



E-AGENDA MANAGER

## Duval County Public Schools

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June 5, 2017, Board Workshop

Ms. Paula D. Wright, Chairman  
Ms. Ashley Smith Juarez, Vice-Chairman  
Ms. Becki Couch  
Ms. Cheryl Grymes  
Ms. Lori Hershey  
Mr. Warren A. Jones  
Mr. Scott Shine  
Dr. Patricia S. Willis, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Patricia S. Willis, Superintendent, and Ms. Karen Chastain, Chief Officer of Legal Services, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes: The meeting was called to order at 1:37 p.m.

Items To Be Discussed

[BUDGET](#)

Attachment: [Budget Update Board Presentation 6-5-17.pdf](#)

Minutes:

Dr. Patricia S. Willis, Superintendent, reviewed the attached PowerPoint with the Board. She worked with staff to make sure the Board direction was understood. Decisions that were made at the previous Board Workshop were Pre-HB 7069. The Board had identified priorities and asked

the former Superintendent to explore other options before eliminating programs from the budget. Decisions made at the last budget workshop May 5, 2017, are listed in the PowerPoint (Pre-HB 7069). Discussion followed:

- The Superintendent/staff member made a point of speaking to each of the partners listed in the PowerPoint. The Superintendent does not feel comfortable making recommendations beyond 1 year unless the Board wished to do so.

Board Member Shine arrived at 1:39 p.m.

- Dr. Willis made the following recommendations:
  - UNF Resident Clinical Faculty - Continue partnership at four schools with a reduced contract based on average teacher salary.
  - Recruitment & Retention-Incentives for hard to staff schools and instructional areas. Dr. Willis and Chairman Wright will meet with Wayne Weaver, QEA Chairman, concerning matching funds.
  - Jacksonville Teacher Residency - Current cohorts completely funded/new cohorts represent a 4-year commitment.
  - Teach For America - Honor commitment to our second year teachers who are part of the cohort at \$130,000. Move forward with the 60 new members which have been recruited at a cost of \$280,000. Human Resources will work with them to obtain new positions without committing to a new contract with Teach For America.

Board Member Shine indicated that the former Superintendent stated the District could use Title I funds. Dr. Willis stated Title I funds are distributed to the schools, but they cannot execute a contract on their own. Board Member Shine suggested we change Board Policy concerning this issue.

Sonita Young, Assistant Superintendent, Human Resource Services, explained that the current recommendation includes supporting first year teachers that were hired this year through Teach for America (TFA). The \$130,000 would not include contracting with TFA for any additional support. The partners have shared with us that they have 60 members for the upcoming year. If the District does not extend a new contract to TFA, the District could offer open contracts to the members.

The following are additional recommendations from Dr. Willis:

- CIS for the Bridge to Success Program - Provides direct support for at risk students. The following schools involved with CIS are as follows: A. Philip Randolph, Jean Ribault, William Raines, Westside High Schools, Matthew Gilbert, Arlington, JEB Stuart Middle schools and West Jax.
- City Year - Provides direct support for at-risk students, reducing members from 120 to 110. The same number of schools will be supported with less members.

- Gallup - The survey can still be supported for all employees at a cost of \$105,000. What would be eliminated would be the coaching fees for principals, District Administrators and the cost of the national poll instead of the contracted poll with specialized reporting features. The District will still receive the same profile results.
- New Leaders for New Schools - Provides continuation of program for Level II principal certification, allowing the District one year to plan internal programs. Recommend moving forward for one year. The District does not provide Level 2 principal certification which is why this program was brought in. To provide this program internally, it would take time to do it effectively.

Vice-Chairman Smith Juarez requested the number of employees who are Level 2 certified, but are not serving in a principal position. Sonita Young indicated that she will pull the data. The District is always in need of adding capacity for Level 2 certification.

- The Superintendent is recommending redeveloping or redesigning the Professional Development Department. The District has lost the structure that we need in order to look at our Professional Development. The Executive Director position in this department needs to be filled. She is suggesting the District begin with an audit of this department not to exceed \$500,000. A report will be brought back to the Board. Additional recommendations are listed in the PowerPoint for redesign and expansion of Professional Development Department.
- Potential Funding Recommendations - Scenario 1: Additional \$100 per student in Florida Education Finance Program (FEFP).
  - Maintain current recommendations, limiting agreements beyond the current year.
  - Employee positions related to class size.
  - Any unassigned funds would be reserved for the new Superintendent initiatives.
- Potential Funding Recommendations - Scenario 2: No change or less than expected to current funding.
  - Option A: Set-aside for class size positions.
  - Option B: Fund set-aside for Class Size & identified initiatives.
  - Additional allocation above the current funding through the FEFP determined through the special session would be used first to pay back the reserves and then to reinstate district budgets.

Dr. Willis provided clarification on Scenario 1, page 10 of the PowerPoint: \$5,383,887. These funds account for the funding of the partners listed on page 9 of the PowerPoint. If the District does not receive the \$100 per student from the State, the District will not be able to fund these programs at \$7,500,000 - This accounts for positions as needed. Human Resources has been directed to obtain numbers from the schools concerning positions. An additional \$10 million has ready been set aside for class size positions. Board Member Shine would like to see more

detail.

Board Member Shine suggested the Board look at reducing the reserve to do what it takes to provide teacher incentive programs. He is also concerned about the increase in funding for math coaches when literacy is our focus. Dr. Willis explained that the reading coaches will be funded through Title I funds.

Vice-Chairman Smith Juarez suggested all schools be put on the same rotation for art, music and PE. This would provide a cost savings if we could combine some of the smaller schools. She is asking that this be looked at again.

Sonita Young explained that the \$10 million in additional funds for add-on positions did not cover all add-on positions that were added last year. Vice-Chairman Smith Juarez requested a list of what was funded previously and what is currently funded in terms of special programmatic positions. She also requested the specialist positions be looked at further with the current situation. We need justification for these positions. She is not comfortable with allowing for a reduction of the fund balance.

Chairman Wright requested a review of resources.

Don Nelson, Assistant Superintendent, indicated that transportation is funded barring any change in fuel cost. They are currently working on contracting with the City and JEA to reduce cost.

Board Member Shine suggested the District use a portion of the fund balance for programs. If it means reducing programs for children, he would rather get into trouble than say no to the kids in the City of Jacksonville. Next year is next year. He thanked Dr. Willis for the good job she has done in a very short time.

Vice-Chairman Smith Juarez requested a list of all unfunded positions that were funded previously and positions that are funded, a list of positions by school and those that have been cut, total number of positions and the add-ons that have been funded and those that are not funded. Board Member Hershey added VPK programs to the request.

The Chairman explained that the Board must give direction to the Superintendent today concerning the budget. The consensus of the Board was to approve the Superintendent recommendations with the exception of the UNF Resident Clinical Faculty Program and funding for the facility rental space of \$250,000. Vice-Chairman Smith Juarez feels the District could be more creative. The Superintendent will bring back these items.

- Bring backs for the next budget meeting are as follows:
  - Strategy in terms of the retention process for QEA and non-QEA teachers. How does it look? How can we change it?

- o How many AP's are certified, but are not currently working as principals because there are no positions in relation to the New Leaders program.
- o A list of programs in our specialized schools to make certain that these schools will have the materials and resources to continue their program effectively, including any unfunded positions by school.
- o Specialists for math and reading. What will happen with those specialists?
- o Review the 1.5% District Department decrease (Non-salaries).
- o Roll forward amount. How does this look?
- o Review of the rotation of resources.

Northwestern STEM Lab - \$146,000

The Chairman voiced concern for the STEM Lab if a grant is not received. The District would lose matching funds. The Board agreed to move forward with funding for this item.

IT Data Center - \$3,700,000

This IT Data Center is for all students including charter schools. The District is required to house charter school information. The Board agreed to move forward with the funding for this item.

Fort Caroline Middle Auditorium - \$2,500,000

This item will be removed from the June 6, 2017, Regular Board Meeting agenda. The Board agreed to look at this item again after the Governor's budget is approved.

Speakers

Ms. Paula Wright, Chairman  
 Ms. Ashley Smith Juarez, Vice-Chairman  
 Ms. Becki Couch, Board Member  
 Ms. Cheryl Grymes, Board Member  
 Ms. Lori Hershey, Board Member  
 Mr. Warren Jones, Board Member  
 Mr. Scott Shine, Board Member  
 Dr. Patricia S. Willis, Superintendent  
 Ms. Karen Chastain, Chief of Legal Services

GOVERNANCE

Minutes:

House Bill 7069

This bill will touch everyone of our Board Districts. The Chairman is asking that each Board Member support the efforts including our partners. The Board is considering taking a bus to Tallahassee Friday, June 9, 2017, to

encourage the governor to veto House Bill 7069.

Adjournment

ADJOURNMENT

Minutes:

The meeting was adjourned at 3:36 p.m.

CSM

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Superintendent

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Chairman