



Duval County Public Schools

March 6, 2012, Regular Board Meeting

Ms. Betty Burney, Chairman
Mr. Fred "Fel" Lee, Vice Chairman
Ms. Martha Barrett
Ms. Becki Couch
Mr. W. C. Gentry
Mr. Tommy Hazouri
Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Ms. Karen Chastain, Office of General Counsel, Board Chair Betty Seabrook Burney, Vice Chairman Fred "Fel" Lee and Board members: Ms. Martha Barrett, Ms. Becki Couch, Mr. W. C. Gentry, Mr. Tommy Hazouri and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chair called the meeting to order at 6:04 p.m.

The Chairman recognized Winston Seabrooks, a third grader at Parkwood Heights Elementary School. I explained that my maiden name is "Seabrook" and he explained to me that his name ended with an "s" and mine did not. We're not related but I'd like everyone to see this young man, 9 years old and quite a leader.

Invocation

INVOCATION

Minutes: Pastor Ted Corley led the invocation.

Pledge of Allegiance

PLEDGE OF ALLEGIANCE

Presentations

Board Members

1. RECOGNITION OF JACKSONVILLE SHERIFF'S OFFICE

Minutes: *See Attached March 6, 2012 letter to the Honorable John H. Rutherford in the minutes.*

2. SCHOOL RECOGNITION - DISTRICT 2 - ATLANTIC COAST HIGH SCHOOL

Minutes:

Principal Debra Lynch described the Atlantic Coast High School AP Honors Academy:

Program Description:

Duval County Public Schools Advanced Placement (AP) Honors program is a rigorous academic program where students take at least nine AP courses between grades 9-12. The AP Honors Program challenges students to display exceptional achievement on AP Exams across several disciplines. AP courses are taught at a college level and each course is concluded by a comprehensive exam created by the College Board. Students who enroll in an Advanced Placement course are required to take the AP exam. In general, postsecondary credit for an AP course may be awarded to students who score a minimum of 3 on a 5-point scale on the corresponding AP exam; however, qualifying scores may vary by university and by college within a university.

Students in the Atlantic Coast AP Honors Academy must complete a

minimum of the following AP courses: World History, US History, Macro or Micro Economics, US Government and Politics, English Literature, English Language, one AP science, one AP mathematics course, and one elective AP course.

Why AP?

The rigor of a student's high school curriculum is the single best predictor of success in college. The National Association for College Admission Counseling's (NACAC) annual *State of College Admissions* survey consistently finds that student performance in college preparatory classes is the most important factor in the admissions decision.

85% of selective colleges and universities report that a student's AP experience favorably impacts admission decisions.

A 2008 study concluded that AP students had better four-year graduation rates than those who did not take AP classes. Graduation rates for AP English Literature students were 62% higher than graduation rates for those who took other English classes in high school.

AP Honors Enrollment (2011-2012)

23 seniors

47 juniors

99 sophomores

116 freshmen

We can seat up to 150 incoming 9th graders for the 2012-2013 school year.

Graduation and Post-Secondary Programs:

2012 is our first graduating class including the 23 AP Honors Academy students. 100% of our AP Honors students plan on moving to post-secondary education.

They have already been accepted to UNF, UCF, USF, FSU, FAU, UWF, LSU, Texas A&M, Arizona State, Purdue, Baylor and Drexel.

Advanced Placement Courses

ACHS currently offers 13 Advanced Placement Courses, with more to be added as the program grows.

ACHS is currently the only school in Duval County with AP Readers/Scorers in all four core academic subject areas.

Advanced Placement Testing 2011

In 2011, 434 ACHS students took 570 AP exams (33% of our student body). 144 exams were passed with a score of 3 - 5(25%); a respectable result given we did not have seniors.

* AP Honors Academy students were responsible for 37% of exams taken and 62% of the exams passed.

* These exam results translate into approximately 267 college credits earned by AP Honors Academy students in 2011.

Projected number of exams for 2012: over 1300, an increase of about 44%.

AP Scholars

In our first year of testing, ACHS had 6 earn AP Scholar Awards: 4 AP Scholars, 1 AP Scholar with Honors, and 1 AP Scholar with Distinction.

Planning for the Future

Expanded curriculum, with more AP courses, dual enrollment courses, and weighted electives;

Continued increase in enrollment in the AP Honors Academy;

School-based events for AP Honors students;

Continued use of Small Learning Community concept to foster a family atmosphere and facilitate support from teachers and administration.

Atlantic Coast High School "WISH LIST":

Student Supply Requests:

ACHS AP Honors pins (to be used in our pinning ceremony)

Donations to fund/supply AP Honors students breakfasts or luncheons (estimates vary depending on size of group, type of food, etc.)

Donations/funding for ACHS AP Honors student t-shirts

Donations/funding for AP Honors end-of-year banquet

Donations/funding for subject-specific field trips

Donations/funding for college visits.

Teacher Supply Requests:

Donations/funding for AP training (specifically AP Summer Institutes) for teachers

Donations/funding for class sets of books: AP prep books for all AP courses; SAT and ACT prep books; Class sets of novels for English classes

Donations/funding for AP Honors teacher t-shirts

Donations/funding for faculty/staff events (holiday gathering, planning day breakfasts/lunches, etc.)

Donations of any and all classroom supplies.

[3. SCHOOL RECOGNITION - DISTRICT 3 - DOUGLAS ANDERSON SCHOOL OF THE](#)

ARTS

Minutes:

Principal Jackie Cornelius gave a presentation and profile on Douglas Anderson School of the Arts for 2011-2012 including School Facts, Graduation Requirements, Awards and Honors, Curriculum Overview, SAT/ACT Data; FCAT Data and College Preparedness. (*See attachment.*)

Speakers:

Mr. Tommy Hazouri, Board Member

Mr. W. C. Gentry, Board Member

Ms. Betty Burney, Board Chair

College and Career Readiness Forum:

The High School Programs Office is honored to invite each and every one of you to attend the College and Career Readiness Forum on March 9, 2012 from 6:00-7:30 pm at the Museum of Science and History, 1012 Museum Circle. The panelists are former Duval County Public Schools students and are comprised of college students who are returning to explain to our students what college life is all about and to give them encouragement. I will serve as your moderator and we want you to join in to discuss their academic, social and emotional preparedness for college and the work place. There is limited seating so please confirm your attendance. Please go to our website: www.duvalschools.org for further information. We look forward to seeing you there! Thank you.

Communications

1. 2012 TEACHER OF THE YEAR FINALISTS

Minutes:

-- Our first presentation recognizes the five Duval County teachers vying for the coveted title of Teacher of the Year.

--Would the following teachers and their principals please come forward?

- From Chets Creek Elementary, we have Christy Constande and her principal Susan Phillips;
- From Oak Hill Elementary, we have Cindy Fitch and her principal Amy Bright;
- From First Coast High School, we have Kate Houston along with her principal Vincent Hall;
- From Pinedale Elementary, we have Lauren Martin with her principal Alicia

Hinson; and

- From Darnell-Cookman Middle/High School, we have Scott Sowell along with his principal Mark Ertel.

-Congratulations to each of you for making it to this level of the competition. These finalists competed in a rigorous process that examines their teaching philosophy and practice, and this recognition is a testament to their hard work in the classroom.

--The 2012 Florida Blue Duval County Teacher of the Year will be announced at the EDDY Awards this Thursday, March 8, 2012, at the Times-Union Center for the Performing Arts. Duval County's Teacher of the Year will then go on to compete for the state-wide title.

--I would also like to take a moment to thank the Jacksonville Public Education Fund and the Schultz Center, for helping us recognize excellence in teaching.

--Again, congratulations to all of the finalists. I look forward to seeing you at the EDDYs.

[2. 2012 SCHOOL-RELATED EMPLOYEE OF THE YEAR](#)

Minutes:

--Our next presentation of the evening recognizes Duval County Public Schools' 2012 School-Related Employee of the Year.

--Would Deborah Kreitzman and her principal Margaret Kring, please come forward?

--Ms. Kreitzman, a paraprofessional at Timucuan Elementary, was named Duval County Public Schools' 2012 School-Related Employee of the Year.

--Ms. Kreitzman (Cretes-man) has worked for Timucuan Elementary for eight years and has consistently won awards for her commitment and devotion to the school and its students. Her work with Duval County Public Schools began 21 years ago as a parent volunteer.

--She currently works with small groups in the kindergarten classes on a daily basis to improve their skills in reading, writing and mathematics. She continues to volunteer her time tutoring students at Timucuan Elementary outside of the classroom.

--Ms. Kreitzman (Cretes-man) will now go on to compete in the Florida School-Related Employee of the Year program, administered through the Florida Department of Education. She and other finalists will be recognized

at the upcoming State Board of Education meeting this spring and the 2012 Florida School-Related Employee of the Year will be announced.

--Congratulations Ms. Kreitzman, you are doing an extraordinary job. We wish you well at the state competition!

3. GCA EMPLOYEE AND SCHOOL OF THE YEAR AWARDS

Minutes:

--Our third presentation of the night recognizes the schools and employees who have received the 2011-2012 GCA Custodial Awards provided by Duval County Public Schools and GCA Services Group, Inc., which oversees the custodial management of our schools.

--Joining us tonight to help present certificates of recognition is Steve Gritzuk GCA's District Manager and Wayne Atwood, the district's contract supervisor.

--Our first group represents our Schools of the Year at the elementary, middle and high school levels:

--Would the following principals and their custodial staff please join us up front?

--From Enterprise Learning Academy, we have Principal Sheridan Brown along with the Enterprise lead custodian, Christine DuPont;

--From Kernan Middle School, we have Principal Kathy Kassees and her custodial team; and

--From Ribault High School, we have Principal James Young, along with his custodial team.

-- This award is given to schools for outstanding custodial performance, management and cleanliness, and for maintaining the highest average score on evaluations throughout the school year.

--Our next group represents the Custodial Employees of the Year.

--Would the following employees and their principals please join us up front?

--From Brentwood Elementary we have Daniel Newman and Principal Carolyn Laws.

--From Oceanway Middle we have Jesse Gonzalez and Principal Terry Connor.

--From Fletcher High School we have Susan Alexander along with Principal Dane Gilbert.

--And for his work in the Schultz Center for Teaching and Leadership, we have Jean Raphael along with David Conte, the Schultz Center building principal, and Barbara Langley, president of the Schultz Center.

--Congratulations to each of you for a job well done. Your hard work provides a positive and clean learning environment for our students, and a productive working environment for our staff.

~~4. READ IT FORWARD JAX! DONOR RECOGNITION - BANK OF AMERICA - WITHDRAWN~~

[5. RECOGNITION OF NEW TOWN SUCCESS ZONE CHILDREN'S INITIATIVE](#)

Minutes:

--I'd now like to recognize the New Town Success Zone in its designation as a Florida Children's Initiative.

--The New Town Success Zone project employs creative outreach to engage children in at-risk neighborhoods and link them to positive post-secondary outcomes such as college enrollment, military enlistment or career technical training courses.

--The project provides services to these children including pre-kindergarten education, parenting education, health care mentoring, tutoring and after-school programs.

--The New Town Success Zone has been under the leadership of Edward Waters College and the Jacksonville Children's Commission. Thanks to the Ounce of Prevention Fund of Florida, the project has been mandated as a Florida Children's Initiative.

--Tonight, I'd like to recognize the representatives from Edward Waters College, the Jacksonville Children's Commission and the Ounce of Prevention Fund of Florida. Would Pam Paul, Nat Glover, PeDro Cohen, Linda Lanier and Winnie Heggins please come forward to be recognized?

--This designation gives the New Town Success Zone the boost it needs to identify students in Duval County public schools who are in need of healthy development and academic success.

--We are proud to be a part of this initiative and are grateful to those behind the New Town Success Zone for their efforts with our students. A big thank

you goes out to all of you for making this project possible and for providing these extra opportunities available for our students.

6. RECOGNITION OF RIBAUTL GIRLS' BASKETBALL SEASON

Minutes:

-- For our final presentation of the evening, I would like to recognize the Ribault High school girls' basketball team for their outstanding season.

--Would Principal Young and Coach Shelia Seymore-Pennick of Jean Ribault High School please join us up front?

--Coach Pennick led the Lady Trojans at Ribault High to the FHSAA Class 4A State Championship game in Lakeland against Dunbar High School. The team completed their season with a final record of 28-3.

--We give our congratulations to the Ribault High girls' basketball team and to Coach Pennick for this outstanding record.

--We applaud Coach Pennick and Principal Young for your efforts with the team and the commitment you have provided to coach these young women. Your effect on them doesn't go unnoticed.

--Congratulations to both of you on this fantastic season. We are very proud of Ribault High and look forward to many more successes in the upcoming years!

Comments From Audience

COMMENTS FROM AUDIENCE

Minutes:

Mr. Cleve Warren, representing Jacksonville Public Education Fund (JPEF) and their Board and I also serve on the Chamber of Commerce's Workforce in Education Committee as its Chair. I'd like to take this opportunity, tonight, to recognize my friend, Ed Pratt-Dannals for the work that he's done in the school system for over three decades - a long time. Good work, indeed, although you're not gone yet, I just wanted to be one of the first people to thank you for your work, efforts and to encourage you to stick around. The task of selecting a new superintendent will certainly be tough for all of you and we encourage you in that work and encourage you even more to do what you can to ensure that the public is reasonably involved in the work you have ahead of you. Certainly, a large task and we recognize it to be a difficult one. This coming Thursday, March 8 is the EDDY Awards and we're cosponsoring it as we do annually with The Schultz Center. We do encourage your participation at that event as

it is stellar, for sure. The public needs to know what professionals we have in the classroom and will encourage them to attend, as well. We want to provide you with a brief update and to thank Chairwoman Burney for her decision to serve on the Advisory Team for One-by-One. It's a great piece of work to encourage advocacy in the community. There has been as many as 300 people to participate in community discussions on subjects of education. We're doing our best to codify all of this information and divide it into themes that could be of use to you as you review what input we get from the community. At the Chamber today, the Chambers Board of Governors had its meeting to map out its Strategic Plan. As chair of the Chambers Workforce in Education Committee, we met with a small group to figure out ways to be of help with you. Thank you all for your work.

Ms. Burney added as to regards to the Superintendent's Search, that this Board does intend to include every facet of the community - parents, stakeholders and everyone to be a part of this process because this is Duval County Public Schools and the schools belong to the public. The Board will be meeting on Thursday, March 8 to strategize and map out our process and procedures and once that is done, we will announce to the general public everything we plan to do to include everyone in on this process.

Mr. Eddie Diamond, Jr. said tonight, I want to send a message and I must pay tribute to Mrs. Ragan of Episcopal High School, and let me reflect on what it really means. She touched many people, abroad and in the United States. Every profession, no matter what hall you go on, Mrs. Ragan was there. So, you judge a tree by the fruit it bears and I guarantee you, Mrs. Ragan beared plenty of fruit. The greatest people in the nation come from Episcopal High School. You probably have Navy SEALs that came from Episcopal; FBI agents, lawyers, etc. I have educators in my family and I wouldn't want anything to happen to them. I need you to know that I respect each and every one of you and I'm probably the most misunderstood person in the city, but tonight, I'm very humble. I warned City Council about violence and tonight, I want to warn the School Board about the same thing. You need metal detectors here for your safety, mine and the police officers. That's not negative as I'm giving that information in a positive way because we're in different times, now. I want you to give some reflection and a warm blanket will come around Episcopal in the cool of the night and comfort that family. I've seen Episcopal come to the table, before, and I always give respect to those who do great work. I look every day and I will give credit where credit is due every time and I give all of you credit. I realize many things come from the state and people need to realize that but I won't go any further in the politics and leave well enough, alone. Thank you.

Mr. Duane Fletcher, representing Fletcher Community Media, said a few years back when I began my media company in Jacksonville, I made a comment about the Florida Lotto system. It seems as if someone took this issue and ran with it. I didn't say this on television and I didn't write it in a book to circulate it; however, it was brought to my attention that the comment I made was taken out of context and I was getting the blame for monetary whoas that the School Board is facing because of the comment I made. It appears that someone affiliated with this school system tried to embezzle this money and put the blame on someone else. I feel you owe the school system an apology for making such a great oversight. Also, you ought to be audited because if you say you found \$100 million dollars; it was probably \$120 million or \$150 million

and you're not telling the people that one of you crept off with the stash somewhere. Since this was brought to me in the street, I'm going to tell you like they said to me, "If you're talking about Fletcher Community Media, you're going to get caught lying." I feel that is what has transpired and I feel you do need to be audited and the union should audit you to see how much money has been whisked away to somebody's Swiss bank account or somewhere in Europe, somewhere. Have a nice evening.

Mr. Tad Delegal said I am here to represent Paula Dion. Ms. Dion is here before you on a proposed 30 day suspension. First, I'd like to recognize the people who are here in support of Ms. Dion. Ms. Dion is here because there was a recommendation and an investigation done by the school district staff. That recommendation includes only a statement that a disturbing email was sent. It does not include any of the real relevant facts in this case. I provided the Board members before the meeting a packet of materials and I think it's very important for you to review that because what was provided to you suggests that she was willfully and intentionally sending a racist email or interpreted as racist. Those are not the facts. She was questioned afterwards. She told the investigator and the facts showed that what happened was she sent out an email; a stupid email; she looked at the first part of it; she thought it was funning and forwarded it to other staff members. She went to the school the next day and one of her friends who is African American said that the email could be seen as racist or offensive. She immediately, less than twelve hours later, sent an apology email to each and every member of the staff. Those facts did not come out in the materials that were sent to you. She also stated that she did not read down in the email and she did not see the rest of the email that was offensive. She just saw the part about the name that she thought was funny. What you have before you is you have statements from a variety of different people in the community - fellow teachers, persons who know Ms. Dion, who told you that did not see the offensive part and did not scroll down. People have told you that Ms. Dion is a person who is involved in her community. She is inviting and she is somebody who is not racist. I would encourage you to review the materials and consider as to whether or not this was an innocent mistake from somebody or this really was somebody who was racist and it was intentional. There is no evidence she was racist and intentional and a 30 day suspension is simply unwarranted in this case. Thank you.

Ms. Prevalia Gaines-McIntosh, representing Friends of Northwest Jacksonville Schools, said recently we went through a major administrative change at one of our top priority schools. We came before this Board and voiced our concerns regarding this change at Raines High School for two reasons: (1) Timing - in the middle of the school year and too late for such a drastic change; (2) Stability - with it being such a critical year for our children and our school's future. It is for these same reasons that we come here, tonight. Although we agree with the decision to not renew the contract of the current top district administrator, we cannot condone the methodology used to bring about these results. It is almost one month until FCAT...why take such a risk with an announcement like this at this time? This decision could potentially have a disastrous domino effect on our children as well as faculties, staff and administrators on every level. We are afraid the key players in our children's lives, including this Board, and the current administration could lose focus on them especially at a time when they need you the most. Therefore, our main message is to implore you not to lose focus on the children. We want to ensure that they are the priority and the reason for what you do. We need to know that the direction is clear. What we are missing from this

district is vision, passion, compassion and integrity. We believe we have the tools in this district through the faculty and staff and some leadership on the district and school levels to be successful. In order to get the job done, we need someone at the helm that is willing to be open, honest, consistent and visionary on every level. It is going to take a village to raise our district to a level of prestige, honor and a position that we all can take pride in. Where every school is a school for world-class and a quality education. We are offering our assistance in any way possible to help in the process. I'd like to publicly acknowledge and thank Mrs. Davis from the State for taking time to come out to a Friends meeting, as well as our Board member, Paula Wright. We thank you for answering the tough questions and facing the firing squad at the Friends of Northwest Jacksonville Schools and thank you all for your time.

Ms. Eunice Barnum said now that we know about the \$110-120 million dollars of Stimulus money that was not reported by all of these grown folk that are supposed to be our law abiding superiors who wreak havoc on students from Raines High School about an Ipod and a cell phone who felt that the principal needed to lose his job and go to jail for a cover up. Now, these same folk get to stay and keep their jobs and not go to jail. What's wrong with this picture. How much of the \$1.7 billion dollar budget has not been reported? How much of the money donated to the Duval County School System has also been withheld and not reported? I'm requesting a public records request on the total amount of money from every source that was given to the Duval County School Board during the 2010-2011 school year; how much was received and how much not reported. You have taken food, clothing and comfort out of their homes and you have failed to provide the things they needed to be academically successful. You brought havoc to Raines, Ribault and other low performing schools not to mention the devastation and the lack of technology in our Title I schools. We have attorneys getting paid who sit by and watch you and allow you to violate state and federal laws and even your own policies in ruse. We want you to know that no flack says that the head is not the only one who needs to go. There are others who need to hit the "road, Jack and don't come back no more". These schools need to be ran by parents and the "Trigger Law" is cool but don't be fooled, we already have SAC that gives parents some of these same powers and some of these same folk who are against the new law, are some of the same ones who denied the parents the right to act under SAC.

Ms. Patricia Hill said I'm represent AFSCME, Vice President, I represent the the Duval County Public Schools Workers, Food Service, Custodians and GCA, private sector, Chartwell's. I stand before you because I'm a part of the negotiations team. We stood before the negotiations team and Mr. Paul Soares and we met with them on good faith bargaining. We offered 7% of our pay. Now, we 're back to 40 because we found some money missing and we stand before you to ask you to give us that money back in good faith. Do what we ask you to do. Thank you.

Ms. Carol Blackshear said I do work for the private sector, GCA, and I can't understand how they allowed them to come in and take my hours and cut them and yet give 10-15 employees a recognition and plaque and I haven't even gotten a raise since 2007. As of next week, I'll be cut from 40 hours to 20 hours for Spring Break. I will only make four hours per day for an entire week. Whatever happened for "justice for all"? I don't even get a certificate for the work that I do. This is not fair. I have no health

insurance. How can you allow this private sector to come in and give away certificates and all I get are my hours cut.

Ms. Marlene Pauldo said I am a civil service custodian and I've worked for 24 years. I enjoy doing my work and I am a proud employee. I come to work every day and clean restrooms, classrooms, offices and outside work. We offered that 7% reduction to save other employee's jobs. Please reinstate that 7% to us as soon as possible because we feel cheated and this was unjust. You should have used that money before cutting jobs.

Mr. Elton Brown, president of Local 2941, representing Food Service and Custodians. The reason I'm here is to speak in regards to the \$100 million dollars that was found. We bargained with the district in good faith. To show that we are committed to excellence, it would seen earlier this evening by the awards that were presented to the custodians. Our commitment goes beyond our normal scope of work. When we were told the district was having financial difficulties, we, in good faith, bargained to accept a 7% decrease in our pay. That is going above and beyond our normal scope and at this point in time when we find out that there was money held back, we feel we were unjustly used. So, we're asking you to reinstate our 7%. Thank you very much.

Mr. Brad Gonzalez said we don't blame the Board members and we understand you did not get all of the information on the budget during the time of the negotiations. The staff has a duty to give you all of the information. Looking at the numbers, there were 33 employees that were retiring which would have meant they were looking for a \$1.1 million dollar savings and they would have reach \$1.2 million dollars. So, there was no need for a 7% decrease in pay to make another \$1.1 million dollars. So, we got duped and now we're demanding that the 7% be reinstated even though you say that \$126 million dollars can't be used for wage increases; no reoccurring. Well, you could give them a 7% bonus and that will be giving them their money back. Also, we're looking at the issue of 3% pension. In the paper that I gave you was a court order that was issued today from the Second Circuit Court. That court order says that the pension of 3% deduction was unconstitutional and is requiring to give the money back and make good on it. We come before you, tonight, to ask you for that 3% as so ordered by the Second District Court. Yesterday, we received a call from Walter Carr and Vicki Reynolds asking us NOT to come here today. That's not right as the people have a voice as a first amendment right. These are the same people who duped us in the first place. You just need to deal with this.

Mr. Edward Exson said there's an onslaught by a gang that wants to usurp your responsibilities in selecting a new Superintendent. I urge you not abdicate your responsibility as duly elected members of the Board. Nor should you acquiesce to their demands that the search for the Superintendent be delayed until after the election. Some members of that gang are honorable while others are scoundrels, derisive and deceit seeking the power to control all public entities, forming a so-called private/public partnership. It's for their profits. As one describes themselves "undemocratic" and "invitation only to join...we govern". The group resembles a WASP group with the exception of maybe 6% black. They persuaded enough voters to elect their second choice for mayor, affording them the power. After writing a disparaging article last year about this Board in the Florida Times-Union, they, now, come to take over. If the mayor wants to dance the jig, you don't have to. Let them have an exercise in futility.

While the *No Child Left Behind* law has left most Title 1 students behind and failing and School Boards in financial ruin from expenditures just to stay in compliance. Now, where were they (the gang) when President Bush passed the *No Child Left Behind* and he didn't budget a dime for education? However, "Congress appropriated a halfpenny, one half of 1% of America's 12 trillion dollar GDP for primary and secondary education" amounting to about 8.4 cents on the dollar for the cost of primary and secondary schools. That group had access to the President but where were their voices concerning funding? Or, were they complicit in the failing public school results creating opportunities for them to make a million off the taxpayers on charter schools? Moreover, they are connected to Governor Scott and the Florida Legislature whom has a dismal record on funding public schools exacerbating the problem. I think they are disingenuous. They know the rules under NCLB "test for the best; cull the rest." Wake up black people; you are walking off the face of the earth. As always, respectfully submitted and thank you.

Ms. Leola Williams said I'm representing myself as a taxpayer and as a member of this community. I've raised four boys who came through the Duval County school system and I'm also a retired social worker. When I heard about the millions of dollars that were Stimulus funds that was just found, I was really shocked. Where is the check and balance system? How can this happen in the Duval County school system? I liken this to a parent neglecting a child because there were many services that these children could have received. They were just neglected. If you have a parent who does not provide, that is neglect. It also affected the employees as their salaries were cut and it affected them in many ways. I think this school system needs a better check and balance system and not just one person. The Superintendent and the entire Board needs to be held accountable for what happened and I wish you all the best.

The Chairman recognized Boy Scout Troop 321 from Mandarin Presbyterian Church. Welcome! Thank you so much for being here this evening.

Ms. Sallie Barnes said I'm a state employee and I'm here in support of AFSCME Local 79 and to speak out on this issue of the \$100+ million dollars. My position is that not only were these members taken but every taxpayer that has a home. Our taxes were increased to cover this expense. So, somebody here made a mistake. I'm not blaming anyone here and I know one of you, personally, Mr. Hazouri, when we were at Central Riverside. We had a good relationship back then. I'm sure everyone here is trying to do the best job they can but someone needs to do for state employees and public servants altogether. Right now, we're the ones taking the brunt of this economy and not recognizing the fact that we have families that have to live, also. Now, this is a big oversight which is costing everyone. If you have a home, you helped pay for this raise in taxes. I own a home and I pay taxes. I don't appreciate my money being taken. I'm a state employee and have not had a raise in 6 years. So, by doing this, you took some of my pay check. I'm asking you to restore their money. We were in Tallahassee on this same issue about cutting money. Someone needs to do something to stop this. I'm not blaming anyone here because we all have jobs to do and we do the best

we can. My sister, Carol, needs her job because contracting out took away her job at no fault of her own. She's a hard worker. She deserves her hours and that's my part in this. Please give them the same consideration as that contract person. Thank you for your time.

Mr. John Turner My name is John Turner. I respectfully request that Madam Chair call for a comprehensive audit into the use of the School District's Fund Balance. The good people of Jacksonville have a right to know just how much money is really being rolled over into the fund balance and that the reserves are being properly managed. Now, I'm not saying I know for a fact that anything illegal took place. However, I have heard so many confusing, misleading, contradictory, and false statements regarding the handling of the reserves that common sense dictates an investigation is needed to find out what really is going on. The taxpayers deserve transparency and accountability instead of fuzzy math and vague excuses from the superintendent. For example: Last April (2011), during a town hall meeting at Atlantic Coast High School the superintendent told us he would be forced to make draconian cuts into school programs including the firing of teachers and staff due to a so-called \$80 million shortfall.

He made it clear that even if he dipped into the reserves for \$5 million it still wouldn't be enough to stop the cuts. Here is a page from that report showing in red letters that he implied he had only \$5 million in reserves to spare. According to the Times-Union he really had over \$100 million available at that time. Although the superintendent now admits he could have done a better job in communicating just how much money was really available in the Fund Balance he adamantly denies trying to hide anything or misleading anyone. That hoarding reserve funds is simply good budgeting practices. Decisions, that the school board will thank him for later. Decisions based on what and on whose authority? I thought those decisions rested with the school board and not the superintendent. In other words, if the school board fully understood they had an extra \$100 in reserves would they still have made the same exact cuts? I would hope not. So, what was the good superintendent thinking? The superintendent said in a recent press conference that bonding agencies and financial advisors told him that keeping 10% in reserves during bad fiscal times is both prudent and wise. Really now, just where can I get a copy of that risk management report? I will wrap it up with this: Madam Chair, please do not sweep this scandal under the rug or pass the buck to the next school board but instead do the right thing and call for an investigation. As you already know, I have long maintained an independent comprehensive audit of the school board will save tens of millions of dollars in waste, fraud and abuse. In light of what has just happened with the reserve funds what could possibly justify not doing that audit now? Thank you for listening.

The Chairman said that we do have an auditor who has conducted the audit for us..independent; therefore, that's why you see what you see. Thank you.

Mr. Casey Barnum said through time, each of us may have experienced that good, bad or indifference associated with Quarterly Report Card days. On these days, we primarily mitigate the subsequent results achieved in our core classes. Yet, we often forget to give the same scrutiny conduct portion. This frequently overlooked section houses how we may have faired in respect to working well with others, discipline and whether if we have used time wisely. It's funny even as adults, how management of time is still a bell-break system. Our time is determined by due progress. Knowing

this birthright, we should have taken notice that Duval County Public School's time there have been periods where none of our local high schools were accredited. That darkest moment in history was marked by an uncanny, educational feat by then high school institution. This rapture came in the fall of 1968 to the unparalleled efforts of Dr. Andrew A. Robinson, Jr. of the newly mented William M. Raines Senior High School. Dr. Robinson used time wisely and bypassed any excuses for the county's newest and largest school by leading Raines to become the district's first high school to receive this accreditation from the Southern Association of Colleges and Schools (SACS). In 1968, it is not alone that the building and grounds are clean and well kept and the boys and girls are neatly dressed and quiet and orderly...these things can be accomplished and it was done out of a sense of pride as one enters the school. The report surpassed former Superintendent's Ish Brant's unsatisfactory attempt to inspire discredited Duval schools. Dr. Robinson's comment was in order, "Raines began its work destined in parts of Jacksonville's history. Duval's troubling past to delay Raines' name and then open. Being originally unnamed was to begin in December, 1964. If Raines has been opened on its original date, Raines would be experiencing it's 48th anniversary this year. This is timely somce $4 + 8 = 12$; Raines's birth name School #165 - $1 + 6 + 5 = 12$; today is the 6th and our meeting started promptly at 6:00 o'clock so $6 + 6 = 12$; we are all here today in the 12th year of 2000 welcoming the district's further endorsement of two recent undertakings. One is the worthy proclamation to honor Dr. Andrew A. Robinson with a day honoring his leadership in integrating Duval County as well for the accreditation and inspirational documentary we remember Raines by Emanuel Washington. Thank you.

Mr. Emanuel Washington said I'm the film maker behind the documentary "We Remember Raines" and I'd like to invite you to our next screening to be there with the history and pride for William M. Raines. Through all of the documentary and processes that I went through, last week I received a call from Mrs. Carolyn Pfohl who was the Music Supervisor of Duval County from 1953-1968 and she is currently 93 years old. Mrs. Pfohl invited me to her home and looked at the documentary to which she applauded and praised me for the work. She stated that the reason she was living so long is because she still has work to do with helping the School Board on track. Once again, I'd like to thank everyone who helped me to bring this documentary to life and I encourage you to look at it because it not only is a story about William M. Raines but a story about Jacksonville, Florida. Thank you very much.

The Chairman said on a personal note, thank you for the hard work that you've done in putting this documentary together. I was out of the city and could not attend but from everyone that I've heard, I heard it was just phenomenal! Thank you so very much for keeping history in tact for us.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

District Advisory Council (DAC) - Rachel Raneri, Chair:

The District Advisory Council met on February 27th. We had representation of only 11 of our 17 Areas. I hope that since everyone will have a chance to rest during Spring Break, we will have a better turnout for our March meeting.

I would like to thank Mike Perrone and Matt Saffer for putting together a presentation of the Superintendent's Budget press release for us to see. And thanks also go to Cheryl Riddick for presenting.

Ken Sutton spoke with us about some of the changes from the State Board of Education for students with disabilities. These changes will affect all of our schools.

Our next meeting will be Monday, March 26th at 6:00pm in the 6th floor conference room. It is my hope that a Board member will join us for that meeting.

Title I, Parent Advisory Council - Ms. Iva Smith, PAC Chair:

To the chair Betty Burney, board members, and Superintendent Pratt-Dannals this report comes to you on behalf of the Duval Public School Title 1 Parent Advisory Council.

I would like to thank the Superintendent Ed Pratt-Dannals for attending our Parent Advisory Council meeting that was held on January 26, 2012 at Andrew Robinson Elementary Title 1 Parent Center at 9:30 a.m.

We had an empowering exchange of information about DCPS led by our Superintendent. He shared valuable information about our school district; which excited parents to know that we are the most progressive school district in the country. The parents that attended the meeting left with information about Read it Forward Jax and DCPS Points of Excellence which we will spread the word throughout our school communities.

Additional thanks goes to the following five services who participated in the PAC Advocacy Coffee Table discussion; Jack Johnson, Healthy Start-KidCare, Stephanie Toelle, Duval County Extension Services, Joni Shook, DCPS Guidance Services, Nicki Micheau, DCPS On-line FCAT Practice for Students, and Nichelle Stone, DCPS Comprehensive Student Support System.

The Title I PAC message to all parents is: DCPS is a learning community that continues to strive for excellence for ALL students and that parents need to be engaged with their children at home and stay abreast of the many resources provided by our school district and our community partners.

The Mardi Gras: Celebrating the Common Core Standards was held on February 17th @ Englewood Elementary 4359 Englewood Elementary; from 5:00 – 800 p.m. At this event the DCPS Title I Parent Involvement Staff along with the Cummer Museum and Healthy Start KidCare provided activities such as storytelling, vocabulary mardi gras beads,

a math facts moon pie toss and much much more. These activities focused on standards that were announced and displayed at every activity station. The affair was well attended by over 300 parents and children. Students and parents had an excellent time and look forward to next year's celebration.

Our DCPS I Title Parent Involvement annual mid-year review was held on February 21st at Matthew Gilbert Family Involvement Center; from 5:00 – 7:00 p.m. The main topic of discussion was the district's alignment with the Parent Involvement Plan.

This concludes the Title 1 Parent Advisory Council March 6, 2012 Report. Thank you and have a good evening.

PTA - Ms. Kimberly Sheldon, Vice President:

I am pleased to provide the report this evening on behalf of the Duval County Council of PTAs. I was asked to begin our report by thanking the School Board and Superintendent for the recognition provided last month for the exceptional group of high school students who participated in the Superintendent's Leadership Academy this year. We are confident that you will hear many of their names for years to come as they grow their advocacy roots and become the civic leaders of tomorrow within the Jacksonville community. We are incredibly proud of them and this exciting program. As I speak, the Duval County Council President, Melissa Kicklighter, is traveling to the National PTA Legislative Conference in Washington, D.C. to accept the Grassroots Advocacy Award for the outstanding work being done in our community through this program. We are proud to be able to say that that is now a national award winning program. How wonderful would it be to see it replicated throughout our country! During the month of February, our advocacy focus was on our "Love Your Public Schools" campaign. We have asked our members and anyone concerned about Pre-K to 12 public schools to phone, email and/or fax messages to their respective state legislators. We have sent out at least weekly alert messages to our contacts and made information available when important action has been needed. We will continue this work through the end of the legislative session. On the local front, all school principals and PTA presidents, for which we have contact information, electronically received a status report for their respective PTA or PTSA by the end of January. We have been working with them to care for all outstanding business related items necessary to keep them in good standing. There are many facets to PTA today that did not exist even a few years ago, so we are working overtime to make sure all of our leaders are trained and equipped with the tools they need to be successful. We are committed to working daily with all of our schools to build, maintain and strengthen their PTAs. Last month, we celebrated PTA Founder's Day at our General meeting as February 17 was the 115th Anniversary of PTA! Our next General Business meeting will be held on Tuesday, March 13 from 9:30-12:00 noon. This meeting is especially important as we will be electing the 2012-2013 Duval County Council Officers. Additionally, Tim Ballentine will join us to discuss FCAT 2.0 and the new cut scores. Directly after the meeting, we will be hosting an advocacy "Lunch and Learn" from 12:00-2:00 pm. The topics include: Working with the Media and Decision Making. Thank you.

Comments From Employee Organizations

COMMENTS FROM EMPLOYEE ORGANIZATIONS

Minutes:

Ms. Terri Brady, Duval Teachers United, President, said I want to announce that Florida Education Association that we are affiliated with, we won our first of many lawsuits in the 3% appeal for the Florida Retirement System. The judge handed down the ruling to that. It was a long and hard battle and we know that it will be challenged. There are so many things that's just not right that is coming out of the Florida Legislature that we stated as a unified voice and 136,000 employees in this state. It's time that we step up and be that voice.

Health Care - we meet on a monthly basis; cost containment on dependent coverage; non-contributory plan; surplus in that account - \$8 million dollar increase.

CAST System - evaluation system for Turnaround and Challenge schools.

Collaboration - teacher workload committee; extra tasks; divide by elementary, middle, high schools and ESE; we've identified duplicate work; we hope in the next 5-6 weeks resulting in less paperwork and allowing teachers to teach; a true collaboration.

Morale and Trust - greater than ever before; private and charter schools; we have 55 schools that are not in any category; open their schools on Saturdays and after school - free of charge and not compensated; moving children academically. Our teachers have been doing this for years due to the love of their profession and want these students to succeed.

Two Groups - Economy - cut from 12-10 months or from 12 to 11 months; lost annual leave; 55 school psychologists who test, monitor and place students so they have now lost two (2) months pay and leave due to the shortfall in the budget. We're in a better shape than many counties. That's part of the morale and trust we need to reinstate. They provide for kids and our emphasis on these schools and the children. Please reinstate the faith and trust.

Board Chairman Burney said Ms. Brady mentioned the Paperwork Reduction Committee. As a part of our School Board's 2011-2012 goals, one is to increase morale. The objective is to strategically implement opportunities to impact morale and increase employee motivation. For example: reduction of teacher paperwork. We do want teachers to know that this Board understands, the Superintendent understands and we feel your pain and we want to do whatever we can do to make sure that we minimize what is affecting you. We know there's an enormous amount of paperwork that comes from the district, state and elsewhere and we want to minimize that in order for you to do the one thing that we ask of you and that is to provide each of our young people with a high quality public education. Thank you so very much!

Student Achievement, Reform Activities, And Reports

1. CHAIRMAN'S REPORT

Minutes: The high school recognitions for District 2 - Atlantic Coast High School and District 3 - Douglas Anderson School of the Arts took the place of the Chairman's Report.

2. SUPERINTENDENT'S REPORT

Minutes:

Mr. Pratt-Dannals thanked Ms. Brady for a number of various collaborations and this one on finding ways together to reduce the overload as was said is a Board priority for this quarter. She has been a great partner and we look forward to the meeting on Wednesday where we will receive more input.

At the State Board meeting this past week, while we didn't get all good news, we did receive some good news. There are two areas in particular that the State Board took action that will assist us. We anticipate through both the new cut scores for FCAT 2.0 plus a number of other factors that are being considered. We, in Duval and throughout the state, a dramatic increase in the number of "D" and "F" schools. I'd like to thank Gary Chartrand who is a Board member from this area for being a strong advocate for schools. The first area was called "25% Death Penalty" which is if a school does not raise 25% proficiency in reading, they would automatically go to an "F". The State Board changed that by postponing it one year and then to make it a one grade reduction. It was a good compromise and step in the right direction. The state just set the cut scores so that 55% of the students in the state will be proficient in reading this year, across all grades. We don't want to be here and want them to increase. We thank the State Board for being active in listening, very thoughtful in discussions and I commend them and the Superintendents who testified before that group.

The second had to do with counting the proficiency scores for students with disabilities and ESOL students (English is not their first language). Part of this was tied up with the state trying to get their waiver appealed at the federal level with the U.S. Department of Education. The Department indicated we did have to count these in some way in our whole school grading process; however, it was not clear how we had to count it. So, the State Board has set up a committee that will meet over the next month and working with the U.S. Department of Education to come up with some recommendations. They did back off on the requirement for some of our center schools that would be under the regular grading system and go to "F". I appreciate all of the work that parents and students did but it's not just the center schools but schools that have a high percent of special education and ELL students who could be negatively impacted. These schools are reaching out and doing a great job.

Announcements - Algebra I Bootcamp, Monday - Thursday of Spring Break - March 19-22 at three of our high schools. The focus is on 9th graders for Algebra I at N.B. Forrest, William M. Raines and Atlantic Coast High Schools. They will serve all students who are geographically located. Thank you to JPEF and the Community Foundation for providing lunch for those students.

We're finishing up on our last leg in preparation for the FCAT testing which is the second week in April which includes Reading, Math and Science, particularly, in our Turnaround schools are focusing on the reading component and secondarily on math.

Ms. Burney mentioned the College & Career Program Ready Program on Friday. Thank you to Dr. Carolyn Girardeau for sponsoring this and Ms. Burney for being the moderator.

A big congratulations to Jefferson Davis Middle School for being approved as a Cambridge University School. This is connected to the AICE Program and very similar to the IB Program but through a different authorizing agency.

Ed White High School for being endorsed as an IB school. Each of these processes are very rigorous, external, international in scope and this is an expansion of the Board's focusing on having all of our high schools and next are middle schools, having one of four great acceleration programs. Congratulations to the teachers, the administrators and all those who worked hard to make sure that happened. Thank you to Board members who were present to advocate on behalf of the school district. This is a great thing for our county.

Speakers:

Mr. W. C. Gentry, Board Member

Mr. Ed Pratt-Dannals, Superintendent of Schools

Reports

Approval of Agenda

[APPROVAL OF THE MARCH 6, 2012, AGENDA](#)

Motions:

That the Duval County School Board approve the March 6, 2012, Agenda as submitted on February 28, 2012, with the following changes:

1. Presentations - Communications -
Item 4 - Read It Forward Jax! Donor
Recognition - Bank of America -

- Withdrawn
2. Academic Services - Item 3 - Grades 9-12 Science Instructional Materials Adoption - Revised Attachment - PASS
 3. Human Resource Services - Staffing - Item 5 - Minimum Qualifications - Chief Officer, Information and Accountability - Withdrawn
 4. Administration and Business Services - Budget and Financial - Item 3 - 2011-2012 Class Size Compliance Plan - Revised Agenda Item (Financial Impact)

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

February 7, 2012 - Regular Board Meeting
 February 14, 2012 - Special Board Meeting
 February 14, 2012 - Board Workshop

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- February 7, 2012 - Regular Board Meeting - PASS
- February 14, 2012 - Special Board Meeting
- February 14, 2012 - Board Workshop

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:

That the Duval County School Board approve the Consent Agenda. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
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Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Consent Agenda

Academic Services

1. GRADES K-5 SCIENCE INSTRUCTIONAL MATERIALS ADOPTION

Attachment: [BENEFITS AND CHALLENGES K-5 science textbooks 03 06 12 FINAL.pdf](#)

2. GRADES 6-8 SCIENCE INSTRUCTIONAL MATERIALS ADOPTION

Attachment: [BENEFITS AND CHALLENGES 6-8 science textbooks 03 06 12 rev.pdf](#)

3. GRADES 9-12 SCIENCE INSTRUCTIONAL MATERIALS ADOPTION

Attachment: [BENEFITS AND CHALLENGES 9-12 science textbooks 03 06 12 rev.pdf](#)

Attachment: [Grades 9-12 Science Textbook Adoption Final Recommendations rev 02-28-12.pdf](#)

4. CONTRACT BETWEEN THE DUVAL COUNTY SCHOOL BOARD AND VYSTAR CREDIT UNION

Attachment: [Benefits and Challenges - VyStar 3-6-12.pdf](#)

Minutes:

Ms. Barrett said I want to thank VyStar for what they are doing in our schools. Wolfson High School has VyStar and it's wonderful they are going to be at Ribault High, as well. Thank you so much as it's a great example of public/private partnership and we thank you.

Ms. Burney asked the representatives from VyStar to please stand and thank you so very much. Mr. Randy Swift, Senior Vice President of VyStar - I pulled this for several reasons. One, being to highlight the private partnership that VyStar has with our public schools. There's also a financial

contribution that VyStar is making to our district. The first year is estimated at \$100,000 for start-up costs plus \$48,000 for annual operation; but more than that, they are providing training to our students for future employment and that is priceless!

Human Resource Services - Staffing

[1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS](#)

Attachment: [HRS Attach 03-06-12 TRANS.pdf](#)

[2. MINIMUM QUALIFICATIONS - DIRECTOR, HIGH SCHOOL ACCELERATION PROGRAMS](#)

Attachment: [min_qual Director High School Programs 03-06-12.pdf](#)

Minutes:

Ms. Couch pulled Human Resource Items 2, 3 & 4 because I wanted to give an explanation for these positions to the public. After seeing the newspaper article today, I don't feel it is completely accurate that we are creating new positions - Supervisor for District Athletics, Hearing Officer, etc. We already had those position and these are updating their qualifications because of Senate Bill 736 so I don't think that was fully reported and I want to get that message out to the public.

Mr. Pratt-Dannals said the first one is Director, High School Acceleration Programs. This is paid our of grant funding and it allows us to do the kinds of expansion we're doing in our four acceleration programs in our high schools, initially, and now, expanding to our middle schools. Again, that is a grant funded position and does not come out of the regular Operating budget for which we pay the vast majority of salaries, benefits, etc.

Supervisor of District Athletics - this has been filled by a person in a Teacher Resource position for approximately 20 years. Mr. Jon Fox is going to retire so this is moving that position over to the way that every other district has its positions staffed and that is with an administrative position. It is a wash, financially. It is simply putting this person on a 12 month contract. Many times in the past, we've had to extend Mr. Fox's contract into the summer. It's simply renaming of an existing position.

Supervisor, Hearing Officer - this was in the past was an Assistant Principal position but as Ms. Bea Lewis is retiring, we wanted to post this. The way it is currently defined, it would have to be an assistant principal. Certainly, an assistant principal could qualify for this but we wanted to expand it to people who had a legal background, so this, again, is a replacement position. Equal value as far as pay. Ms. Lewis was on an assistant principal's payline and had been with the district for a number of years. Simply, a lateral move in the same salary range.

3. MINIMUM QUALIFICATIONS - SUPERVISOR OF DISTRICT ATHLETICS

Attachment: [min_qualS SUPV_district_athletics_03-06-12.pdf](#)

4. MINIMUM QUALIFICATIONS - HEARING OFFICER (SUPERVISOR)

Attachment: [min_qualS Hearing_Officer_03-06-12.pdf](#)

5. MINIMUM QUALIFICATIONS - CHIEF OFFICER, INFORMATION AND ACCOUNTABILITY - WITHDRAWN

Attachment: [HRS_Attach_03-06-12_COIA_minqualsrev.pdf](#)

Administration and Business Services - Budget and Financial

1. MONTHLY FINANCIAL STATEMENTS

Attachment: [December 2011 Board Statement Worksheet.pdf](#)

Attachment: [Cash and Invest Report for December 2011.pdf](#)

2. ADOPTION OF BUDGET RESOLUTIONS

Attachment: [Budget Spreadsheets March.pdf](#)

Attachment: [Budget Narrative March.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

1. DISTRICTWIDE ROOF REPLACEMENT AT VARIOUS SCHOOLS: CONSTRUCTION CONTRACT AWARD DCSB PROJECT M-83800, STAGE III

Attachment: [Project Budget M-83800 Stage III.pdf](#)

Attachment: [M-83800 STAGE III Bid Tab.pdf](#)

Attachment: [BENEFITS AND CHALLENGES FORM M-83800 Stage III.pdf](#)

Attachment: [MBE Letter M83800 Stage III.pdf](#)

2. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

Attachment: [Board Approval - Renewals March 2012.pdf](#)

Attachment: [Board Approval - New March 2012.pdf](#)

3. FIRE ALARM SYSTEM REPLACEMENT AT DCPS ADMINISTRATION BUILDING NO. 3001/DCSB PROJECT NO. M-83970 CONSTRUCTION CONTRACT AWARD/OFDC ITB-010-12

Attachment: [M-83970 12 02 15 Haddad Ltr of Recommendation for Fire Alarm Sys Replace at No 3001.pdf](#)

Attachment: [Mar 6 2012 B-C Agenda Item M-83970 Fire Alarm Replace at No 3001 Cons Cont Award 02 01 12.pdf](#)

Attachment: [M-83970 12 02 14 ITB 010-12 Bid Tab for No 3001.pdf](#)

4. FUNDING AMENDMENTS TO 5-YEAR LONG RANGE CAPITAL PLAN AND MAJOR MAINTENANCE PROJECTS

Attachment: [March 12 Board Item-MM-Capital Plan Reprogramming Plan 2-6-12.pdf](#)

Attachment: [Mar 6 2012 B-C Agenda Item Amend 5 Year Capital Plan 2-1-12.pdf](#)

5. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS, ORIGINAL CONTRACT AMOUNT AND NET SUM OF ALL CHANGE ORDERS ON MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

Attachment: [March 6 2012 B-C Agenda Item CSC-CFI-Cont Sav on Projects under \\$1M Report 02 01 12.pdf](#)

Attachment: [Mar 6 2012 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for Feb 2012 02 21 12.pdf](#)

6. CHANGE ORDER REPORT FOR THE MONTH OF FEBRUARY 2012

Attachment: [Mar 6 2012 Agenda Item Change Order Report Chart for February 2012 02 21 12.pdf](#)

Attachment: [Mar 6 2012 B-C Agenda Item Change Order Report for the Month of Feb 2012 02 01 12.pdf](#)

7. APPROVAL OF ANNUAL CERTIFICATION OF FISH DATA

Attachment: [Mar 6 2012 B-C Agenda Item 7 ANNUAL CERTIFICATION OF FISH DATA.pdf](#)

Attachment: [Annual-Certification-of-Accuracy-Email-Attachment-2012.pdf](#)

Operations - Purchasing and Logistics

1. PROPERTY INSURANCE RENEWAL

Attachment: [BENEFITS AND CHALLENGES Property Insurance Renewal 2012.pdf](#)

2. SURPLUS PROPERTY RETIREMENT REPORT

Attachment: [RORET FY12March.pdf](#)

Attachment: [05March12.pdf](#)

Attachment: [04March12.pdf](#)

Attachment: [Retirement Order Highlight outlineMARCH.pdf](#)

Attachment: [NEW BENEFITS AND CHALLENGES FORM FY11-12 March.pdf](#)

Attachment: [07March12.pdf](#)

Attachment: [ROSUMFY12March.pdf](#)

Attachment: [06March12.pdf](#)

General

[1. LOAN OF LEE ADAMS' MURAL ENTITLED "RIBAULT'S LANDING" TO CITY OF JACKSONVILLE](#)

Attachment: [Art Loan Agreement.pdf](#)

Discussion

Human Resource Services - Professional Standards

[1. SUSPENSIONS WITHOUT PAY](#)

Attachment: [HRS_attach_03-06-12_susp.pdf](#)

Minutes:

Speakers:

Ms. Karen Chastain, Office of General Counsel
Mr. Tommy Hazouri, Board Member
Mr. W. C. Gentry, Board Member
Ms. Betty Burney, Board Chair
Ms. Vicki Reynolds, Chief, Human Resource Services

Mr. Gentry offered an amendment to separate Paula Dion from the main motion; Ms. Barrett seconded the amendment.

Mr. Gentry moved that this matter be postponed to the next Board meeting; Mr. Hazouri seconded the motion.

Speakers:

Ms. Paula D. Wright, Board Member
Ms. Betty Burney, Board Chair
Mr. W. C. Gentry, Board Member
Ms. Becki Couch, Board Member
Ms. Vicki Reynolds, Chief, Human Resource Services
Mr. Tommy Hazouri, Board Member

Mr. Gentry moved that Mr. Timothy Scott be removed from Suspension Without Pay for further discussion; Mr. Hazouri seconded the motion.

Speakers:

Ms. Karen Chastain, Office of General Counsel
Ms. Betty Burney, Board Chair

Ms. Couch asked to reconsider the motion on the two remaining Suspensions Without Pay (Scott and Jones); Mr. Gentry seconded the motion.

Mr. Gentry requested to remove Timothy Scott from Suspensions Without Pay for further discussion at a future workshop; Mr. Hazouri seconded the motion.

Mr. Hazouri moved to approve the attached Suspensions Without Pay for the remaining employee, Joseph Jones; Mr. Gentry seconded the motion.

Motions:

That the Duval County School Board
approve the attached suspensions
without pay. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board
separate Paula Dion from the main
recommendation. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye

William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board discuss the proposed suspension of Paula Dion at a future workshop. - PASS

Vote Results

Motion: William Gentry

Second: Thomas Hazouri

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board remove Mr. Scott from the suspensions without pay for further discussion at a Workshop. - PASS

Vote Results

Motion: William Gentry

Second: Thomas Hazouri

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye

William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board reconsider the motion on the two remaining suspensions (Scott and Jones).	- PASS
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Vote Results

Motion: Rebecca Couch

Second: William Gentry

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board remove Mr. Scott from the suspensions without pay for further discussion at a Workshop.	- PASS
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Vote Results

Motion: William Gentry

Second: Thomas Hazouri

Martha Barrett	- Aye
Betty Burney	- Aye

Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board approve the attached suspensions without pay for the remaining employee - Joseph Jones. - PASS

Vote Results

Motion: Thomas Hazouri

Second: William Gentry

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Administration and Business Services - Budget and Financial

[3. 2011-2012 CLASS SIZE COMPLIANCE PLAN](#)

Attachment: [DCPS Clas Size Compliance 2011-12 Plan vs2.pdf](#)

Minutes:

This item was moved to Consent with Discussion:

Mr. Gentry said looking over the materials, I didn't see any representation that in our Class Size compliance that we have spent all of the money provided by the State of Florida for Class Size and that we have complied fully to extend a funding that has been provided. That, to me, needs to be very clear...if we have done that. And, if we haven't done it, I would like to

know that, too.

Mr. Pratt-Dannals said we have done it and if it's not abundantly clear, we probably need to put that in large caps at the beginning.

Mr. Mike Perrone said this can be amended. It hasn't gone yet to the state. We met the compliance by sending in a letter and we told them the Board had not seen this yet and would approve it and they said if there's any changes, make them and that will become the final document. So, if you do want to make a change to that...

Mr. Gentry said in terms of approving it, I want to know for sure that we had done that internally. It may be appropriate to make that clear to the State of Florida, as well. Along that same line, we do need to objectively address the issue as to whether or not we want potentially engage in litigation over this issue. We're being penalized by virtue of not meeting Class Size even though the Florida Constitution says "the State of Florida shall fund all Class Size and associated costs with Class Size and the district shall not." They are requiring us to reach into other revenues that would otherwise go to our students to fund Class Size, contrary to the Constitution. I appreciate the work of the Superintendent and the Commissioner's office in working the penalty down to now only a little over a million dollars. But, that is a million dollars more that we shouldn't be spending so I'll bring it up at a workshop. I feel the public needs to understand that we are being penalized because of the Legislature's failure to comply with the Constitution.

General

[2. RENAMING OF THE FORMER JAMES WELDON JOHNSON MIDDLE SCHOOL FACILITY](#)

Minutes:

This item was moved to Consent with Discussion:

Mr. Gentry said my concern is that we now have two institutions named "James Weldon Johnson" and what are we going to do about trying to avoid that confusion?

Mr. Pratt-Dannals said as we discussed at the workshop, it is an issue and we discussed it with those that are recommending this and with Board members Wright and Burney. It is going to be called the "JWJ Act Center" - ACT (Academic & Career Training). We discussed it and ended up recommending it but we can work on this and differentiate it from the other school.

Mr. Hazouri said it's still awkward and I know we discussed it and hopefully,

we'll figure out a way..

Mr. Pratt-Dannals said at some point, we'll have to give it a name. It does have a school number and call it the former James Weldon Johnson - we'll work on it.

Ms. Couch said we have several like this and it's not uncommon in our district. We have Fletcher Middle, Fletcher High School, Oceanway Middle, Oceanway Elementary School, Highlands Middle, Highlands Elementary School. We have schools with the same name but serve different populations of students.

Ms. Burney said since this item was moved to Consent with Discussion, it's done?

Ms. Chastain said that is correct.

Mr. Gentry said I recognize that there are middle and high, middle and elementary but my concern here is that the inclination will be James Weldon Johnson. I just wanted to hear comments and that we'll work on it to make sure there is distinction, but, we've already voted on it.

Ms. Wright said one of the things that we've been able to do as a Board is to overcome challenges. I think we can overcome this challenge.

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel:

April 11, 2012 - Certified Board Member Policy Governance Training - Gainesville, FL
- Couch

April 11-13, 2012 - Certified Board Member Policy Governance Training and
Boardsmanship Forum - Gainesville, FL - Wright

April 12-13, 2012 - Certified Board Member Boardsmanship Forum - Gainesville - Lee

Motions:

That the Duval County School Board

approve the following Board Members
Travel:

- April 11, 2012 - CBM
Policy Governance Training -
Gainesville, FL - Couch
- April 11-13, 2012 - CBM Policy - PASS
Governance Training &
Boardsmanship Forum - Gainesville,
FL - Wright
- April 12-13, 2012 - CBM
Boardsmanship Forum - Gainesville,
FL - Lee

Vote Results

Motion: Martha Barrett

Second: Thomas Hazouri

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for the Superintendent:

March 27, 2012 - State Board of Education Meeting - Miami, FL

March 28, 2012 - School visits in Miami with members of the Jacksonville Public Education Fund to learn how College Summit, City Year, Teach for America and

Communities in Schools work together.

Vicki Reynolds:

This is the final Board meeting for our esteemed Chief of Human Resources, Vicki Reynolds and she has served this district with honor, respect, dignity, honesty and "smartness". She has given wise counsel to the Board and to me and I think if nothing else, she can work with both me and Ms. Brady. She is trusted and respected by all and she will be greatly missed. I have confidence that at the next Board meeting, she'll be tuned in and watching it all the way to the end. We will miss you, Vicki...not just for what you brought professionally, but for what you brought personally and we wish you well in your retirement. You've earned it and we plan to keep in touch and let us know how you're doing. Again, we appreciate so much everything you've done for this school district and the students!

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- March 28, 2012 - Miami, FL - Visit several Miami area schools with members of JPEF to learn how College Summit, City Year, Teach for America, and Communities in Schools work together - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

For The Record

FOR THE RECORD

Minutes:

Ms. Couch gave congratulations to Ed White High School for the IB Program and to the principal, staff, Board members and Superintendent. How amazing was the Douglas Anderson's Extravaganza. You just can't understand how fantastic the talent is in this city. We need to promote that next year.

Ms. Wright thanked Highlands Middle and Elementary schools, Pine Estates and Garden City - last night they organized and hosted a community meeting to share with the parents and community in terms of how the new FCAT Cut Scores would impact their students and schools. I would like to thank Tim Ballentine who did an awesome job in not just sharing the information with the parents but answering their questions and helping them to truly understand the specific things they can do to assist. He was also very helpful in helping them to realize that these are mandates by the state and not district initiatives. Also, I want to say "kudos" to Shi Singleton, principal at Jefferson Davis Middle School for the AICE program authorization and for Dr. Perry at Ed White High School for the IB Program and all the staff and Dr. Girardeau and her staff for an awesome collaboration. It took many people to make those things happen. I'm just thrilled to have a VyStar at Ribault High School and to allow students to not only have an opportunity to learn a trade but perhaps, get a job. Sometimes, we focus so much on FCAT and going to college, we forget that everyone may not want to attend college yet it is still our responsibility to guide and help them to secure other opportunities and other possibilities. I feel this is an awesome collaboration and I appreciate VyStar for all of the work they do with us. I want to encourage everyone despite what is being said in the paper...I can suggest one thing - don't read it! Don't read the papers or the blogs because we need to keep our "eye on the prize" and that prize is making certain that every student, every class and in every school receive a quality education. That's why we're here but if we can keep our focus, this is just one more challenge and we can work as a team and overcome. I encourage you to continue to understand your role and remain passionate and vigilant in terms of what you need to do and how you can help our students.

Mr. Lee said we need to talk about this in a future workshop, I think we need to not only recognizing our accelerated programs when we recognize high schools; different schools each month, but we may want to recognize some of the athletics that are going on in our schools. There are so many great things happening. I could probably talk about 10 going on in my district right now and we need to recognize those students, as well. I want to say "thank you" to Kathy Leroy and her staff and Tim Ballentine and his staff who helped and supported me in explaining the FAIR changes and FCAT. I so appreciate your staff.

Mr. Hazouri said, again, to Vicki Reynolds, I want to thank you very much for everything you've done. You've always been there with us...in Collective Bargaining, I now have a greater appreciation having chaired that committee for a number of years

in the House and how you can put administration and the employee organization together. You definitely have a talent and I hope whomever replaces you will be able to do the same. I'd like to mention Jackie Cornelius and the Extravaganza from Douglas Anderson - I wonder how much money she collects? She does a great job - she is the "Dr. Kinney" of the school system, if you will. She knows how to get around this community and around the world to make things happen at that school. Those students must excel in their academics plus perform in their field. Those students and DA are a gift to Jacksonville and the world. And to you, Kathy LeRoy, I'm speaking from the FAIR standpoint, she'll take one person or a dozen people to talk to. It's hard for us to explain and you all do a great job and I thank you for that!

Ms. Barrett said I wish you well, Vicki, as we started out together in 2000 with the bus contracts. We've had some interesting times and you always have done a great job. I also wanted to thank JPEF and the Board members who attended the tour of Carter G. Woodson and Darnell-Cookman. Carter G. Woodson is an elementary medical magnet along with Woodland Acres Elementary in my district. Darnell-Cookman is across the street from Shands Hospital which is a tremendous opportunity for their students. We need to highlight these schools to the community. I wanted to thank Ray Moore and the North Jacksonville Rotary. Board members Couch and Gentry and I attended the football banquet last Friday at the zoo. They honored both the students and their parents. We have great faith in our youth of today.

Mr. Gentry said Ms. Reynolds, we really do appreciate you. We keep talking about looking for a matrix and being equitable, we know it's hard to make these fine distinctions. You may not feel that way, sometimes, but we do appreciate you. I want to thank Deborah Gianoulis and Colleen Wood with Save Duval Schools. They were the spear point of a grassroots effort that was involved with the Board of Education on the issues regarding Save the Children and FCAT scores and other issues that helped getting this state motivated about what is going on in Tallahassee. They have continued that effort and are now a part of a 500,000 parent group that is being heard in Tallahassee. They will not be silenced and have built an incredible statewide grassroots organization. The voice of the people is finally starting to be heard and I hope it's not too late. I went to the luncheon that Ms. Barrett mentioned. I had two events back-to-back: Skills USA where we had our workforce students from surrounding counties come to compete and this had to do with leadership. I've never seen such poised, articulate, sharp, young people in my life. I was in awe and intimidated to speak to them. I wish the community could see these young people...just fantastic. Then, I was out with the Rotary Club in an all academic football team. These kids all had 3.5 grade point averages or better. They had an Honor team with 4.0 GPA's. These students are some of the most attractive and articulate young men that you'll ever see in your life. Again, the news media was called to cover this event but no one showed. We do have so many amazing young men and women in this school district and we're so proud of all of them and it renews your faith in the quality of the students we're turning out here in Duval County. I'd like to express my sympathy and condolences to the family of Dale Ragen. My oldest daughter graduated from Episcopal a little over 20 years ago and at that time, Mrs. Ragen was an English teacher. What an incredible woman who dedicated herself to the children of this community and to Episcopal High School. Our deepest sympathy to her family and to all who have been terribly affected by this tragedy.

Ms. Burney said I attended the Tools for Success Family Conference at the Schultz Center that was put on by our ESE department for students with exceptionalities. There were about 400 individuals who came out to learn how to help students with exceptionalities. Social service agencies, parents and educators all attended this wonderful event. I also had the opportunity to ride and visit some of the elementary Turnaround schools with Mr. Judd Strickland, Executive Director, Cluster I. Our schools are working hard. There is so much that principals, teachers, guidance counselors are doing and it often appears to go unnoticed. With the incredible work that is being done, we have to continue to support them and thank your Chiefs, Executive Directors and all the people who put their hands on our children every day. I visited a second grade class at Oceanway Elementary School where they were having an African American History Program and it was absolutely phenomenal and a real class act. I want to invite everyone to come out to the Forum for Accelerated High Schools and especially members of the Board because we can show to others what is really important. We need to make our students understand that there is life after college. I want to congratulate Jefferson Davis Middle School and Ed White High School. Looking at the statistics of Douglas Anderson School of the Arts, DA provides a world-class education. Whenever I attend one of their events, I think if every school could have that same kind of enthusiasm that Jackie Cornelius has and she goes at it strong, it would be phenomenal! The school visits to Darnell-Cookman and Carter G. Woodson were great. Again, we saw world-class educations. I invite everyone to please remember that we, as a Board, want your input and suggestions with regards to the Superintendent's search. Thank you very much.

Adjournment

ADJOURNMENT

Minutes:

The meeting adjourned at 8:56 p.m.

Isd

Superintendent

Chairman