



Duval County Public Schools

March 6, 2017, Subcommittee Meeting - Superintendent's Evaluation

Ms. Paula D. Wright, Chairman
Ms. Ashley Smith Juarez, Vice-Chairman
Ms. Becki Couch
Ms. Cheryl Grymes
Ms. Lori Hershey
Mr. Warren A. Jones
Mr. Scott Shine
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Subcommittee members were present: Chairman Paula D. Wright, Vice-Chairman Ashley Smith Juarez and Board Member Becki Couch.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes: The meeting was called to order at 10:47 a.m.

Items To Be Discussed

[SUPERINTENDENT'S EVALUATION REVISIONS](#)

Minutes:

Discussion included the following:

- Revise evaluation tool to go into effect for the 2017-2018 school year.

- Provide weight to the following categories of students achievement: proficiency, school grades, graduation rates and gains.
- Need for academic goals within revised Strategic Plan and Board goals.
- Need to revise policy and timing to include August instead of June. Few targets were voted on in October to be included in this year's evaluation.
- Current instrument does not include outputs in Core Belief 1.
- Currently, we have targets and aspirational targets. Which do we use for evaluation?
- Data notebook should include all years the test was identified in the Strategy Plan Targets.
- Weighted categories could include points for target and additional points for reaching aspirational targets.
- Point value should be from 0-3.
- Use academic Strategic Plan targets for other half of the evaluation.

Next Steps:

- Vice-Chairman Smith Juarez will meet with Michelle Begley, Board Internal Auditor, to discuss point value for targets and aspirational target.
- Chairman Wright will review language in current instrument to align with common language from the board.
- The next Subcommittee Meeting will take place after Spring Break.

[GOVERNANCE](#)

Minutes:

Gifted ACE Policy

Board Member Couch discussed Normandy Village Elementary program changes.

Edward White High School

Chairman Wright discussed pay increases moving forward without Board Member awareness.

Voluntary Prekindergarten

Vice-Chairman Smith Juarez has questions about the program.

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting was adjourned at 12:50 p.m.

CSM

Superintendent

Chairman