



## Duval County Public Schools

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January 18, 2013, Board Development Meeting

Mr. Fred "Fel" Lee, Chairman  
Ms. Becki Couch, Vice-Chairman  
Mr. Jacon Fischer  
Ms. Cheryl Grymes  
Dr. Constance S. Hall  
Ms. Ashley Smith Juarez  
Mr. Ms. Paula D. Wright  
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS BOARD DEVELOPMENT MEETING: All Board Members were present. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief of Legal Services, were also present.

Call Meeting To Order

### [CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Development Meeting to order at 1:21 p.m.

Discussion Items

### [SWOT ANALYSIS FOR THE BOARD](#)

Minutes:

The Chairman called on Board member Hall to lead the Board in their SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis. Dr. Hall explained the process to be followed. Board Member Grymes asked for additional clarification. The

Chairman provided clarification on today's meeting. Before we can get into the Strategic Plan, it is a good idea to lay out how we feel about one another and how we interact. With five of the 8 members of the leadership team (Board and Superintendent) being new, we need to get all perceptions out now so that we can move forward.

The Board proceeded to compile their items for the SWOT. A copy is attached to the Minutes. The Board will review the list and provide feedback to Bonnie Cole by January 23, 2013, on categorizing the list.

The Superintendent will send a copy of the Strategic Plan to the Board over the weekend for their review in order to prepare for next weeks discussion.

Speakers:

Mr. Fred "Fel" Lee, Board Chairman  
Dr. Constance S. Hall, Board Member  
Dr. Nikolai Vitti, Superintendent  
Ms. Cheryl Grymes, Board Member  
Ms. Paula D. Wright, Board Member  
Ms. Becki Couch, Board Vice-Chairman  
Ms. Ashley Smith Juarez, Board Member  
Mr. Jason Fischer, Board Member

Adjournment

[ADJOURNMENT](#)

Minutes:

The Chairman adjourned the Board Development Meeting at 3:39 p.m.

BSC

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Superintendent

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Chairman