



## Duval County Public Schools

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March 13, 2012, Board Workshop

Ms. Betty Burney, Chairman  
Mr. Fred "Fel" Lee, Vice-Chairman  
Ms. Martha Barrett  
Ms. Ms. Becki Couch  
Mr. W. C. Gentry  
Ms. Mr. Tommy Hazouri  
Mr. Ms. Paula D. Wright  
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Mr. Ed Pratt-Dannals, Superintendent, and Ms. Karen Chastain, Assistant Deputy General Counsel, Office of General Counsel, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 9:10 a.m.

Items To Be Discussed

[1. BOARD-SUPERINTENDENT GOVERNANCE](#)

Minutes:

The following items were discussed:

- The Superintendent will share information with the Board on succession planning in the coming weeks. He will request individual meetings, to be followed by a group discussion. Staff is moving forward with the DAP succession plan and are identifying staff for moving forward in the system.
- The Superintendent will move forward with a feeder pattern process for one area. He will start with Raines, Northwestern, and St. Clair Evans, and review the results prior to expanding to other schools.
- The Superintendent is recommending that we hold for one year on the Pay to Play and Magnet Transportation Phase II cuts. Staff will revisit these recommendations next year.
- The Chairman, Board Member Wright, and the Superintendent will attend a DOE Board meeting on March 27, 2012, in Miami, FL. The Superintendent will stay over and tour a City Year school with JPEF, Gary Chartrand, and others. The Chairman and Board Member Wright will not accompany him on the tour.
- The Superintendent indicated that he would like to workshop the Schools For The Future one more time with the Board before requesting a meeting of all involved parties. He anticipates a recommendation on whether to continue this program for the coming year by May 2012.
- The Superintendent shared a budget handout with the Board.
- The Superintendent provided the Board with a handout on projected school grades.
- The Superintendent shared that the Times-Union was working on an article on the administration and one on the Board. The projected publication date is March 30, 2012. This is part of their City of Hope series.
- Board Member Gentry asked that the Board be provided with a copy of the All American City application.
- Board Member Hazouri asked about the budget for City Year, where the dollars are coming from, and how it impacts our commitment to Communities in Schools.
- Board Member Hazouri asked about school start times for high school students, citing research that shows a later start time is beneficial to the students.
- Board Member Hazouri asked that staff look at the Kahn Academic Program on math. It is a free program and he has heard positive feedback on this program.
- Board Member Couch shared that she has heard in turnaround schools that block scheduling is not working for reading and language arts, and that a 7 period day is better for the students. Board Member Gentry agreed with this and the later start time.
- Board Member Wright inquired about dollars for middle school support for end of course help for 8th graders, and asked the Superintendent to look into this.
- Board Member Wright asked about the second site visits to the priority schools. She had previously requested information on AB and block scheduling, as well as a trial K-6, 7-9, and 10-12 for a feeder pattern.
- Board Member Barrett shared her experiences as a Teach For America teacher for a day. She was at Terry Parker and said what a wonderful experience this was for her.
- Board Member Couch talked about security at schools and public misperceptions. She also joined Teach for America for the day and talked about how good it was to be back in the classroom with the students.
- Vice-Chairman Lee talked about the need to provide the Superintendent with a

vision to work toward, along with a collective group in Jacksonville to support our vision.

- Chairman Burney provided an update on the Board's Quarterly Goals:
  - Succession Planning - the Superintendent has worked on this and is moving forward with both short-term and long-term strategies. Sonita Young will be the point person on this after Vicki Reynolds retires.
  - The Superintendent shared that he is also working on the teacher overload issue and that he had met with Duval Teachers United last week. He may not have a report by the end of March, however, it should not be too long after that date. The Chairman asked that he provide the Board with the expected final report.
  - The Superintendent evaluation is almost done.
- The Chairman asked that discipline be added to the Workshop schedule, as well as Grade Recovery.
- Superintendent Search Committees - each group will take notes and provide them to Bonnie Cole, who will share with the Board. The Chairman also shared that former Board Member Nancy Broner was agreeable to assist in facilitating the community and staff input sessions.
- Board Member Wright asked about the Human Resource Services Chief position. The Superintendent shared that the position had been posted and applications received. This is on hold until he can speak with the Board regarding a short-term or long-term appointment.
- Board Member Couch asked how many students utilized grade recovery and if we could cross reference this to their FCAT scores. The Superintendent indicated that he would look at this and get back with the Board.

#### Speakers:

Ms. Betty Burney, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Mr. Tommy Hazouri, Board Member  
Ms. Martha Barrett, Board Member  
Ms. Paula D. Wright, Board Member  
Mr. Fred "Fel" Lee, Board Vice-Chairman  
Ms. Becki Couch, Board Member  
Mr. W. C. Gentry, Board Member

## 2. REINVENTING SCHOOL CHOICE

#### Minutes:

The Superintendent asked that after this presentation and discussion, that the Board provide him guidance on which of the items that would like to move forward with and which ones to hold for now.

Dr. Sally Hague, Director of School Choice, reviewed the recommendations, a copy of which are attached to the Minutes. Ms. Kathy LeRoy, Chief Academic Officer, also

presented on Issue 2.

Points made during the discussion include the following:

- All Board members complimented staff for the great work done on this project.
- R1 - can we include District Area SAC Chairmen from middle and high schools.
- R7 - schools would keep focus on their magnet programs.
- This approach will provide more rigor and better offerings for all schools.
- Need to get a handle on the PR side of this issue as soon as possible.
- Provide the Board with costs on each item and where the funding will come from, as well as how we will sustain funding.
- Provide Board with information on what we are doing for the inspirations village.
- Policy will need to be in place and the plan will need to be implemented with fidelity.
- R7 - look at accelerating this item.

After discussion, it was agreed that staff would move forward with all but R8, which will need further discussion with parents.

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### 3. CITY YEAR DISCUSSION

Minutes:

The Superintendent provided the Board with an overview of the City Year plan.

Mayor Alvin Brown was in attendance and spoke to the Board regarding City Year. He believes in this program. He shared that City Year has helped over a million students, and that they were not here to compete with the school system, but to work with them. The Mayor urged our Board to support City Year, and pledged to help raise the money needed, and will also ask the City to provide funding. Mayor Brown takes his role in education seriously and there is nothing he would not do to help ensure that no matter which side of town you live in, the schools would all have the best in every classroom. He would like to see the day that all of our schools are A and B schools.

Mr. Don Pemberton spoke on behalf of City Year. He thanked the Board for this opportunity and urged approval of this program. He would also like to see Take Stock

in Children involved in our system.

Ms. Kim Ward also addressed the Board. She and her husband, Mike, are totally committed to City Year and think it will give us the best return on investment.

Ms. Raquel Regalato, Board Member for Miami-Dade schools, shared with the Board how City Year as worked in her district. She believes it is a fantastic response for those parents who need help. It provide students with tools and support to succeed.

Mr. Jon Heymann, Communities In Schools, spoke briefly to the Board in support of City Year.

The following points were made during discussion:

- Cities in Schools and Teach For America are involved with City Year.
- In Miami-Dade, one school went from a D to an A the first year.
- The "Red Jackets" are there every day.
- 77% of City Year schools went up in reading comprehension in Miami-Dade .
- Program looks at the whole child.

The Superintendent also reviewed the proposed Andrew Jackson plan with the Board.

Discussion included the following:

- Professional development for teachers.
- Extended day program.
- Spending per student at Jackson compared to other schools - where will funding come from after SIG dollars are gone.
- The University of Florida will be responsible for the day to day management. The Principal has to buy in to the program, but will not be responsible for managing it on a daily basis.
- Possible scenarios were discussed if this program does not work.

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Mr. W. C. Gentry, Board Member

[4. REVIEW OF APRIL 3, 2012, DRAFT AGENDA](#)

Minutes:

- Staff reviewed the April 3, 2012, Draft Agenda with the Board.

Speakers:

Ms. Betty Burney, Board Chairman  
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Mr. W. C. Gentry, Board Member

5. REVIEW OF MARCH 29, 2012, DRAFT AGENDA

Minutes:

The March 29, 2012, Draft Agenda was reviewed. Ms. Karen Chastain, Deputy General Counsel, shared with the Board that SOS had been notified of the proposed action to not renew their contract. SOS has 14 days to notify the Board if they wish to request a hearing. The deadline is March 23, 2012. If they elect for a hearing, this Special Meeting will be canceled.

Speakers:

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Mr. Fred "Fel" Lee, Board Vice-Chairman  
Ms. Becki Couch, Board Member  
Mr. W. C. Gentry, Board Member

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 4:03 p.m.

BSC

We Agree on this

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Superintendent

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Chairman