



Duval County Public Schools

December 7, 2009, Regular Board Meeting

Ms. Betty Burney
Mr. Tommy Hazouri
Ms. Martha Barrett
Mr. W. C. Gentry
Ms. Nancy Broner, Vice Chairman
Ms. Vicki Drake
Ms. Brenda Priestly Jackson, Chairman
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Ms. Karen Chastain, Office of General Counsel, Ms. Brenda A. Priestly Jackson, Board Chairman, Ms. Nancy Broner, Vice Chairman and Board members: Ms. Betty Burney, Ms. Martha Barrett, Ms. Vicki Drake, Mr. W. C. Gentry and Mr. Tommy Hazouri, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes: The Chairman called the meeting to order at 6:01 p.m.

Invocation

[INVOCATION](#)

Minutes:

Pastor Ted Corley
Mission First Coast Church

Pledge of Allegiance

PLEDGE OF ALLEGIANCE

Presentations

1. RECOGNITION OF PAST CHAIRMAN, TOMMY HAZOURI

Minutes: The Board and Superintendent recognized Mr. Tommy Hazouri by presenting him a plaque for serving as Board Chairman from November, 2008 through November, 2009.

2. 2009 POISON CONTROL CENTER POSTER CONTEST WINNERS

Minutes:

--Earlier this fall, the National Poison Prevention Week Council announced that two Duval County Public Schools' students were named winners in its 2009 poster contest.

--Elizabeth Utset (OOT-SET) was named the Council's third-place winner of the older division winning with her poster, titled "Watch Out for Poisons!"

--Shannon Donnelly was awarded the second-place prize in the older division with her poster, titled "Children Act Fast, So Do Poisons."

--Both Shannon and Elizabeth are ninth-grade students at Stanton College Preparatory School. Their posters were selected from entries submitted to local poison centers throughout the United States.

--Joining Shannon and Elizabeth tonight from the Florida Poison Information Center of Jacksonville is Doctor Jay Schauben, director of the Jacksonville Poison Center, and their media relations and education associate, Miss Phyllis Bell Davis.

--Congratulations to both Shannon and Elizabeth on a job well done.

3. 2009 TRUANCY AWARENESS MONTH POSTER CONTEST WINNERS

Minutes:

--In October, Duval County Public Schools' students participated in the annual Truancy Awareness Month poster contest hosted by Jacksonville United Against Truancy. This year's theme was "Count Me In For Learning."

--Joining us on behalf of the Jacksonville United Against Truancy program is Alan Louder, youth offender program director for the State Attorney's Office.

--Schools reviewed the drawings and submitted their first-place winners into a district-wide competition, which was broken into two categories, elementary and secondary. Winners of the district competition received gift cards to local malls, donated by the Jacksonville United Against Truancy Program.

--The winners of the elementary category are:

- * Third-place winner Alexis Hysler of Neptune Beach Elementary
- * Second-place winner Kaylyn Menchan of Pine Forest Elementary;
- * First-place winner Samantha Orman of Whitehouse Elementary.

--Winners of the Secondary category are:

- * Second-place winner Katherine Cebezar of Twin Lakes Academy Middle;
- * First-place winner Nicholas Mote of LaVilla School of the Arts.

--Congratulations to ALL of our very talented poster contest winners.

--We believe that all children have a right to a high quality education, but we also know that you must be present to learn.

--As a result, our district offers several programs and services to meet the unique needs of our students to make the school experience as rewarding as possible.

--To report a suspected truant, call our Truancy Hotline at 904.390.2043

4. 2008 - 2009 FIVE STAR SCHOOLS

Minutes:

--This year, 25 Duval County public schools were named Five Star Schools by the Florida Department of Education.

--This symbol of achievement is presented annually to those schools that have shown evidence of exemplary community involvement. This designation is the highest award for community participation.

--In order to earn Five Star school recognition, a school must have earned a grade of "C" or above for the 2008-2009 school year, and must show documentation that it has achieved 100% of the established criteria in the categories of: Business partnerships, Family Involvement, Volunteerism, Student Community Service and School Advisory Councils.

--As your school's name is called, would the principal or designee please come up to receive your certificate:

Abess Park Elementary
Alimacani Elementary
Atlantic Beach Elementary
Baldwin Middle/Senior High
Don Brewer Elementary
Brookview Elementary
Chets Creek Elementary
Enterprise Learning Academy
Fishweir Elementary
Greenfield Elementary
Greenland Pines Elementary
Hendricks Avenue Elementary
Jacksonville Beach Elementary
Loretto Elementary
Mandarin High
Mandarin Middle
Mandarin Oaks Elementary
Mayport Elementary
Merrill Road Elementary
Neptune Beach Elementary
Susie Tolbert Elementary
Sabal Palm Elementary
Spring Park Elementary
John Stockton Elementary, and
Twin Lakes Academy Elementary

--Congratulations to all of the 2008-2009 Five Star schools!

[5. CFE RECOGNITION - A. B. COLEMAN MORTUARY](#)

Minutes:

--Our final presentation of the evening recognizes one of our district's

many business partners.

--A. B. Coleman's Mortuary and Cremation Services has developed a flourishing partnership with Carter G. Woodson Elementary.

--Joining us tonight, on behalf of A.B. Coleman are Andrew Coleman and Larry Walters.

--Through the *A.B. Coleman Cares* initiative, the school held its first annual Community Day for the Woodson community.

--During the event, various organizations connected nearly 800 family participants, and more than half of the student body with free resources.

--The success of Community Day helped Carter G. Woodson have a flawless opening to the school year.

--A.B. Coleman has sustained this momentum by focusing more directly on the needs of the Woodson families. They have partnered with the school in making it the focal point of the community, allowing parents access to the resources needed to help their children grow into productive citizens.

--On behalf of Duval County Public Schools, I would like to personally thank A.B. Coleman for helping meet the needs of our students.

Comments From Audience

[COMMENTS FROM AUDIENCE](#)

Minutes:

Mr. Edward Exson said the First Amendment supports neither School Board nor City Councils can stop citizens from criticizing them, whether real or perceived harm, while the gentry are allowed to spew their politics and the citizenry is silenced. I totally agree with the Board being opposed to mayoral appointment of the School Board. Among other reasons, it would grant absolute power to that office it inevitably corrupts. The Superintendent (Letter from readers) is laudable if adhered to, in part quote: *"To create highly performing urban school districts that educate all children to high levels, what is needed is a strong Board/Superintendent team, with a Board that provides leadership for reform through vision, goals, policy and astute politics."* I suggest that astute politics be deleted; such connotation could imply contemporaneously shrewdness, unscrupulousness, and chicanery. With the revelations that "the levees were not maintained in New Orleans" and "separate is inherently unequal schools," yet

the huge capital projects in local schools versus the money that's touted in turn around schools, one must be ever vigilant, there still is distrust. While having distrust, character measures not only what was done to you, but what you do for yourself. Surely, there must be more condemnation than indignation for black leaders, pastors, politicians, some educators and the talented tenth; you have been a colossal failure of immeasurable proportion to your people. More than four (4) decades with such leadership has produced zero growth productivity towards the GDP. All the halls of academia we travel, we are yet to be educated to produce, create, build or grow what we use and that's absurd. Your obsessions for fame, status and material things leave you not knowing the difference between your posterity and prosperity. With no canary in your mind (your destiny) with little substance in your mind, facing these perilous economic times with a potential double dip recession, pseudo leaders, you, too, may be destroyed from ignorance or lack of vision and reform. As painful as it may be, we must come out of our denial. I thank you and Happy Holidays!

Ms. Carol Smith, a teacher at Darnell Cookman Middle School, 4th year, spoke on behalf of MAP pay; sent numerous emails to the Board; as part of Core Beliefs for the Achievement Gap; MAP merit pay and students making significant gains especially in math. It's not fair that teachers are penalized for a mistake that was made. Please take a second look regarding giving those teachers the MAP bonus. Several teachers accomplished the requirements but due to a mistake with inputting the data, we were not given the bonus pay. We are dedicated teachers and take work home with us. I wear my job and take it seriously and personally. I feel these teachers deserve MAP since they earned it. We are very dissatisfied on how this was handled. Our ultimate goal is to eliminate the Achievement Gap. Thank you.

Mr. Stanley Scott made a public request about the date that 6th grade was moved from elementary schools. I have not received this information, as yet. I would like to know the number of African American principals and the name of the schools. All of them appear to be on the northside of town and I hear about 65% on the graduation rate. When I was growing up, "65" was an "F" - failing grade. This is disheartening to me. We need to work together...failed to ring the bell. I concur on everything Mr. Exson said. We must speak to everyone from the bottom to the top as no one is better than anyone else. Regarding the mayor taking over the schools system - no, no, no! I'd like an answer to my public request.

Ms. Susan Gallo, Director of Education at the Cummer and I'm here tonight on behalf of our Director, Hope McMath to thank you for your support of arts as an integral part of a complete education. The Cummer has been very proud to be a partner with Duval County Public Schools for many years. We serve over 22,000 teachers and students every year. I'd like to highlight a couple of our programs for you. We are currently serving through our Weaver Academy of Art at the Cummer approximately 4,900 students from underserved schools. Those schools include Biltmore, Annie R. Morgan, North Shore, S.P. Livingston, St. Clair Evans, R.E. Payne, John Love and Carter G. Woodson. The students come to the museum for multiple visits and we send our educators to the schools for outreach visits. This has been in effect for three years. The students have a comfort level at the Cummer. We also serve over 2,400 students with disabilities at our Very Special Arts Festival. We have a great initiative this fall working with the Exceptional Student Education department bringing students to the museum for tours. The teachers are thoroughly enjoying the slower pace - connecting

the arts with academics. We are also working with The Schultz Center for teacher inservices. We are developing a second black board course and we are highlighting educational experiences for teachers not only in art education but classroom teachers, AP teachers, early education teachers, both from the Weaver schools and other schools across the county. We are very excited to be a part of what you do and are very glad you are a part of what we do. Thank you very much.

Mr. William J. Jost, my profession in Jacksonville has been for over 40 years is a real estate attorney. My greatest satisfaction as a citizen of Jacksonville has come from my involvement with the Cummer Museum. As a member of the Board of Trustees and Chairman of the Education Committee for some years, I am constantly amazed and pleased at the work of the Cummer educators who give to students here in Jacksonville. I think of the VSA Arts Festival held in the spring of each year and four days this coming year in which of 1,200 volunteers helped over 2,400 students with disabilities. It is an amazing experience and I would hope that all of you might join the Cummer staff on one of those days to experience it, first hand. It will be March 23-26, 2010 during Easter week. Susan spoke about the program for the Weaver Academies which is most meaningful for those students. The Cummer offers tours to magnet school children in the public schools and also training to public school teachers. I would like you to accept my thanks and the thanks of these students for your support for these programs and I would ask you to continue that support in the future. Thank you very much.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

Frances Soper, First Vice President, PTAs/PTSAs:

The 86th Annual Florida PTA Convention was held November 13th to the 15th in Orlando this year. Forty PTA members from Duval County attended the Convention. This delegation included one administrator from Douglas Anderson. Proposed platform items were use of hands free device and texting while driving, which was passed, and teen driving, which was referred back to committee for further study.

The next meeting of the Duval County Council of PTAs/PTSAs will be here, in the Cline Auditorium on January 19th beginning with hospitality at 9:30 AM. All PTA/PTSA Presidents and delegates are encouraged to attend. The End of Year Workshops will begin at this meeting and continue through the February and March general meetings. These workshops will provide local units with information on nominations, audits, history books and other topics. Also, on January 28th will be a workshop on the danger of energy drinks, with or without alcohol, for teens.

Legislative Chair Ted Corley will hold a workshop in February about speaking to and writing to our legislators. This will be held prior to the date for this year's Rally in Tally which will be held on March 25th.

This Thursday, December 3, from 3:00 to 6:00pm is the next opening of the Teacher Supply Depot.

PTA is appreciative of the support of each of the School Board members, the Superintendent, and the District Staff. If there are any issues that the School Board or Superintendent would like PTA to address, please call on us.

Rachel Raneri - Chairman, District Advisory Council:

The District Advisory met Monday, November 23rd. We had a good turn out and lots of guests.

Pam Paul from the Jacksonville Public Education Fund spoke to us about the Learning to Finish Program. She explained the collaboration of the school district and the district stakeholders. The main goal is to reduce and eventually eliminate the dropout rate. Ms. Paul shared with us the many different programs and options available to students and parents.

Myrna Amos and Debra Keels brought us a very in-depth presentation on Title 1 Parent Involvement.

Cynthia Humphrey, from the office of Community and Family Engagement, brought us reports on the Principal for a Day Event and told us that there will be another opportunity in April. Karen Hanson is the contact for that event. She also told us that January is Mentor Month and DeWitt Robinson is the mentor contact. Terri Cicero is the contact for Service Learning.

Doug Ayars shared with us the possible scenarios of middle school boundary changes in the northwest quadrant. We also discussed changes planned for the School Resource Officers and the Jacksonville Sheriff's Office.

We were also glad to have Terri Stahlman join us to discuss the Parent Portal and On Course. Dawn Mills, the School Liaison Officer from NAS JAX said that she has received numerous emails from military parents who are feeling more connected with their students' teachers and schools because of the Parent Portal.

Larry Roziers shared information on the National College Fair that was held on October 24th. He told us about all of the different workshops that were available. He announced that College Goal Sunday will be held on January 31st at the Downtown campus of Florida State College Jacksonville. He also spoke about the BEACON program that stands for Bringing Economic and Career Opportunities Nearer. It provides every high

school senior an opportunity to get information on how to access financial aid for college.

Annette Worthen gave us a report on the State PTA convention and shared the upcoming PTA events.

Mary Lobello brought us a report from the Magnet Advisory Council and Area 16 which includes all dedicated magnet schools. She told us that Magnet Mania and More is January 9th. The application deadline is February 26th.

We had some discussion on the Mid-Year Community Stakeholders' Assessment Meeting. I would like to thank the Superintendent for sending the information on what is needed to all principals. The Assessment has been pared down to one page and the Area representatives seem much more confident about this approach. We discussed at length who the Stakeholders might be for different types of schools. This should not be a burdensome action on any School Advisory Council, it could easily be conducted at a regular SAC meeting, provided that members are given important data prior to the meeting and the appropriate stakeholders have been notified. All mid-year assessments are to be conducted between December and March and turned in to the respective Cluster Chief for the school. There must be a 30 day notice prior to the meeting. For any school that may have a principal retiring in January, there may be a need for a speedy site analysis. In that case, the SAC chair should contact their respective Cluster Chief as soon as the principal's retirement plans are known. It was pointed out that the decision of principal placement is up to the Superintendent.

The District Advisory Council will not meet in December and the next meeting will be January 25th. We hope that a School Board member will be able to join us. I wish you all a peaceful Holiday Season.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes:

Ms. Terrie Brady, Duval Teachers United President, said I have quite a few important issues this evening and please be patient because after we go to the bargaining table Wednesday, I'm no longer able, under law, to discuss major issues with either of you.

Employee Morale: Employees are feeling more stressed and pressure than ever before; less support; not physically possible to cover all they're asked to do; huge increase of testing under Differentiated Accountability and State A+ exam; notebooks, and What About Joyful Teaching? It no longer exists; great instruction going on but at some point the joy must return. and take the stress and anxiety away. The administrators are overwhelmed; clerical employees mentor students; huge paper load; all funds are extra added responsibilities; audit financial records and distributing textbooks; leave forms, substitutes, CRT duties, payroll, communicate and try to resolve problems; ten (10) less employees in this building than a year ago yet no one ever complains; very few get overtime; success for all three bargaining units; cut our budget for maintaining the classroom; all meetings were open; dignity and respect but hard to honor as it relates to our employees; stimulus money; class size guidelines; financial gloom - modify until improvement; after 9 months, a vote of 2.5 mil; shortfalls for next year; cell phones, travel budget, Pepsi fund; more than an economic recession; tough choices together. Remember, dignity and respect in your deliberations!

MAP Performance Pay: There was a glitch this year and teachers were penalized. It was how they were coded into the computer system; appealed the process; re-examine those specific cases which is a difficult task to deal with; coding situations and nothing to do with teachers.

Paperwork: Stress...every September paperwork is filed and Duval County has not done this; a decrease in paperwork; meeting in January; paperwork is killing our employees because they can't teach due the massive paperwork.

We give Our Soles to the District - extreme pressure - walk in our shoes - lesson plans, duty, caring for the children, cafeteria duty; asked what is mandated?; you will be invited!

We look forward to working together and raising the bard.

Student Achievement, Reform Activities, And Reports

1. CHAIRMAN'S REPORT

Minutes:

Ms. Priestly Jackson presented a brief Chairman's Report which is more a sense of what we hope to accomplish in the upcoming year.

Every Board member seated before me tonight has a charge to keep and a charge they have held fast to. It's an honor to serve as Chairman for a second term and I want to say that I stand here representative of six individuals who are committed and dedicated

to making certain that every young person in Duval County matches his or her academic potential with their academic performance. Seating before you are mothers and fathers, grandfathers and grandmothers, aunts and uncles, sisters, brothers, daughters and sons. We represent seven unique areas of Jacksonville that are geographically defined, rural, suburban, beaches and urban. We represent a diversity of professions and a diversity of thought. We are the most diverse elected body in the City of Jacksonville. We see you when we go to the grocery store or to church, temple or synagogue, at the Chamber or at Rotary. We see you at the SAC meeting or the PTA, full service schools or Jaguar games or at high school football games. We have a charge to keep. We represent a district that now has a mixture of students composed of 44% African American; 44% White; 6% Latino; and 6% Multi Racial.

Public Education is a fundamental building block of a productive and healthy as well as progressive city. We spent our day today at Ed White High School talking with young people and received their input over our "Lunch and Learn" session on how we can better serve them because they are our core business.

Our focus is on graduation rates and promotion rates, cultural relevance of curriculum and rigor and more importantly, preparing people to fully participate in our democratic society. Most of us that are sitting here before you have a rich legacy in Jacksonville and a commitment and connection to the communities that we serve. It's an honor and we're servant leaders and not simply elected officials. We represent your voice and an over \$2 billion dollar budget each year. We are state constitutional officers so excited by the progressive individuals who founded our Constitution. We have control over more than a \$2 billion dollar budget each year and we are your voice and we want to remain your voice. We want to continue to serve you.

More importantly, we represent those parents, guardians, aunts and uncles and folk in the community who don't quite have access because we see them in every walk of life. Once, again, we have a charge to keep and we want you to know that we are going to honor it and we will keep your voice in the process.

[2. SUPERINTENDENT'S REPORT](#)

Minutes:

Superintendent Ed Pratt-Dannals said recent news in the graduation rates are improving, once again. It's important to celebrate the milestones - 65.9% to 69.6% - NGA calculations; 6.13% to 64.5% increase; heading in the right direction. We'll continue to work hard to accelerate!

Grant - state has a good chance of funding - guidelines and sign off on Thursday; return by January 12, 2010 - signature of Board Chairman, DTU and Superintendent. Workshop tomorrow - revenue - \$20-30 million dollars over four (4) years.

Budget - a proration coming forward - more students - \$32.00 per student next year; a \$2.6 billion dollar state shortfall and not a specific solution to implementing the Class Size Amendment. Our Board was proactive; begin budget discussions and working with our legislators and community to fund education at a basic level. We must come through with this to help our students.

Speakers:

Mr. Tommy Hazouri, Board Member
Mr. Ed Pratt-Dannals, Superintendent of Schools
Mr. W. C. Gentry, Board Member

Reports

1. OPERATIONS REPORT - MR. DOUG AYARS

Minutes:

Mr. Doug Ayars, Chief of Operations, said we will open our new high school (Atlantic Coast) next summer (2010); tomorrow afternoon at the Board Workshop, we will brief the proposed boundary changes affecting Sandalwood, Mandarin, Englewood, Fletcher and Wolfson High Schools. Those five schools have all been involved in the ongoing meetings. We are proposing a vote on the January 5, 2010 agenda to implement those boundaries.

Speakers:

Mr. Tommy Hazouri, Board Member
Mr. Ed Pratt-Dannals, Superintendent of Schools
Ms. Nancy Broner, Vice Chairman

2. ACADEMIC SERVICES REPORT - MS. PAT WILLIS

Minutes:

Florida Assessment for Instruction in Reading (F.A.I.R.) Update

- State assessments for instruction in reading are given on-line to assess reading proficiency across the State. All students are assessed through FAIR in grades K-3; Level 1 & 2 students' in grades 4-12; and all 9th and 10th grade students in Intervene and Correct II F schools.

- The Assessment Period 1 (AP1) Window ran from September through October 19th. There were major technology issues at the state level which delayed testing. Within the window 76,703 students were successfully tested.
- Every building has a FAIR Master trainer and Administrator who has received extensive PD in the spring or summer 2009. In October, there was a follow up with training to assist Master Trainers and Turnaround coaches in understanding and analyzing FAIR reports from the first assessment period. Additionally, all teachers have access to the state website for training, and Academic Services has sent Training DVDs to every school to support teacher professional development.
- Assessment Period 2 is just beginning, FLDOE has worked to resolve statewide technology issues to ensure a more efficient FAIR AP2 administration.

Mathematics Adoption K-12

- The Instructional materials being selected by DCPS must be based on the new Florida Mathematics Sunshine State Standards and should be an instructional tool for students and teachers, and not just practice workbooks. The materials should help students master the mathematics concepts in their grade level and move from concrete understanding to abstract reasoning.
- The adoption process included recommendations from principals on committee members that were randomly selected from across the District to ensure equity. The committees received extensive professional development on the new standards and effective mathematics instruction. Then the committees spent a week looking closely at alignment of the materials and participated in publisher presentations. The number of submissions was reduced to a final set of materials in which sites were open for review and comment by both staff and the community. The Adoption committee is meeting this week to look at all of the community input and submit a recommendation to the Superintendent.

Elementary review sites	Middle review sites	High review sites:
Crown Point	Kernan Middle	Forrest
Stockton	Kirby-Smith	Mandarin High
Don Brewer	Oceanway Middle	DCPS Administration Building
DCPS Administration Building	DCPS Administration Building Building	DCPS Consolidated Services Building
DCPS Consolidated Services Building	DCPS Consolidated Services	

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Additional Academic Services Support for Schools

- Academic Services is launching *Winter Holiday Brain Boosting Activities*, a Winter Break Curriculum Support packet for Reading, Mathematics and Science, grades K-8. The resources will include tips for parents to support continued learning over the holiday break, practice problems, reading activities, hands-on science and mathematics activities and important websites to support increased student achievement.
- Academic Services is supporting an intensive after-school intervention for 5 low performing high schools (Jackson, Raines, Ribault, AP Randolph, and Forrest) in the areas of Reading, Mathematics and Science following the same model of the very successful summer program. Targeted students attending the program are receiving

extensive support twice a week from now until the administration of the State assessment. Specific research-based, engaging curriculum is being utilized across the schools. School-based Reading and Mathematics coaches are providing additional instructional guidance to the instructors.

Approval of Agenda

[APPROVAL OF THE DECEMBER 7, 2009, AGENDA](#)

Motions:

That the Duval County School Board approve the December 7, 2009, Agenda as submitted on November 30, 2009, with the changes in the agenda item. - PASS

Vote Results

Motion: Nancy Broner

Second: Betty Burney

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Motions:

That the Duval County School Board approve

the Minutes for the Meetings listed in the
Agenda Item. November 3, 2009 - Regular
Board Meeting November 5, 2009 - Board
Workshop November 10, 2009 - Board - PASS
Workshop November 17, 2009 - Board
Workshop November 17, 2009 - Organizational
Meeting November 17, 2009 - DCSB Leasing
Corporation Organizational Meeting

Vote Results

Motion: Nancy Broner

Second: Victoria Drake

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:

That the Duval County School Board approve
the Consent Agenda. - PASS

Vote Results

Motion: Nancy Broner

Second: Martha Barrett

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Brenda Priestly jackson	- Aye

Consent Agenda

Academic Services

1. INCREASE IN ALLOCATION TO THE DISTRICT'S DIFFERENTIATED ACCOUNTABILITY PLAN

Attachment: [December.BENEFITS AND CHALLENGES FORM.pdf](#)

Attachment: [DecemberAgenda.REGION 2 COUNTIES \(2\).pdf](#)

2. LITERATURE LANGUAGE ARTS 9-12 ADOPTION

Attachment: [Benefits and Challenges Literature Language Arts 9-12 Adoption Revised.pdf](#)

Attachment: [Literature Language Arts Recommended Textbook.pdf](#)

4. IMPACT AID DISCRETIONARY CONSTRUCTION GRANT PROPOSAL

Attachment: [ImpactAid.Benefits and Challenges..pdf](#)

5. YEAR 3 CONTINUATION: YRBS- IMPROVING HEALTH AND EDUCATIONAL OUTCOMES OF YOUNG PEOPLE

Attachment: [BENEFITS AND CHALLENGES 120709 YRBS \(2\).pdf](#)

Attachment: [YRBS Budget-Year 3.pdf](#)

7. CONTINUATION OF AN AGREEMENT WITH THE BOYS AND GIRLS CLUB OF NORTHEAST FLORIDA FOR THE 2009-2010 SCHOOL YEAR

Attachment: [B-GClub2009-2010-PerformanceDatafrom2008-2009.pdf](#)

Attachment: [BenefitsandChallengesFormBoysandGirlsClub20092010.pdf](#)

Minutes:

Ms. Barrett just wanted to say that this is an excellent agreement and they do a wonderful job. The public realizes it takes a "village". We're fortunate to have so many deserving organizations assisting us and it is truly a great agreement.

Ms. Burney wanted to give thanks to the Boys and Girls Club and we're thankful for the number of students they impact.

Human Resource Services - Labor Relations

[1. MINIMUM QUALIFICATIONS](#)

Attachment: [HRS Attach 12-07-09_min_qual.pdf](#)

Human Resource Services - Professional Standards

[1. SUSPENSIONS WITHOUT PAY](#)

Attachment: [HRS_attach_12-07-09_susp.pdf](#)

Administration and Business Services - Budget and Financial

[1. APPROVE OUT-OF-STATE TRAVEL FOR DISTRICT AND SCHOOL STAFF](#)

Attachment: [December 7 bd mtg travel request Academics.pdf](#)

[3. MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [Master September 2009 Final Board Statement Worksheet.pdf](#)

[2. APPROVE EXPENDITURES FOR MOBILE WIRELESS COMMUNICATION DEVICES, STIPENDS AND OR SERVICE](#)

Attachment: [cell phones for december board.pdf](#)

[4. ADOPTION OF BUDGET RESOLUTIONS](#)

Attachment: [Budget Resolution Spreadsheets Dec 2009.pdf](#)

Attachment: [Budget Resolutions no 2 December board.pdf](#)

[5. TRUST AGREEMENT FLORIDA EDUCATION INVESTMENT TRUST FUND](#)

Attachment: [FEIT Trust Agreement - Final Document 10-29.pdf](#)

Operations - Real Estate, Planning and Programming

[1. AMEND THE 2009-2010 MAJOR MAINTENANCE PROJECT LIST; AMEND THE 2005/06, 2006/07, 2007/08, AND 2008/09 MAJOR MAINTENANCE AND LONG RANGE FACILITIES CAPITAL PLAN](#)

Attachment: [B-C December 09 Agenda Item-Amend 2009-10 Major Maintenance Plan.pdf](#)

Attachment: [Dec Agenda Item-09-10 Major Maintenance Amended Plan Attachment 11-4-09.pdf](#)

Attachment: [Dec 09 Board Agenda Item-Capital Plan-MM Reprogramming Plan 11-19-09.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

[1. SUBSTANTIAL COMPLETION AND CERTIFICATE OF FINAL INSPECTION OF CAPITAL PROJECTS OVER \\$1,000,000: BARTRAM SPRINGS K-5 SCHOOL NO. 161](#)

Attachment: [Dec 09 B-C-C-91130 CSC 10 12 09 Bartram Springs.pdf](#)

Attachment: [Dec 09 Agenda Item C-91130 CSC 10 12 09 Bartram Springs.pdf](#)

Attachment: [Dec 09 Agenda Item C-91130 CFI 10 12 09 Bartram Springs.pdf](#)

[2. CONTRACT FOR DISTRICTWIDE PLANNER CONSULTANT PROFESSIONAL SERVICES: SELECTION AND CONTRACT AWARD DCSB PROJECT NO. OFDC RFO-001-09/10](#)

Attachment: [Dec 09 B-C DW Planning Consultant Services 10 23 09.pdf](#)

Attachment: [Dec-09 Board Agenda DW Planner Consultant Award Recommendation Memo with Attachments 11-16-09.pdf](#)

[3. FACILITIES SERVICE DIVISION REPORT OF SUBSTANTIAL COMPLETIONS AND CERTIFICATES, FINAL INSPECTION AND RETURN OF CONTINGENCY SAVINGS AMOUNTS ON MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \\$1,000,000](#)

Attachment: [Dec 09 Agenda Item Subs Comp Final Comp for November 2009 11 20 09.pdf](#)

Attachment: [Dec 09 B-C Subs Comp Final Comp for November 2009 10 23 09 Under \\$1,000,000.pdf](#)

[4. CHANGE ORDER REPORT FOR THE MONTH OF NOVEMBER 2009](#)

Attachment: [Dec 09 B-C Change Order Report for November 2009 10 22 09.pdf](#)

Attachment: [Dec 09 Agenda Item Change Order Report Chart for November 2009 11 20 09.pdf](#)

[5. PREQUALIFICATION OF CONTRACTORS FOR EDUCATION FACILITIES CONSTRUCTION PROJECTS: RENEWAL](#)

Attachment: [BENEFITS AND CHALLENGES 12-07-09 Prequals.pdf](#)

Attachment: [Board Approval - Renewal 12-07-09 prequals.pdf](#)

Operations - Purchasing and Logistics

[1. SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [December 09.pdf](#)

Attachment: [RODECY10 SUM DATA.pdf](#)

Attachment: [AGENDA step BENEFITS AND CHALLENGES FORM Dec.pdf](#)

Attachment: [07DEC09.pdf](#)
Attachment: [06DEC09.pdf](#)
Attachment: [05DEC09.pdf](#)
Attachment: [RORET FY10.pdf](#)
Attachment: [04DEC09.pdf](#)

2. AUTISTIC ENDORSEMENT TRAINING

Attachment: [ASD Benefits and Challenges.pdf](#)

3. LUMBER (ONE TIME PURCHASE)

Attachment: [Lumber \(one-time purchase\).pdf](#)
Attachment: [LUMBER ITB 012 100LM.pdf](#)

4. SAP ECC 6.0 TECHNICAL UPGRADE

Attachment: [SAP TECHNICAL UPGRADE COST EVALUATION POINTS - FINAL.pdf](#)
Attachment: [SAP TECHNICAL UPGRADE EVALUATION - FINAL.pdf](#)

~~5. PLACEMENT: STUDENT TRANSPORTATION SERVICES - GSA 2 - WITHDRAWN~~

~~6. PLACEMENT: STUDENT TRANSPORTATION SERVICES - GSA 4 - WITHDRAWN~~

Discussion

Academic Services

3. BOARD APPROVAL OF 2009-2010 DISTRICT AND STATE SCHOOL IMPROVEMENT PLANS AND 2009-2010 DISTRICT SCHOOL ADVISORY COUNCILS

Attachment: [Benefits and Challenges-Board Approval of SIP and SAC 2009-2010.pdf](#)

Minutes:

Speakers:

Ms.. Betty Burney, Board Member
Ms. Patricia Willis, Deputy Superintendent
Ms. Brenda Priestly Jackson, Board Chairman
Ms. Kathy LeRoy, Chief of Academic Services
Mr. Ed Pratt-Dannals, Superintendent of Schools
Ms. Nancy Broner, Vice Chairman
Mr. W. C. Gentry, Board Member

Motions:

That the Duval County School Board approve the annual district and state school improvement plans effective through December 2010. That the Duval County School Board approve the School Advisory Council memberships for each district school, effective through August 2010. - PASS

Vote Results

Motion: Nancy Broner

Second: Betty Burney

Martha Barrett - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

Nancy Broner - Aye

Human Resource Services - Staffing

[1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS](#)

Attachment: [Agenda 12-07-09 TRANS.pdf](#)

Minutes:

Speakers:

Ms. Betty Burney, Board Member

Ms. Brenda Priestly Jackson, Board Chairman

Ms. Vicki Reynolds, Chief Officer of Human Resource Services

Mr. Ed Pratt-Dannals, Superintendent of Schools

Mr. Tommy Hazouri, Board Member

Motions:

That the Duval County School Board approve the Human Resource Services employee transactions on the attachment. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Victoria Drake

Martha Barrett - Aye

Nancy Broner - Aye

Betty Burney - Aye

Victoria Drake - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Brenda Priestly Jackson - Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve travel for the following Board members:

November 30 - December 1, 2009 - Florida Tax Watch, CEPA - Palm Beach, FL - Broner

Motions:

That the Duval County School Board approve the following Board Members Travel: November 30 - December 1, 2009 - Florida Tax Watch, CEPA - Palm Beach, FL - Broner - PASS

Vote Results

Motion: Victoria Drake	
Second: Thomas Hazouri	
Martha Barrett	- Aye
Nancy Broner	- Aye
Betty Burney	- Aye
Victoria Drake	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Brenda Priestly Jackson	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for the Superintendent:

January 27-29, 2010 - College Board's Excelerator Schools' Senior Leadership Summit - Tampa, FL (No cost to the district - paid by CollegeBoard)

Motions:	
That the Duval County School Board approve the following travel for the Superintendent:	
January 27-29, 2010 - College Board's EXCELErator Schools' Senior Leadership Summit - Tampa, FL (No cost to the District - travel expenses paid by College Board.)	- PASS
Vote Results	
Motion: Betty Burney	
Second: Victoria Drake	
Martha Barrett	- Aye

Nancy Broner	- Aye
Betty Burney	- Aye
Victoria Drake	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Brenda Priestly jackson	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Mr. W. C. Gentry said how pleased he is to be here as one of the thorns that surround all of the roses on this Board. I look forward to this year. I think we had a great meeting today at Ed White High School and I'm inspired by it and we'll do that more (visiting schools and speaking with the students). It's nice to hear responses from our real constituency. It was incredible to see so many, bright, articulate young people. I'm not sure that when I was that age I would be complaining that I wasn't being given "enough" which was the constant thing of wanting to learn more. I do like being on the right side and put Mr. Hazouri on the far left where he should be...

Ms. Martha Barrett said we lost a great friend and a wonderful man, Fred Schultz just several weeks ago and I believe we'll be asking his family to come here and so on. He was one of the greatest supporters of education in this city and country; a great community and public servant. He will be greatly missed.

We had a great day at Ed White High School today listening to our children.

I recently took a tour at Atlantic Coast High School with Debra Lynch as the hostess and Doug Ayars - it's a beautiful school...just unbelievable!

Ms. Betty Burney thanked Doug Ayars for the slide and play structure at George Washington Carver Elementary School. I had the pleasure of sliding down the slide (even though Ms. Selinda Keyes was "chicken")...it was fun. They have not had a play structure in 20 years so thank you so much for doing this. The school improved to a "B" so they've been doing some incredible things.

I've also had the pleasure of going to the James Weldon Johnson's Renaissance Fair.

Raines had their Honor Roll Luncheon which was great.

Frank H. Peterson Career Academy - Ms. Mann and I visited and met two tremendous students there - Gary Brown and LaVilla Boggs who are in the Aviation Academy who could probably right now leave this school system, go into any aviation shop and work as an aircraft controller. Smart and brilliant kids but have not yet passed the FCAT and they are seniors in high school. Ms. Mann and I talked about the notion of how important it is for us to make sure that kids such as these don't get discouraged and leave the school system. There are some things that they have to do, but it saddens me because these are some brilliant young people that I've very concerned about making sure they get what they need.

Ed White High - I was absolutely pleased and had a great day. I'm looking forward to visiting more schools.

Ms. Nancy Broner spoke about the FCAT and the children who are perhaps limited in their opportunities. When we went last week to the FSBA meeting, one of the workshops that we attended really focused on opportunities for kids who are being created not to get around the FCAT, but in a way of expanding their options in life. I think we're going to see and learn more of these opportunities for kids and help them pass some of these barriers.

I attended the funeral for Mr. Schultz and I know we'll be talking about that further in January. What an advocate for education and I don't know if we'll have another in this generation to the extent that Fred Schultz committed his life to education.

Ms. Barrett already talked about the tour of Atlantic Coast High School and thank you, Mr. Ayars, for arranging that; it was inspirational to see opportunities that are created for kids.

I attended the Florida TaxWatch meeting last week - the education component - and we gathered with other councils. TaxWatch is highly respected in the legislative arena and they do understand and advocate for education in Florida. We are fortunate to have such articulate partners in our journey of education in Florida.

I attended the San Pablo Elementary Veteran's Day Ceremony which is always inspiring. Every child participates and quite a bit of presence of the military community in their partnership and I wanted to congratulate them on another great service.

Ms. Vicki Drake said I talk with parents all the time and I hear them talking about young people and giving them their freedom and to explore. They like to make their own decisions and be free. Today, I listened to a group of students tell us that their principal came in and really tightened down on them and gave them a lot of structure and because of that, they now feel very secure in their school. Last year, they had a lot of freedom and didn't feel safe. The students want supervision and security. The FCAT doesn't make them secure and they are not getting the education they need. It doesn't allow them to think creatively. We will look into this. It was a great visit and we look forward to visiting more schools.

Mr. Tommy Hazouri said we'll look at other high schools and listen to the students. There were not many complaints but a common thread was safety in school which is highly visible, with less fights and less tardies; it has been minimized and today was a

prime example. Students were concerned about students who were doing poorly; very diverse.

Fred Schultz - a recognition as to what his life was and I am very proud to have known him. I offer my sympathies to his family and the families of several students over the past few weeks. We don't need any more tragedies in the future.

Ms. Brenda Priestly Jackson wished a Merry Christmas and Happy New Year to all. She spoke about lunch today with the young people at Ed White High School and received great feedback. We must realize how smart and bright our children are. We are planning more visits each month which is a wonderful opportunity.

A wonderful Homegoing Celebration for Mr. Fred Schultz. I look forward to seeing you on January 5, 2010 for our next Board meeting.

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting adjourned at 8:10 p.m.

Isd

Superintendent

Chairman