



Duval County Public Schools

March 4, 2014, Regular Board Meeting

Ms. Becki Couch, Chairman
Ms. Cheryl Grymes, Vice Chairman
Mr. Jason Fischer
Dr. Connie Hall
Mr. Fred "Fel" Lee
Ms. Ashley Smith Juarez
Ms. Paula D. Wright
Dr. Nikolai P. Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Dr. Nikolai Vitti, Superintendent, Ms. Karen Chastain, Chief Officer of Legal Services, Ms. Becki Couch, Chair, Ms. Cheryl Grymes, Vice Chair and Board members: Mr. Jason Fischer, Dr. Constance S. Hall, Ms. Ashley Smith Juarez, Mr. Fred "Fel" Lee and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the meeting to order at 6:03 p.m. and thanked the Holiday Hill Elementary School Recorder Ensemble (under the direction of Steven Gonzalez) for their wonderful presentation.

Also, the Chairman recognized students from the University of North Florida who are currently interning in our urban schools representing the Duval County/UNF Urban Professional Development Schools model partnership. Thank you for attending our meeting, tonight.

Invocation

INVOCATION

Minutes: Pastor Steve Hall gave the invocation this evening.

Pledge of Allegiance

PLEDGE OF ALLEGIANCE

Presentations

Board Members

1. SCHOOL RECOGNITION - DISTRICT 4 - MATTIE V. RUTHERFORD

Minutes:

Ms. Sadie Milliner-Smith, Principal, said I am the proud principal of Mattie V. Rutherford Alternative Middle School where greatness is the expectation and every day is a new beginning. I would like to thank you for this opportunity to share with you some of the wrap around services and positive behavior support services that we provide to our students.

I'd like to take a moment to recognize my outstanding staff that is here with me this evening:

Mr. Larry Brown, Assistant Principal
Ms. Casey Kelly, 6th Grade ELA teacher
Ms. Robinson, 7th Grade Science teacher
Ms. Wade, 8th Grade Math teacher
Ms. Hoffman, one of our Guidance Counselors
Ms. King, our Family CRT Clerk and member of our AIT team
Ms. Owens, ESE teacher
Ms. Vaso, ESE teacher
Mr. Harold, 6th Grade Math teacher
Officer Willie Perry

Thank you all for coming out and supporting me in this endeavor.

Our vision at Mattie V. Rutherford is to ensure that our students leave with a capacity to be successful at any middle or high school that they may attend. Our mission is to provide our students with a holistic and supportive educational experience. We are committed to helping all of our students achieve the highest level of academic, behavioral and socio-emotional

functioning.

(See attachment of the PowerPoint presentation)

2. BOARD MEMBER RECOGNITION - MARCH 13, 2014, AS BOB HAYES DAY - WRIGHT

Minutes:

Coach James Day named the founders of the Bob Hayes Track Meet which is 49 years old this year and the 50th year we've been operating. We started in 1964 and this year is our 50th year anniversary. We started out with five (5) teams:

Mr. Jimmie A. Johnson, former Coach at Northwestern High School
Bobby Grover, Athletic Director and Football Coach
Nathaniel Washington, Douglas Anderson (the Creator of Bob Hayes Track Meet)

The above group ran the Bob Hayes Track Meet for three years and then they gave it to me. This is what we've done with their help. We came from five (5) teams and now we have over 215 teams and over 5,000 athletes in one day. No one in the nation can do this. We're the largest track meet in the world.

Board Member Paula D. Wright read the Resolution. *(See attachment of the Resolution in the minutes.)*

3. BOARD MEMBER RECOGNITION - RIBAUTL HIGH SCHOOL GIRL'S BASKETBALL TEAM - WRIGHT

Minutes:

Board Member Wright said, "2014 State Champions"! Ms. Wright read Resolution 2014 honoring and commending the Jean Ribault High School Girls Basketball team on the occasion of their 2014 Class 4A Florida High School Athletic Association Girls Basketball State Championship recognizing the coaching staff, the principal and their contribution to the community.

(See the Resolution attachment in the minutes.)

Communications

1. DISTRICT SPELLING BEE CHAMPION - VAISHNAVI SUREN

Minutes:

- It's one of the most exciting times of the year - the time when Duval County's top spellers come together to compete for the title of SCRIPPS District Spelling Bee Champion. This year, a 7th grade student from Julia Landon College Preparatory Middle School took the honor.
- Vaishnavi (vie-shnuh-vee) Suren (ser-en) defeated 19 other qualified students in 29 rounds by spelling the word "sensei."
- Vaishnavi is an exceptional student who has maintained a 4.0 G.P.A. throughout middle school. While she is not in school, she practices dance and piano.
- Last year, she served as a co-host on "Real School," the district's student-hosted television program that highlights Duval County's Public Schools' activities and accomplishments.
- It is my pleasure to introduce her tonight.
- Please join me in recognizing Vaishnavi Suren, the 2014 SCRIPPS District Spelling Bee Champion

[2. SUNSHINE STATE SCHOLARS - PRANEET POLINENI & JESSICA ROSS](#)

Minutes:

- The Florida Education Foundation's Sunshine State Scholar program highlights some of the state's top juniors who are interested in pursuing a career in STEM (Science, Technology, Engineering, Mathematics). These elite scholars are given the rare opportunity to meet with recruiters from Florida's top colleges and participate in exciting internships related to their prospective field of choice.
- Duval County Public Schools is represented this year by Praneet Polineni, a student at Stanton College Preparatory, and Jessica Ross, a student at First Coast High School. Both of these 11th grade students joined their peers statewide in Orlando last month at the Sunshine State Scholar Annual Conference. In addition to two days of networking, a visit to Universal Studios, and learning more about prospective universities, they were also honored during the conference reception by political and education leaders.
- Praneet and Jessica both have at least a 3.9 G.P.A. and received letters of recommendation from counselors, teachers, and principals – requirements for becoming a Sunshine State Scholar.

- Join me in congratulating Praneet Polineni and Jessica Ross, Duval County's 2014 Sunshine State Scholars.

3. BROOKINGS EDUCATION CHOICE RECOGNITION - SCHOOL CHOICE TEAM

Minutes:

- Duval County Public Schools was recently named 13th in the nation for its quality choice options available to students. The recognition in a recent report from the Brown Center of Education Policy at the Brookings Institute applauds the vast expansion of school choice offerings provided over the past decade through magnets, career academies, Special Transfer Options, Choice, Charter, and other programs.
- This ranking is based on 13 categories that look closely at how well districts close or restructure low-enrolled schools, the comparative options given to parents, and the accessibility to choice schools through adequate transportation. Those categories are:
 - Assignment Process,
 - Application Process,
 - Availability of Choice,
 - Virtual,
 - Popularity,
 - Restructure of low enrolled schools,
 - Choice Standards and Assessment,
 - Gain Scores,
 - Accessibility of On-Line Information,
 - Relevant Performance Data,
 - Under stable Performance Data,
 - Transportation, and
 - District School Quality

Duval County Public Schools received perfect scores in:

- Availability of Choice,
- Accessibility of On-Line Information, and
- Relevant Performance Data

- Tonight, we acknowledge the team of dedicated professionals who lead Duval County Public Schools' school choice efforts.
- Please welcome Gary Bryan, Anthony Copeland, Zelena Duggins, Ann Edgecombe, Marketia Fleming, Gina Knight, Lori Lewis, Cathy Maycott, Brenda Mitchell, Marnice Parker, Joyce Riley, Shanita Roper, and Anita Smith

4. PARENT ACADEMY DONATION

Minutes:

- Last year, Duval County Public Schools, through the Office of Community and Family Engagement, launched the Parent Academy, a program intended to increase and enhance parent involvement in Duval County's schools. Classes are offered to parents, caregivers, and community members throughout the year to help them navigate the school system and teach them the best ways to foster their students' academic success.
- Duval County Public Schools received a very generous donation of \$75,000 to be used toward the development of the Parent Academy from JP Morgan Chase, The Weaver Family Foundation, and the Michael and Kim Ward Foundation. To show our gratitude for these contributions, Duval County Public Schools has a special token of appreciation for our donors. These original works of art were commissioned for them by Advanced Placement Art student Kristen Phillips, a senior at Duncan Fletcher High School, under the guidance of her art teacher Katherine Skaggs. Here to receive their gift are JP Morgan Chase representatives Michael Butler and Scott Ricker. (...and Delores Barr Weaver co-founder of the Weaver Family Foundation.) You are truly a gift to Jacksonville's education community.
- Superintendent Vitti will now give an update on the Parent Academy.

Comments From Audience

COMMENTS FROM AUDIENCE

Minutes:

Mr. Luis Colon, a student from Sandalwood High School, read a poem he wrote entitled, "*I See a Light at the End of the Tunnel*" for Black History Month.

The following students presented their experience on an all expense paid trip this past

summer with Lead America Program on Digital, Media and Journalism Conference in New York City:

Bretania Forbes
Rafi Assad
Mia Alijagic
Tyra Weldon
Caymen Miller

The following students presented their experience on an all paid expense paid trip this past summer with Lead America Program on Communications in California:

Jaleah King
Jasmine Moore
Madison Owens
Jade Brown
Tonisha Williams
Kristopher Murray

The following people spoke in support of adding the 6th grade to Rutledge Pearson Elementary School:

Michael Brown
Timothy D. Harrison
Rodney & Jazzlyn Wells, students
Sonya Brown
Darrell A. Marshall, Sr.
Debbie Crotty, Principal, Rutledge Pearson Elementary School

Mr. Aaron Rodriguez presented a poem he wrote for Black History Month entitled, "*A Long Way to Go*".

The following people spoke in support of Teach for America and their experiences teaching:

Mr. Steve Halverson
Ms. Holly Finchem
Ms. Crystal Rountree
Ms. Sabrina Woodley
Ms. Shekinah Bradwell

The following intern teachers spoke in support of the partnership between Duval County Public Schools and the University of North Florida in hopes that it will continue:

Ms. Brittany Mailhot
Ms. Brooklyn Peterson
Ms. Laura Bohn
Mr. David Jamison
Ms. Ashley Suber

Mr. John Nooney said I came before you last month with an issue regarding you're next to the JEA property - a \$15 million dollar southbank riverwalk project. This community was told that it was going to be ripped out and replaced. Now, we've been told that once it's been ripped out behind this building, it's not coming back. This will impact all citizens. Please reach out to Mayor Alvin Brown and the City Council on this project. Thank you.

Ms. Gloriden Norris expressed her concerns and questions regarding Open Enrollment for elementary students. Why the change? Will this change be in the best interest for all students and all communities? This could cause the closure of some schools. Some things look better afar but turn out not good.

Ms. LaTonya Peterson said I'm a 3rd grade teacher in Duval County and I have a question. Today, I had to give an assessment because the district told someone to and my children were not prepared. We have cut our curriculum by four (4) weeks for a Curriculum Guide assessment. I understand that change is coming and I have welcomed every change that this district has put out, but, today, for the first time, I felt I was killing children. I need you to understand that that is not what we're here to do. The testing is fine. I don't mind accountability but we just can not take change and treat it like we're going down an aisle and not think of who is actually being affected - teachers and students! Please look at what you're sending out to the principals who are afraid that they have to do something and not do what is best for the teachers, like me, and our students. Thank you.

Ms. Viera Eckhaus said to "lie and deny" is the motto of school administrators at Holiday Hill Elementary School. How is it possible that two women without training would be allowed to destroy things within seven months at this excellent school? Both women are incompetent, they intimidate and degrade teachers, bully children and parents, allow children to be abused in the cafeteria, they show racism against teachers, parents and children who are not black. They are abusing their positions they were assigned to. The district representative is aware of this situation from the beginning of this school year and he chose to ignore and chose not to answer calls to his office. He is not willing to listen to parent complaints. We have had four (4) principals in the last two years. Last year's principal restored the school to excellent standards within a short time. Teachers, parents and children were happy to attend Holiday Hill Elementary School. There are three months left to the end of this school year and there still could be memorable months for them if you would remove these two women and replace them with a good administrator. Holiday Hill would return to the excellent school it was always known as.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

District Advisory Council - Ms. Juanita Franklin-Banton, Chair:

The District Advisory Council met on Monday, February 24, 2014 @ 6:00 P.M in the 6th floor conference room.

Major Topics of Discussion:

1. Last 2 meetings there has been no Board representation at the DAC meetings. Area members are very disappointed because there is not even a designee to give an update. We are always notified at the last minute with these cancellations. We would like it very much if the appointed Board member is not going to be present, could we at least get his or her update forwarded. Thanks for your cooperation in this matter.
2. There was talk as to why the school board doesn't want the Riverwalk replaced when the City Council is incurring the bill?
3. We received an update as to the success of the Parent Academy from Tia Leathers. Current participants this year 1,266.
4. Most importantly, we are encouraging the high school principals to make sure that you are sending a representative monthly to District Advisory Council meeting. The sole responsibility if the high schools is to make sure that you have a representation your AREA meetings as well as District. District Advisory Council meets every 4th Monday @ 6:00 P.M unless otherwise stated.

Exceptional Student Education Advisory Committee - Juliann Gaus-Graeser:

Duval is one of 14 counties that have an ESEAC, another high point for Duval to be proud of. For the past 22 years, DCPS ESEAC has served as a point of contact for various educational and supportive events (to be mentioned shortly) as well as a referral source to:

- advise the district of unmet needs in the county
- advise the EE/SS department in developing and co-ordination of services for children of special needs
- provide representation to tasks forces and advisory committees at local, state and federal levels
- to provide insight and direction from both the parent and community point of view to the EE/SS department

1. First Fridays with FIN (Florida Inclusion Network)

This is a phone forum (conversation) about inclusion and your child, sharing concerns and ideas with families and professionals. This will begin FRIDAY (3/7) @ 10 am. Please call: 850.563.6580.

At our most recent meeting, Dr. Gail Cane came and presented to the committee about the GRASP Academy at RL Brown.

In sharing the theme of "Together We Are Better" because working together makes it better for our children!

ESEAC's focus is on how we can better support the district insuring that information is shared to provide adequate training for parents and staff relating to special needs and implementation of IEP's and communication between the district and families.

To learn more and to attend our meetings please go to the parent tab on the DCPS school district website for our contact information. Our next meeting will be held on 5/27/14 9:30-11:30, room 307 here at the school board building. Elections for next year's officers will take place then.

We are encouraged that the district and school board are supportive to the committee and are looking forward to strengthening our work as a partnership. Thank you.

PTA - Gretchen Lynch, President:

The Test, What Test? Lunch and learn was a big success. Over 60 people attended representing 29 local PTAs. This program was intended to educate our members about state and local testing being administered in our schools. We appreciate Mr. Post, Kristie Putnal (Landon), Gloria Norman (San Pablo), Kelly Turner (JPEF) and Dr. Amanda Lochrie (Nemours) who all shared information on some aspect of testing.

Our last session of the student leadership academy was last Saturday at Darnell Cookman. We would like to thank assistant principal Tally for being our host all four Saturdays. Wednesday, March 12 we will travel to Tallahassee with the students so they can experience democracy in action. Students will pass a mock bill in the senate chambers, visit the governor's mansion and the historic capitol and have scheduled appointments with our Duval delegation.

March 31 is the deadline for seniors to apply for one of our 5 college scholarships. These scholarships are funded by our local PTA units from their donations to our scholarship fund. The applications are available through all high school guidance departments and on our website.

During the next 8 weeks we will use our communication tools to distribute information provided by Florida PTA to continue to inform our members about education legislation being considered by our state legislature. All of our members wishing to receive legislative information can register at FloridaPTA.org under Advocacy/Capwiz.

This time of year PTA's are beginning their transition of leadership governed by procedures in their bylaws. Local units are: electing a nominating committee, slating officers and then holding an election at a general membership meeting.

Our next General Meeting is Tuesday, March 11 at 10:00 in the Cline Auditorium. We will be holding elections for our 2014-2015 officers.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes:

Local 2941:

Mr. Elton Brown, President of Local 2941, representing Food Service and Custodians in the district and I represent approximately 195 employees. I'm asking you to consider us and making us a priority when it comes to your budget deliberations. The Food Service workers and Custodians work very hard in the district. They prepare all the meals for the students and staff and make sure the schools are healthy and have a clean environment for the students each day. We urge you to please consider us in your budget deliberations and make us a priority. Thank you.

IBEW:

I am Joe Roberts and I represent the International Brotherhood of Electrical Workers who represent the Maintenance workers of DCPS. I, along with teachers, custodians and the other union chair, came this evening as we recently went through negotiations and consummated a contract, and we would like to be considered as human capital, if nothing else, when you talk about the people who are working for you, maintaining the schools and keeping them in one piece. All of our people are skilled labor; everyone has a craft. We have 300 workers that we represent and every one of them are very proud of the schools that they maintain. They are also proud of the jobs that they do every day for the teachers and students in this district which is the number one objective. Out of those 300 employees, you'll probably lose 20% of them because they have 30 or more year of experience at this time. In the next few years, you will lose quite a few of these employees and most of them come from the construction trade. At this time, the construction trades are desperate for workers. Billions of dollars in the Gulf Coast whereby they are trying to attract these tradesmen; remember, supply and demand. Please give great consideration for these people when your considering the budget. Thank you.

Duval Teachers United:

Ms. Terrie Brade, President, said before us tonight, we're talking because it's not to negotiate and not to bargain. It's just to express a desire that when we're planning and talking about the budget conversations at the end of March, we hope you will consider the human capital that is at stake here in this district. Currently, right now, we have 13,269 employees, give or take a couple of hundred. DTU represents 10,406 of those employees. IBEW, 300; AFSCME, 195; FOP, 74; Supervisor's Union, 45; and LIUNA at 66. What is impressive is that the grand total is 11,084 out of 13,269; all valued employees and all part of this learning community that we work in each day so when teachers enter the door, para professionals, guidance counselors, principals, and students, they're ready to do one thing and that is attack the books and learn at a much higher level.

I'd like to share with you that approximately 10 days ago, the DTU, along with management, had a two-day workshop on Labor Management on part of Senate Bill

736 where it came to the Dual Salary Schedule in Performance Pay. It was somewhat stressful and very informative. As a kindergarten teacher, it was overwhelming to me and what is overwhelming to me is not the desire that we will not achieve a Collective Bargaining Agreement for a Dual Salary Schedule. It is the amount of money it is going to take to meet the expectation in that letter of the law that has been set forth in Senate Bill 736. Just in DTU's current salary schedule with our three bargaining units and the paras and UOPD's are not a part of Senate Bill 736 at this time, just to maintain the current salary with no step movements, is \$383,769,766. We are a billion dollar organization but when you consider that money is reoccurring and moving on, we actually put together a generic, Dual Salary Schedule where we started adjusting the steps. With that salary schedule, it was an additional \$32,000,000 dollars. We haven't negotiated the schedule, as yet.

This is probably the largest unfunded mandate that the legislature has handed down to our school board districts but we're here, tonight, as a collected "we" to do one thing. We can add all the new programs and new positions but we truly want to value and we want to put forth the expertise and commitment of all employees in this district. Not just the 11,000 that have a Collective Bargaining Agreement but all of those sitting at these tables and those in the audience because we in this district have something that most districts don't and that is a committed human capital and that is to move our students. Whether they're sweeping the halls, cooking the food, driving the buses and doing the work that we do every day. I know many of you are in our schools every day and I know you must make some tough decisions when building this budget. I'd like for our human capital to be considered, not as an after thought, but as a primary thought to where we need to be to continue to build the future of this district and the future success of our students.

I thank you very much. I appreciate your time and effort and we're willing to work with each one of you as we build the budget, together and as we continue to push our district forward to meet the needs of all of our students. Thank you.

Chairman's Report

[CHAIRMAN'S REPORT](#)

Minutes:

The Duval County School Board will host a series of community budget meetings throughout March and April. These meetings are intended to provide an opportunity for community members to learn about district budget priorities and the budget planning process. Additionally, community members are invited to bring questions they may have as it relates to the 2014-2015 Duval County School Board Budget. Some of the locations were selected to allow access for more than one district.

The dates and times are as follows:

March 11	6:00 pm	District 5 & 6 (Hall & Couch)	Ed White HS
March 24	6:00 pm	Districts 2,3,&7 (Lee, Juarez & Fischer)	Atlantic Coast HS
March 25	6:00 pm	Districts 4 &5 (Hall & Wright)	Raines HS
March 27	6:00 pm	Districts 4 (Wright)	M. Gilbert MS
April 10	6:00 pm	District 2 (Lee)	Fletcher HS
April 14	6:00 pm	District 7 (Fischer)	Mandarin HS
April 17	6:00 pm	District 1 (Grymes)	Terry Parker HS
April 21	6:00 pm	Districts 1 &4 (Grymes & Wright)	First Coast HS
April 22	6:00 pm	District 3 (Juarez)	DuPont MS

Majority of the board will be traveling to Tallahassee this month to meet with state lawmakers regarding the impact of proposed legislation and to promote the districts legislative priorities. I would like to personally thank Representative Reggie Fullwood and Senator Audrey Gibson for sponsoring a bill that addresses one of our legislative priorities, 100 % flexibility of Instructional Materials. The bill numbers are HB 941 and SB 1468. If you would like more information on the district's legislative agenda you can access it on our website.

During the month of March we will be moving into discussions of the 2014-2015 budget. We look forward to hearing from the community.

Superintendent's Report

[SUPERINTENDENT'S REPORT](#)

Minutes:

Superintendent Vitti said I wanted to use my report to talk about the recommended changes to school grades. I do think it is important for the community to understand what the Department of Education is proposing and what was recently adopted within the Senate Committee, today, on education.

I traveled to Tallahassee this morning and returned this afternoon only to return tomorrow to lobby on this very important issue. *(See attachment of the presentation in the minutes.)*

Reports

Approval of Agenda

[APPROVAL OF THE MARCH 4, 2014, AGENDA](#)

Motions:

That the Duval County School Board approve the March 4, 2014, Agenda as submitted on February 24, 2014, with the following changes:

1. Approval of Minutes - Revised Agenda Item
2. Academic Services - Item 14 - Renew Contract with Teach for America for 2014-2015 through 2016-2017 school years - Revised Attachment
3. Human Resource Services - Item 17 - Agreement Between Duval County School Board and SGS Technologies, LLC - Revised Attachment - PASS
4. Operations - Item 28 - Periodic Report of Substantial Completions, Final Inspections, and Original Contract Amounts on Major Maintenance and Minor Capital Projects under \$1,000,000 - Attachment Added
5. Board Members Travel - Revised Agenda Item
6. Superintendent's Travel - Revised Agenda Item

Vote Results

Motion: Fred Lee

Second: Cheryl Grymes

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- February 4, 2014 - Regular Board Meeting
- February 11, 2014 - Board Workshop - PASS
- February 18, 2014 - Committee Meeting - Board Workshop - Board Audit Committee Meeting
- February 27, 2014 - Special Board Meeting - Student Expulsion Hearing

Vote Results

Motion: Fred Lee

Second: Jason Fischer

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:

That the Duval County School Board approve the Consent Agenda. - PASS

Vote Results

Motion: Fred Lee

Second: Jason Fischer

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Consent Agenda

Academic Services

[1. SCHOOL SAFETY AND SECURITY BEST PRACTICES](#)

Attachment: [2012-13 Safety and Security Best Practices - Board Final - PART 1.pdf](#)

Attachment: [2012-13-Safety and Security Best Practices - Board Final - PART 2.pdf](#)

[2. FLORIDA STATE COLLEGE TUITION - SPRING 2014](#)

Minutes:

Dr. Constance Hall said I pulled this item because I thought it was something that we needed to emphasize and bring forth to the public because so many times when we vote on items that are on Consent, it's overlooked. This is something happening in our schools that we can really brag about and be real proud of, so if the Superintendent would share more information with us in reference to this item.

Dr. Vitti said this item is the continuation of a partnership with Florida State College at Jacksonville (FSCJ) which has been a great partner with Dual Enrollment. Dual Enrollment is the opportunity for high school students to take college level courses. If they are successful in passing the course, they receive college credit which allows them, when they do go on to college, to reduce overall tuition and move quicker into their major area of interest.

Despite the fact that we are now required to pay full tuition when the Dual Enrollment class is taken on FSCJ campus, we're still have been able to increase our Dual Enrollment offerings. If you look at 2012-2013 vs. 2013-2014, we went from approximately 6,500 courses being taken to 8,842 courses taken. At this point, mid-year, we look to exceed even that number despite the challenges of tuition.

All of our high schools are offering Dual Enrollment classes and we're looking to expand these options with Embry Riddle, Military History and Technology, Advanced Manufacturing with various partnerships. We looking towards our students in 11th and 12th grades to be on either one of four pathways: Advanced Placement (AP), International Baccalaureate AICE (IB), Dual Enrollment or or Industry Certification. FSCJ has been a great partner in allowing us to work through the obstacles.

[3. EMTEC ADDITIONAL SERVICES CONTRACT](#)

Attachment: [Emtec Proprietary for 3-4-14 Agenda .pdf](#)

[4. VOICE CONTRACT FOR TELECOM SERVICES](#)

Attachment: [E-Rate Rider with NonAppropriations final.pdf](#)
Attachment: [Voice Telecom Single Signature document vfinal.pdf](#)
Attachment: [Voice Master Agreement UAIII vfinal.pdf](#)

[5. FIBER RING CONTRACT FOR CONNECTIVITY PROTECTION](#)

Attachment: [Fiber Ring Single Signature document vfinal.pdf](#)

[6. PBX UPGRADE-TELEPHONE SYSTEM CONTRACT](#)

Attachment: [PBX Upgrade Single Signature Document v final.pdf](#)

[7. DATA CONTRACT FOR DATA SERVICES](#)

Attachment: [Data Single Signature Documentvfinal.pdf](#)

[8. TELEPHONE SYSTEM MAINTENANCE CONTRACT](#)

Attachment: [Telephone System Maintenance Single Signature document vfinal.pdf](#)

[9. NETWORK ELECTRONICS CONTRACT](#)

Attachment: [Ronco Contract Network Electronics 3-4-2014 v1.pdf](#)

[10. NETWORK MANAGEMENT SOFTWARE MAINTENANCE AND SUPPORT RENEWAL](#)

Attachment: [CA Contract 2012 001 \(2\).pdf](#)

11. STUDENT EMAIL SERVICES

Attachment: [Gaggle contract.pdf](#)

12. ENVISION STUDENT CONFERENCES

Attachment: [Envision 2014v3.pdf](#)

Minutes:

Dr. Hall said I pulled this item since I think this is, certainly, an opportunity that we offer our students in the district and something to brag about...this is public education that is providing these opportunities for our young people. We heard from a number of those young people who participated in this. Would the Superintendent please share more with the public about this?

Dr. Vitti said we heard the testimonials, today, from our students. Last year, 30 students in the Lead America participated. This is an opportunity for students to go deeper with their Career Academy experience at the high school level. Those students attended the Fordham University in New York and Stamford University in California. This was aligned with the Career Academy that they were a part of at the high school level. They attended for one week, attended sessions in many areas linked to our Academies, and it was an eye-opening experience for them. They met students on the college campus from around the world.

This item is an expansion of last year's to go from 30 students last year to 63 this year. Everyone of our 21 traditional high schools will participate this year (3 students from each school). This year's effort will be Stamford and the University of California at Berkeley. These will be rising 10th and 11th graders participating. We're hoping to expand this to market our Career Academies across Jacksonville and urge our students to remain in our high schools and compete for this opportunity.

Ms. Couch thanked the students' testimonials. Could there be private donors sponsoring students in the future?

Dr. Vitti said I think there's an opportunity to reach out to our business partners and we'll start working on that.

13. AGREEMENT FOR SERVICES WITH THE GALLUP ORGANIZATION, INC.

Attachment: [GallupEducation CONTRACT DuvalCounty_vfinal.pdf](#)

Human Resource Services - Staffing

15. HUMAN RESOURCE SERVICES TRANSACTIONS

Attachment: [HRS Attach 03-04-14 TRANS.pdf](#)

[17. AGREEMENT BETWEEN DUVAL COUNTY SCHOOL BOARD AND SGS TECHNOLOGIE, LLC](#)

Attachment: [SGS Technologiesvfinal-03-04-14.pdf](#)

Human Resource Services - Professional Standards

[18. SUSPENSION WITHOUT PAY - MARY BAXLEY](#)

[19. SUSPENSION WITHOUT PAY - CAROL NOAH](#)

[20. SUSPENSION WITHOUT PAY AND TERMINATION - JOYCE QUILLER](#)

Administration and Business Services - Budget and Financial

[21. MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [December 2013 Cash and Investment Report.pdf](#)

Attachment: [December 2013 Board Statement Worksheet.pdf](#)

Attachment: [December 2013 Monthly Financial Statement Narrative.pdf](#)

[22. ADOPTION OF BUDGET RESOLUTIONS JANUARY 17, 2014](#)

Attachment: [Budget Resolutions 2013--14 March 2014 Rev.pdf](#)

Operations - Real Estate, Planning and Programming

[23. APPROVAL OF ANNUAL CERTIFICATION OF DATA](#)

Attachment: [Annual Certification of Facilities Data Form.pdf](#)

[24. GRANT A TEMPORARY CONSTRUCTION EASEMENT AT THE SCHOOL BOARD ADMINISTRATION BUILDING NO. 3001 TO THE CITY OF JACKSONVILLE FOR DEMOLITION OF THE EXISTING RIVERWALK](#)

Attachment: [DCPS-COJ TCE for Southbank Riverwalk 2-4-13.pdf](#)

Minutes:

Ms. Grymes said I pulled this item because there seems to be some confusion about it. A City Council member approached me yesterday thinking that the riverwalk was going to be demolished and that we did not want it replaced. I heard comments, tonight, that this was not an item that we generated. This was actually because they came to us. Could you give some clarification about item and what we are doing?

Dr. Vitti said I will pass this on to Paul Soares, Chief of Operations. The City has decided to demolish the riverwalk and rebuild but not in front of our building and that was based on a financial decision that the City made and

not us.

Mr. Soares said that was correct. We would like for them to extend the riverwalk and that was essentially going to happen. The City a few months ago said they didn't have the funding to go the full way and it could be developed at a future time. As of this date, they have insufficient funds.

[25. AMEND SPOT SURVEYS FOR THIRTEEN \(13\) SCHOOLS](#)

Attachment: [SPOT Survey 3 - Version 14 1-28-14.pdf](#)

[26. AMENDMENT NO. TWO TO LICENSE AGREEMENT WITH MOTORCYCLE TRAINING INSTITUTE, INC. AT ENGLEWOOD HIGH SCHOOL NO. 90](#)

Attachment: [MTTI License second amendment 2-3-14 v1.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

[27. CHANGE ORDER REPORT FOR THE MONTHS OF NOVEMBER 2013, DECEMBER 2013 AND JANUARY 2014](#)

Attachment: [Mar 2014 Agenda Change Order Report Chart for Nov, Dec 2013 & Jan 2014.pdf](#)

[28. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS AND ORIGINAL CONTRACT AMOUNTS ON MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \\$1,000,000](#)

Attachment: [Mar 2014 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for Feb 2014.pdf](#)

Operations - Purchasing and Logistics

[30. CUSTODIAL SERVICES MANAGEMENT RFP NO. 01-08/LG. RENEWAL](#)

Attachment: [fifthrenewal-29 Jan 14.pdf](#)
Attachment: [GCAcontract fourth amend.pdf](#)

[31. LANDSCAPE MAINTENANCE - MINORITY SHELTERED MARKET](#)

Attachment: [LANDSCAPE-MAINTENANCE- MINORITY SHELTERED MARKET BID ITBS-032-14-CP TAB SHEET.pdf](#)

[32. SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [Retirement Order Highlight outline March 2014.pdf](#)
Attachment: [05MARCH14.pdf](#)
Attachment: [07MARCH14.pdf](#)
Attachment: [Copy of ROSUMMARFY14.pdf](#)
Attachment: [Copy of MAR RETIREMENT.pdf](#)

Attachment: [04MARCH14.pdf](#)
Attachment: [06MARCH14.pdf](#)

Discussion

Academic Services

[14. RENEW CONTRACT WITH TEACH FOR AMERICA FOR 2014-2015 THROUGH 2016-2017 SCHOOL YEARS](#)

Attachment: [TFA-2015 District Educational Services Agreement Jacksonvillefinal \(3\).pdf](#)

Minutes:

Speakers:

Ms. Paula D. Wright, Board Member
Dr. Nikolai Vitti, Superintendent of Schools
Ms. Cheryl Grymes, Vice Chairman
Dr. Constance Hall, Board Member
Mr. Jason Fischer, Board Member
Mr. Fred "Fel" Lee, Board Member

Ms. Grymes *called the question*. Mr. Fischer seconded the motion. The vote failed 4-3 as you must have 2/3 vote on this motion.

Speakers:

Ms. Ashley Smith Juarez, Board Member
Ms. Becki Couch, Board Chairman
Dr. Nikolai Vitti, Superintendent of Schools

Mr. Fischer *called the question*. Ms. Grymes seconded the motion. The vote was 6-1 with Board Member Smith dissenting; vote passed.

Motions:

That the Duval County School Board approve the proposed contract with Teach For America beginning in the 2014-2015 school year in an amount not to exceed \$600,000.00 annually. - PASS

Vote Results

Motion: Jason Fischer
Second: Fred Lee

Fred Lee	- Aye
Paula Wright	- Aye
Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye

Motions:
Call the question. - PASS

Vote Results

Motion: Cheryl Grymes
Second: Jason Fischer

Rebecca Couch	- Nay
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Nay
Fred Lee	- Aye
Paula Wright	- Nay

Motions:
Call the question - 2nd time. - PASS

Vote Results

Motion: Jason Fischer
Second: Cheryl Grymes

Rebecca Couch	- Aye
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Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Nay
Fred Lee	- Aye
Paula Wright	- Aye

Human Resource Services - Staffing

[16. PUBLIC HEARING AND VOTE - REVISION OF BOARD POLICY 6.68, USE OF SICK LEAVE BY FAMILY MEMBERS](#)

Attachment: [HRS Attach 03-04-14 SICK LEAVE POLICY 6.68.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Revision of Board Policy 6.68, Use of Sick Leave by Family Members

The Chairman asked if anyone in the audience wished to speak to the board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

That the Duval County School Board conduct a Public Hearing and approve the attached revisions to Policy 6.68, Use of Sick Leave by Family Members. - PASS

Vote Results

Motion: Jason Fischer

Second: Fred Lee

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye

Fred Lee	- Aye
Paula Wright	- Aye

Operations - Facilities Project Design, Construction and Maintenance

[29. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [Board Approval - Renewals 03-2014.pdf](#)

Minutes:

Due to a *conflict of interest*, Board Chair Coach stated:

"I have asked that this item be placed on the discussion list so that I can disclose that this matter could inure to the benefit of my husband if his company enters into a subcontract with any of these prequalified contractors.

I will abstain from the vote to be taken for this matter and I will file the appropriate form to be placed on record with the minutes of this meeting."

Motions:

That the Duval County School Board approve the attached list(s) of prequalified contractors. - PASS

Vote Results

Motion: Fred Lee

Second: Cheryl Grymes

Rebecca Couch - Abstain

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for Board members:

2014 Legislative Session - Tallahassee, FL - Couch, Fischer, Grymes, Hall, Juarez, Lee and Wright

Motions:

That the Duval County School Board approve the following Board Members Travel:

- 2014 Legislative Session - Tallahassee, FL - Couch, Fischer, Grymes, Hall, Lee, Juarez, Wright - PASS

Vote Results

Motion: Fred Lee

Second: Jason Fischer

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the Superintendent's travel:

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- 2014 Legislative Session - Tallahassee, FL - PASS

Vote Results

Motion: Fred Lee

Second: Cheryl Grymes

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Ms. Cheryl Grymes said I want to make sure that the community pays attention to the upcoming Community Budget Meetings we'll be having in March and April. We're interested in everyone's input.

Ms. Ashley Juarez thanked Holiday Hill Elementary School for having their Recorder Ensemble here this evening. It was a great way to start the meeting. A special thanks to the Sandalwood students who recited their poetry. I had a chance to meet with a number of students at Sandalwood High School and many had keen insight into their

own education, as young people most often do. There were three students (once couldn't be here this evening) who prepared poetry for that contest. When we hear our students' voices, it brings us back to the purpose why we are all here. Thanks to all of our students who were here this evening

I'd like to reiterate that we truly do want to hear from the community at our Budget meetings. We hope you will attend and anyone is invited to attend any of the meetings around the city. Please come out and hear what we're doing and we have the opportunity to hear you.

The Discover Duval Tour is on April 2nd at Wolfson High School highlighting Career and Elective opportunities. The VYStar Academy - come and see what is happening at Wolfson High School; numerous community partners and great things going on every day. You are invited to meet the principal and students on April 2nd at 9:00 am.

Dr. Hall said last month, Board member Wright and I had the opportunity to attend the National School Board Association Advocacy Conference in Washington, DC. It provides the opportunity for local school board members to be engaged with members of Congress regarding the issues that impact the quality of public education. This year's participation afforded us the opportunity to express that education must be a top priority. Through direct conversations with members of Congress and their staff, we emphasized funding for quality early childhood education, increased funding for Title I, IDEA (Special Education) and reauthorization of the Elementary and Secondary Education Act (which we all know as "No Child Left Behind").

In the months to come, you will begin to see the National School Board Association's campaign: *Stand Up for Public Education*. I hope that our community will join 90,000 school board leaders, 13,500 public school districts, 50 million public school children and more than 100 million public education family members to leverage the power and significance of our collective voice. Supporting access to a world class public education makes sense for our nation's future: When you stand up for public schools, you ensure that every child in America - regardless of zip code - gains the chance of college and career opportunity.

Mr. Fel Lee said I want to reiterate the information about the upcoming Budget meetings throughout the city. I hope everyone will attend at least one meeting. A quick "shout out" to Fletcher High School for the "Stop Hunger" event two weeks ago. It brought together many interact clubs and in two hours, they packed 24,000 meals. It was an incredible event with people from all walks of life.

Mr. Jason Fischer said some questions were brought up this evening during our public comment portion of the meeting and next month, we'll have time to address those concerns as we're addressing the TFA (Teach for America) contract, tonight. I support the movement in that direction. The question was: *What problem would Open Enrollment address?* I think the problem would be children being trapped in schools that aren't working for them. Parents know their children better than policy makers and politicians. Open Enrollment empowers parents to place their children in schools that meet their needs. As a Board member, I want to see our children flourish and the best way is to empower parents. We shouldn't place a child based on their zip code.

I want to highlight the hard work of Mr. Andrew Post with the Construction Career Day event that was put together with the Florida Department of Transportation. We had approximately 400 students that showed up. It was amazing to watch the students learn about the equipment. We need to continue to grow this partnership.

There will be two town hall Community Budget meetings in my district: Atlantic Coast High School and Mandarin High School. Please come and let's hear from you.

Ms. Paula Wright said I'd like to thank Congresswoman Brown because what she allowed Board member Hall and me to do is to strategically talk to those members who directly impacted education and sat on various education committees. It allowed us to share more about district and to speak directly to some of those decision makers.

I reiterate the upcoming Community Budget meetings and all of the information is on our website: www.duvalschools.org

I want to thank my colleagues, tonight, that I appreciate you heard my voice. Many of the questions I raised were relevant to the community and I appreciate that you recognized the power and relevance of ensuring that we do look at that list. I look forward to having a more thorough discussion which is the essence of what I was saying. We need to reach a point, as a Board, for the record that we begin to get data for a vote and not always addressing after the vote. I mean specific data relevant to the item. I appreciate Mr. Lee that you heard my voice in terms of the perception that there is favoritism because that addresses morale, how teachers feel and how students are taught. I appreciate that you heard what I said and that we have made a commitment to move toward ensuring that we're clear and to look at how we're spending dollars on one agenda item to another.. That is what we do as board members and this is the forum for every constituent.

Ms. Becki Couch I'd like to remind everyone about the Community Budget meetings in March and April. It begins at Ed White High School on March 11 at 6:00 o'clock and brings all people in on the west side of town.

I wanted to mention Douglas Anderson School of the Art's Extravaganza. I hope you'll have an opportunity to attend this show. Every year it gets better and better, and Dr. Kriznar, I saw your son playing guitar - he did a fantastic job. The level of student talent we have is unmatched across the country. It is so inspiring to see these students. The quality of the performance they put on is absolutely thrilling! It's cultivating the talent of our students so they can use it to further their lives and careers.

"I'm A Star" Leader to Leader Summit this past Saturday. Thank you to former Board member, Betty Burney. Year after year, the students led the summit and facilitated the discussions. Again, a great example of the talent that our students possess in this district and when they are empowered, they achieve great things!

I visited several schools in my district recently. I want to say "thank you" to our teachers. We've had a rough couple of weeks with test scores being released and the whole picture not really being revealed and I want to tell those teachers, that this Board knows that you can not be judged by a single day in a year and while the VAM data is a tool, it is not the only thing we use to judge a teacher. We support you and believe in

you. We encourage you to continue the great work you do with our students every single day!

I'd also like to thank Andrew Post. After our Expulsion Hearing, I had an opportunity to attend the Vistakon Tour on the same day as the Construction Tour. It was amazing to see the partnership that has been developed with Vistakon. I'm excited about that in the coming years and we had a great conversation with the Chamber on ways that we can partner, together to improve our Career Academies. I know we're moving in the right direction in that area. Thank you, Mr. Post, for helping me during that meeting.

Adjournment

ADJOURNMENT

Minutes:

The meeting adjourned at 10:40 p.m.

lsd

Superintendent

Chairman