



## Duval County Public Schools

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June 19, 2012, Board Workshop

Ms. Betty Burney, Chairman  
Mr. Fred "Fel" Lee, Vice-Chairman  
Ms. Martha Barrett  
Ms. Ms. Becki Couch  
Mr. W. C. Gentry  
Ms. Mr. Tommy Hazouri  
Mr. Ms. Paula D. Wright  
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Mr. Ed Pratt-Dannals, Superintendent, and Ms. Karen Chastain, Assistant Deputy General Counsel, Office of General Counsel, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 10:12 a.m.

Items To Be Discussed

[1. BOARD-SUPERINTENDENT GOVERNANCE](#)

Minutes:

The following items were discussed:

- Board Member Barrett shared that her Market President with Bank of America is the current United Way Board Chairman. He asked her to serve on the Board, which met this morning, and she is proud to share that they are excited about engaging their members and the community to get engaged with the school system and provide needed support.
- The Superintendent shared a handout on staffing changes at the Cluster Level. The term Cluster will be renamed to Team. He also distributed an updated Organizational Chart. Discussion included the following:
  - Board Member Hazouri shared that it was difficult to say yes or no without seeing the data. He also mentioned that one elementary school in his area - Crown Point - continues to go down and has not received any assistance from the district.
  - Board Member Gentry shared that maybe the Board should have been more direct and articulate about this information be shared with the Board in a more timely manner. He would have liked for the Board to be involved up front. He would like to see data from last year, after we had the new way forward, that is the basis for these moves. Mr. Gentry also shared that he would prefer to see the organization in terms of feeder patterns.
  - Superintendent Pratt-Dannals explained the role of Ms. Jill Budd in Leadership Development. She will work with Ms. Sonita Young in succession planning to develop a plan that HRS will implement. She will also work with the Schultz Center on Professional Development. In addition, she will perform an administrative function by overseeing 25 individuals identified for the SERB program, which focuses on turnaround schools - AP's, and Principals. Ms. Carol Daniels will focus on professional development content based work and will work with Ms. Jackie Byrd on who should be deployed to the Schultz Center.
  - Board Member Wright asked why Dr. James Young was not on the list. The Superintendent indicated that he had been considered him, but wanted to leave him as a Principal for another year. He did consider some responsibility in the high school level. Ms. Wright also requested the data on which the changes were made.
  - Board Member Gentry brought up nepotism and the fact that several administrators were married to each other. He asked that the Superintendent review our policies in this area.
  - Board Member Gentry requested the track record for Mr. Tony Bellamy for the past 5 years.
  - Board Member Couch also requested data. She would like to see it in the form of a spreadsheet. She suggested it might be a good idea to take a successful principal and pay him a little more to train AP's on how to run a school and make students achieve. It would be a good start to building a bench of new Principals.
  - Board Member Barrett indicated that she would like to hear Ms. Byrd's vision and goals for the coming year.
  - Board Member Wright asked how Ms. Byrd's role will interact with Ms. Kathy LeRoy, Chief Academic Officer. The Superintendent indicated that Ms. LeRoy would be responsible for developing curriculum and Ms. Byrd would implement and oversee the Teams. They would be at the same level and work together.

- o Board Vice-Chairman Lee asked if we had gone into this detail before.
- o Chairman Burney indicated that she would also like to see us use feeder patterns again. Ms. Burney also shared that we should take advantage of those Principals who have proven track records in student gains and discipline. She also asked about the IT situation at Raines. She asked about this last year and so far nothing has been done to date.
- o All Board members asked to see the data for those being designated for promotions, and reiterated that they were not interested in making the selections themselves, only that those being recommended had proven gains.

Speakers:

Ms. Betty Seabrook Burney, Board Chairman  
 Mr. Ed Pratt-Dannals, Superintendent  
 Mr. Tommy Hazouri, Board Member  
 Mr. W. C. Gentry, Board Member  
 Ms. Paula D. Wright, Board Member  
 Mr. Fred "Fel" Lee, Board Vice-Chairman  
 Ms. Martha Barrett, Board Member  
 Ms. Becki Couch, Board Member

[2. JUNE 21, 2012, DRAFT AGENDA REVIEW](#)

Minutes:

Staff reviewed the June 21, 2012, Draft Agenda with the Board. Most of the agenda items have a separate topic on today's Workshop, and review of those items will occur at that time.

Speakers:

Ms. Betty Seabrook Burney, Board Chairman  
 Mr. Ed Pratt-Dannals, Superintendent  
 Mr. Tommy Hazouri, Board Member  
 Mr. W. C. Gentry, Board Member  
 Ms. Paula D. Wright, Board Member  
 Mr. Fred "Fel" Lee, Board Vice-Chairman  
 Ms. Martha Barrett, Board Member  
 Ms. Becki Couch, Board Member

[3. JULY 23, 2012, DRAFT AGENDA REVIEW](#)

Minutes:

Staff reviewed the July 23, 2012, Draft Agenda with the Board. Some areas discussed included the following:

- Does the City Council pay Chamber Membership Dues and Cornerstone Dues - staff will follow up on this item and get back with the Board.
- Academics Item 3 - Health Department - provide Board with information on who is paying and how much.
- Academics Item 8 - Policy Revision - update language to match Conduct Code regarding makeup of homework.
- Suspensions will be moved to the August 7, 2012, Agenda

Speakers:

Ms. Betty Seabrook Burney, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Mr. Doug Ayars, Chief Operating Officer  
Mr. Tommy Hazouri, Board Member  
Mr. W. C. Gentry, Board Member  
Ms. Paula D. Wright, Board Member  
Mr. Fred "Fel" Lee, Board Vice-Chairman  
Ms. Martha Barrett, Board Member  
Ms. Becki Couch, Board Member

4. FIVE YEAR CAPITAL PLAN

Minutes:

Staff provided the Board with an update on the Five Year Capital Plan. Points made included the following:

- Provide Board with list of those schools that do not have a media center, and those that have inadequate media centers.
- Provide Board with instructions on accessing the dashboard for individual schools.
- Address issues at Douglas-Anderson
- Provide Board with update on schools that have received fire and safety code violations.

Speakers:

Ms. Betty Seabrook Burney, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Mr. Doug Ayars, Chief Operating Officer  
Mr. Tommy Hazouri, Board Member  
Mr. W. C. Gentry, Board Member  
Ms. Paula D. Wright, Board Member  
Mr. Fred "Fel" Lee, Board Vice-Chairman  
Ms. Martha Barrett, Board Member

Ms. Becki Couch, Board Member

## 5. INTERVENE SCHOOLS

Minutes:

Mr. Frank DeSensi, Education Directions, LLC, provided the Board with an update on the Intervene Schools. Ms. Jackie Byrd, Cluster Chief, and Mr. Tony Bellamy, Cluster Chief, also provided their perspectives on the past year. A copy of his report is attached to the Minutes. Areas discussed included the following:

- First time his team has tried the management route with intervene schools.
- Discussed transitioning of 8th graders to the 9th grade
- We need to look at Pre-K - 3rd grade maturation
- Discussed progress made at Ribault, along with issues faced during the year - discipline, getting on board with science late in the year; school did make gains;
- Sustainability of progress made
- Look at gaps at those schools who did not progress and determine approach for next year

Speakers:

Ms. Betty Seabrook Burney, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Mr. Frank DeSensi, Education Directions, LLC  
Mr. Tommy Hazouri, Board Member  
Mr. W. C. Gentry, Board Member  
Ms. Paula D. Wright, Board Member  
Ms. Jackie Byrd, Cluster Chief  
Mr. Tony Bellamy, Cluster Chief  
Mr. Fred "Fel" Lee, Board Vice-Chairman  
Ms. Martha Barrett, Board Member  
Ms. Becki Couch, Board Member

## 6. CODE OF CONDUCT

Minutes:

Staff reviewed the Conduct Code changes with the Board. The following points were made:

- Consequences for discipline made more specific and concrete
- ATOSS was discussed - it is also an option for subsequent offenses
- Make it clear that we have zero tolerance for abuse of employees
- Manners, respect, and civility by all are important

Speakers:

Ms. Betty Seabrook Burney, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Ms. Gloria Lockley, Director, Alternative Education Programs  
Mr. Tommy Hazouri, Board Member  
Mr. W. C. Gentry, Board Member  
Ms. Paula D. Wright, Board Member  
Mr. Fred "Fel" Lee, Board Vice-Chairman  
Ms. Martha Barrett, Board Member  
Ms. Becki Couch, Board Member

7. SCHOOLS OF THE FUTURE

Minutes:

Staff discussed Schools of the Future with the Board. The following areas were discussed:

- Contract language on roles and responsibilities
- Age for grade language was included in the new contract
- Align agenda item with the new contract language
- Address comparisons with M. V. Rutherford and Grand Park
- Need monitoring system and process on regular basis to see how students are progressing
- Concern that Board did not have total costs involved - provide breakdown of costs and when will we cap and what will that figure be
- Discussed how long Principal and other staff members will be doing double duty
- Provide Board information in writing regarding the fact that we never approved as a district school, but now we are taking control and they still have the rights to the data
- Need clearer definition of governance and management
- Provide Board with information on curriculum

Speakers:

Ms. Betty Seabrook Burney, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Mr. Tommy Hazouri, Board Member  
Mr. W. C. Gentry, Board Member  
Ms. Paula D. Wright, Board Member  
Mr. Fred "Fel" Lee, Board Vice-Chairman  
Ms. Martha Barrett, Board Member  
Ms. Becki Couch, Board Member

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 4:30 p.m

BSC

We Agree on this

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Superintendent

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Chairman