that the FCAT this is being used now is wrong for our students. This is coming - we're tired of the FCAT and it's time we pushed back and we need leaders to do so. Many of you know that I'm a critic of the School Board and the process of the Superintendent's Search, I feel you're on the right track by including stakeholders. Thank you.

Mr. Matthew Kachergus said I'm here on behalf of teacher, Timothy Scott. Mr. Scott is on the agenda due to a discipline area. Mr. Scott is a good teacher and a good man who was first introduced to the profession and the service it provides to the students in this county by his grandmother who was a DCPS teacher for 27 years. Later, Mr. Scott became involved around 2001 by becoming a football teacher for one of the DCPS. During that time, he was challenged by another coach who said that if you want to get involved, become a teacher. He went back and got involved, becoming a teacher because he cares about his students. This matter has been on the Board agenda three times. Initially, there were allegations made recommending this and Mr. Scott supplied some information to the Board; a further investigation was recently completed and as a result of that investigation, the initial allegations were totally unfounded. We're now back before the Board with him using profanity in the classroom. Mr. Scott teaches upper class students and he teaches Social Science and some of the topics touch on sensitive issues. Mr. Scott cares about his students and he's there to teach them about life, as well. He may be more open than he should be but that's because he cares. He shouldn't be removed from the classroom; he should be cloned and replicated so that there are classrooms full of these people that care. A 15-day suspension is unwarranted and I hope the Board uses its discretion to do what is right.

Thank you.

Mr. John Turner said in my opinion, one of the biggest financial scandals to ever hit Florida is the Class Size Reduction law. Yet, it is rarely reported on by the media (especially here in Jacksonville) nor is the program being aggressively monitored by State authorities for massive waste, fraud and abuse. As a quick reminder, back in 2002 Florida voters added the Class Size Reduction Amendment to our Constitution. The goal was to reduce the number of students per teacher under the theory that smaller class sizes will improve test scores. Since 2002, the good people of Florida have handed over \$21 billion dollars in state taxes to hire more teachers and build more classrooms. All 67 school districts were given plenty of time and money to be in full compliance by 2010. Duval County Public Schools share was over \$924 million. Yet, after all these years and all of those millions, Jacksonville still has some of the most overcrowded schools in all of Florida. For example: Mandarin H.S. is at 114% capacity and has to resort to using 20 classroom trailers parked way behind the school building in order to house all the extra the students. Another example is Twin Lakes elementary, which is at 113% capacity with 10 mobile trailers. Because of the failure to obey the class size reduction law, the FLDOE fined Jacksonville over \$6 million last year. Fortunately, the fine was dramatically reduced to \$360,000 due to the appeal process and submission of a Compliance Plan which lists steps the superintendent promised to take in order to get in full compliance by October 2011. A year has since come and gone and Jacksonville is still in serious violation of the Class Size Reduction law. This year's fine started at \$6.8 million and is expected to be negotiated down to \$647,000. I understand the superintendent submitted a letter (with the approval of the school board) to the Deputy Commissioner, Finance Operations of the Florida Department of Education (FLDOE). In this letter he blames his non-compliance on the State Legislature for insufficient funding. He claims that DCPS had provided \$26 million of District funds over the years to support compliance. However, he does not provide any documentation or details where his number came from. He does not provide any reports detailing just how much he spent on each overcrowded school nor just how much each school needed. In other words he does not have a viable plan to eliminate overcrowding other than the typical tax and spend liberal excuse of what ever he gets he still needs more. Madam Chair, perhaps you can ask the superintendent tonight to explain why other large school districts like Hillsboro County can get in compliance with the law but Jacksonville can't? Why is it that after receiving close to \$1 billion dollars, Jacksonville still has some of the most overcrowded schools in Florida? Thank you for listening.

Mr. Casey Barnum said, "When communities war, to the victor goes the spoils! Given that leverage; the victor goes on to write "His-Story" in their particular favor. In that light, all is fair in Love and War. From this perspective there may be few fairness or honesty found in the historical views offered on how some of our schools have landed into the scope of differentiated accountability. Meanwhile, through grass root accounts you may discover far more genuine stories of the events that have influenced our current positions. Case in point earlier this year I had the occasion to speak with one Attorney A. Wellington Barlow a '79 graduate of Raines. We spoke on the plight of certain high schools and their challenges overcoming the Florida Comprehensive Assessment Exam. Given, the subject matter Atty. Barlow's memory was jarred as he relived a true story of his junior year at Raines. Atty. Barlow, vividly expressed that

anumber of his classmate's were sufficient in their coursework and held high grade point averages. Atty. Barlow, made mentioned that then a newly developed state assessment was administered during his junior year; and, contrary to the positive results experienced elsewhere; those Raines students overwhelmingly failed this new benchmark. That state assessment was not deemed mandatory for graduation until 1979. Unfortunately, Atty. Barlow and his fellow classmates failed the same exam during their senior year; again, to their awesome dismay. Now, in its mandatory status those seniors still needing a passing score on this exam were forced to come to school two hours earlier for remedial courses in hopes of passing the retake. To add injury to insult it was found out that the material that the classes of '78 and '79 were insufficient on was not provided to them during their ninth grade year as intended. Wow, for this malevolent act to be inflicted upon benevolent freshmen may be considered by most as down right, criminal. Atty. Barlow's experience by itself is puzzling; but, sadly its not isolated. Little did Atty. Barlow realize that his account correlated with a separate story received a year prior from one Alexis Peterson '99 graduate of Raines. Ms. Peterson conveyed a virtual identical story to Atty. Barlow's saying that her classmates were too sufficient on all prior federal assessments upleading to their senior year. Yet, in '99 when the current FCAT was born and first administered that exceptional class of '99 surprisingly failed it, as well! The current FCAT became mandatory in 2003 and Raines has failed to make above a mere D ever since. Ms. Peterson's class represents the daughters and sons of Attorney Barlow's classmates. But, still some two decades afterwards they both share the exact state assessment horror stories. How can that be? Whatever, happen to appreciation or fulfillment of what our education is projected to be? Which, makes you wonder; has there ever been a Ribault Renaissance? Have we ever derived a Blueprint for our Prosperity? Is the right Map being used in our Jacksonville Journey? Our collective naivety has us incapable of asking either of these questions. Proof, being we are willingly to accept the scrutiny that we have not done our parts in helping all of our schools succeed. Yet, we tragically fail to scrutinize the very FCAT that has not proved its worthiness in the real world. Our leaders so earnestly profess the FCAT to be that capable barameter. But, we all should know that there is not a college nor university on the Planet that would inquire, "What's your FCAT score?" So, are we asinine? Are we? Hopefully, not! For our community's sake a consenus should be derived on the worthiness of posing a perishable state assessment as the optimal barameter of determing any school's future. Considering the geniune experiences aforementioned; nothing has changed; but, time; so, Who's Fooling Who? Thank you; and, take care... "

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

District Advisory Council - Rachel Raneri, Chair:

The District Advisory Council met on Monday, April 23rd. I would like to thank the

Superintendent for bringing us district updates as well as information on organizational changes.

Tim Ballentine shared with us about FCAT scoring and the Test Security company Caveon.

Cheryl Riddick told us about the upcoming changes in the department of Community and Family Engagement.

Pat Carly shared that she is still waiting for Area Advisory Council minutes and bylaws.

Sara Murphy from Chartwells told us about the recent audit and the culinary student competitions. She also shared that Chartwells will award over \$20,000 in scholarships this year.

Our next meeting has been moved to the 3rd Monday, May 21st due to the Memorial Day holiday. We meet in room 613 of this building.

PTA - Melissa Kicklighter, President:

Good evening! My name is Melissa Kicklighter, and I am here to share the report for the Duval County Council of PTAs with you for the last time. As we wind down our PTA work for the year, this is our season of celebration. PTAs across our school districts will be recognizing our students, teachers, staff and volunteers for a job well done, and the County Council will recognize the work of our PTA leaders.

This month the Teacher Supply Depot will host the annual "invitation only" give away Thursday, May 10th from 3:00 – 6:00 p.m. Teachers who submit a sample of how items from the depot have been used at their schools this year will receive a special invitation to the May give away.

On Friday, May 11th we will host a special reception and awards ceremony for the district winners of the National PTA Reflections program. Almost 100 students will receive awards of merit or awards of excellence for their amazing fine arts program entries. This program encourages students to use their creative talents to produce works of art in any of six different areas: Dance Choreography, Creative Writing, Film Production, Musical Composition, Photography, and Visual Arts. This year's theme, Diversity Means... was so appropriate because it captured the essence of our students' wide array of skills and talents.

On Wednesday, May 16th the County Council will hold the Spring Leadership Workshop at the Schultz Center. This year, we are offering training on over 20 different topics. From basic training on officer roles and responsibilities to parent education topics, the workshop has something for everyone. We encourage everyone to go to the DCCPTA.org website to view the schedule and plan to join us that day for this important training. I need to emphasize that Presidents' and Treasurers' training are now required for each local unit PTA, so sessions for these officer positions will be held during both the morning and the afternoon.

Finally, our Presidents' and Principals' luncheon will be held on Tuesday, May 22 at the University Center on the University of North Florida campus. Immediately before the luncheon from 9:00 to 11:00, we will host our annual vendors' fair for anyone interested in meeting various program and fundraising vendors within our community. Just before 11:00 a.m., the doors to the luncheon will open and we will invite our PTA leaders and their guests, and all of you, to join us in celebrating the many accomplishments of our PTAs throughout our school district. I am proud to report that our PTA membership did increase significantly this year, and I look forward to recognizing our local units with some very special awards at the luncheon.

As I close my report this evening, I want to thank all of you for so many things, but I will share just a few. First, thank you for continuing to allow parent organization reports to be part of your monthly meetings. It is heartwarming to know that you value the voice of the parents and guardians of your students. I also appreciate your willingness to partner with parents and other concerned members of the community to identify solutions and seek support for the work that you do. Finally, thank you for indulging me as I have humbly served PTA, its members and most importantly the thousands of students in our school district who are our future. It has been a true pleasure!

Title I, Parent Advisory Council - Iva Smith, Chair:

To the Honorable Chair Betty Burney, Board Members and Superintendent. My name is Iva Smith and I am reporting on behalf of the DCPS Title 1 Parent Advisory Council.

The nominating process has begun for officers for the Parent Advisory Council election, which will be conducted shortly; the officers will be inducted at the Title 1 Parent Involvement End of Year Review and PAC Forum.

On April 4th I had the opportunity of attending the Voluntary Pre-Kindergarten Parent Academy Showcase held at Andrew Robinson, along with the Superintendent and the Honorable Paula Wright, District IV Board Member. The Superintendent shared with the parents about Read It Forward Jax and the honorable Paula Wright, gave the VPK Parent Address. I was honored to assist her with presenting the Pre-K Academy Parent Pledge. The parents used presentation boards with a group culmination activity to show what was learned over the four weeks they attended class.

The Parent Advisory Council has partnered with Retired Teachers Association to provide support to the Title I Parent Involvement "Reading Inspires Dreams" tent during the Annual Reading Celebration scheduled for May 19th at Metropolitan Park which begins at 10:00 a.m.

On May 24, 2012 we will be having our fourth Annual PAC Forum and Title 1 Parent Involvement Review at Florida State College at Jacksonville-Downtown Campus. I would like to present you with an invitation to join us on May 24th.

This concludes the Title 1 Parent Advisory Council May 1, 2012 report. I would like to close with a statement given to the parents at the Pre-K Parent Academy Showcase by the Honorable Paula Wright District IV School Board Member:

“Encourage your children, you be the one to tell your child he or she is somebody, Expect your child to succeed and I know you are here because you care”

Thank you and have a good evening.

Comments From Employee Organizations

COMMENTS FROM EMPLOYEE ORGANIZATIONS

Minutes:

Ms. Terri Brady, Duval Teachers United, spoke on two issues - FAME Surveys - they are out now and being filled out. This is the survey where we measure climate and I hope we get a valid reading this year because of what is happening with CAST and all the repercussions of the new FCAT II and other challenges upon our employees. The system closes down on Friday and within 6-7 days, we will have the results and I will share them with each of you. Please listen to your employees when these surveys come in anonymously. It's not just about moving kids but moving kids in a positive learning environment to cultivate collaboration and to have people who want to stay and be there. We're getting ready to provide you with an analysis of the bottom ten over the last two years, you have the largest percentage of teachers transferring out of their schools. It's not because they don't mind doing the hard work and they want to be held accountable and want to be treated with dignity and respect. When we receive these surveys, we'll break them up by School Board district. These are your employees.

CAST Evaluation System - Senate Bill 736 passed; they're good and there are some very weak elements if this system. The biggest was the unfunded mandates. We work collaboratively to do the research; we developed a new evaluation tool and we spent hours trying to get it ready for the beginning of school to issue county-wide. Phase II is coming in next and it will be horrific what Mr. Ballentine's staff will have to do. We didn't run away from high level accountability but we need the collaboration. All we ask that they be consistent and validated. What has transpired during the last three weeks is something I have never experienced in all my years in this district. We have received hundreds of calls about the inconsistencies, anxiety, frustration and ridiculous things that come up with administrators and the implementation of the CAST System. When we developed this system, it was supposed to be a growth mechanism. It would start off at point A whether you were a beginning or veteran teacher and if you changed, you'd have a growth plan. Throughout the year, you would be observed and acquire professional growth; not punitive. You would move through the system, and hopefully, in the end, if you reached a level of professionalism, you would succeed. That's not the case. We offered five additional workshops and had representatives from the district present to assist us at various stages of the CAST System and the implementation of the different things. Our administrators did not grasp nor truly understand the depth of knowledge they needed to implement this new instrument in

true fidelity. We now have a morale problem, anxiety, frustration and uncertainty as to whether they are going to return and be employed. Some principals have not even followed the process. What happens with our annual contract teachers? Under Senate Bill 736, the new first and second year teachers are no longer being professional service contracted employees or their definition of tenure. This is different than our definition of tenure because we're under a chartered government. Some principals don't understand that annual contract teachers, first and second year teachers, are subject to the CAST procedures in the exact same way as professional service contract teachers or tenure teachers. Teachers are not being placed on growth plans. Some principals just non-reappoint teachers without ever making an effort to provide them with support or the opportunities for professional growth. Principals are giving annual contract teachers they intend to release "unsatisfactory evaluations" on the CAST without ever the benefits of a growth plan and the CAST rules that they either negotiated and bargained that teachers who have a potential to receive an unsatisfactory rating, they must be put on a growth plan at the beginning of the year to show growth and receive assistance. That is not always happening with our annual contract teachers. It violates the agreed upon task procedures that identifies that growth plans are to be implemented. There is no differentiation between assistance to annual contract teachers and professional service contract teachers.

We must achieve pure fidelity if we expect our employees to trust us and to step up and continue to want to grow professionally when they feel they're being knocked down. I want to add one other point that you need to understand. There is a 200 point system - 100 points - 1-100 for the observation; the second 100 points is whatever we get whatever benchmark measurement we're going to use - whether it's FCAT, FAIR testing, whatever and that's a Mr. Ballentine thing. They are being measured from the beginning to the end of the year. Teachers are calling us that they're only getting 19 points, 22 points, 13 points, 29 points out of 100 - our district teachers automatically believe they're failing but that's not necessarily going to be the case statistically if you average that along with what the learning gains of the students are going to be when their grades come in. This is the mindset of our educators because it's a first-time thing and no one ever taught them the numbers. We need to help our teachers because this is worse than all the paperwork combined and if we're going to have our employees embrace this and to continue to move forward, something has got to change or it's going to blow up on all of us this time next year. So, please help us because our employees deserve the best that we can give them and they're not getting it, now. Thank you.

Student Achievement, Reform Activities, And Reports

[1. CHAIRMAN'S REPORT](#)

Minutes: *See School Recognition - District 5 - Frank H. Peterson Academies of Technology*

2. SUPERINTENDENT'S REPORT

Minutes:

Mr. Pratt-Dannals said I had an opportunity to meet this past week with business partners from JaxPort. This is a combined effort on part of our Community and Family Engagement Office, Cheryl Reddick and many others, Chris Force, with our Career Academies and we had many excited employers that were interested in working with us in our Career Academies, particularly helping us with our Transportation Logistic Academies and it's good to see the community stepping up. Thank you to JaxPort for organizing this. This is for all the people who use the port and not JaxPort, itself which actually has a very small work force, but all the companies that use it.

While we had some information in the media, I want to make sure the public understood that the Board has given guidance in terms of holding off for now won "pay to participate" for athletics. We did have to make some adjustments in terms with some of the assistant coaches, supplements in other areas where we had some cost savings, but we're not moving forward with that so parents and students will not have to pay this coming year in order to participate in sports.

We also had a hold on the second round of Magnet Transportation cuts and the Board provided guidance to add some guidance counselors based on the formula, so we're moving forward.

I want to commend Beverly Strickland, Carolyn Girardeau and a number of principals and teachers that assisted 800 students this past weekend to do their final prep for the Advanced Placement courses. There has been a collaboration of schools working together along with our district staff support and guidance. It gives me great confidence that our Advanced Placement (AP) scores will improve which is our next hurdle.

We're finishing up the FCAT testing. It takes much longer on the ones that are on the computer, the End of Course Assessments can take several weeks as they're not all done on one day at the same time. Our faculties and administrators have done a good job and thank you to the Technology Department for their support all IT is up and working well.

Schools for the Future - there has not been a decision made yet. The Board will have a workshop on May 15 to look at the success and progress and then a decision will be made regarding this particular program. We did have a little rocky start but we're back on track at this time. More discussion will ensue prior to a decision.

Class Size Amendment - we fully used the Class Size funds for those districts who are meeting it. They are coming out of their General Fund to augment that in order to meet the Class Size. We have, on a regular basis, said what we thought it would cost to fully implement that last student in that last class and it's approximately \$15,000,000 per year. Interestingly enough, the last time a proposal was made from the

Commissioner to the State Board, in terms of the additional money that was necessary to move from the school calculation to the individual classroom calculation, our portion of that money that was not appropriated by the Legislature, even though it was recommended by the Commissioner and approved and recommended by the State Board of Education, our portion of that amount was \$15,000,000. Interestingly, the same amount. We have made an intentional decision to comply with the Constitution by spending it all for that; however, the funding does not cover the total cost of the beginning teachers that are funding out of Class Size money. We continue to stand by that and we've had numerous documents that have been prepared to support this and I want the public to know about this.

We do use the FAME surveys that are generated. We have an overall School Climate Survey that comes from Mr. Ballentine's office and has a range of factors and then we look at the FAME surveys which focuses more narrowly on the relationship of teachers, principals and administrators. We do use this as part of the evaluation system and we do look at the bottom ten which factors into our decision-making process. On the CAST system, it is a work in progress and we have collaborated and we are dealing with those situations that are individual in areas. We are growing in terms of our ability to you it effectively. We will use the data at the end of this year to improve even further how we implement. I think, overall, we had a strong implementation. It is a very rigorous instrument and much more specific in terms of the kinds of things a principal should see in classrooms in order to be in that "highly effective" area and we'll continue to work with principals so they manage that and use it effectively and deal with those issues as Ms. Brady brings them forward.

I want to thank Melissa Kicklighter. We've had great PTA presidents for the County Council but I think in focusing on our legislative items and our platform, I don't think anyone has surpassed you, Ms. Kicklighter. I appreciate all the "push" you gave in getting people involved. I feel it had alot to do with the successes we saw in a few key legislative items that were within our agenda this past year.

Reports

[1. SCHOOL HEALTH ADVISORY COUNCIL ANNUAL REPORT - DR. KAREN TOKER](#)

Minutes:

I am here today to present a summary of the work of the School Health Advisory Council for this year and to encourage School Board awareness of health issues and re-emphasize how important they are to general School Board goals of improved attendance, learning and graduation rates. Healthy children are better learners, so it is important to help children in the schools develop healthy lifetime habits, as well as to assist children with chronic physical or psychological problems.

Florida and DCPS are committed ot the Center for Disease Control's Coordinated School Health Program. This is a comprehensive approach to school health which defines a

school health program as having 8 components: Comprehensive Health Education; Physical Education; Health Services (Nursing and Physician services); Nutrition Services; Counseling, Psychological and Social Services; Healthy and Safe School Environment; Health Promotion for Staff; and Family and Community Involvement.

The School Health Advisory Council or SHAC is part of the 8th component (Family and Community Involvement). The SHAC includes multiple community groups who meet every month, together or in committees, to discuss health issues related to the schools. The SHAC's purpose is to offer recommendations and advice to the Duval County School Board and Duval County Public Schools Administration on issues that relate to the health of children and their families.

There are three active committees of the SHAC at the present time. The Wellness Committee studies issues related to nutrition and physical activity. the Student Health Services Committee studies issues related to chronic physical illness, nursing and mental health. The Health Education/Safe & Healthy Schools Committee reviews and provides advice on Health and Physical Education curricula and is responsible for input in the approval process for agencies and/or programs that enrich and enhance health curricular offerings which can be accessed by our schools through use of an Approved Speakers Listing.

Our goals for the past year were:

1. To develop a plan to encourage each school to form a Health/Wellness Committee which will advise and encourage schools to perform the School Health Index (a standardized measurement of the CDC's eight components of school health) in each school, and then to develop a plan to address elements needing improvement.
2. To enlist the School Board's help in adding the development of such a committee and the performing of the School Health Index into the School Improvement Plan for each school.

To recommend that the DCPS School System add health items to its strategic plan. (Toward achieving these first three items, we are planning a presentation to the DCPS Superintendent on May 29).

4. To recommend the "Wellness Awareness Program" to DCPS: The program is aimed at staff and students and encourages each school site and administrative building to hold three wellness meetings and 3 wellness events during the school year. (Programs might involve nutrition education or physical activity, for example). Schools were asked to summarize their actions and submit this summary to the Wellness Committee for review in April. Schools are to be recognized and finalists awarded either monetary or non-monetary awards at the June 11 School Board meeting. As part of the program, local corporations were advised of the program and asked for sponsorship. Our sponsorship goal was set at \$20,000 and three generous donations totaling \$14,000 were obtained from Wolfson Children's Hospital, Nemours Children's Clinic, Jacksonville, and the Northeast Florida Pediatric Society, along with non-monetary awards from the Jacksonville Jaguars (3 footballs signed by Maurice Jones-Drew). Monetary awards will be provided to the noteworthy schools with the stipulation that

the funds be obligated for an area associated with "wellness" during the next school year. Since it is a new initiative, we established a goal that 20 schools/sites would be involved in the program. We are proud to announce that 27 schools submitted applications in April and are presently being reviewed by a group of the Wellness Committee to determine the finalists for the awards.

5. Review and update, if necessary, the District Wellness Policy. This has been done, presented to the Board and approved at the September 6, 2011 Board meeting. It included reference to new Federal legislation, the Healthy Hunger-Free Kids Act enacted in December, 2010. The Policy is required to be reviewed and approved by the Board on an annual basis.

6. Draft a revision to the current Wellness Program document. This is presently being done by a subgroup of the Wellness Committee.

7. To evaluate needed health services for all students with chronic conditions and make recommendations to the SHAC/School Board concerning supervision. The Health Services committee is presently studying ways that children with diabetes can remain in their home schools even if the children cannot inject their own insulin.

8. To explore funding sources to support health related supervision of students with chronic conditions. In the past, the Health Services Committee in conjunction with UNF has studied the poor nurse to student ratio in Duval County and continues to try to develop funding for improving the ratio.

9. To review the programs, agencies, and individuals currently authorized to present in DCPS, providing a clear description of what is available for use, making this accessible for schools via the Approved Speaker's List. This has been completed. The Health Education/Safe & Healthy Schools Committee reviewed 12 programs in 2010-11 with 7 approved for use that were added to the SHAC Approved Speakers List, while thus far in 2011-12 it has reviewed 21 programs, with 18 approved thus far with 4 pending potential approval by June, 2012. The Committee has also approved updates to the health education and physical education curricula. Thank you for your time.

Karen H. Toker, MD, FAAP; Chair, DCPS School Health Advisory Council 2011-12

Approval of Agenda

[APPROVAL OF THE MAY 1, 2012, AGENDA](#)

Motions:

That the Duval County School Board approve the May 1, 2012, Agenda as submitted on April 24, 2012, with the following changes:

1. Presentations - Item 4 - Recognition of Gates Millennium Scholars - Added Item
2. Academic Services - Item 6 - Agreement with Communities In Schools to Implement Community Compact Grant - Revised Agenda Item
3. Academic Services - Item 8 - Continuation Agreement with Alternatives Unlimited, Incorporated for the Drop Back In Academy Dropout Prevention Program for the 2012-2013 School Year - Item Withdrawn - PASS
4. Human Resource Services - Item 1 - Human Resource Services Employee Transactions - Revised Attachment
5. Board Member Travel - Revised Agenda Item

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

April 3, 2012 - Regular Board Meeting

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- April 3, 2012 - Regular Board Meeting

- PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:

That the Duval County School Board approve the Consent Agenda.

- PASS

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee	
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Consent Agenda

Academic Services

[1. HISTORY INSTRUCTIONAL MATERIALS ADOPTION](#)

Attachment: [US History Benefits 2012.pdf](#)

Minutes:

Ms. Barrett said I will speak to Academic Service Items 1, 2 & 3 at this time as I just wanted to mention to the public that it was very exciting to see the U.S. History instructional material adopted. I spoke with Mr. Ballentine yesterday and next year, it will be a part of the final course testing and many folks are thrilled.

The second one is about the Civics Instructional materials - the same thing. There will also be an End of Course exam and this is exciting, as well.

The third is the Carl D. Perkins IV, Career and Technical Education - Ms. Chris Force does an incredible job for our Career Academies. This is a federal grant which will continue to help all of our Career Academies. I want to thank the various businesses that are our partners; we are so fortunate to have this collaboration.

[2. CIVICS INSTRUCTIONAL MATERIALS ADOPTION](#)

Attachment: [Civics Benefits 2012.pdf](#)

[3. CARL D. PERKINS IV, CAREER AND TECHNICAL EDUCATION SECONDARY PROGRAMS PLAN/GRANT APPLICATION](#)

Attachment: [BENEFITS AND CHALLENGES FORM CARL D PERKINS IV CAREER AND TECHNICAL EDUCATION SECONDARY PROGRAMS PLAN GRANT APPLICATION.pdf](#)

Attachment: [Duval County Public Schools Career Academies 2011-2012.pdf](#)
Attachment: [Business and Community Partners.pdf](#)

4. COURSE RECOMMENDATIONS FOR APPROVAL TO THE DISTRICT COURSE TITLE FILE

Attachment: [CTF Additions May 1 2012.pdf](#)
Attachment: [BENEFITS AND CHALLENGES FORM May 1 2012.pdf](#)

Minutes:

Ms. Wright said I'd like to take this opportunity to ask some questions in terms of how the Career and Technical Education is going to expand opportunities for our students particularly in the workforce.

Mr. Pratt-Dannals said largest number of high-wage job growth are going to be in areas that require some kind of post-high school secondary, technical education. These are areas that have been identified by the Chamber of Commerce and Worksource such as IT, medical, aviation, transportation logistic areas, finance and we have developed our Career Academies around this and have some career programs in addition to our Career Academies to help prepare students for those high-wage jobs and the courses are developed in order to fill out the curriculum which then helps students achieve those certification programs and some are part of our Acceleration programs.

Ms. Chris Force, Director, Career & Technical Education, said over the past year, we have been working strategically to not only collaborate with Workforce Development and Economic Development but some of the programs that have started or are in the very initial planning stages and implementation as part of not only Race to the Top grant but also the Carl D. Perkins grant and I'll give you some examples: At Andrew Jackson and A.P. Randolph, we are implementing a new Pathway and Health program - Biomedical. Frank Peterson implemented Animal Bio Technology this past year with one section and many students have signed up for next year. We're excited about the partnership with First Coast Manufacturers Association and their partnering businesses. It's an advanced manufacturing automation production technology.

Speakers:

Mr. Tommy Hazouri, Board Member
Ms. Martha Barrett, Board Member
Mr. Ed Pratt-Dannals, Superintendent of Schools
Mr. W. C. Gentry, Board Member
Ms. Paula D. Wright, Board Member

Ms. Burney said thank you, Ms. Force and Dr. Girardeau for that wonderful forum that was presented and there were young people who were in Career and Technical Education. What I do wish is that find a venue and we do

Magnet Mania, if we just had a forum and offer those types of programs so that parents can come out and see it, it would make a tremendous difference. When we talk about preparing children for the global competition, every last one of those Career and Tech opportunities is what prepares them. Even on a more personal note, I just want to commend you because at the forum, some of the young people spoke about the fact they they may not have ever made it out of high school had it not been for the opportunities that you afforded them, pushing and encouraging them and making them believe they didn't have to stay here and that they could go here. Thank you.

Mr. Gentry said as the Superintendent expressed, we need to be doing all four emphases at the same time and accelerated learning is the other side of career and technical. It's a whole different group of kids who may not be academically gifted or academically oriented but are very much oriented towards some of these incredibly great programs that could then lead them to college, a great job or both. To me it seems that "career and technical" has always been the ugly step sister in the system and it's the one area that I believe we need as much or more than accelerated learning. It's hard to choose between how much priority to put on any one, but they are all of equal importance. In our community, which is largely a blue-collar community and with the type of businesses we have in our community, we really need to be expanding and focusing on career and tech as well as accelerated learning, in my opinion. I think we haven't done a good job with that.

Speaker:

Ms. Chris Force, Director, Career & Technical Education

[5. APPROVAL OF AMENDMENT TO THE DISTRICT CALENDAR FOR 2012-13](#)

Attachment: [2012-13 DCPS Calendar Existing.pdf](#)

Attachment: [2012-13 DCPS Calendar Proposed.pdf](#)

Attachment: [BENEFITS AND CHALLENGES CalendarMod2.pdf](#)

[6. AGREEMENT WITH COMMUNITIES IN SCHOOLS TO IMPLEMENT COMMUNITY COMPACT GRANT](#)

Attachment: [BenefitsandChallengesForm-2011-2012-AgreementwithCISforCommuntiyCompact-04-09-12.pdf](#)

Minutes:

Ms. Wright said this is an opportunity and I would like someone to explain and share with the public all of the great things we're doing with this particular grant and the involvement of CIS (Cities in Schools) which is a strong partner with Duval County and provide to the district, students and community, a real approach to the whole child. Please explain to the public what this grant is about and how it is going to positively impact not just our schools but our district and community, as well.

Mr. Pratt-Dannals said Dr. Kriznar and we have several representatives from CIS, so please join in...

Mr. Bill Hodges, CIS, said we appreciate very much the opportunity to come before you this evening and tell you a little about our new opportunity. We've been given an opportunity through the Department of Education to implement a program that will combine reaching out into the community and improving our effort to reduce absenteeism in our schools and then put Case Managers in Northwestern Middle, Matthew Gilbert Middle, Eugene Butler Middle and Raines High School for the 2012-2013 school year. We will add Andrew Jackson High School in the 2013-2014 school year. We're very excited about this opportunity and look forward to continuing working with you in the future to implement this new initiative.

Speakers:

Mr. Tommy Hazouri, Board Member

Mr. W. C. Gentry, Board Member

Ms. Betty Burney, Board Chair

Mr. Ed Pratt-Dannals, Superintendent of Schools

Ms. Martha Barrett, Board Member

[7. AGREEMENT WITH K-12, INCORPORATED, FLORIDA VIRTUAL SCHOOLS ACADEMY \(FLVA\), AVENTA, FLORIDA VIRTUAL SCHOOL \(FLVS\) AND CALVERT SCHOOLS](#)

Attachment: [B & C Agreement with K12-FLVA-AVENTA-FLVS and Calvert 5-1-12.pdf](#)

Human Resource Services - Staffing

[1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS](#)

Attachment: [HRS Attach 05-01-12 TRANS.pdf](#)

Human Resource Services - Professional Standards

[1. SUSPENSION WITHOUT PAY - TIMOTHY SCOTT](#)

[2. SUSPENSION WITHOUT PAY - JOHN LONG](#)

[3. SUSPENSIONS WITHOUT PAY - KAREN DICKINSON](#)

[4. SUSPENSION WITHOUT PAY PENDING TERMINATION - THOMAS MARTIN](#)

[5. SUSPENSION WITHOUT PAY - SUZANNE HERRING](#)

Administration and Business Services - Budget and Financial

1. MONTHLY FINANCIAL STATEMENTS

Attachment: [Feb 2012 Cash and Invest.pdf](#)

Attachment: [February 2012 Board Statement Worksheet.pdf](#)

2. ADOPTION OF BUDGET RESOLUTIONS

Attachment: [May 1 Spreadsheets.pdf](#)

Attachment: [May 2012 narrative.pdf](#)

Operations - School Choice and Pupil Assignment

1. CHARTER SCHOOL CONTRACT FOR KIPP JACKSONVILLE, INC. TO OPEN KIPP VOICE ELEMENTARY CHARTER SCHOOL

Attachment: [KIPP Voice B&C 5.1.12.pdf](#)

3. CHARTER SCHOOL CONTRACT FOR FLORIDA HIGH SCHOOL FOR ACCELERATED LEARNING-GREATER JACKSONVILLE CAMPUS

Attachment: [FL. Accelerated Learning Greater Jax B&C 5.1.12.pdf](#)

4. CHARTER SCHOOL CONTRACT (CHARTER) FOR RIVER CITY SCIENCE ACADEMY MIDDLE/HIGH SCHOOL

Attachment: [River City Science Academy Benefits and Challenges.pdf](#)

5. CHARTER SCHOOL CONTRACT (CHARTER) FOR INTEGRATED ACADEMICS AND TECHNOLOGIES (SIA TECH)

Attachment: [SIA Tech Benefits and Challenges.pdf](#)

Operations - Real Estate, Planning and Programming

1. DECLARE WESCONNETT ELEMENTARY SCHOOL NO. 57 AS UNNECESSARY FOR EDUCATIONAL PURPOSES.

Attachment: [May 1 2012 B-C Agenda Item Wesconnett ES #57 Disposal 3-23-12.pdf](#)

2. APPROVAL OF SUMMER CAMP SITE USE AGREEMENT

Attachment: [2012 Village Site Agreementlastfinal.pdf](#)

3. DECLARE MARY MCLEOD BETHUNE NO 157 AS UNSUITABLE FOR EDUCATIONAL PURPOSES.

Attachment: [May 1 2012 B-C Agenda Item MARY MCLEOD BETHUNE NO 157 Disposal 4-5-12.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

[2. REPLACEMENT OF FIRE ALARMS, SECURITY/INTERCOM SYSTEMS AT J.E.B. STUART MIDDLE SCHOOL NO. 207/DCSB PROJECT NO. M-83970 AND M-83980: CONSTRUCTION CONTRACT AWARD/OFDC ITB-009-12](#)

Attachment: [May 1 2012 B-C Agenda Item M-83970 Fire Alarm and Intercom Replace at No 207 Cons Cont Award 03 27 12.pdf](#)

[3. CHANGE ORDER REPORT FOR THE MONTH OF APRIL 2012](#)

Attachment: [May 1 2012 Agenda Item Change Order Report Chart for April 2012 04 11 12.pdf](#)

Attachment: [May 1 2012 B-C Agenda Item Change Order Report for the Month of April 2012 03 27 12.pdf](#)

[4. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS, ORIGINAL CONTRACT AMOUNT AND NET SUM OF ALL CHANGE ORDERS ON MAJOR MAINTENANCE PROJECTS UNDER \\$1,000,000](#)

Attachment: [May 1 2012 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for April 2012 04 12 12.pdf](#)

Operations - Purchasing and Logistics

[1. STUDENT TRANSPORTATION SERVICES - GSA 1S\(SANDALWOOD\), GSA 1P \(PARKER\), AND GSA 1F \(FLETCHER\), CONTRACT AMENDMENTS](#)

Attachment: [STA GSA 1\(F\) first amendv3.pdf](#)

Attachment: [STA GSA 1\(P\) first amendv1.pdf](#)

Attachment: [STA GSA 1\(S\) first amendv1.pdf](#)

[2. SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [05May12.pdf](#)

Attachment: [NEW BENEFITS AND CHALLENGES FORM FY11-12 May.pdf](#)

Attachment: [ROSUMFY12May.pdf](#)

Attachment: [07May12.pdf](#)

Attachment: [Retirement Order Highlight outlineMAY.pdf](#)

Attachment: [RORET FY12May.pdf](#)

Attachment: [04May12.pdf](#)

Attachment: [06May12.pdf](#)

Discussion

Academic Services

~~8. CONTINUATION AGREEMENT WITH ALTERNATIVES UNLIMITED; INCORPORATED FOR THE DROP-BACK IN ACADEMY DROPOUT PREVENTION~~

PROGRAM FOR THE 2012-2013 SCHOOL YEAR - WITHDRAWN

Attachment: [BenefitsandChallengesForm-2011-2012-AlternativesUnlimited-2012-2013-2014-2015-04-13-12.pdf](#)

Human Resource Services - Staffing

[2. MINIMUM QUALIFICATIONS - CHIEF OF SCHOOLS](#)

Attachment: [MinQuals Chief of Schools.pdf](#)

Minutes:

Speakers:

Ms. Becki Couch, Board Member
Mr. Ed Pratt-Dannals, Superintendent of Schools
Mr. Fred "Fel" Lee, Board Vice Chairman

Motions:

That the Duval County School Board
approve the attached Minimum
Qualifications for the Chief of Schools. - PASS

Vote Results

Motion: Martha Barrett

Second: William Gentry

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Nay
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Operations - Facilities Project Design, Construction and Maintenance

[1. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [Board Approval - New 05-2012.pdf](#)

Attachment: [Board Approval - Renewals 05-2012.pdf](#)

Minutes:

Ms. Couch made the following statement:

"I have asked that this item be placed on the discussion list so that I can disclose that this matter could inure to the benefit of my husband if his company enters into a subcontract with any of these prequalified contractors.

I will abstain from the vote to be taken for this matter, and I will file the appropriate form to be placed on record with the minutes of this meeting."

Motions:

That the Duval County School Board approve the attached lists of pre- - PASS qualified contractors.

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Abstain

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for Board members:

May 23-24, 2012 - U.S. Department of Education Labor Management Collaboration - Cincinnati, OH - Burney, Gentry

June 12-15, 2012 - FSBA/FADSS Spring Conference - Tampa, FL - Couch, Lee, Barrett

July 27-30, 2012 - CRSS National Institute for School Boards - Santa Fe, New Mexico - Wright

Motions:

That the Duval County School Board approve the following Board Members Travel:

- May 23-24, 2012 - U.S. Department of Education Labor Management Collaboration - Cincinnati, Ohio - Burney, Gentry - PASS
- June 12-15, 2012 - FSBA/FADSS Spring Conference - Tampa, FL - Couch, Lee, Barrett
- July 27-30, 2012 - CRSS National Institute for School Boards - Santa Fe, New Mexico - Wright

Vote Results

Motion: Martha Barrett

Second: Fred Lee

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel:

May 23-24, 2012 - U.S. Department of Education Labor Management Collaboration Conference - Cincinnati, OH (*Airfare and Hotel Accommodations will be reimbursed*)

June 14, 2012 - 2012 FSBA/FADSS Annual Spring Conference - Tampa, FL

June 24-26, 2012 - FADSS Board of Directors Planning Meeting - Palm Coast, FL

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- May 23-24, 2012 - U. S. Department of Education Labor Management Collaboration Conference - Cincinnati, Ohio (Airfare and accommodations will be reimbursed) - PASS
- June 14, 2012 - 2012 FSBA/FADSS Annual Spring Conference - Tampa, FL
- June 24-26, 2012 - FADSS Board of Directors Planning Meeting - Palm Coast, FL

Vote Results

Motion: Martha Barrett

Second: William Gentry

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Mr. Gentry said how gratified I am to see the coming on line of the IB programs and Accelerated Learning programs and I hope that the community fully understands that being approved by the IB Commission means that this school will meet the same criteria as Stanton or Paxon and that diploma is just a valuable no matter what school it comes from if it is IB certified. These schools have been thoroughly examined and approved. This is a great day for our school system to provide that accelerated learning opportunity for those students who want to take advantage of it and prepare themselves for college. By the same token, it is very gratifying to see what is happening in our Career Academies. I do think we need to stay on that and expand it even more. It's great to see two model certified academies and one of which is the only one in the entire country - the cosmetology and the engineering, leaving only one of two or three, as well as a number that are nationally certified. It is amazing still that so few people in this community understand that we have more opportunity for career and technical today than we ever had back in the old days with wood shop. The Career and Technical, today is not old "vo tech". These students are taking Algebra I and II and courses that prepare them to go to college; and, they come out ready for the workforce, in many cases, with a certificate and make a good living. We are truly providing huge opportunities for all of our students to graduate and enter college or a career.

We really do want the input of all employees from Duval County Public Schools in our Superintendent Search. We met yesterday with teachers and one group, we had more Board members than teachers. I applaud the people who came but it was very disappointing. This is an opportunity for everyone in the school district to step up and sit down with the Board members and let them know what they think. I really hope every employee in this district will take this opportunity as we have eight more meetings scheduled. We really care and want to know what you think about our next Superintendent and it will help us, alot. I hope going forward, we'll have better participation.

Ms. Barrett said I attended the Fallen Soldier event at Englewood High School on Friday afternoon. Mr. Jay Seamens is the organizer and because his son passed away about 7-8 years ago. These beautiful monuments are in almost all of our high schools or will soon be. It's quite an enlightening ceremony. Congratulations to Mr. Seamens because he deserves a huge amount of credit for what he's doing with this.

Congratulations to the four teachers who were awarded the Gladys Pryor Award

whereby they each received about \$10,000 each.

I know that Terry Parker and Wolfson High Schools are getting their IB status - congratulations. Our neighborhood schools are offering these accelerated programs which is terrific.

I attended the Very Special Arts today at the Cummer Museum and I know Mr. Lee was there, as well. Again, it's one of the most special days of the year and I know some of you will attend on Friday.

I want to congratulate and thank Melissa Kicklighter for being this year's PTA president - she's done a terrific job and we will miss you.

Congratulations to Nan Worsowicz and Cindy Edelman who are EVE finalists. Nan is in the Education category and Cindy in the Volunteer category. Great job!

Mr. Hazouri said congratulations, again, to Nan and Cindy and to our Lee and Terry Parker High School students for that tremendous award they received two years in a row, now. Duval County has produced outstanding scholars and we have had some great successes and more to come.

This Thursday, I will attend the Schools for the Future tour and hearing from those students this evening reinforced what they are about. It appears from the stories they told that lives are being changed and we're grateful for that.

Also, as Mr. Gentry mentioned earlier, is you can't ask for more transparency in what this county is doing in our Superintendent Search. There were just four teachers yesterday and I know the anxiety is there...I hope that all of our employees and community members to come and be a part of who we select as our next Superintendent. It's going to be a selection and not just by this Board but we do have the final vote but we need your input. All of these meetings have been held at the Schultz Center and there are approximately eight more meetings to go. We'll be picking our head-hunter in the next week or so and meeting tomorrow (May 2) at two o'clock to review publicly the four companies who have submitted proposals. I am excited about this process and, hopefully, we'll be prepared for the next school year with an administration ready to continue on. I'd like to thank the teachers, staff for their work and dedication with administering the tests over the last 2-3 weeks; it ran very smoothly and flawless; a big difference this year.

Mr. Lee said thank you to Melissa Kicklighter, PTA president, for your service. You, PTA and many of the staff members and Board members pulled it all off and as a result, many of the folks in the audience may not know this, but the four priorities we sat down with the Northeast Florida Delegation, we got tall four of them across the goal line. So, thank you and I really appreciate your leadership.

I'd like to thank Atlantic Beach Elementary School for this morning. I participated in "*Real Men Read*" so I guess I'm now a "real man". I can get in front of a thousand people and speak but it's a little intimidating in front of those little kindergartners. I had a really good time.

I want to thank the *Gladys Prior Award* winners and the University of North Florida and everything they do with us in collaboration with our professional development groups and schools. There were many great teachers there and a few of them were in my district.

Thank you to the Cummer Museum for the Very Special Arts. If you haven't had a chance to go and see our students participating in the arts, you need to go - a wonderful time.

Thank you to all of our teachers and staff over the last couple of weeks with FCAT testing; we know it's tough. You really pulled it off and thank you for going after it and making a difference for our students and the community.

Ms. Wright said thank you to Melissa Kicklighter who has done so much. It's just tremendous to see in Tallahassee when she brings all those students in and they meet with their representatives and senators. It does so much for each of the students as well as the legislators because they've been extremely receptive to hear what the students actually had to say. I appreciate your service.

To Edward H. White, Terry Parker and Wolfson High Schools - congratulations on your IB authorizations and we're looking forward to your tremendous work as neighborhood schools as quality schools in providing a good education to so many students.

Congratulations to Frank H. Peterson for being a top Cosmetology high school - that's just cool - what a distinction!

My thoughts are on graduation where hundreds of our students will be leaving the nest and there will be many happy parents in some respect because you see your child move to that next level. I just want to say to all of the grads and parents, that wherever you go, go with all of your heart and whatever you do, do it with all of your heart and you'll be O.K.. So, congratulations to all of the upcoming graduates in Duval county and throughout our state and country.

Ms. Couch said thank you to the teachers who came last night for the Superintendent Search. I'd like to remind all stakeholders that you can go on our website if you're unable to attend the meetings and click on "Superintendent Search"; then click on "Give us your Opinion"; and there's a survey you can take to provide input to the Board and we will take that information into consideration when asking candidates questions. Your input is very valuable to us.

Thank you to Representative Janet Adkins. She came out to Andrew Jackson High School and I'd like to thank principal, Iranetta Wright and the two students who spoke with Representative Adkins. She also visited Westview K-8 and thank you to principal Michelle Floyd-Hatcher. Unfortunately, she was not able to attend Nathan B. Forrest High School because of the time, but Dr. Alvin Brennan, principal, provided information that she was interested in receiving. Many people don't see the work that goes into advocacy. We do go to Tallahassee and we tell them we don't like the FCAT.

Thank you, Melissa Kicklighter! You've been a jewel for this district and the work that

you do on behalf of parents, and I'm a parent and member of PTA, I greatly appreciate that. We're going to keep bringing that message and maybe one day, they'll hear us. We're very fortunate to have the work that you've done...thank you!

Ms. Burney said Superintendent Pratt-Dannals and I will be out of the state and I regret that I will not be able to attend Palm Avenue's graduation. I feel that the years I've been on this Board, the most uplifting thing I've ever done is to attend their graduation. If any of you want to see the fact that no student should complain if they go to a Palm Avenue or Alden Road graduation, they'll see a tremendous uplift.

Ms. Barrett and I had a great opportunity attending a luncheon that was sponsored by UNF president, John Delaney for students who were part of the Jacksonville Commitment. In 2004, the presidents of the universities and colleges in Duval County and Duval County Public Schools partnered and vowed that any student who was on free or reduced lunch, had the academic qualifications, would be able to attend one of those colleges and/or universities free of charge. Those students 3-4 years later, now graduated and Ms. Barrett and I had the opportunity to sit with them. I told them that when they started I was Chair and I told them then to dream big dreams, etc. I asked them now where were they in regards to their dream...many of those young people would never would have seen the inside of a college campus had it not been for that Jacksonville Commitment. They spoke of the support and nurture they received from the counselors. We're trying to get the mayor and School Board together because that program must continue.

I visited R. V. Daniels Elementary School whereby their second grade class wrote and administered a grant. I was blown away - excellence at its finest! I'm asking them to come to our June 11 Board meeting to present.

James Weldon Johnson had its Earth Day presentation where they had a hands-on program to show children how a wild creature is impacted negatively and positively by human interaction and I had the opportunity to hold an alligator in my very own hands.

With regards to the Superintendent Search, I don't know how much more the Board can do because public schools belong to the public. If there's one thing this Board is adamant about it is that the public will have an opportunity to have a say in what education should look like in Duval County for the next few years; and, the type of leader that we're going to have. So, if we just have one present, we will hear that person and do whatever we're supposed to do.

Ms. Kicklighter, again, thank you and to the Times-Union, I do hope that something will be in the paper about the fact that the Duval County School Board, Superintendent and PTA got together and the very four things we advocate for, we got and it will benefit our students. Thank you very much.

Adjournment

ADJOURNMENT

Minutes:

The meeting adjourned at 8:55 p.m.

Isd

Superintendent

Chairman