



## Duval County Public Schools

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June 28, 2011, Board Workshop

Ms. W. C. Gentry, Chairman  
Ms. Betty Burney, Vice-Chairman  
Ms. Martha Barrett  
Ms. Ms. Becki Couch  
Ms. Mr. Tommy Hazouri  
Mr. Mr. Fred "Fel" Lee  
Mr. Ms. Paula D. Wright  
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Mr. Ed Pratt-Dannals, Superintendent, and Ms. Karen Chastain, Assistant General Counsel, Office of General Counsel, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 9:11 a.m.

Items To Be Discussed

[1. BOARD - SUPERINTENDENT GOVERNANCE](#)

Minutes:

The following items were discussed:

- The Superintendent distributed a flyer to the Board regarding third party transportation opportunities for those parents impacted by the Magnet transportation cuts. A copy is attached to the Minutes.
- The Superintendent handed out updated budget information. He is hopeful that we will receive the entire \$12,000,000 in relief on the Title I fines. If we do, the additional dollars will go to further reduce or eliminate furlough days for both 10 and 12 month employees. A copy of the handout is attached to the Minutes.
- The Chairman asked that the Superintendent look into adding 2nd grade to summer school reading programs. The Superintendent indicated that staff is already considering K-2 for next year.
- The Superintendent will share more information on the re-use of J. W. Johnson at the end of the agenda discussion today.
- Vice-Chairman Burney requested that the Board have a collective bargaining shade meeting to discuss the AFSCME settlement and the UOPD group. All agreed to have the meeting today.
- Vice-Chairman Burney praised Dr. Sally Hague and her staff for the work done to prepare the Magnet book. The Board also discussed when this topic would be discussed and it was agreed to do this at one of the August 2011 Workshops.
- Board Members Becki Couch and Fred "Fel" Lee shared information from their Athletics Committee meeting with Jon Fox and staff. Minutes from that meeting will be shared with the rest of the Board. The Committee will be meeting again next month to discuss the work going on to help raise funds and sponsors for the sports programs being cut due to the budget crisis.
- Board Member Hazouri indicated that he did not think the Board had agreed to the furloughs at the last workshop. After discussion, the Chairman polled the Board on the topic, indicating, that while no one wants to furlough the employees, they recognized that it was the only item left on the table at the time that would allow for a balanced budget. With this said, and the fact that the Superintendent would still look for other areas to cover the cuts, and that any new dollars would go to restore the furlough days for both 10 and 12 month employees Board members indicated the following:
  - Tommy Hazouri - not in agreement
  - Betty Burney - not in agreement
  - Becki Couch - if staff can find other money to eliminate the furlough days
  - Martha Barrett - spend more time to get rid of furloughs
  - Fred "Fel" Lee - support what we are doing right now and as of the last meeting we had nothing else to cut
  - Paula D. Wright - thought the Superintendent would continue to look and she has not received anything from the suggestions she made.
- Board Member Wright indicated that she was unaware of some of the programs being cut. She used the GED program as A.P. Randolph as an example of a program that is being cut that is successful. She would like to have an understanding of where the cuts are by department. Her understanding is that a lot of lower level staff is being cut and no cuts at the top. She would also like to know how many DROP employees are still working and how many can we do without. Ms. Wright asked that the Superintendent revisit the GED program at A.P. Randolph.

Speakers:

Mr. W. C. Gentry, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Ms. Betty Burney, Board Vice-Chairman  
Ms. Becki Couch, Board Member  
Mr. Fred "Fel" Lee, Board Member  
Ms. Paula D. Wright, Board Member  
Mr. Tommy Hazouri, Board Member  
Ms. Martha Barrett, Board Member

## 2. REVIEW OF JULY 21, 2011, DRAFT AGENDA

### Minutes:

Staff reviewed the July 21, 2011, Draft Agenda with the Board. The following points were made:

- Academics Item 5 - Dropout Prevention programs - look to see if any of these can be combined to save dollars.
- Academics Item 6 - Grants - Check to see if Eugene Butler will be a STEM school.
- Academics - Career Academies - provide Board with information on what criteria these schools must meet under Florida Statute to receive additional dollars.
- HRS Item 1 - Transactions - Check on AP position to see if it was to be a Supervisor position instead.
- HRS Items 2, 3, and 4 - RIF - Provide Board with data electronically when RIF process completed.
- HRS Item 5 - Teach for America - Provide report on effectiveness; turnover rate; provide comments on survey of Principals; how many received 97-day notice compared to regular teachers.

Board Member Burney asked that the students from Frank Peterson who won the cooking competition be honored at an upcoming Board meeting.

The status of the J. W. Johnson facility was discussed. The Superintendent shared that while it was not adequate to support the number of students to keep it open as a regular school, it could be used for the 250 students projected to participate in the various programs being proposed for the facility. He asked the Board for guidance on how to proceed on using the facility for these programs or try and sell the property. After discussion, it was decided to go forward with using the property for the programs previously outlined. Staff will provide Board members with talking points for this project.

### Speakers:

Mr. W. C. Gentry, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Ms. Pat Willis, Deputy Superintendent

Ms. Kathy LeRoy, Chief Academic Officer  
Ms. Betty Burney, Board Vice-Chairman  
Ms. Vicki Reynolds, Chief Human Resource Services Officer  
Ms. Becki Couch, Board Member  
Mr. Fred "Fel" Lee, Board Member  
Ms. Paula D. Wright, Board Member  
Mr. Tommy Hazouri, Board Member  
Ms. Martha Barrett, Board Member  
Mr. Doug Ayars, Chief Operating Officer  
Mr. Paul Soares, Chief of Operations

### 3. RE-DISTRICTING DISCUSSION

Minutes:

Mr. Jason Gabriel, Assistant General Counsel, and Mr. Soliman Salem, Jacksonville Planning and Development Department, provided the Board with a brief update on the City Council and School Board Member Redistricting plans. They reviewed maps with the Board and explained the proposed changes to date. Updates will be shared with the Board members as changes are made.

Board Members requested the following information:

- Provide each Board member with a map of their District showing the present configuration and the proposed changes.
- Provide what schools are being added and lost for each District.
- Provide minority access loss and gains for each District.

Board Members were encouraged to visit the Planning Department offices to view more detailed maps of the proposed changes.

Speakers:

Mr. W. C. Gentry, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Ms. Betty Burney, Board Vice-Chairman  
Ms. Becki Couch, Board Member  
Mr. Fred "Fel" Lee, Board Member  
Ms. Paula D. Wright, Board Member  
Mr. Tommy Hazouri, Board Member  
Ms. Martha Barrett, Board Member

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 4:35 p.m.

BSC

We Agree on this

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Superintendent

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Chairman