



## Duval County Public Schools

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March 18, 2013, Board Workshop

Mr. Fred "Fel" Lee, Chairman  
Ms. Becki Couch, Vice-Chairman  
Mr. Jacon Fischer  
Ms. Cheryl Grymes  
Dr. Constance S. Hall  
Ms. Ashley Smith Juarez  
Mr. Ms. Paula D. Wright  
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief of Legal Services, were also present.

Call Meeting To Order

### [CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 2:01 p.m.

Items To Be Discussed

### [1. GOVERNANCE](#)

Minutes:

The following items were discussed:

- Chairman Lee asked the Board members for a date to continue work on the

Superintendent's Evaluation format. The date of April 22, 2013, from 1:00 p.m. - 4:00 p.m., was agreed upon.

- Chairman Lee shared that Board Member Hall has been working on Board development, and we needed to set a date, time, and location, for a meeting. The Board agreed to hold the meeting at the Marine Science Center on May 3, 2013, from 10:00 am - 2:00 p.m.
- The Superintendent distributed information on the proposed rally for the Strategic Plan. It will be held in conjunction with the Superintendent's Reading Rally and renamed for this year only. Board members were asked to provide feedback.
- Board Member Grymes asked about branding for our system. The Superintendent shared that the new Marketing Director was working on this project.
- Budget - The Superintendent provided the Board with information on the budget with dollar figures attached to each section. Discussion included the following:
  - The Governor's budget proposal for teacher dollars is not reoccurring
  - Board Member Wright asked about sustainability for the proposed \$56 million in initiatives. The Superintendent believes that moving forward, revenue would be the same if not more. We would still have about \$59 million left - above our \$23 million in reserves - and would recommend we put an additional \$5 - \$7 million of that aside.
  - Board Member Wright asked about the cost of reducing transportation from 2 miles back to the 1 1/2 miles we previously had, along with the cost of going to 1 mile. Mr. Doug Ayars, Chief Operating Officer, indicated this could cost about \$2 - \$3 million.
  - Discussed transferring Capital dollars to purchase buses
  - Vice-Chairman Couch asked about sequestration and the impact on our budget. The Superintendent stated that nothing being proposed would be effected by sequestration.
  - Discussed budget impact of adding more dedicated magnets
  - Board Member Juarez asked about the reduction in contracts and if the work would be assumed internally. The Superintendent indicated that it would.
  - Board Member Fischer asked if the net number of staff would increase, and the Superintendent said there would be a slight increase.
  - The Superintendent shared that he would like to define additional initiatives for the remaining \$59 million. Board Member Fischer stated that he does not want to spend the remaining dollars.
  - Board Member Wright asked that the Superintendent look at reducing the 1 1/2 mile even further - especially at the elementary level and in dangerous walking condition areas.
  - Chairman Lee asked about the \$10 million savings in cutting contracts, and if that savings would be reoccurring. The Superintendent stated that for next year, yes.
  - Board Member Hall asked where the \$100 million was budgeted at now. The Superintendent stated it was spread throughout the District.
  - Board Member Wright asked for a list of the \$10 million dollars in contracts.
  - After discussion, the consensus was to move forward with reinstating the Magnet routes which had been cut, going back to 1 1/2 miles, and after school activity buses.
- Schultz Center - the Superintendent shared a handout with the Board. Discussion

included the following:

- o Changes will reduce cost and increase morale.
- o If we can provide services at a lower cost than the Schultz Center, we should do so.
- o This item will be discussed at a future Workshop.

Speakers:

Mr. Fred "Fel" Lee, Board Chairman  
Dr. Nikolai Vitti, Superintendent  
Ms. Becki Couch, Board Vice-Chairman  
Ms. Paula D. Wright, Board Member  
Dr. Constance S. Hall, Board Member  
Mr. Jason Fischer, Board Member  
Ms. Ashley Smith Juarez, Board Member  
Ms. Cheryl Grymes, Board Member  
Mr. Doug Ayars, Chief Operating Officer

2. STRATEGIC PLAN

Minutes:

The Superintendent provided the Board with information on the community input regarding the revised Strategic Plan. A copy of the document is attached to the Minutes. Discussion included the following:

- Board members thanked the Superintendent and his staff for how the information was compiled, and suggested this be used as an example for future presentations.
- Mission - Consensus on: Every student is inspired and prepared for success in college or a career, and life.
- Vision - Consensus on: To provide educational excellence in every school, in every classroom, for every student, every day.
- Core Values - Consensus was to go with suggested changes
- Integrity - Consensus was to replace "values" with "honesty"
- Innovation - ok with proposed change
- Equity - Consensus to change to "honors differences and values diversity"
- Collaboration - ok with proposed change
- Goals - ok with adding verb to start of each area
- Engage Parents - Consensus was ok with proposed change
- Resources - Consensus was to take change "teachers" to "instructional leaders" and remove word "district" from in front of staff
- Whole Child - Consensus was ok with proposed change
- The Strategic Plan policy will be revised as part of the agenda item for the April 2, 2013, Agenda, as well as any other related policies

Speakers:

Mr. Fred "Fel" Lee, Board Chairman  
Dr. Nikolai Vitti, Superintendent  
Ms. Becki Couch, Board Vice-Chairman  
Ms. Paula D. Wright, Board Member  
Dr. Constance S. Hall, Board Member  
Mr. Jason Fischer, Board Member  
Ms. Ashley Smith Juarez, Board Member  
Ms. Cheryl Grymes, Board Member

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 4:42 p.m.

BSC

We Agree on this

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Superintendent

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Chairman