



Duval County Public Schools

February 20, 2012, Board Development Meeting

Ms. Betty Burney, Chairman
Mr. Fred "Fel" Lee, Vice-Chairman
Ms. Martha Barrett
Ms. Ms. Becki Couch
Mr. W. C. Gentry
Ms. Mr. Tommy Hazouri
Mr. Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS BOARD DEVELOPMENT MEETING: All Board Members were present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the meeting to order at 9:00 a.m.

Discussion Items

[1. QUARTERLY GOALS UPDATE](#)

Minutes:

The following matters were discussed:

- Status of Duval County Schools' progress and performance vis-à-vis state averages and other urban school districts and discussion of how the Board may transform the District on an expedited basis.

- Concerns regarding teacher morale and the lack of follow through by the District to reduce unnecessary paperwork and time consuming demands on teachers that is not conducive to teaching and learning.
- Review of the number of middle schools and students taking and satisfactorily passing geometry and algebra and discussion of college readiness data for all high schools and poor performance of charter schools.
- The status of discipline and security in the District which, although improved, has not been systemically changed in all schools so that parental concerns are eliminated.
- The need for transformational change of the culture of the District to one that is transparent, open, progressive, receptive and merit based in all respects.
- How to best insure integrity and accountability for applying school board policies and procedures uniformly and systemically.
- Assuring accountability of all managerial employees as well as teaching employees and consequences to all employees who fail to effectively perform their respective duties or carry out the policies of the District.
- Succession planning and consideration for a comprehensive audit of the organizational and administrative system of DCPS.
- Comprehensive review of budget and accounting practices of DCPS with Michelle Begley.

Adjournment

[ADJOURNMENT](#)

Minutes:

The Chairman adjourned the Board Development meeting at 2:00 p.m.

BSC

Superintendent

Chairman