



## Duval County Public Schools

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February 8, 2010, Regular Board Meeting

Mr. Tommy Hazouri,  
Ms. Brenda Priestly Jackson, Chairman  
Ms. Martha Barrett  
Ms. Nancy Broner, Vice Chairman  
Ms. Betty Burney  
Ms. Vicki Drake  
Mr. W. C. Gentry  
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Ms. Karen Chastain, Office of General Counsel, Ms. Brenda A. Priestly Jackson, Board Chair, Ms. Nancy Broner, Vice Chair and the following Board members: Martha Barrett, Betty Burney, Vicki Drake, W. C. Gentry and Tommy Hazouri, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the meeting to order at 6:04 p.m.

Invocation

[INVOCATION](#)

Minutes:

Reverend Marvin Zanders  
St. Paul AME Church

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Presentations

[1. HUBBLE SPACE TELESCOPE PHOTO & PLAQUE](#)

Minutes:

Ms. Sheree Kearns, Senior Flight Director and Facilities Manager, Challenger Learning Center at Kirby Smith Middle School, presented a framed Hubble Space Telescope Quad Photo and a Plaque to the Board. Ms. Kearns was awarded two of these photos by NASA and IGES (Institute for Global Environmental Strategies) for her submission of Astronomy curriculum.

[2. NATIONAL CAREER ACADEMY COALITION CERTIFICATION](#)

Minutes:

--February is Career and Technical Education month. This month-long recognition provides the perfect venue to showcase courses that prepare students for areas of the workforce that are forecast to experience the largest and fastest growth in the next decade.

--Our first presentation of the night recognizes three Duval County high schools that have proven to be national models of excellence.

--Here tonight is Chris Force, the district's director of career and technical education; Andrew Jackson's Principal Iranetta Wright and her academy coordinator, Lisa Chatman. Hammond Gracy, principal of Wolfson High School, and his academy coordinator Diedre McNair-Pinkney; and Greg McCandless, principal of Frank H. Peterson Academies of Technology, and

his academy coordinator Gwen White.

--As high school reform continues to grow, one of the models gaining prominence is career academies. Career academies are designed as schools-within-schools, where a cohort of students and staff focus on a college and/or career theme with the structured support of the business and college communities.

--To ensure high quality career academies, a group of national organizations came together to create what has become known as the National Standards of Practice for career academies.

--Andrew Jackson's Medical Academy, Frank H. Peterson's Academy of Early Childhood Education and Samuel W. Wolfson's Academy of Finance recently received certification through the National Career Academy Coalition.

--Also here tonight to tell us more about the National Standards of Practice and the significance of receiving certification is Tina Wirth, director of workforce development for the Jacksonville Regional Chamber of Commerce.

--I would also like to congratulate Ms. Force and her staff on the great progress they are making in Duval County Public Schools.

### [3. 2008-2009 TITLE I DISTINGUISHED SCHOOL](#)

Minutes:

--The Florida Department of Education recently named Rutledge Pearson Elementary as one of its 2008-2009 Florida Title I Distinguished Schools.

--Rutledge Pearson is the only Duval County school to receive this extraordinary designation, and is one of only 14 schools state-wide.

--Only schools that sustain the highest levels of academic achievement, and are making the greatest progress toward closing the achievement gap in reading and mathematics in the No Child Left Behind subgroups are given this designation by the state.

--Schools selected as a distinguished school must demonstrate strengths in the following areas: opportunity for all children to meet proficient and advanced levels of academic performance; strong professional development; coordination with other programs; curriculum and instruction to support achievement at high standards; and partnerships among schools, parents and communities.

--Congratulations to Principal Debbie Crotty and her team for receiving this prestigious award. It's encouraging when we see one of our schools make

such significant gains. Rutledge Pearson is a true example of educational excellence here in Duval County Public Schools.

#### 4. 2009-2010 OUTSTANDING SCHOOL VOLUNTEER

Minutes:

--The month of February has been declared Florida School Volunteer Month. During this month, school districts around the state recognize volunteers for their outstanding support of and contributions to the education of Florida's students.

--Our final presentation of the night highlights three very special school volunteers.

--Every year, the Florida Department of Education presents the Outstanding School Volunteer Award to volunteers who have shown outstanding dedication and commitment to quality education.

--This award, administered by the district's Community and Family Engagement Office, is given in three categories: youth, adult and senior.

YOUTH:--Would Keion Harvey, our youth winner, along with his family and Art Lauzon, Principal of Louis Sheffield Elementary, please join us up front?

-- Keion, an eighth-grade student at Oceanway Middle School, has volunteered more than 1,600 hours to Louis Sheffield Elementary over the last 18 months.

--On average, he spends approximately eight hours a week lending a hand to the school's students, faculty and staff. Whether it is putting up bulletin boards, assembling shelves or serving in the school's front office, Keion has shown that he is a trustworthy and dependable volunteer.

-- Congratulations to Keion on receiving this award.

ADULT--Would our adult winner, Ms. Xiomara Rojas and Normandy Village Elementary Principal Lisa Brady please join us up front.

--Over the past year and a half, Ms. Rojas has volunteered approximately 300 hours of service at Normandy Village Elementary School.

-- Her volunteerism has touched every areas of Normandy Village. She is often seen in classrooms providing extra support to the students and their teachers. Ms. Rojas has contributed many hours working with the school's book fair, the media department's reading celebration and setting up

fundraiser materials for the school's fall festival.

--In addition to all of the other tasks she gladly takes on, Ms. Rojas serves as the school's PTA treasurer.

--Congratulations to Ms. Rojas on receiving this award.

SENIOR--Would our senior winner, Mr. Edward Hall, and Mr. Tim Warren, principal of George Washington Carver Elementary School please join us up front?

--Over the past 18 months, Mr. Hall has provided the students and staff of George Washington Carver Elementary School with more than 100 hours of volunteerism.

--A 2004 retiree from the district, Mr. Hall has served as a tutor helping students prepare for the Florida Comprehensive Assessment Test. He provides one-on-one tutoring to some of the school's high-risk students.

--In addition to his work with students, Mr. Hall's experience as an elementary teacher allows him to serve as a mentor to some of the teachers.

--Congratulations to Mr. Hall on receiving this award.

--Volunteers play a very important part in the world of education. I would like to take this time to congratulate each of you on receiving this distinguished award and say thank you for committing to make Duval County Public Schools a world-class system.

## Comments From Audience

### [COMMENTS FROM AUDIENCE](#)

Minutes:

Mr. John Turner said I have a lot of data to go over that explains how bad America's public school education system really is and the data will include Jacksonville, as well. Of the leading 29 industrialized nations around the world, America ranks near the bottom ranking 24 out of 29 as per the Program for International Student Assessment. The top 5 countries are: Finland, Korea, Netherlands, Japan and Canada with the bottom 5: America, Portugal, Italy, Greece, Turkey and Mexico. Canada spends approximately \$10,000 per student with America's average of \$11,500 per student yet Canada is in the top 5. Florida is 25th in America spending an average of \$10,878 per student. According to the 2009 ACT results, Florida ranks 48th in the country with

Kentucky and Mississippi behind us. Duval County is tied with Polk County with being the lowest district in the state. All of this proves that money is not the reason why Duval County is one of the worst school districts in America. The Duval County School Board fails to provide a proper education to all students in the Duval County Public Schools district.

Mr. John Heymann, CEO of Communities in Schools, and you have a contract with us for about \$103,000 and we leverage in over \$7.2 million dollars of actual cash that goes to staff to work with kids in schools. We're the third largest in the nation of our kind - Communities in schools builds no separate buildings - we build only relationships. I have sent you an Annual Report. We have enjoyed a positive relationship with the Duval County Public Schools system through 5 superintendents and many, many of *elected* School Board members. (1) Appointed School Board - if we believe the average citizen is not properly equipped to elect quality School Board members, are the same, average citizens not properly equipped to elect a quality mayor? (2) I do not think that an elected School Board is dysfunctional by nature; however, I'm not here to placate you or pretend that all is fine in Duval County Public Schools. This elected Board is not dysfunctional. Last year, one of the most important decisions that was decided on was the millage rate increase. As you may recall, 19 City Council discussed this meeting after meeting; however, you 7 members discussed it and passed the millage increase with little fanfare and no controversy between each other and the Superintendent. I'd like to ask another question - "If the School Board should be appointed by the mayor, should the City Council be appointed by the Superintendent?"

Mr. Augustus Romer, Science Program Manager at a local non-profit organization and also a representative of ACE (Arts for a Complete Education) Coalition. I'm a direct result of arts education through integration. As a child, I grew up well aware that the arts and sciences are related. My teachers impressed that on me and my classmates at a very young age by helping us understand shapes, colors, numbers, sounds and words all at the same time. As I became older, my teachers felt it imperative to connect all of the core subjects including art and music. I firmly believe that this core foundation I received still has an impact on me and on the way I teach and write science programs. Basically, our organization is a Science Center which offers over 25 Earth Space Science programs to almost every class who wants or needs a teaching supplement. Thanks for special programs offered by the School Board, we're able to reach those schools who are less fortunate and give them a "hands on" experience. I also speak for the kids when I say, "We are forever grateful for the advocates that reside on this Board." Your efforts are greatly appreciated and the impact is felt for many generations.

Dr. Leonard Kraft wrote to Governor Charlie Crist on 1/19/2010 asking, "When a constitutional office holder dies while in office or resigns, what is the legal role of your office?" I believe School Board members should be elected and not appointed and I'm with you on that 100%. I think the question is, "Who wants the power in Jacksonville?" It's a power struggle between two forces as I see it. Dr. Kraft distributed some information that he forwarded to Governor Crist.

Mr. Rufus Fletcher, III, representing Fletcher Community Media, and I've been active in the community for the last few years and as far as the kids doing the FCAT testing, I personally went out to the areas of Raines and Ribault and distributed literature to

encourage the community to come together and pay closer attention to these School Board meetings, etc. I've received some strong responses especially about this film I've been filming called "Mis-education". If you give them a chance to "*smell the coffee*", they will begin to wake up and help these kids acquire better grades on the tests, so we can keep these schools open. If they close these schools, it will really mess up that neighborhood. Please pray for these kids and, hopefully, they'll bring the grades up.

Mr. Edward Exson said recently our mayor and past mayors have lobbied the Charter Commission for an appointed School Board and I think that is absurd. An appointed Board would treat the school budget as a petty cash account. However, on January 11, 2010, the Florida Times-Union published a viewpoint article of extraordinary brilliance unlike any I have read in the paper previously. I describe that viewpoint as "magnum opus", a great work. Thank you, Mr. Gentry and congratulations! That article was timely, adept, objective, revealing, provocative, courageous, and a feeling for humanity. You need not offer the leadership "*cognoscente a mea culpa*" for giving them insomnia. It was full of veracity to set you free. It should be noted during Black History month of our condition as blacks continue to deal with racism in America as it still exists. Our first strategy to employ to subdue racism should be to emancipate from those that are leading us to slaughter. The black pastors that are misleading, lying, cheating and fleecing the flock. The black politician that neglects their constituents and advocates for the powerful. The so-called black leader that deceives his people for little treats and a tad of prestige for his large ego...with all that they commit on us, we still give them impunity. The "eyes on the prize" that they seek are the status quo so that they can continue their deceit. Then, if racism still persists, you fight it vigorously and "by any means necessary." In quoting Eddie Diamond, "*What do you hate worse...racism or what we do by us to us?*" Absent any major changes soon, we will continue to walk off the face of the earth and racism will still be unresolved. History is and will record just how sorry and dysfunctional we have become!

Mr. Stanley Scott said I concur with Mr. Exson 100%. We're like a family here and I'm 100% behind the School Board. Elected is the way we should go and I want you to know that. Rutledge Pearson is a community success and I congratulate that community and Mrs. Barnum worked very hard pulling this together. I'm proud of Mr. Gentry and thank you for your profound letter to the Florida Times-Union. We want to work together to change America as we are in trouble. Black History - never ask questions without knowing the answer. Regarding the Charter Revision Commission - you sent a very poor representative. I continue to hear about programs but what about the results? I'm very disappointed with the success rate - anything less than 85% is no good.

Ms. Jamie Wells spoke about the IB seniors at Ribault High School and it's been exciting and challenging until this year. There have been numerous changes in both staff and administration. The students have endured more; work extremely hard; conduct their own study groups, teach themselves and still have the same challenges and opportunities as other IB students. We, as parents, are very frustrated and want you to become aware of these issues for my daughter and her classmates. These students are not prepared properly due to excessive teacher absences. You must be concerned about the top 25% as well as the lower 25%. I encourage you to work with all of the stakeholders and please don't ignore the kids who are doing "OK". Thank you.

## Comments From Parent Organizations

### COMMENTS FROM PARENT ORGANIZATIONS

Minutes:

PTA Report - Rachel Raneri: - (Annette Worthen, PTA President was not present)

- \* We had a great workshop on the dangers of energy drinks. Did you know that some of them contain liqueur? We had a nice turnout and lots of media coverage.
- \* The next Teacher Supply Depot opening is this Thursday, February 11 from 3:00-6:00 pm
- \* The next General DCCPTA meeting is February 16 in this auditorium
- \* The Rally in Tally is March 25, 2010.

District Advisory Council - Rachel Raneri, Chair:

The District Advisory Council met Monday, January 25<sup>th</sup>. Thanks to Paul Soares for his report on the upcoming contracts negotiations for Food Services, Custodial, and Transportation as well as the ACE Projects. He also explained about how the Facilities Department has been working on the contract with Chartwells (Food Services) for approximately a month.

Mr. Soares also explained that the safety of all students is the responsibility of the parents, either until a student arrives at the bus stop or, if walking, to the school. He explained the process to follow if parents feel that there is a hazard along the walkway, such as a 4 or 6 lane road without adequate crosswalks. If there is concern about a traffic signal in front of the school, Robert Stratton is the person to contact.

Dr. Jeanne Ballentine sent an email explaining the summer school programs that are planned for this summer. Pam Paul, of the Jacksonville Public Education Fund, said that "Learning to Finish" is working with the Children's Commission on the summer program.

Dr. Amy Lingren shared with us the "Race to the Top" grant opportunity

that the District is planning to apply for. While this could be a great opportunity for funds, it does not provide sustainability. She explained the time line for application and that the District has until July to make a final decision.

We had discussion on how to conduct the Mid-Year Stakeholder Assessment and I can assure you that Ms. Elnora Atkins has been contacted for participation from the NAACP.

We also have parents from the DAC who will sit on the Calendar Committee. From past experience, I can tell you that this is always a major investment of time due to the State requirements.

On a point of personal privilege, I would like to share a personal endeavor. I received a grant request from the Rotary Club of Jacksonville, Rotary Charitable Foundation. It required a 501(c) (3) organization to write the grant, so I enlisted the West Riverside PTA to help. We wrote the grant to purchase a 15 passenger van to transport Title 1 parents to the Family Involvement Centers. If we are awarded the grant, West Riverside Elementary PTA will gift the van to the district Title 1 Department. This will be a way to transport parents who do not have their own transportation to the 9 different Parent Involvement Centers and other events.

The next DAC meeting is on Monday, February 22<sup>nd</sup> at 6:00 pm in the 6<sup>th</sup> floor conference room. We would welcome a School Board member to join us.

## Comments From Employee Organizations

### [COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes:

I was one of the ones stranded in DC in the snow storm and just got in a little while ago. We are one of very few labor unions in this country who signed off on partnership with Race To The Top (RTTT) and I truly mean that as a partnership. In speaking with a couple of the county presidents from California, none from Illinois - I wonder why?...and a couple of other states, why did you do it in Florida as a "right to work"

state? I remember during winter break the Superintendent and I talking with Dade County and each of you...I explained to them very clearly that just to get where we are right now was hard work to come to consensus. It was hard work to get some of our questions answered and all have not been answered as of yet, but the easy part was I think we know best what our district needs were and some of those needs can and will be addressed in this grant if we are awarded that grant. There's no question that each of you believes in raising the standards to move students. That's why I think it was so easy to move forward with this initiative.

We already have performance pay and we're one of only five in the state and we've been doing it for over seven years...tied to student learning gains. We already tie our teacher evaluation instrument to student learning gains and have had it for over six years and just because the other 60+ counties don't do it, it doesn't mean we haven't already done it. It doesn't mean that we have not collaboratively and continuously looked at research based data to try to see what is most effective for our students not just at challenged and turnaround schools, but at all of our schools and to make sure that they are all rising to the level that is acceptable and that's everybody making the grade that we deem of the highest standards.. It's easy for me to sit back as a union president and say that I am proud that we found common ground to sign off on our initiative and I'm proud that we were able to put forth language to our Commissioner and to the state to submit our name, hopefully, as one of the participants so we can start the work to continue the work that we do every day. Now, many of the districts have signed off on this in our state and in the country but they don't really know where to start and I think that's why the hard work that we've been doing for the last 4-7 years, we just need to move forward and elaborate on it so I wanted to share that with you.

Upcoming Legislative Session - immediately, my hives start coming up on my neck and I get nervous because every time they meet, they're going to do something to us. We're already hearing about the budget shortfalls. I heard a group in Tallahassee say, "We're only going to fund 85% of the Education Budget so we automatically must cut something." I would try to find a way to close the loop holes and the exemptions in our state to generate sustainable new revenue so our children, again, are not falling short. Each school district must make those tough decisions. We all know we're in a bad economic time and we all know revenues are short, but I don't believe they have done everything possible to generate new revenue and close loop holes and to give each of us what we need to do our job which is to raise standards of learning for our students here in Duval County and throughout this state.

I want you to know that we at DTU and Florida Education Association, one of our main things is to lift, again, additional unfunded mandates and not impose additional mandates on us, give us possible flexibility and capital utilization for a short period of time, and sustainable funding level. It bothers me that I looked at a new Board Agenda for our Board of Education and under the rule making authority, it ceases to amaze me how they continue to take away the authority of each of you who is elected by the citizens of this community and our Superintendent is appointed to do the work of our district, but yet a group of men and women who are appointed continually want to erode through rule-making authority - your authority - as elected governance members, to govern and set forth policy in this school district. I've never seen a Board of Education member here in Duval County visiting our classrooms, saying, "What can we

do for you to make your job easier to move kids? What can we do to alleviate some of the unfunded mandates or to list some of the restrictions and the guidelines?" Now, I didn't say to lower standards...I did not say to get rid of accountability...it's getting to the point that whenever the Board of Education meets, it's like, "What are they going to do to us now?"

The last change of statute is things from tenure to not doing surplussing but rifting, to increasing by what they think of establishing a teacher evaluation instrument/tools and how these need to be tied to learning gains - does this all sound familiar??? Race To The Top? If they can't do it one way, they'll do it the other way but we stepped up because we're already doing it. I'm having a real difficulty understanding the connectivity of people who don't come to our district and don't walk in our classrooms and who don't look at our data and know where we were, where we are now, and where we think we're going to be in the next 4-5 years - shame on all of them!

As usual, at DTU, we're already starting a rapid response to get ready to engage our members and non-members in communicating with the legislators telling their stories because no one tells it better than they do, and to continue to work collaboratively with each of you to make sure that we continue to raise the standards of our students every day. So, again, we look forward to working with you as we progress through this exciting legislative process. Thank you.

## Student Achievement, Reform Activities, And Reports

### [1. CHAIRMAN'S REPORT](#)

Minutes:

The Role of the Board: There's much in the media in terms of the Charter Revision Commission's role in reviewing the role of this Board as appointed or elected. I'd like to remind the citizens of Jacksonville that we are Constitutional Officers and the Florida Constitution has worked towards uniformity in all of its provisions and that our power of authority flows forth from that the beauty of being a Constitutional Officer in the State of Florida is that there are 67 counties and 67 elected Boards because I think the founders and framers understand fundamentally that to have a fully engaged democracy, you must have citizens participating. The second point we raised is that the diversity of the Board is reflective of the diversity of our city and that is of paramount importance. We share right now our students in our district are made up of approximately 44% African American; 44% White; 6% Other; and 6% Mixed Race and it's very important when you mention their needs.

There's a connection between the fundamental principles of democracy and those folk

who are most impacted by having a voice and a vote in that process. It's been a long road for some to receive the right to an education and that power and that role should not be usurped by the elite silk stocking or people who may not have understood that "*education for liberation and liberation for education*" is a fundamental principle for many.

We believe in offering a quality education to all students and these are students who come from two parent households, single parent households, students who are reared by guardians or grandparents or aunt, uncles or students who may be rearing themselves. We don't believe that you need a gatekeeper to get into that and with that, there brings certain challenges. And, as we have tried to increase access and make certain that all students are college ready or work ready, we have done things like make certain we offer Algebra I to all 8th graders across the district. We've done things like include more rigorous high school graduation standards which heretofore were reserved for, perhaps, elite students and I classify "elite" students as students who parents who may have gone on to college and understood the importance of that. As we go through this long road and we climb or move forward, there are challenges. At times, you will see dips in our student achievement data because of greater access. We realize that and we realistically deal with that and we're doing the best we can at this moment in time to address it. Is any Board member of Superintendent satisfied with the results at present? Absolutely not, but do we believe with the constituents help and their voice on what needs to happen and we can bring about change, then we'll reach our ultimate goal.

And the final point we make relative to the appointed/elected Board is that it is nothing more fundamentally important than for tax payers to be connected with the \$2 billion dollar budget. That is the approximate value of the Duval County School Board budget. Your vote is your voice...your vote and electing your School Board members. You are citizens of this county and not subjects of the mayor. The Board respects your fundamental role and what we do every day and we want you to remain connected.

Paul Roberson Scholar Athlete Summit - On February 27, 2010, we will host the Paul Roberson Scholar Athlete Summit for more than 500 student athletes. One of the biggest messages the students will receive is that every high school athlete will not become a college athlete. Every college athlete will not become a professional athlete. However, with a strong academic background and a commitment to working hard, they will find their ticket to success. Middle and high school students will have an opportunity to listen to dynamic speakers from the world of college and professional sports and will share in a one-on-one conversations with local, state and national scholar athletes who continue to excel beyond the playing field. Through participating in the summit, students will gain valuable information such as preparation steps to enter college and support in becoming strong, scholar athletes, themselves.

There are ways all can become involved in this exciting event. If you played a sport and have an interest in supporting our young athletes, become a resource steward and spend a few hours on February 27 from 11:00 am - 2:00 pm, encouraging our students and sharing your experience and the steps you took to get where you are currently in life. You can help sponsor the overall event through a financial donation. You may make your check payable to the *Paul Roberson Scholar Summit, Schultz Center, Teaching and Leadership in care of Antonio Kirkland*, 4019 Boulevard Center Drive,

Jacksonville, FL 32207 OR you can help provide incentives for goody bags for students.

We're looking forward to the summit and we think it will be a wonderful opportunity where we get to share with young people on the 27th of this month. Thank you.

## 2. SUPERINTENDENT'S REPORT

Minutes:

I'd like to remind parents that tomorrow begins Florida Writes...make sure your child is close to getting in bed and we're looking forward to very positive results. I want to commend our teachers and principals and other support staff for helping prepare our students for this first hurdle and the multiple hurdles the next month. We're confidently looking forward to the results.

There's been much discussion in the media regarding the Charter Revision Commission about graduation rates. In particular, we were compared to New York City. There are approximately 8 different ways to calculate it. The most consistent one is the one approved by the National Governor's Association (NGA Calculation) which, at this point, is probably the most consistent one state-to-state, although only half of the states in the United States have adopted that. It's very difficult to compare graduation rates unless you know what they count as a graduate and what how they count students that may exit the district and whether or not they're counted in the denominator...that is what you have to divide by. So, you really have to get into the details of what goes into a graduation rate before you start comparing and it's important to compare apples to apples. I think we're moving towards a federal definition that should be defined in the next 1-2 years that will be required by all states in the nation.

The second part of graduation, however, that is not often discussed is, "What are students graduating with?" In the state of Florida, students only have to have Algebra I to graduate with a high school diploma. The NGA has come together about 5 years ago and came up with the Achieve Standards. These are standards of high school courses that student should take in order to be prepared for post secondary education. Post secondary education may be a traditional four-year college or career technical training that will be necessary in order for some to be able to support their family. It is no longer possible to skate by with a minimal high school diploma and be able to find employment to support yourself and a family. Our Board, four years ago, adopted the Achieve Standards and we're the only district in the state of Florida to have adopted it. We not only require Algebra I, we require Geometry and Algebra II and in most cases, students are taking at least one math beyond that because we require four (4) mathematic credits. We require four (4) science credits and of those, one must be Chemistry, Biology, Physics or Physical Science. This is a college preparatory but also post secondary preparation. In addition, two years of a World Language is recommended but not required and our School Board determined other than in cases where students are having to take Intensive Reading in their junior or senior year, all students should have this opportunity to pass two years of a world language because

many of the jobs that will be available will require an understanding of languages and world culture. Obviously, this challenges our district in terms of our graduation rate. We're committed to building a system that beginning in pre-K supports students in being prepared for these rigorous requirements across the board. It's a moral issue; an equity issue; economic issue in preparing our students for the kinds of jobs that we hope will be available in our community soon. We feel this is the way to go long term to build the kind of capacity of which all parents and citizens can be proud. It's very important to figure out what the student is graduating with?...a very important question that should be asked.

Budget for next year, I'll just echo with what Mrs. Brady presented to us earlier and I'll share some numbers with you. As we get closer to the session, some numbers may change and hopefully they will, but I don't think this is a worse case scenario but a realistic scenario in terms of what we may be facing next year. While it appears sales tax collections have gone up a little bit, they're now not going up and we anticipate a \$60 million dollar shortfall in revenue. Again, we hope the legislature acts so this is not the case but they will have to look at the loop holes and raising the millage - Required Local Effort. You wouldn't pay any more as a tax payer on your property but because evaluations have gone done, you may have to raise the millage just to get the same amount of money. There are a number of ways to look at revenue so we won't have to face a \$60 million dollar shortfall.

We're looking at \$50 million dollar costs increases. We'll be discussing this with the Board to see if we can reduce those additional costs and when we finalize our budget. We are going to have to contribute significantly more towards the retirement fund. Overall, Florida has done an excellent job with the Teacher Retirement Fund but because of the economy and the lower amount coming in with investments, we're now having to pay more into it. This will be another hit to the budget. We will be able to cover approximately \$10 million of that out of reserve, so net at this point, we're looking at \$100 million dollar shortfall. That does not count what we may have to do to cover the Class Size Amendment. This goes to the individual classroom level and we had hoped for a commitment on the part of the legislature that they would cover those costs or postpone the penalty or minimize the penalty. At this point, we're not getting positive signals from leadership that that will happen. We're hoping this will change through the session which is an additional \$25 million dollars. Now, this would leave us potentially \$125 million dollars in the hole on a budget that is less than \$1 billion dollars. This is on top of the last two years' shortfall and without some sufficient revenue, we can not continue to provide a high quality education for the students in Jacksonville. We have reduced district staff, transportation, unfortunately, reduced the amount of instructional time for students and we're at a place now, where there's not many places to go.

Again, we hope the citizens will become involved and contact their legislators. We know we're in a very difficult financial environment, but there are some specific actions that can be taken that will help minimize the budget situation we're going to face for next year and it's important that they hear from citizens early and often to preserve an educational program for next year. We've asked for some very short term flexibility on capital. We do have large capital needs and older facilities but for 1-2 years, to be able to use our capital dollars for operating; additional millage - right now they allow .25 mill with the super majority of the Board but we'll have to go out for a vote on that;

and looking at the MAP Program and School Recognition as a possibility. Particularly, as we look at the Race To The Top grant and how to align it with those efforts. So, we need the help of citizens to be involved, contact legislators, you can contact our district Budget office and soon, we will have this information in language that will be easier to understand. Thank you.

## Reports

### [1. OPERATIONS REPORT - MR. DOUG AYARS](#)

#### Minutes:

A message from the School Choice Office that Magnet Applications are due Friday, February 26, 2010 which must be postmarked by that date. Additionally, parents can bring them into the office or fill them out online. Additionally, on Saturday, February 20 (week before the deadline), from 8:00 am - 12:00 noon, we'll have staff in the front lobby accepting applications, as well.

### [2. ACADEMIC SERVICES REPORT - MS. PAT WILLIS](#)

#### Minutes:

As we know, February is Black History month and all of our schools are involved in activities and events that recognize and celebrate the accomplishments of African American citizens. So, tonight, Ms. LeRoy will give a brief report on some of the events occurring in our schools during this month and that will be followed by our Turnaround report by Mr. Bellamy.

#### Black History Month February 2010 - by Ms. Kathy LeRoy:

Academic Services is promoting a myriad of initiatives within the District in order to foster a greater appreciation of Black History. The value of, and appreciation of diversity is a significant goal for all students, teachers and administrators in Duval County Public Schools. Our efforts include but are not limited to the following:

Betty Holzendorf, accomplished politician, educator and activist, will speak at a luncheon at the School Board building on February 19. She will present her personal story and her vision for the future of where we have come and where we are going in our relations with one another.

Other events occurring in schools include, but are not limited to:

1. Presentations by special speakers such as two Tuskegee Airmen that will discuss their perspective on the integration of the US armed forces and Glorious Johnson, City Council Member, speaking at schools.
2. An economic showcase where student-owned businesses will be featured supported by African American-owned businesses from the community and four major colleges which offer baccalaureate degrees.
3. Many schools will showcase African American poems, song, dance, historical performances, drama presentations, as well as band and chorus presentations.
4. Additional emphasis is being placed on essay writing (Governor Crist's Black History Essay Contest) , a comprehensive approach to the history of the Civil Rights movement in this country, and the impact of world leaders on civil rights movements around the globe.

The complete list of school events is listed on the DCPS website, <http://www.duvalschools.org>, look for "What's New, Black History in our Schools", scroll down to the bottom of the page, and click on "Black History Activities and Events in Duval Schools".

#### TURNAROUND REPORT - by Mr. Tony Bellamy:

Tonight, I will give the Turnaround School update on behalf of Elementary, Middle and High Schools. There will be 5 brief areas as it relates to the progress of TA Schools.

1. Teacher Mentoring Activities
2. Extended Learning Opportunities
3. Florida Continuous Improvement Model (FCIM) and Response to Intervention (Rti)
4. State Instructional Review Visits
5. Community Assessment Team Meeting Up-date

Proud to announce that only 3 Turnaround Schools are showing vacant positions; one Spanish position at First Coast High School, one Vocational Nursing position at Andrew Jackson High and a Biology position at Terry Parker High. All 3 principals are currently receiving assistance from our Human Resource Department in scheduling and interviewing qualified candidates to fill these positions as soon as possible.

#### **1. Under TEACHER MENTORING ACTIVITIES**

- Teachers continue to receive Professional Development opportunities and trainings based on focus walks and on identified weekly focused lessons from District and school based coaches.
- At this point in our school year all teachers are given tiered instructional support and are mentored as they work with small groups of students in preparation for the State Assessment.
- Teachers are assisting each other with reviewing individual data with all students to raise awareness for students to continue taking all assessments seriously.

#### **2. Under EXTENDED LEARNING OPPORTUNITIES**

- Academic Services supports and provide assistance with assisting teachers in the development of

in-depth writing lessons.

- Turnaround Elementary School teachers are reviewing additional training in teaching identified hands-on Science Activities for students to make the connections between the “activities” and the “concepts” to be able to apply them in any situation.
- All Turnaround High Schools have implemented District Developed Science Lesson based on specific tested benchmarks. The lessons are taught by Science Content Area teachers on a Rotation bases. Each school has developed the rotation system based on the needs of their students and building.
- According to state reports our usage of FCAT Explorer has doubled for student participation. (Again, *we are encouraging parents to make sure all students have their Log-on codes and that they are signing onto FCAT Explorer from home*)
- Turnaround High Schools are continuing with Saturday School with a focus on Writing for 10<sup>th</sup> graders and a push for 11<sup>th</sup> grade Science. This past Saturday schools gave the ACT during Saturday School as well with outstanding attendance. (Again, *we are encouraging our parents to take advantage of your child's Saturday School Academic opportunities*)

Dates: Florida Writes – February 9<sup>th</sup> make up on 10<sup>th</sup> and 11<sup>th</sup> / FCAT Testing Window – March 9<sup>th</sup> – 10<sup>th</sup>

### 3. Under the FLORIDA CONTINUOUS IMPROVEMENT MODEL (FCIM)

- All Turnaround High Schools have completed a 3<sup>rd</sup> Benchmark Assessment. After analyzing the preliminary results, the data has indicated that some schools have shown a significant increase in Math and Science.
- All Schools have completed the 2<sup>nd</sup> FAIR assessment and the results have been compared to the 1<sup>st</sup> assessment to determine growth and to guide instruction. Also, TA High Schools gave the District's reading benchmark as well to assist principals and teachers in preparing targeted instruction during this final countdown prior to the FCAT Assessment.
- I also would like to mention that the Turnaround School Data Comparison Update notebook which captures the results from the first and second administration of the FAIR assessment, Fall and Winter Benchmark assessments in Math and Science, Baseline and Mid-year District Writing Prompt, and the November and December administration of Write Score has been placed in the Board office for your review. The notebook contains Cumulative school-by-school Comparative Reports as well as each Turnaround School's individual report of the data for Elementary, Middle and High for your review.

### 4. STATE INSTRUCTIONAL RVIIEWS

- State Instructional Specialist is currently working with District and School Based Coaches to offer additional support in the areas of Reading, Writing, Math and Science.

### 5. COMMUNITY ASSESSMENT TEAM MEETING UPDATE

- The 3rd Community Assessment Team meeting was held at 2:00 p.m. on February 4, 2010 at S.P. Livingston Elementary School. The committee was given data and was updated on the status of our schools and was given an opportunity to ask questions and participate in meaningful dialogue. State Department reported to the committee on the progress of the schools as well. We like to thank the principal Jennifer Brown for hosting

and S.P. Livingston was also spotlighted during that time. All 5 of our designated school principals were in attendance including our 3 Intervene schools along with district and state staff parents and community members. The next meeting will be held on April 22, 2010 at 2:00 p.m. and Northshore K-8 will be featured.

Finally in closing, I would like to share some additional information with our parents

Additional information for Intervene and F Schools

We like to announce that an "On the Spot Admission and Scholarship Fair" was held this past Saturday at Jackson High School. The Kick-Off was Friday afternoon with a Battle of the Band completion and ending on Saturday with South Carolina State College awarded over 800 thousand dollars in scholarships and accepting 40 students on the spot to attend SC State College.

We also want to make parents aware that FCAT Writes will be given tomorrow morning and we are encouraging every students to get a good night's rest, make sure they are on time and be encourage them do their personal BEST because it does make a Difference!

Speakers:

Ms. Martha Barrett, Board Member

Ms. Betty Burney, Board Member

Ms. Brenda Priestly Jackson, Board Chair

Approval of Agenda

[APPROVAL OF THE FEBRUARY 8, 2010, AGENDA](#)

Motions:

That the Duval County School Board approve the February 8, 2010, Agenda as submitted on February 2, 2010, with the following changes:  
Presentations - Item 2 - National Career Academy Coalition Certification - Item Added  
Presentations - Item 3 - Title I Distinguished School - Item Added  
Presentations - Item 4 - 2009-2010 Outstanding School Volunteer - Item Added  
Human Resource Services - Labor Relations - Item 3 - Placeholder - Settlement Agreement with Northeast Florida Public Employees Local 630, LIUNA AFL-CIO - Revised - PASS  
Item; Attachments Added Administration and Business Services - Item 4 - Adoption of Budget

Resolutions - Revised Agenda Item Operations -  
Information Technology - Item 2 - City of  
Jacksonville - Attachment Replaced; Title  
Revised Operations - Purchasing and Logistics -  
Item 3 - Food Service Department Management  
and Operation, Renewal - Item Withdrawn  
Operations - Purchasing and Logistics - Item 4 -  
Custodial Services Management, RFP No. 08-  
01/LG, Renewal - Item Withdrawn Board  
Members Travel - Revised Agenda Item

#### Vote Results

Motion: Nancy Broner

Second: Victoria Drake

|                         |       |
|-------------------------|-------|
| Martha Barrett          | - Aye |
| Nancy Broner            | - Aye |
| Betty Burney            | - Aye |
| Victoria Drake          | - Aye |
| William Gentry          | - Aye |
| Thomas Hazouri          | - Aye |
| Brenda Priestly Jackson | - Aye |

#### Approval of Minutes

##### [APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

January 4, 2010 - BROAD Sustainability Workshop  
January 4, 2010 - Board Workshop  
January 5, 2010 - Regular Board Meeting  
January 11-12, 2010 - Board/Superintendent Retreat  
January 12, 2010 - Special Board Meeting  
January 19, 2010 - Special Board Meeting  
January 19, 2010 - Board Audit Committee Meeting  
January 19, 2010 - Board Workshop  
January 26, 2010 - Board Workshop

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item. January 4, 2010 - Broad Sustainability Workshop January 4, 2010 - Board Workshop January 5, 2010 - Regular Board Meeting January 11-12, 2010 - Board Retreat January 12, 2010 - Special Board Meeting January 19, 2010 - Special Board Meeting January 19, 2010 - Board Audit Committee Meeting January 19, 2010 - Board Workshop January 26, 2010 - Board Workshop - PASS

Vote Results

Motion: Nancy Broner

Second: Victoria Drake

|                         |       |
|-------------------------|-------|
| Martha Barrett          | - Aye |
| Nancy Broner            | - Aye |
| Betty Burney            | - Aye |
| Victoria Drake          | - Aye |
| William Gentry          | - Aye |
| Thomas Hazouri          | - Aye |
| Brenda Priestly Jackson | - Aye |

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:

That the Duval County School Board approve the Consent Agenda. - PASS

Vote Results

|                         |       |
|-------------------------|-------|
| Motion: Nancy Broner    |       |
| Second: Thomas Hazouri  |       |
| Martha Barrett          | - Aye |
| Nancy Broner            | - Aye |
| Betty Burney            | - Aye |
| Victoria Drake          | - Aye |
| William Gentry          | - Aye |
| Thomas Hazouri          | - Aye |
| Brenda Priestly Jackson | - Aye |

Consent Agenda

Academic Services

[2. EDUCATIONAL DIRECTIONS LLC PROFESSIONAL DEVELOPMENT FOR SELECTED SCHOOLS](#)

Attachment: [BENEFITS AND CHALLENGES DeSensi 2010.pdf](#)

Minutes:

Ms. Burney wanted to share her support for this agenda item and to highlight 1-2 elements in it that I think are worthy of public hearing. We've had Educational Directions, LLC for about 3-4 years and it appears that their work has been quite sustainable. I like the benefits where it talks about overtime providing the systemic change that will occur in our low performing schools and I'm very hopeful for that. I'm hopeful that we will be able to actually see the return and that we will build something systemic. The fact that they are doing their focus on strategies will increase academic achievement on the FCAT, but I think it goes beyond the FCAT. I believe their types of strategies will help students in the long run for ACT because they are helping with critical thinking and analyses. I support this item and I'm looking forward to the programs. We need to make sure that we share with the public that there are some programs that are designed for systemic change and hope we continue down that vein and keep that message going.

Ms. Broner said she, too, is supportive of this item and wanted to ask Kathy LeRoy to explain for the public what this expansion means to these other four high schools.

Ms. LeRoy said we have this program in a number of our schools already both in elementary and middle schools as well as our Intervene high schools. We expanded it into additional high schools since it's been so

successful. The program is job embedded professional development within the building in which they have coaches that go in and actually build capacity among the teachers to work together, look at data, builds content knowledge, critical thinking skills and all of those types of activities with teachers.

Ms. Broner was really pleased to see it expand to Parker, Englewood, Forrest and Ed White High Schools.

#### Human Resource Services - Staffing

##### [1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS](#)

Attachment: [HRS Attach 02-08-10 TRANS.pdf](#)

#### Human Resource Services - Professional Standards

##### [1. SUSPENSIONS WITHOUT PAY](#)

Attachment: [HRS Attach 02-08-10 susp.pdf](#)

#### Administration and Business Services - Budget and Financial

##### [1. MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [Master November 2009 Final Board Statement Worksheet.pdf](#)

##### [2. APPROVE OUT-OF-STATE TRAVEL FOR DISTRICT AND SCHOOL STAFF](#)

Attachment: [HR Out of State Travel template - February 2010.pdf](#)

Attachment: [OPS Out of State Travel template - February 2010.pdf](#)

Attachment: [Academic Service Out-of-State travel request for February Agenda \(V5\).pdf](#)

##### [3. APPROVE EXPENDITURES FOR MOBILE WIRELESS COMMUNICATION DEVICES, STIPENDS AND OR SERVICE](#)

Attachment: [cell phones for February board \(V1\).pdf](#)

##### [4. ADOPTION OF BUDGET RESOLUTIONS](#)

Attachment: [Budget Resolution 4 Febuary Board Spreadsheets.pdf](#)

Attachment: [Budget Resolution 4 Febuary Board.pdf](#)

#### Operations - Information Technology

##### [2. CITY OF JACKSONVILLE - INTERLOCAL STAFF AGREEMENT & CONTRACT](#)

Attachment: [Benefits and Challenges-COJ.pdf](#)  
Attachment: [DCSB IT Services Agreement 11-23-09.pdf](#)  
Attachment: [DCSB Schedule A SOW 12-04-09.pdf](#)

Operations - School Choice and Pupil Assignment

### [1. MAGNET SCHOOLS ASSISTANCE PROGRAM \(MSAP\) GRANT EVALUATION](#)

Minutes:

Ms. Broner said I am for anything that evaluates all of our programs. I would like someone to explain to the public what this evaluation is with regards how the information from the evaluation filters down to the teacher or school level in order for the programs to either perform better or let teachers and/or schools know what areas of the magnet programs need assistance or things of that nature. Can you share exactly what the results from the evaluation will be used for?

Mr. Pratt-Dannals said it indicates for the district staff who supports the programs what they might need to do in addition to what they're doing, but also gives guidance to the school both accommodations of those things doing well and, also, some recommendations to put in their School Improvement Plans and make the program even more effective. Generally, we have some national models we've look at before we designed these and so the evaluators look at our goals, look at the activities we've designed, how well we've implemented what we said we're going to implement, first of all, and then what the outcomes look like and are there some things that need to be changed? So, absolutely, each year, they look at that and plan accordingly and it's a collaboration between the district and the school as to how to make it better.

Ms. Burney asked if we share the results on our website...perhaps, share the information...what the results are? What the evaluation yielded? So that parents can also see what's happening with the magnet schools?

The Superintendent said he doesn't think it's been done to date, but we certainly can do this.

Operations - Real Estate, Planning and Programming

### [1. TRANSFER OWNERSHIP OF PROPERTY \(DRAINAGE DITCH\) TO JEA AND RETAIN A DRAINAGE EASEMENT AT ANDREW ROBINSON ELEMENTARY SCHOOL NO. 262](#)

Attachment: [Andrew Robinson 262-DRAINAGE DITCH TO BE DEEDED TO JEA.pdf](#)  
Attachment: [Feb 10 B-C Transfer Ownership of Property to JEA at No 262](#)

[1-6-09.pdf](#)

## 2. APPROVAL OF ANNUAL CERTIFICATION OF FISH DATA

Attachment: [Feb 10-B-C Annual FISH Certification.pdf](#)

Attachment: [Feb 10 Agenda Item-FISH Certification ltr.pdf](#)

## Operations - Facilities Project Design, Construction and Maintenance

### 1. NEW CLASSROOM ADDITION AT ROBERT E. LEE HIGH SCHOOL NO. 33: SELECTION OF DESIGN PROFESSIONAL DCSB PROJECT NO. C-91400

Attachment: [C-91400 AE for Lee HS No 33 MBE Recommendation Memo 01 26 10.pdf](#)

Attachment: [Feb 10 B-C C-91400 Sel of AE for Lee HS No 33 1 6 10.pdf](#)

Attachment: [Feb 2010 Agenda Attachment for AE Selection Lee HS No 33 01 13 10.pdf](#)

### 2. CONTRACT FOR INDUSTRIAL HYGIENE AND ENVIRONMENTAL CONSULTING SERVICES ON AN ANNUAL CONTRACT BASIS: SELECTION AND CONTRACT AWARD - DCPS PROJECT NO. M-80010/OFDC RFQ-004-08/09

Attachment: [M-80010 Indus Hy and Envir Cons Srvcs MBE Recommendation Memo 01 26 10.pdf](#)

Attachment: [Ayars Memo and Matrix - Feb 2010 Agenda Attachments 01 22 10.pdf](#)

Attachment: [Feb 10 B-C Indus Hygiene and Environ Con Services Con Sel Award 1 6 09.pdf](#)

### 3. NEW CLASSROOM ADDITION AT EDWARD H. WHITE HIGH SCHOOL NO. 248: CONTRACT AWARD FOR CONSTRUCTION MANAGEMENT AT RISK FIRM AND GUARANTEED MAXIMUM PRICE - DCSB PROJECT NO. C-91400

Attachment: [Feb 10 B-C C-91400 Con Award and GMP for Ed White HS No 248 1 6 10.pdf](#)

### 4. FACILITIES SERVICES DIVISION REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS AND RETURN OF CONTINGENCY SAVINGS AMOUNTS ON MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.

Attachment: [Feb 10 Agenda Item Subs Comp Final Comp for January 2010 1 6 09.pdf](#)

Attachment: [Feb 10 B-C Subs Comp Final Comp for January 2010 1 6 09.pdf](#)

### 5. DISTRICTWIDE ROOF REPLACEMENT AT FLETCHER MIDDLE SCHOOL NO. 63: PHASE III (CONSTRUCTION) DOCUMENTS DCBS PROJECT NO. M-84470, STAGE III

### 6. DISTRICTWIDE ROOF REPLACEMENT AT MANDARIN MIDDLE SCHOOL NO. 259: PHASE III (CONSTRUCTION) DOCUMENTS DCSB PROJECT NO. M-83830, STAGE I

## Operations - Purchasing and Logistics

### 1. SURPLUS PROPERTY RETIREMENT REPORT

- Attachment: [04Feb10.pdf](#)
- Attachment: [AGENDA step BENEFITS AND CHALLENGES FORM FEB10.pdf](#)
- Attachment: [05Feb10.pdf](#)
- Attachment: [ROFEBFY10 SUM DATA.pdf](#)
- Attachment: [06Feb10.pdf](#)
- Attachment: [07FEB10.pdf](#)
- Attachment: [RORET FY10.pdf](#)
- Attachment: [February 2010.pdf](#)

### 2. DIGITAL TELEVISION PRODUCTION SYSTEM FOR ATLANTIC COAST HIGH SCHOOL

- Attachment: [BENEFITS AND CHALLENGES FORM CCTV ACHS.pdf](#)
- Attachment: [DIGITAL TELEVISION PRODUCTION SYS FOR ATLANTIC COAST HIGH SCHOOL.pdf](#)

### 4. CUSTODIAL SERVICES MANAGEMENT, RFP NO. 08-01/LG, RENEWAL-- WITHDRAWN

## Discussion

### Academic Services

#### 1. INTERNATIONAL BACCALAUREATE NORTH AMERICA: ON-SITE DISTRICT TRAINING

- Attachment: [February 8 IBO Training BENEFITS AND CHALLENGES FORM .pdf](#)

Minutes:

#### Speakers:

- Ms. Betty Burney, Board Member
- Ms. Pat Willis, Deputy Superintendent
- Dr. Carolyn Girardeau, Director, High Schools, Cluster III
- Ms. Brenda Priestly Jackson, Board Chair
- Mr. Tommy Hazouri, Board Member
- Mr. W. C. Gentry, Board Member
- Mr. Ed Prat-Dannals, Superintendent of Schools

Motions:

That the Duval County School Board approve a professional services agreement with IB North America to provide Level One on-site/district training in an amount not to exceed \$100,000. - PASS

Vote Results

Motion: Nancy Broner

Second: Thomas Hazouri

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

Human Resource Services - Labor Relations

[1. SETTLEMENT AGREEMENT WITH AFSCME EMPLOYEES](#)

Attachment: [HRS Attach AFSCME Lang 0910.pdf](#)

Attachment: [HRS Attach CA 0910.pdf](#)

Minutes: Speakers:

Mr. W. C. Gentry, Board Member

Ms. Vicki Reynolds, Chief of Human Resource Services

Ms. Karen Chastain, Office of General Counsel

Motions:

That the Duval County School Board approve the attached language modifications to be incorporated into the 2009-2012. Bargaining Agreement with AFSCME Florida Council 79. There are no salary provisions. - PASS

Vote Results

Motion: Victoria Drake

Second: Thomas Hazouri

Martha Barrett - Aye

|                         |       |
|-------------------------|-------|
| Nancy Broner            | - Aye |
| Betty Burney            | - Aye |
| Victoria Drake          | - Aye |
| William Gentry          | - Aye |
| Thomas Hazouri          | - Aye |
| Brenda Priestly jackson | - Aye |

[2. SETTLEMENT AGREEMENT WITH JACKSONVILLE SUPERVISORS ASSOCIATION, INC.](#)

Attachment: [HRS Attach JSA Lang 0910.pdf](#)

Attachment: [HRS Attach SA 0910.pdf](#)

Attachment: [HRS Attach FS 0910.pdf](#)

Minutes:

Motions:

That the Duval County School Board approve the attached language modifications to be incorporated into the 2009-2012. Bargaining Agreement with the Jacksonville Supervisors Association, Inc. There are no salary provisions. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Nancy Broner

|                         |       |
|-------------------------|-------|
| Martha Barrett          | - Aye |
| Nancy Broner            | - Aye |
| Betty Burney            | - Aye |
| Victoria Drake          | - Aye |
| William Gentry          | - Aye |
| Thomas Hazouri          | - Aye |
| Brenda Priestly jackson | - Aye |

[3. PLACEHOLDER - SETTLEMENT AGREEMENT WITH NORTHEAST FLORIDA PUBLIC EMPLOYEES LOCAL 630, LIUNA AFL-CIO](#)

Attachment: [HRS Attach LIUNA Lang 0910.pdf](#)

Attachment: [HRS Attach LA 0910.pdf](#)

Minutes: Speakers:

Mr. W. C. Gentry, Board Member

Ms. Vicki Reynolds, Chief of Human Resource Services

Motions:

That the Duval County School Board approve the attached language modifications to be incorporated into the 2008-2011 Bargaining Agreement with the Northeast Florida Public Employees Local 630, LIUNA AFL-CIO. There are no salary provisions. - PASS

Vote Results

Motion: Victoria Drake

Second: Nancy Broner

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

Human Resource Services - Professional Standards

## [2. APPROVAL OF OUT-OF-FIELD TEACHERS](#)

Minutes: Speakers:

Ms. Betty Burney, Board Member

Ms. Vicki Reynolds, Chief of Human Resource Services

Motions:

That the Duval County School Board approve the \*list of teachers to teach out-of-field for the 2009-2010 school year. Florida law requires the Board to approve any teacher teaching out-of-field each year. An out-of-field designation does not necessarily mean that the teacher is not

effective or highly qualified. Many out-of-field teachers have students with outstanding learning gains. An out-of-field designation simply denotes that the teacher is teaching a different subject area than what appears on the certificate.  
\*The list is available for review in the Board Office.

#### Vote Results

Motion: Victoria Drake

Second: Nancy Broner

|                         |       |
|-------------------------|-------|
| Martha Barrett          | - Aye |
| Nancy Broner            | - Aye |
| Betty Burney            | - Aye |
| Victoria Drake          | - Aye |
| William Gentry          | - Aye |
| Thomas Hazouri          | - Aye |
| Brenda Priestly Jackson | - Aye |

#### Operations - Information Technology

##### [1. 2010 TECHNOLOGY RETROFITS GROUP B, PHASE III \(CONSTRUCTION\) DOCUMENTS - TP-99850 12,45,48,159](#)

Attachment: [Benefits agenda Feb10 Phase3.pdf](#)

#### Minutes: Speakers:

Ms. Brenda Priestly Jackson, Board Chair  
Mr. Ed Pratt-Dannals, Superintendent of Schools  
Dr. Terri Stahlman, Chief Technical Officer  
Ms. Nancy Broner, Vice Chair

#### Motions:

That the Duval County School Board approve Phase III (construction) documents as prepared by the firm of Haddad Engineering for the following elementary schools: West Riverside Elementary No. 12, Dinsmore Elementary No. 45, Thomas Jefferson Elementary No. 48 and Pine Forest Elementary No. 159. - PASS

Vote Results

Motion: Victoria Drake

Second: Nancy Broner

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

Operations - Purchasing and Logistics

~~3. FOOD SERVICE DEPARTMENT MANAGEMENT AND OPERATION, RENEWAL -  
WITHDRAWN~~

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve travel for the following Board members:

February 4, 2010 - FSBA Quality Educators Ad Hoc Committee Meeting -  
Orlando, FL - Drake; Gentry

March 24-25, 2010 - FSBA 23rd Day in the Legislature - Tallahassee, FL - Drake;  
Priestly Jackson; Barrett; Hazouri

April 9-12, 2010 - NSBA Annual Conference - Chicago, IL - Burney; Hazouri

Motions:

That the Duval County School Board approve the  
following Board Members Travel: February 4,  
2010 - FSBA Quality Educators Ad Hoc  
Committee - Orlando, FL - Drake, Gentry March  
24-26, 2010 - FSBA 23rd Day in the Legislature - PASS

- Tallahassee, FL - Drake, Priestly Jackson, Barrett, Hazouri April 9-12, 2010 - NSBA Annual Conference - Chicago, IL - Burney, Hazouri

#### Vote Results

Motion: Nancy Broner

Second: Betty Burney

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

#### Superintendent's Travel

##### [SUPERINTENDENT'S TRAVEL](#)

#### Minutes:

That the Duval County School Board approve the following travel for the Superintendent:

March 7-9, 2010 - Invitational National Conference on Next Generation Assessment Systems - Washington, DC (Note: Travel expenses to be reimbursed by Educational Commission of the States)

March 24-26, 2010 - Florida Association of District School Superintendents' Spring Leadership Conference - Tallahassee, FL

#### Motions:

That the Duval County School Board approve the

following travel for the Superintendent: March 7-9, 2010 - Invitational National Conference on Next Generation Assessment Systems - Washington, DC (NOTE: Travel expenses to be reimbursed by Education Commission of the States.) March 24-26, 2010 - Florida Association of District School Superintendent's Spring Leadership Conference - Tallahassee, FL - PASS

Vote Results

Motion: Nancy Broner

Second: Thomas Hazouri

|                         |       |
|-------------------------|-------|
| Martha Barrett          | - Aye |
| Nancy Broner            | - Aye |
| Betty Burney            | - Aye |
| Victoria Drake          | - Aye |
| William Gentry          | - Aye |
| Thomas Hazouri          | - Aye |
| Brenda Priestly Jackson | - Aye |

For The Record

[FOR THE RECORD](#)

Minutes:

Ms. Barrett said that Board Member Drake and I attended the Foundations of Local Government at the University of North Florida this past Friday and Saturday. I know several members were out of town and couldn't attend from the Board, but it was really excellent. They invited elected officials as well as appointment officials from various independent authorities. I compliment Dr. Pat Corrigan who coordinated this event as well as Dr. Sherry McGill from the Jesse Ball DuPont Foundation who really helped fund it. It was a wonderful opportunity for all of us and I hope they'll do this, again, not only for the newly elected officials, but for all officials because we learned a great deal.

Also, Board Member Drake and I attended the Extravaganza on Saturday night and it was wonderful. We have a real jewel in Douglas Anderson School of the Arts and my compliments to Jackie Cornelius, the principal, as well as and especially the students! They are unbelievably talented and you would swear you were watching Broadway material. I would suggest that everyone in the city attend next year - it's a terrific

event.

Mr. Gentry commented on this weekend as I attended the Reform Governance outside Atlanta (CRSS) - Broad Foundation - and it was an excellent program, but what I wanted to comment on was both Board Members Burney and Broner are consultants to Broad and they led a number of those group discussions. Attending were School Boards from five of the major urban counties in the country and it was truly a great program. I really enjoyed the work that they did and everyone there was extraordinarily impressed. They are great facilitators and did a great job. It was good experience for me, but fun to see those two at work and they did a wonderful job and that's why we weren't at Extravaganza because we were some place else in Georgia.

Ms. Burney said "thank you" Mr. Gentry for those comments. I would like to say to parents and students whose children will be taking the FCAT tomorrow - good luck, get a good nights sleep and go in there and do what you have to do. I long for the day when we won't have children filled with angst and, also, teachers and principals. Everyone is on pins and needles and I shared with them to relax as they have done everything that you could do. I long for the day when we're not using a single exam to determine a child's and a school's future.

Ms. Broner felt compelled to say that in the recent public publicity and comments that are directed our way that are caught up in this appointed versus elected School Board...I wanted to share that some of the rather harsh things are said and directed at us, but I worry about the impact on our staff, principals and teachers. Let it be focused on us and not you as you're doing great work for kids everyday. We know it, the community knows it and appreciates it. I just wanted to share that...much of this has to do with political issues and some other governance matters, but it's not about you. Please continue to do the good work you do every day.

Ms. Drake said I'm glad Ms. Broner has been quite a bit of traveling because I've been able to fill in for her at some of her schools during the past month and have had some wonderful experiences. Kernan Middle instituted a health program through St. Vincent's and a teacher demonstrated how this works. We all were very impressed how the class worked and the responses. This is an online program and we thank St. Vincent's for partnering with us.

I also went out to Neptune Beach Elementary for their "Banner Ceremony" which is part of a Learners Program and they're the only school in the state of Florida that has been chosen to become a part of this program - what a great honor! The teachers will receive special training in this program. They also had their "kick off" for Black History Month, as well.

Four of us went to Washington, DC and attended the Federal Relations Network (FRN) conference and learn what our legislators are doing with education. We heard our new Commissioner of Education and he has some interesting things to say and about the budget.

Ms. Barrett mentioned the Local Foundations of Government conference at UNF and I echo her comments - it was truly excellent.

Extravaganza was wonderful and this was their 24th performance. It's amazing to think you're watching high school students - it was fantastic. Things like this happen every day at all of our schools - whether it's art performances, math, science, history, etc. - every single school our children are doing great things! It's sad that some folks focus on the negative things and that's why some people have a negative impression about our school system.

Mr. Hazouri said "ditto" about the Washington, DC trip and what Ms. Broner said and I think all of us agree. It's been a sad time these past few months that we've had to deal with this, an issue that shouldn't be an issue and more importantly, the education of our children. That's what should be concentrated on by the Charter Revision Commission, throughout the city and every entity involved with our government.

The Superintendent's Book of the Month and one at Crown Point - the illustrator of these books and many others, his presentation at Ortega was unbelievable! It's what we do as a School Board to be in touch with the community, teachers, and students and to know what's going on in the classroom. I was so impressed with this person who is from South Korea. He's a protégé of Norman Rockwell and he's outstanding. I wanted to compliment the Superintendent for picking out a good book of the month.

I was at Mandarin High School a couple of weeks ago and wanted to thank the Mandarin community. Last Labor Day, we lost a student, an athlete and a scholar - Jarell Stewart - and we had a tree planting over there in memory of that young man. Many in the community attended along with students and parents along with the lady he saved...it was very heartwarming. Our schools do care about their children and community members. It was very sad but encouraging at the same time. We've lost too many students this past year throughout the district.

Ms. Priestly Jackson thanked North Shore K-8 for inviting me to their FCAT rally and congratulate students who were successful last year and they got "pumped up" for the FCAT for this year...it was phenomenal. The young people met in the stadium and it was very positive to see how many young people are academically excelling and how hyped they are for the upcoming year. They have a very dedicated staff over there. The Jackson drumline came down for their rally which shows we have neighborhood schools and neighborhood communities which is a natural feeder - a very, very positive feel. Thank you, Ms. Mitchell, and your staff for sharing.

A "shout out" for the greatest SRO over there who happens to be the greatest thing since sliced bread and he is phenomenal, as well.

I went to Garden City and "chat and chewed" with the staff and their SAC and PTA under Ms. Sapp's leadership and that's truly a diamond. Garden City is a school on the northside that has earned two consecutive "A's". You can not get people to leave that school. It's a wonderful atmosphere and climate and what is so phenomenal about that school in my estimation regardless, they voice their concerns on space and other issues and that has not stopped them from moving all kids in that school. It was a wonderful time and they stayed after to talk with me. Again, we appreciate and support their work!

We attended the FRN Conference and we had a chance to hear Secretary of Education

Duncan and there were proposals on federal legislation that we addressed and welcomed his conversations with us. One thing we must be mindful of is that he is definitely a proponent for charters and some other choice options. I think competition is healthy and I think we do have to remember the unique mission of a traditional public school system which means you educate all children whether their parents opt them in or not and that's what we have to do to give them a high quality education.

This Saturday along with the Superintendent, Ms. Willis and various other staff persons, I went to the Jacksonville Community Education groups reclaiming young black males for Jacksonville's Future Forum and there were 400 community stakeholders there and key note speakers. There were many resources out there that are available to our students. The community was engaged oriented and I think we can build upon that and accomplish.

Ms. Broner said that when four of you went to Washington, DC and were with Secretary Duncan to hear his ideas, the three of us interestingly enough, were with former Secretary Rod Page this weekend so it was an interesting sort of bookends here that we all experienced and he continues to focus on the achievement gap in America, the true crisis and Civil Rights issue that it is just fascinating now that we have the opportunity to share these very diverse opinions about where we're going in education.

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting adjourned at 9:16 p.m.

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Superintendent

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Chairman