



Duval County Public Schools

June 13, 2017, Board Workshop

Ms. Paula D. Wright, Chairman
Ms. Ashley Smith Juarez, Vice-Chairman
Ms. Becki Couch
Ms. Cheryl Grymes
Ms. Lori Hershey
Mr. Warren A. Jones
Mr. Scott Shine
Dr. Patricia S. Willis, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Patricia S. Willis, Superintendent, and Ms. Karen Chastain, Chief Officer of Legal Services, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes: The meeting was called to order at 9:33 a.m.

Items To Be Discussed

[BUDGET](#)

Attachment: [Operating Positions for BMR for 06.06.17.pdf](#)
Attachment: [Resource Allocation Proposal June 2017.pdf](#)
Attachment: [BUDGET WORKSHOP 6-13-17.pdf](#)
Attachment: [Board Overview 060617.pdf](#)
Attachment: [Strategic Abandonment Review Funding Chart June 2017.pdf](#)
Attachment: [Division Proposal 1718.pdf](#)
Attachment: [Changes to Staff Allocation 04.26-17 Revised 06.08.17.pdf](#)
Attachment: [Copy of Cabinet and SAI positions BMR for 06.06.17.pdf](#)

Minutes:

Chairman Wright thanked the Board Members and staff for their efforts in organizing the bus trip to Tallahassee on June 9, 2017, to oppose House Bill 7069. Her understanding is that the Governor will be signing HB7069 this week.

Board Members Couch and Hershey accompanied the students, parents, grandparents and teachers to Tallahassee. This was a most impactful experience for the students. The students were able to see how decisions that are made far away impact them.

- The Superintendent provided a follow-up from the June 5, 2017, Board Workshop. The following three areas need to be discussed today: Responses to the questions from the last Board Workshop, request to again look at the Strategic Abandonment list and an update on budget recommendations considering the specialists, and the dollar amount of \$100.00 student allocation. Discussion followed:
- District & School-Based Employees with Level II Certification.
 - 65 employees currently have their Level II Certification or Ed Leadership and can remain on the promotion list for three years.
- Actual positions from the Fall and projected positions for the Spring were looked at to determine a difference of 180 positions that will be needed for next year. The District will work school by school to make class-size whole.
- Proposed Elementary Allocation of Art, Music, and Physical Education - Every school will receive art, music and PE more equitably by reallocating on scale. The District will save \$193,311 with this change.
- Content specialists are key to the District's redesign of professional development. Social Studies is covered at the elementary level through the language arts specialist. One specialist is also on the Social Studies team that provides a high level of support for the literacy staff. The literacy staff provides direction to the teachers. If any area needs to be addressed, it is the elementary Social Studies area. The District provides 39 elementary specialists and we have about 102 elementary schools.

Board Member Hershey requested information on how VPK impacts the District budget. The Superintendent will provide this information.

- Funding for Incentives - The Superintendent is recommending \$2,000,000 for incentives. The Chairman and Superintendent have met with Wayne Weaver, Chairman QEA Board, who indicated that, following the Board's budget decision, he and his Board will make a decision regarding additional funding in this area.
- Jacksonville Teacher Residency (JTR) Program - The Superintendent's recommendation for this year is to look at STEM at the elementary level.
- Teach For America (TFA) - The Superintendent is recommending honoring the District's commitment for 2nd year teachers.

Dr. Willis is recommending borrowing and repaying the reserve. The Board agreed to borrow \$3,200,000 from the reserve. Reducing the amount of the reserve will not affect this year's bond rating but, it could in the future.

In December, the Chairman is willing to look at bringing back some of the programs that had to be reduced or cut.

Board Member Grymes suggested funding the auditorium at Fort Caroline Middle School. The Chairman committed to looking at this in November.

The Superintendent feels we need to have more professional development in content areas and leadership. She does not see a lot of structure.

The District will move forward with Level II training. The Superintendent does not wish to tie the hands of the permanent superintendent with a contract of more than 1 year.

Executive Pass - CEC - A cost of \$64,000 is paid to The Council for Educational Change. The funds are used to prepare the volunteers. The cost has increased from \$64,000 to \$66,400. Latrell Edwards, Chief Financial Officer, will look into the reason for the increase. The schools with this program are Reynolds Lane, R. L. Brown, S. A. Hull and Carter G. Woodson Elementary. The Board agreed to continue to fund this program. Board Members also requested that the partner schools be evaluated by geographic diversity and principal experience.

GRASP Academy - How will we support this program? It could be in the next wave of schools with HB7069. The Board will continue to monitor.

Girl Matters - This program has proven to be a great investment. The program has leveraged over three times the amount of \$20,000 in private funding. The program provides wrap around tutoring services and support to parents. The Board agreed to continue to fund this program.

Dynamic Education Foundation - This program targets athletes in six schools across the District. They are provided SAT and ACT preparation work as well as individual scholarship processing. The program is open to all athletes, male and female, but the majority are male students in this program. Board Member Couch's main concern is Title IX and equality. A large number of schools have graduation coaches so it seems some schools are getting twice as much help. It is hard to attribute the success to just this program. Board Member Shine also felt there may be issues in terms of equity and equality. The Superintendent will come back to the Board with additional information.

Graduation Coaches - Board Member Shine asked the Superintendent to look at ways to fund this program. The Superintendent would have to look at which schools choose to fund a graduation coach before making a decision.

I'm A Star - The partner does not wish to continue this program with the District.

JTR - Vice-Chairman Smith Juarez suggested working with UNF to obtain a five-year teaching commitment instead of the current three - year commitment.

Parent Academy - This program was established four years ago with private donations, but, now the District funds the program. Parent participation has increased each year. The number of topics are always increasing. The Board agreed to continue to fund this program at a cost of \$80,800.

STEAM Passport - The District has asked the schools to reserve a portion of their Title I funds for this program.

The New Teacher Project - The Board agreed to continue to fund this program at a cost of \$100,000.

Vice-Chairman Smith Juarez asked the Board to consider adding another cohort at \$180,000 if JTR agreed to a five-year commitment. The Board did not make a decision on this item today.

Board Member Shine left at 1:11 p.m. and did not return.

The Chairman thanked the Board and the Superintendent for all their hard work on the budget.

Speakers

Ms. Paula D. Wright, Chairman

Ms. Ashley Smith Juarez, Vice-Chairman

Ms. Becki Couch, Board Member

Ms. Cheryl Grymes, Board Member

Ms. Lori Hershey, Board Member

Mr. Warren Jones, Board Member

Mr. Scott Shine, Board Member

Dr. Patricia S. Willis, Superintendent

Dr. Dana Kriznar, Chief of Staff

Mr. Mason Davis, Assistant Superintendent, Curriculum and Instruction
EE/SS

Ms. Latrell Edwards, Chief Financial Officer

Ms. Iranetta Wright, Chief of Schools

GOVERNANCE

Minutes:

Legislative Contract

Board Member Couch requested the cost of an outside lobbyist. The Board cannot wait if HB7069 is passed. The Chairman has received resumes to review for this position. Chairman Wright and Michelle Begley, Internal Board Auditor, will meet to discuss hiring a lobbyist and a Social Media employee.

Athletic Scholarships

Board Member Couch requested the percentage of female and male students who received athletic scholarships. She would like to know this information for equity purposes.

Joint Planning Committee

Board Member Jones is working on scheduling a meeting with Lori Boyer, President of the Jacksonville City Council. He will keep the Board posted. Vice-Chairman Smith Juarez stated there may be some solutions to traffic issues that will be discussed at a future meeting.

Board Member Grymes left the meeting at 1:17 p.m. and did not return.

Chairman Wright thanked staff for all their work. She cannot say enough about the work of the Communications Department.

Adjournment

ADJOURNMENT

Minutes:

The meeting was adjourned at 1:22 p.m.

CSM

Superintendent

Chairman