



Duval County Public Schools

December 9, 2013, Regular Board Meeting

Ms. Becki Couch, Chairman
Ms. Cheryl Grymes, Vice Chairman
Mr. Jason Fischer
Dr. Connie Hall
Mr. Fred "Fel" Lee
Ms. Ashley Smith Juarez
Ms. Paula D. Wright
Dr. Nikolai P. Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Dr. Nikolai Vitti, Superintendent of Schools, Ms. Karen Chastain, Chief Officer of Legal Services, Ms. Becki Couch, Board Chair, Ms. Cheryl Grymes, Vice Chair and Board members: Mr. Jason Fischer, Dr. Constance S. Hall, Ms. Ashley Smith Juarez, Mr. Fred "Fel" Lee and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes: The Chairman called the meeting to order at 6:02 p.m.

Invocation

[INVOCATION](#)

Minutes: A "*moment of silence*" was held.

Pledge of Allegiance

PLEDGE OF ALLEGIANCE

Presentations

Board Members

1. SCHOOL RECOGNITION - DISTRICT 1 - FT. CAROLINE ELEMENTARY SCHOOL

Minutes:

Mr. David Pinter said I have the honor and privilege of serving as the principal at Fort Caroline Elementary School which we lovingly call "The Fort". We have a quick video that will tell you some of the special things that we do at The Fort. As you can see, each school has beautiful things that they do above and beyond the academics. The Silhouettes, tonight, were a beautiful example of some of those things.

Vice Chair Cheryl Grymes said "thank you" to David Pinter for giving the presentation. Fort Caroline has been around for awhile, at least three generations. This school is a great example of how partnerships are so important and having people come into the school from the community and business community who are willing to help. The staff and principals welcome them which is so very important. Thank you for what you do for our kids every day!

Communications

1. Duval Art Teacher Association- Principal of the Year

Minutes:

- Tonight's first award recognizes a Duval County principal selected by the Duval Art Teachers Association.
- The Principal of the Year Award was established in 2002 to recognize and honor a principal who has shown great support for the arts.
- This year's recipient is Victoria Schultz.
- At the time of her nomination, Ms. Schultz was principal at Lee High School, where she worked with donors to secure nearly \$6,000 worth of supplies for its art program.

- Lee High School art teacher Anne Jacques, who nominated Ms. Schultz, said that her principal made her feel valued and reignited the love and joy that she once had for art and teaching.
- Ms. Schultz said she feels it is her responsibility to support the programs with all resources necessary to develop the whole child and release the potential of every student.
- Join me in recognizing the 2013-2014 Duval Art Teachers Association Principal of the Year.

[2. Five Star School Award Recipients](#)

Minutes:

- The next award is the highest recognition a school can receive from the state for its community involvement efforts.
- To earn a Five Star School Award, a school must meet nearly 30 requirements in the categories of Business Partnerships, Family Involvement, Volunteers, Student Community Service, and School Advisory Councils. They must demonstrate the positive impact its community involvement activities had on students, and include extensive evidence in a submitted portfolio.
- There are 15 schools in Duval County that achieved this remarkable designation. I am pleased to honor them tonight:

Sabal Palm Elementary School- Linda Graham, Principal and Dawn Gay, SAC Chairman

Alimacani Elementary School- Kathy Stalls, Principal, Alandrea Turner, Asst. Principal, and Kenyatta Register, SAC Chairman

Mandarin Oaks Elementary School- Patricia Carson, Principal and Stephanie Stripling-Mitchell, AP

Atlantic Beach Elementary School- Kimberley Wright, Principal and Tracy Synan, Volunteer Liaison

Ortega Elementary School- Stephanie Shepard, Principal and Shawna White, AP

Oceanway Elementary School- Jackie Sneddon, Principal

Loretto Elementary School- Chris Begley, Principal and Laquitrice Mosely-Johnson, AP

Louis Sheffield Elementary School- Susan Hamner, Principal, Lindsey Connor, AP, Caroline Sculley, PTA President, and Vickie Tilley

John E. Ford K-8- Paula Renfro, Principal and Jim Cox, Volunteer Liaison

Lone Star Elementary School- Amy Lingren, Principal, Libby Kelley, Lone Star Elementary Teacher of the Year, and Mariah Spasoff, former volunteer liaison, and Anastasia Washington, former principal

Seabreeze Elementary School- LaShawn Streater, Principal and Linda Kelly, Volunteer Liaison

Merrill Road Elementary School- Jennifer Gray, Principal and Beth Ferrell, Volunteer Liaison

New Berlin Elementary School- Crystal Lewis, Principal, Wanda Reese, former principal, Pamela Wilcox, Volunteer Liaison, and April Cook PTA president

Dinsmore Elementary School- Christina Gribben, Principal and Liz Mayernick, Volunteer Liaison

Neptune Beach Elementary- Elizabeth Kavanagh, Principal and Kevin Baxter, AP)

[3. Chevalier Dans L'Ordre des Palmes Academiques Award](#)

Minutes:

- This next award has a long history of prestige and honor.
- The Chevalier Dans L'orde des Palmes Academiques (Shevaleyay-dan-lordre-day-palm-academic) Award (Knight in the branch of academics) was originally a decoration founded by Emperor Napoleon to honor members of the University of Paris. In 1866, it was widened to include major contributions to French national education and culture made by any individual.
- It is one of the highest honors given by the Minster of Education to educators who make significant contributions to the expansion of French culture.
- I am very proud that our own Supervisor of World Languages, Dr. Joanne Davis, has earned this prestigious honor.
- Here to recognize her tonight is The Honorable Consul General of France in Miami, Mr. Philippe Letrilliart (Lay-tree-are).

[4. VSA Florida Student of the Month](#)

Minutes:

- Each month, Very Special Arts or VSA Florida recognizes a special needs student who demonstrates outstanding work in and through arts.
- In October, Atlantic Coast High School's own Nicholas Callahan earned this designation.
- Nicholas received a \$50 gift card and was featured in VSAFL's statewide marketing and promotional materials.
- Atlantic Coast art teacher Kelly Delaney nominated Nicholas and shared that he is very talented and dedicated to the visual arts as evidenced by a portfolio of hundreds of drawings he created in just two years.
- Here to make the presentation to Nicholas is Susan Gallo, VSA Florida Board Member.

[5. CAC Convention Honorees](#)

Minutes:

- The last award recognizes the college-readiness efforts we seek to provide to Duval County students.
- Two Duval County schools were recently recognized at the National Career Academies Coalition Convention hosted in Phoenix, Arizona.
- Both schools earned the designation of Model Academy by the NCAC. This designation is given to career academies that have met the organization's National Standards of Practice.

I. Lee

- First is the Engineering Academy at Robert E. Lee High School.
- Established four years ago, the engineering academy has an enrollment of more than 180 students. It has a well-developed team that works to provide real-life, hands-on, integrated engineering projects for students.
- Join me in recognizing them.

II. Peterson

- Frank H. Peterson Academies of Technology had both its Communications and Automotive academies recognized during the conference.
- The Communications Academy is one of seven Choice Magnet Programs within the school and draws students from both within the school and the district. It has 294 students involved in one of three career pathways: new media technology, commercial art, and television production.
- The 156 students who participate in the Automotive Academy can chose from three pathways as well: automotive technology, collision repair, and diesel mechanics.
- Both academies integrate lessons from core classes that include geometry, pre-calculus, and visual literacy.
- Join me in recognizing Frank H. Peterson.

Comments From Audience

[COMMENTS FROM AUDIENCE](#)

Minutes:

Ms. Lauryn Stark said I am a UNF intern and thank you for having me and letting me speak. I just wanted to speak on behalf of the partnership between UNF and Duval County Public Schools. As Ms. Grymes stated, the partnership with any business is very important but I think the UNF partnership is so vital for Duval County Schools. I remember these students, just in my coursework, tutoring once or twice a week with students especially with the professional development school. Now, they have a full time intern in the classroom. Those UNF students are now with my students that I am with every single day and I see the real impact that it has. I couldn't see it as a student, before, and now I see how extremely excited my kids get knowing that they're going to see their UNF buddies that day. We're not doing anything special other than providing them with opportunities that are perhaps different from the regular classroom to read, write and participate in activities. So, seeing that education for their education and relation between the partnership with UNF is truly outstanding. It's such an inspiring relationship and on behalf of all the UNF interns, thank you for allowing the partnership to continue and, hopefully, see great things in the future for it.

Ms. Amanda Pickle said I just want to follow up on what Lauryn said; I am a UNF intern and will graduate on Friday. I've had the privilege of interning in a professional development school and it has definitely been an experience that I don't think any other program has offered me. The partnership fosters a love for the urban school, a love for the urban child that I feel is missing in many new teachers. It's a challenge and it teaches us to face it head on. We must realize that an urban child has different needs.. It a job of an educator to love every child but sometimes our urban settings make it

harder. This experience has taught me that it is possible and sometimes, these students need us all the more. As an intern, I was able to fill in in those relationship roles that my directing teacher wasn't able to. So, our students come to expect us to be that fresh face in the school who brings new ideas and outlooks and outside the professional development relationship with Duval County, I just don't know if there's another program that does this. I just wanted to promote the program. Thank you.

Ms. Meghan Delgado said I represent the Jacksonville University School of Nursing. We have come here today to share our recent research regarding childhood obesity. Although there is a Wellness program in place, the problems of childhood obesity has doubled and in adolescents, it has tripled. While it may have been useful to implement the Wellness program, our fight to decrease childhood obesity does not stop there. Information acquired from health care professionals, nutritionists, dietitians and even fast food owners have shown that our lifestyle has become worse than it used to be. Processed foods have become the new norm and recess has been taken away as a form of punishment. That being said, we have seen a rise in Type II diabetes, hypertension and high cholesterol all of which increase the child's chance of heart attack and future health problems. Your role as teachers and our role as nursing students and the parents role is to lead by example. Children who see people eating healthy, exercising and using healthy lifestyle habits are more likely to develop those habits. What lifestyle habits are we showing children? Childhood obesity more than doubles the risk of dying before the age of 55. Children are the future: future leaders, educators, nurses and doctors. These children will one day our places in society. You are in charge of this epidemic of obesity. Lead by example, eat healthy and exercise with children. Together, one person at a time, we can make a difference. We can choose to watch children grow up and achieve great things and live long healthy lives with bright futures or we can take the back seat and let the future that children see be the bright lights of the operating room. Thank you for your time. We have put together a powerpoint presentation of our research for you.

Ms. Christine Osborn said I'm graduating from UNF on Friday and I'd like to promote the professional development schools with UNF and Duval County. I am from Daytona Beach so I did not have the luxury of being exposed to urban settings and I just want to say it has totally changed my outlook on teaching. I was terrified of it at first and now I find that is my passion in life to be a teacher and I find that I excel in urban settings. My students have not taught how to be kind and patient but they taught me real life situations so I can apply the strategies I've learned at UNF to the real classroom. I would greatly appreciate all that Duval County has done for me as an individual and my peers and I hope that you can continue on supporting UNF and the partnership with the professional development schools. Thank you.

Ms. Teresa Cluff said thank you for the opportunity to speak with you this evening. I was asked by a member who could not be here, a Nathan B. Forrest High School alumni, to pass this one paragraph on and then the rest is me: "The KKK letter you received was a fake. I have third-party information and it was not from the KKK but from a person or persons who are only interested in the publicity and inciting racial unrest to further their cause. " That's the message to you and now me. I am a Forrest alumni and I'm proud of that and my southern heritage. This issue arose about five years ago and we addressed it then and I am just grieved that we're here at it, again. This is history and not much we can do to change it and he was a wonderful strategist

in the Civil War. This is why the school was named for him. He was a veteran of our armed services. He did a lot of good and the KKK thing is not documented as far as being a Grand Wizard. There needs to be, I think, some common sense applied and look at the history that is recorded because what is history after all? Mostly, other people's perceptions that have done the research and written the history. I feel there is a lot of it that we can count on and a lot that we can't. But this, none the less, does not change the fact that this man was a veteran of our armed services and I think to allow people to come in that have no ties to our community, who do not have children who attend that school, do not live in the stakeholders' arena, to bring all of this to the surface for whatever purpose, I don't know, but it changes everything for us, the alumni. We no longer have a history. We no longer have a school and the expense to do this? This group tried this five years ago. It was said then, "this is only the beginning" . How many schools do we have on the westside that are named after confederate officers? They're out to change every one of them, folks, and how much will that cost our budget? We've heard people talk tonight on powerpoint, etc. about all the fundraising activities they're doing in the schools to meet their needs and I hate to see you as our voted representatives, having to waste your time on this issue rather than true educational issues. Thank you.

Dr. Tracy Pierce said I'm delighted to be here on behalf of Florida State College at Jacksonville, Downtown Campus, really just to pay commendations to the school district, to a great partner, Vistakon for an Early College High School partnership that has come together very recently and it presents an outstanding opportunity for students in our region. The word "transformation" has been used a couple of times and I really believe the partnership that we have in the Vistakon Advanced Manufacturing Academy is the kind of program that can be transformational for a region both educationally and economically. If you're unfamiliar with this, I know some of our other partners will speak in a minute, it's an Early College High School that has been brought together by the great company, Vistakon in our area and partnership with the school district and they came to us and asked if we could do the Dual Enrollment component to ensure that if a student who is participating in this program would graduate after four years in the public school district, not with just a high school diploma but also with an Associate in Science degree and Engineering Technology Advanced Manufacturing and be poised for an outstanding career with the company like Vistakon. On behalf of FSCJ, I want to thank Dr. Vitti and Mr. Post for their work and creativity in bringing this together and I'd like to thank Vistakon for their leadership as a corporate partner in our community to come forward and support this program in such a powerful way. I truly believe this is an example of collaboration that will replicate in the future. We have a new president who will begin in the next few weeks and I feel she will want more of this. I'm delighted to be in partnership with your school district in this regard and I look forward to much more of this in the future. Thank you.

Mr. Tim Ryan said I'm Account Manager of Vistakon and I'm here to give a quick outline of the collaboration that we just entered into with FSCJ and Duval County School Board. We're one of the largest automated manufacturing sites in the world of Johnson & Johnson. We have 120 sites world wide and the number one site situated here in Duval County. Early on this year, we signed a \$218 million dollar contract with the city and state to invest new technologies into our businesses in Jacksonville for high

tech automation. As we progress through our time within Vistakon, we look at the appropriate level of our work force. We also committed to supporting the Duval County School Board and our communities in what we do and how we act. So, in order to accomplish all of this, we have partnered with yourselves and with FSCJ to take on board a key program which is a high tech automation for advancement manufacturing academy for a number of students that will take them to a four-year dedicated program, internship and tutoring from our business to those students. We are also committed to giving those same students for their third and fourth summers, a full-time position within the company during their summer vacations which would be fully paid and we believe that at the end of that period when they graduate, they would graduate with an Associates degree where they would become fully qualified to take a full time position within our company. We believe this academy and similar academies like that can become a true transformational academy in how we partner with the schools, communities and regions to make sure we're developing talents for the future and not just for our company, but also to make this a magnet area for other companies to invest in the Duval County, north Florida area of Jacksonville. We believe our commitment to Johnson & Johnson and communities and we are fully committed to supporting our earlier journeys and interaction with students at that age, teenage years, to become true leaders for businesses in the future. It is a transformational step stone and as a member of the Jacksonville Chamber next year, we do intend to partner with more businesses and more schools within the system to help advance schooling and academies in the Duval County area. Thank you for your time and I appreciate the support.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

PTA - Ms. Gretchen Lynch, President:

PTA supports art as being an important component of education. DCCPTA promotes National PTAs Reflections Art Program. Last Friday local PTAs submitted their school level Reflections winners. We received over 200 entries. These school level entries will be judged and winners will move on to State and National competition. Students could submit entries in film production, dance choreography, literature, music composition, photography, and visual arts.

To date we have over 21,000 members for the school year. We are excited about the work local PTAs are doing inside their schools. Some of the programing PTAs have provided in their school communities this year includes giving volunteer time, vision screening, family fellowship events, health and safety programing, parent education, student recognition programs and teacher appreciation events.

Our next General Meeting will be Tuesday, January 15 in the Cline Auditorium of the

school board building. We have invited the Duval Delegation to participate in our January meeting and in preparation for that meeting we did a quick civics 101 for our PTA members so they can be effective advocates for all children. All are welcome.

ESEAC - Juliann Gaus-Graeser, Chairman:

For the listening audience, and those of you not familiar with us, the ESEAC (Exceptional Student Education Advisory Committee) exists as a means to:

- advise the district of unmet needs in the county
- advise the EE/SS department in developing and co-ordination of services for children of special needs
- provide representation to task forces and advisory committees at local, state and federal levels
- to provide insight and direction from both the parent and community point of view to the EE/SS department.

Additionally, we serve as a point of contact for various educational and supportive events as well as a referral source.

Current events of interest include:

1. The 19th annual Tools for Success Family Conference, for and about families of children with special needs birth to 22 yrs.

There will be over 30 Sessions and Topics Include: Social Skills, Rights and Responsibilities, Behavior, Technology, ADHD, Autism, Mental Health, and Secondary Transition, just to name a few.

Free CEU's will be available for Mental Health Workers.

{When: Thursday, January 30, 2014

Time: 730 – 330

Location: UNF, Adam W. Herbert University Center, 12000 Alumni Dr. Jax. 32224

Registration details: www.fdlrscrown.org

Direct Registration Link: www.surveymonkey.com/s/tools14

Questions: 904-346-4601 x119 or glendennij@duvalschools.org

Registration deadline Jan. 27, 2014}

2. Dyslexia Seminar with Susan Barton will be held at Lee High School on Tuesday January 21, 2014 from 6-9pm

{Register at LeeHS.EventBright.com}

3. First Fridays with FIN (Florida Inclusion Network)

This is a phone forum (conversation) about inclusion and your child, sharing concerns and ideas with families and professionals. Not being held in December, will resume in January.

{Call 850.563.6580}

This year the committee's focus is on how we can better support the district insuring that information is shared to provide adequate training for parents and staff relating to special needs and implementation of IEP's and communication between the district and

families.

To learn more and to attend our meetings please go to the parent tab on the DCPS school district website for our contact information. Our next meeting will be held on 2/25/14 9:30-11:30, room 307 here at the school board building.

We are encouraged that the district is supportive to the committee and is looking forward to strengthening our work as a partnership. Thank you.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes: Mr. Joe Roberts, a proud member of the International Brotherhood of Electric Workers, Local Union 177. I'm here tonight to compliment the Board and Dr. Vitti on the negotiating team that you sent to meet us at the table. They were a very capable group of people, especially, the leader, David Ford, who is a very honorable man. When we presented the contract that we negotiated to the membership, they overwhelmingly ratified it and I just wanted to thank you for the negotiations.

Chairman's Report

[CHAIRMAN'S REPORT](#)

Minutes:

Discover Duval tours are well under way. In a partnership with the *Jacksonville Public Education Fund* (JPEF), Duval County Public Schools is hosting field trips for community members and groups to visit schools. Each month, citizens will meet at the district's central administration building to board a yellow school bus (exactly the way nearly 48,000 students travel each day) for a school visit. During the 90-minute session, citizens will visit the campus, talk with students and faculty members, learn about unique and innovative program(s) related to the school, and determine their interests in engaging in public education activities:

The remaining dates and topics are:

12/10/13 - Pinedale ES - Realtors & NEFAR
1/23/14 - Darnell-Cookman Middle/High School Choice & Magnet Options
2/12/14 - Windy Hill ES - Faith-Based Partnerships
3/25/14 - Andrew Jackson HS - Career & Technical Education
4/22/14 - Wolfson HS - Judicial & Law Enforcement Programs
5/27/14 - Terry Parker HS - Alumni Engagement

Thank you to the City of Jacksonville for their continued partnership with the Alternative to Out of School Suspension Centers. Tonight, we have an agenda item and I wanted to recognize this important relationship that we have formed. Our city leaders are keenly aware of the importance of a successful public school district and the ATOSS program is one of many programs that demonstrate their commitment.

Forrest High School renaming process has begun. In adherence to the *Duval County School Board Policy Naming & Renaming Schools or Facilities (8.59)*, we are in the process of receiving community input from Forrest's students, faculty, School Advisory Council (SAC), Parent Teacher Association (PTA), alumni and community members within the school's attendance zone. We began this process November 14. Tomorrow night, December 10, we will have a Town Hall meeting to hear from those in the community on the issue. The deadline for submission of out-of-town surveys and surveys by mail is December 11. There will be a Special Board meeting December 16 at 5:00 pm - Cline Auditorium.

Superintendent's Report

[SUPERINTENDENT'S REPORT](#)

Minutes:

I'd like to highlight our new Career Academy, the Advanced Manufacturing & Engineering that FSCJ and Vistakon spoke about. Dr. Pierce and Mr. Ryan, thank you for coming this evening and being partners in this work and redesigning and building on the current Career Academies that we have. I've used this time previously to talk about where we want to move high schools to a point of being post-secondary readiness; and, being more of a bridge to making our vision come true which is preparing students for college and life in the workforce. I feel this partnership is the best example of that moving forward, as a district. We have decided in collaboration with Vistakon and FSCJ to focus on Englewood High School as the location for the new academy and we did select Englewood because it was a school that had an existing partnership with Vistakon and we can build on the Career Academies that are already existing. It also has the Early College program so when it comes to making sure that our teachers have the credentials to offer the Dual Enrollment classes, that infrastructure is already embedded. Englewood is only the first of many to eventually either have the same type of model implemented in their school and ones like it.

As Mr. Ryan indicated which will be announced in more detail this week with a press conference, the district's new partnership with the Chamber and working closely with the Chamber in order to recruit more businesses to provide internship in jobs embedded experiences for our students whether that being in the summer or in the 11th and 12th grade year. We are already doing in pockets in our district is providing a real life experience for our students in the world of work. The faster we move in that

direction, we know our students will be more successful in the workforce or college. I think the beauty of this program is that it combines two areas of focus for us moving forward - Dual Enrollment and Industry Certification. As students are exposed to more industry related fields, they can acquire the college credits so they can either finish their high school year with an Associate Degree or have college credits going into college which would reduce costs and allows them to get into their area of entry for their major, faster.

Please see the *Program Design* which is a Curriculum map of what students will experience in the program. Again, it's building on our existing Early College programs where students will take all their required high school classes in the 9th and 10th grade years so the 11th and 12th grade years will focus on the college courses; a bit different than the traditional Early College program is that it ends with a very specific focus in mind. This one being an Associate of Science Engineering & Advanced Manufacturing rather than the broad Associates degree.

The Early College program at Englewood High will stay in tact and so will the other three. This is just a strand of the Early College or building off of the original Early College program. In moving forward, we have to, as a district, be more aligned to the emerging industry in Jacksonville. Obviously, this addresses the overall STEM focus but in particular, engineering, manufacturing where the new jobs will be...we'll continue to focus on information technology and other areas where businesses want to offer and bring people to Jacksonville. Vistakon is spending a great deal of dollars recruiting employees outside of Jacksonville as they grow their company. If we align ourselves more to the Chamber and industry, we can have those employees available to industries rather than going outside and recruiting for these important jobs.

Very specifically, the way this will work is at our upcoming Choice Expo on January 11, 2014, we will have applications for students to apply to this academy. We will select 25 students that will begin in the 9th grade year. We will begin with general applications and move into actual interviews with parents and students and then those 25 students will begin the program and move forward. The exciting part about this is that there is more to come. This is the beginning and this will not be the only school with this type of partnership. As Vistakon mentioned, other companies are willing to do this type of work and it's just about alignment. I'm excited about continuing to build on our great Career Academies and making them not "pockets of success" but consistent success across our school district. That concludes my report. Thank you.

Reports

Approval of Agenda

[APPROVAL OF THE DECEMBER 9, 2013, AGENDA](#)

Motions:

That the Duval County School Board approve the December 9, 2013, Agenda as - PASS submitted on December 2, 2013.

Vote Results

Motion: Fred Lee

Second: Ashley Juarez

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

November 5, 2013 - Regular Board Meeting
November 5, 2013 - Leasing Corporation Meeting
November 8, 2013 - Special Board Meeting - Hearings
November 8, 2013 - Special Board Meeting - N.B. Forrest High School
November 8, 2013 - Board Workshop
November 12, 2013 - Special Board Meeting
November 14, 2013 - Board Workshop
November 19, 2013 - Organizational Meeting
November 19, 2013 - Leasing Corporation Organizational Meeting
November 21, 2013 - Joint Meeting - Duval County School Board & Duval Delegation
November 26, 2013 - Board Workshop

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- November 5, 2013 - Regular Board Meeting
- November 5, 2013 - Leasing Corporation Meeting
- November 8, 2013 - Special Board Meeting - Hearings
- November 8, 2013 - Special Board Meeting - Forrest High School
- November 8, 2013 - Board Workshop
- November 12, 2013 - Special Board Meeting - PASS
- November 14, 2013 - Board Workshop
- November 19, 2013 - Organizational Meeting
- November 19, 2013 - Leasing Corporation Organizational Meeting
- November 21, 2013 - Duval County School Board - Duval Delegation Joint Meeting
- November 26, 2013 - Board Workshop

Vote Results

Motion: Cheryl Grymes

Second: Fred Lee

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motions:

That the Duval County School Board approve the Consent Agenda. - PASS

Vote Results

Motion: Fred Lee

Second: Paula Wright

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Consent Agenda

Academic Services

[3. COURSE RECOMMENDATIONS FOR APPROVAL TO THE DISTRICT COURSE TITLE FILE](#)

Attachment: [December 2013 Title File Additions Chart.pdf](#)

[4. AICE EXAMINATION FEES](#)

[5. FLORIDA STATE COLLEGE TUITION - FALL 2013 AND SPRING 2014](#)

[6. OUT-OF-SCHOOL-SUSPENSION CENTERS-THE JACKSONVILLE JOURNEY](#)

Attachment: [Bridge 2013v2.pdf](#)

Attachment: [St Paul Missionary Baptist 2013v2.pdf](#)

Attachment: [JCC 13-14.pdf](#)

Attachment: [Boys and Girls Club Lease 2013.pdf](#)

Human Resource Services - Staffing

7. HUMAN RESOURCE SERVICES TRANSACTIONS

Attachment: [HRS Attach 12-09-13 TRANS.pdf](#)

8. MINIMUM QUALIFICATIONS - INFORMATION TECHNOLOGY SUPERVISOR POSITIONS

Attachment: [HRS Attach 11-05-13 Min Quals Supvr Informational Technology 2.pdf](#)

Attachment: [HRS Attach 11-05-13 Min Quals Supv Informational Technology.pdf](#)

Human Resource Services - Labor Relations

11. APPROVAL OF UOPD (UA) SALARY SCHEDULE FOR 2013-2014

Attachment: [HRS Attach 12-09-13 UA 2013-14.pdf](#)

Human Resource Services - Professional Standards

12. SUSPENSION WITHOUT PAY - DEBORAH KEEZEL

Administration and Business Services - Budget and Financial

13. MONTHLY FINANCIAL STATEMENTS

Attachment: [FINAL September 2013 Board Statement Worksheet.pdf](#)

Attachment: [September 2013 Monthly Financial Statement Narrative.pdf](#)

Attachment: [Final Sept 2013 Cash and Investment Report.pdf](#)

14. ADOPTION OF BUDGET RESOULTIONS October 25, 2013

Attachment: [DECEMBER RESOLUTION Final Nov 15 2013.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

15. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

Attachment: [Board Approval - New 12-2013.pdf](#)

Attachment: [Board Approval - Renewals 12-2013.pdf](#)

16. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \$1,000,000: RENOVATION, REMODELING, ADDITIONS AND SITE IMPROVEMENTS AT ROBERT E. LEE HIGH SCHOOL NO. 33/DCSB PROJECT NO. C-91460

17. AMEND THE PREVIOUSLY APPROVED 5-YEAR LONG RANGE CAPITAL PLANS AND MAJOR MAINTENANCE PROJECTS PLANS

Attachment: [Dec 2013 Board Agenda Item-Capital Plan-MM
Reprogramming Plan 10-17-13.pdf](#)

Operations - Purchasing and Logistics

[18. CUSTODIAL SERVICES MANAGEMENT RFP NO. 08-01/LG, FUNDING
AUTHORIZATION](#)

[19. FOOD SERVICE DEPARTMENT MANAGEMENT AND OPERATION, RFP NO. 3-
09/LG, FUNDING AUTHORIZATION](#)

[20. SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [04Dec2013.pdf](#)

Attachment: [Dec 2013 Copy of ROSUMFY14 xls2.pdf](#)

Attachment: [06Dec2013.pdf](#)

Attachment: [DEC 2013Retirement Order Highlight outline .pdf](#)

Attachment: [05Dec2013.pdf](#)

Attachment: [Dec 2013Copy of RETIREMENT.pdf](#)

Attachment: [07Dec2013.pdf](#)

Discussion

Academic Services

[1. INFORMATION SYSTEMS SECURITY POLICY](#)

Attachment: [Information Systems Security 10 18 13 rev-BKM Revision.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Information Systems Security Policy

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

That the Duval county School Board conduct a public hearing and approve replacement of School Board Policy 8.72, pertaining to Information Systems Security Program. - PASS

Vote Results

Motion: Paula Wright	
Second: Jason Fischer	
Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

[2. ENTERPRISE DATA MANAGEMENT POLICY](#)

Attachment: [Enterprise Data Management 8 73 Agenda 12-12.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Enterprise Data Management Policy

The Chairman asked if anyone in the audience wished to speak to the board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:	
That the Duval County School Board conduct a public hearing and approve Policy Number 8.73, Enterprise Data Management.	- PASS

Vote Results

Motion: Cheryl Grymes	
Second: Fred Lee	
Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye

Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Human Resource Services - Labor Relations

[9. CONTRACT AND SETTLEMENT AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 177, IBEW](#)

Attachment: [HRS Attach 12-09-13 IBEW Contract 2013-2016 part 1.pdf](#)
 Attachment: [HRS Attach 12-09-13 IBEW Contract 2013-2016 part 2.pdf](#)

Minutes:

Speakers:

Mr. Jason Fischer, Board Member
 Dr. Nikolai Vitti, Superintendent of Schools
 Ms. Paula D. Wright, Board Member

Motions:	
That the Duval County School Board approve the contract and salary provisions to be incorporated into the 2013-2016, Bargaining Agreement with the International Brotherhood of Electrical Workers, Local Union 177, IBEW.	- PASS
Vote Results	
Motion: Fred Lee	
Second: Paula Wright	
Jason Fischer	- Nay
Rebecca Couch	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

[10. APPROVAL OF NON-BARGAINING UNIT SALARY SCHEDULES AND INCREASES](#)

Attachment: [HRS Attach 12-09-13 AE 2013-14.pdf](#)
Attachment: [HRS Attach 12-09-13 EA 2013-14.pdf](#)
Attachment: [HRS Attach 12-09-13 DA 2013-14.pdf](#)
Attachment: [HRS Attach 12-09-13 AP 2013-14.pdf](#)
Attachment: [HRS Attach 12-09-13 AA 2013-14.pdf](#)
Attachment: [HRS Attach 12-09-2013 EM 2013-14.pdf](#)

Minutes: Speaker:
Mr. Jason Fischer, Board Member

Motions:

That the Duval County School Board
approve the attached salary schedules - PASS
for the 2013-2014 academic year.

Vote Results

Motion: Cheryl Grymes

Second: Fred Lee

Rebecca Couch - Aye

Jason Fischer - Nay

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes: *No Board travel this month.*

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for the Superintendent:

January 29-30, 2014 - Bill and Melinda Gates Foundation - Superintendent and Charter Leader Meeting: Advancing and Sustaining College Ready Compacts - Houston, TX

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- January 29-30, 2014 - Bill and Melinda Gates Foundation - Superintendent and Charter Leader Meeting: Advancing and Sustaining College Ready Compacts - Houston, Texas - PASS

Vote Results

Motion: Cheryl Grymes

Second: Fred Lee

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Mr. Fel Lee said "kudos" to Fletcher High's Mock Trial Team. They took 6th place in the nation in a recent competition at Yale and we are very proud of that program. They continue to excel every year and it's usually somewhere in the top 10 in the nation. So, congratulations to the students and also the teacher, Ed Lane, and the support staff.

Kudos to the Fletcher High football team for going pretty deep in the playoffs; not quite as we wanted which would have been a state championship. Talking about sustainability in that program, they continue to always be there year after year which is a wonderful thing to marry not only athletics but academics in a school.

Congratulations to Fletcher Middle School football champions. This is their first year they came out a championship and I think there were four divisions and the Eastern champions were Fletcher Middle.

Thank you to Alimacani Elementary who invited me to the "Real Men Read" event. They are certainly supporting that school. The parents and kids work together and we had alot of fun!

Mr. Jason Fischer said I want to mention that recently i tool Representative Charles McBurney on some school visits - Atlantic Coast High School and Twin Lakes Middle. He was excited to see some of the great things ongoing in our school district. Often times, the only thing the public sees is what is in the newspaper and sometimes the great things we're doing don't make it on the front page. He was able to see his bill that he passed in 2010 actually come into life in a 7th grade Civics class. We engaged with the students and asked them questions and they asked him questions. He was truly grateful seeing that experience and I hope he'll remember that when he's in Tallahassee making decisions during the upcoming session.

I wanted to thank Vistakon and FSCJ for forging together the partnership. As an engineer, I think it is critical that we provide opportunities for our children to go towards that profession so thank you for working with our district.

I wanted to end with a quote which is from a former President of the United States, Calvin Coolidge: "*Christmas is not a time nor a season but a state of mind to cherish peace and goodwill. To be plenteous and mercy is to have the real spirit of Christmas.*" So I wish all of you a Merry Christmas.

Ms. Paula Wright said I want to thank Mr. Pinter, staff and partners at Fort Caroline Elementary School. Tonight, I was particularly moved by the focus on the human touch and what the human touch in terms of partnerships and relationships can do to help students succeed. I want to thank him for bringing that and sharing with us.

I'd like to thank the students from Jacksonville University and the University of North Florida in terms of sharing the experiences that they are receiving as interns. I did think while I was sitting up here, what have they heard about urban schools that they shared they were fearful and reluctant to come into the urban school setting? I'm hoping that their sharing will say to others there is no urban schools versus non-urban schools; we're talking about children. All children need is love, attention, a caring and nurturing background and an opportunity to succeed academically, socially and

emotionally.

I'm extremely excited about the Early College partnership with Vistakon and Florida State Community College at Jacksonville and the opportunities it has to not just provide opportunities for students within our schools but what it can do for our city in terms of attracting and keeping local talent local. I'm excited because as the years grow, we can see so many positive opportunities and possibilities with this particular program.

I was at the Market Fair this past Saturday to see my little six year old niece perform as one of the dancers at Pine Forest Art Elementary. You all missed it and I'm not just saying it because my little niece and I'm not going to call her name was in the program and part of the dance studio. We saw talented K-5 students, young girls and boys so spirited and so excited and they graced the stage and performed. It was such a graceful opportunity for the kids. Thanks to Tamara Williams, the principal, Laura Hammock, the director of the dance studio and Anthony Felton, the chorus teacher because the students performed brilliantly.

Lastly, I would like to read for the record so it's part of our record of Resolutions, that I presented to the Honorable Chief Martin Elechi who is the State Governor of Ebonyi State in Nigeria. I happened to be the guest speaker at Edward Waters College's program and the Governor was there. I was invited to a dinner and an opportunity to discuss with him education. He and his staff had an opportunity to tour Edward Waters College and Florida State Community College at Jacksonville. I'm looking forward to possibilities, talking about partners, and partners can be now world-wide and I think this is an opportunity for us to look at how we can bridge the gap between students here in the States and in Nigeria or other countries. The Resolution reads:

Whereas, The Honorable Chief Martin Elechi was elected State Governor of Ebonyi State in Nigeria in 2007 on the ticket of the People's Democratic Party (PDP), and assumed the position on May 29, 2007.

Whereas, The Honorable Chief Martin Elechi has participated in the struggle for the creation of Ebonyi State, and he has distinguished himself among his equals as a great statesman.

Whereas, The Honorable Chief Martin history goes back to his days as a student, including the various political positions he has held from the then Eastern Region, and now as Governor.

Whereas, Ebonyi State is a mainland, south-eastern state in Nigeria, inhabited and populated primarily by of south eastern Nigeria.

Whereas, It's capital and largest city is. Ebonyi State is one of the six new states in Nigeria created in 1996.

Whereas, Ebonyi State is primarily an agricultural producing state, and a leading producer of rice, yams, corns, beans, and. Ebonyi State is called "*the salt of the nation*" for its huge salt deposit.

Now therefore be it resolved that I, Paula D. Wright, Member of the County School Board, does hereby gratefully acknowledge The Honorable Chief Martin exemplary service to the citizens of Ebonyi State.

Signed this Day of November, 2013

Ms. Cheryl said I'm sitting here just basking and the excitement about...and I'm been around a long time and I began working on the Academy issue probably 20 years ago and it was when we transitioned the skills centers in academies because of the perception of skills centers as being a "dumping ground" and I thought our first step would be to change them into academies. We've had many starts and stops with the Chamber and through the years with the school district and the academies. I must thank the Superintendent for recognizing that it's important and I want to recognize the staff because it is all about partnerships. We can't do this alone. The business community is absolutely essential; the community at large is absolutely essential; our families, parents, guardians work to make every child successful. There was a time when the school district didn't talk with the Chamber. I'm just thrilled now and the partnerships that we have and are creating are all about the whole child and not just about the business community or non-profit community. It's about preparing our students for the future which is so important and as Ms. Wright said, it is very beneficial to our local economy. We do want our kids to stay here and we are also providing our companies a qualified workforce. I applaud all of you who have been working on this. I have always been all about partnerships and sometimes we haven't done it very well. I appreciate the fact that we have people in place who know how valuable it is and know what we need to bring to the table to make our kids successful. So, I'm thrilled and can't say enough good things about the quality partnerships.

Ms. Ashley Smith Juarez said we've heard alot about partnerships this evening which is certainly critically important to this district so I will reiterate, again, that those partnerships are what allow us to light the fire of the students with their creativity. We know that all of our students are capable of great things and that it is incumbent upon us as adults to find those connections that relevance for them in a way for them to approach their education with a vision for their future. I want to thank Dr. Pierce and Mr. Ryan for being here this evening and setting an example of what I know will be the first of many partnerships. So, for those out there who are thinking about what is their area of expertise and how can they lend that to inspire our students, want to appreciate Vistakon and FSCJ for setting that vision and example.

I'd also like to highlight a visit that I made which was our Bridge Academy at High School. This speaks to the vision of this leadership team in understanding that our students are different and unique and have different needs and desires. This school in particular is one that works with students who have fallen behind. I was able to meet with some of the partners, Communities in Schools, The Bridge, I'm A Star Foundation...but most importantly, got some real quality time to speak with students. One young woman, in particular, who greeted me at the front door and stayed with me for most of the visit and about two-thirds of the way through, she pulled out a report card and I thought this was something that she was going to demonstrate her pride and success that she has seen at the school. When I opened it up, and she would agree with this, this was not a "refrigerator worthy" report card. I looked at it and she said, *"That is the last report card that I received before I came to The Bridge and I*

carry it with me as a reminder that my past is not my future and that I have a new opportunity to apply myself and I'm going to take advantage of that." I thought that the insight and wisdom coming from that young person was something that is worthy of inspiration for each of us and I really appreciate our district leadership and this Board for supporting that opportunity for our students in their own academic endeavors.

Ms. Wright, I actually missed my niece's performance on Saturday because I was up on stage with some smart, talented and resilient students dancing, myself and sort of hiding in the back of the line dance at the "Let's Move" celebration that Ms. put on. Several other public officials performed and had the pleasure of learning from those students who are leading in the area of reducing childhood obesity through healthy eating and physical activity and want to appreciate all of the partners who were out on Saturday and all of the students who stood in front of me...we really had a great time, together, and it is in all of these ways that adults are able to provide opportunities for our young people to soar and I really appreciate that.

Dr. Constance Hall said last month I had an opportunity to visit Frank H. Peterson Academies of Technology whom we recognized, tonight, and certainly their academies are just mind boggling and will blow your mind if you see the students engaged. It epitomizes performance-based learning. I spent quite a bit of time in the area of Cosmetology and learned that it's not just standing there styling hair, doing nails, giving manicures and pedicures. It's learning customer service; infusing the algebra and the chemistry. As we visited the academies across the board, it was evident that the integration of subject matter is just common element as students prepare for careers. To really look at Career Academies, that's one school where you could definitely go and see students actively engaged and their partners actively engaged, as well. When their automotive academy conducts their Advisory meetings, you have 30+ people from the community; 30+ partners attending those meetings.

I want to talk about the "I'm A Star Foundation" with "Let's Move Jacksonville" which happened on Saturday. A very exciting event with over 1,100 people attending. As you probably remember, this was the third year that this has happened and, again, it epitomizes students being involved in the community for performance-based learning and project-based learning; the real meaning of it and their involvement. So, you can't help but get excited when you see those kinds of activities happen and the partners out there supporting those types of events.

I want to remind our students and families that are out there, also, that during the winter break, visit your neighborhood library. There are many event ongoing for ages birth - 19 years old; something for everybody whether it's storytelling, photo walks with Santa, teenager kinds of reading - something for everyone so take advantage of this during the holidays because it's not a time to be a "couch potato"; get out there and keep the brain active, as well.

I must bring the attention to all of us the loss of Nelson Mandela and to remember that because we know and we remember Nelson Mandela for his quest for equality in South Africa which has motivated the entire world to stand up for justice and equality. May his spirit of unity live on in each of us and as we recognize and remember Nelson

Mandela.

Dr. Chester Aikens who was a pillar in our community, as well. Even though it is in sad times that we can also learn in carrying forward the torch from those individuals so that we're a stronger city and a stronger nation. Be safe during the holidays; be safe during the winter break; spend time with your family and your loved ones. We love you!

Ms. Becki Couch said I was able to visit Douglas Anderson School of the Arts performance of *Rag Time*. It was amazing and every time I see students in that school performing, I'm reminded that they can out perform some of the performers in New York City. The level of talent at that school is amazing and I feel that way every time I visit; I walk away blown away!

I want to say "thank you" to the Duval Delegation for meeting with us and taking time to sit down and go through our legislative priorities. I think it's important that we go over those locally before they get to Tallahassee and get bombarded with meeting after meeting from all walks of life. I really and truly appreciate staff putting that information together. I feel it was a good starting point and it will be successful. We saw some success last year and I'm looking forward to seeing more successes this year.

Thank you to Vistakon and FSCJ for their commitment and vision and for the Chamber, the Johnson & Johnson Vision Care Incorporated Academy and Advanced Manufacturing & Engineering Reform with a plan for students to complete four years of high school with their high school diploma, Associates of Science degree and an Advanced Manufacturing & Engineering from FSCJ through the Early College Program and we received priority interview status for any positions at Vistakon that our students qualify for. This is such a great step in the right direction. Thank you, Andrew Post, for your leadership in this area.

I wanted to mention last week, Gear Up in partnership with in partnership with the University of North Florida's SOAR Program, held Instant Decision Day at Jean Ribault Senior High School on December 4 and at Andrew Jackson High School on December 5. Instant Decision Day is different from a College Fair. Seniors were able to sit down with college representatives for an interview and possibly be admitted "on the spot" and the results of the Instant Decision Day was phenomenal. At Ribault, \$216,850 in scholarships were awarded; at Jackson, \$288,081 were awarded which is an outstanding step in the right direction.

I want to wish everyone Happy Holidays and Merry Christmas and we will see you, again, in January!

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting adjourned at 7:52 p.m.

Isd

Superintendent

Chairman