



E-AGENDA MANAGER

Duval County Public Schools

December 6, 2016, Regular Board Meeting

Ms. Paula D. Wright, Chairman
Ms. Ashley Smith Juarez, Vice-Chairman
Ms. Becki Couch
Ms. Cheryl Grymes
Ms. Lori Hershey
Mr. Warren A. Jones
Mr. Scott Shine
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Vice-Chairman Ashley Smith Juarez. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief Officer of Legal Services, were also present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes: The meeting was called to order at 6:03 p.m. after a brief performance by the Chamber Choir from First Coast High School.

Invocation or Thought of the Day

[INVOCATION OR THOUGHT OF THE DAY](#)

Minutes: The invocation was given by Pastor Phillip Peterson, Campus Pastor from Rise Church.

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Recognitions/Presentations of Awards

Board Members

[HYDE PARK ELEMENTARY](#)

Minutes:

Tarsha N. Mitchell, Principal
Hyde Park Elementary School

Through a video presentation, Principal Mitchell showcased the activities and programs at Hyde Park Elementary. Board Member Couch thanked Principal Mitchell for coming to the meeting. She wanted to give the public the opportunity to see the improvements happening at the school since it was one of the boundary changes last year.

Communications

[RECOGNITION - FLETCHER HIGH SCHOOL MOCK TRIAL PLAQUE PRESENTATION](#)

Minutes:

The Fletcher High School Mock Trial Team sent representatives to recognize two district leaders for their support. Principal Dean Ledford, Attorney Coach Amber Rumancik, and Devon Roddel (student) presented former Principal Don Nelson and Superintendent Nikolai Vitti with plaques to thank them for supporting their program.

[RECOGNITION - HEATHER WATSON INNOVATIVE PROGRAM IN THE PRACTICE OF SCHOOL PSYCHOLOGY](#)

Minutes:

Heather Watson is a school psychologist at the district-level who facilitates the district's Bully Prevention Hotline. She's been in

this role three-and-a-half years, and has continuously improved systems and supports as it relates to bullying and harassment behaviors.

On November 3, the Florida Association of School Psychologists honored Heather with their Innovative Program in the Practice of School Psychology Award. This is given to a new, non-traditional program or approach designed to address a particular need of students and/or teachers. Thanks to Heather's development, the Bully Prevention Hotline and support system has improved school climate, as well as the ways in which schools respond to this behavior.

In recognition of National Bullying Prevention Month, Heather organizes an annual observance of Unity Day, and she's also implemented a Bully Prevention PSA Contest for Students. She works with a number of community partners, frequently presents at local events, and is trained to facilitate the Youth Mental Health First Aid curriculum for teachers and staff.

She is joined tonight by Office of School Culture and Climate Executive Director Michael McAuley, as well as her mentor Freda Reid.

[RECOGNITION - OUTSTANDING SCHOOL VOLUNTEERS](#)

Minutes:

Each year, the Florida Department of Education recognizes Outstanding School Volunteers at the youth, adult and senior level who have shown dedication and commitment to quality education. Volunteers are selected based on service hours, years of service, types of contribution, or the unique characteristic of service. The Department of Family and Community Engagement identifies our district winners each year.

Assistant Superintendent for Family and Community Engagement Larry Roziers joins us tonight to honor this year's winners.

YOUTH CATEGORY

First, the district's Outstanding School Volunteer in the Youth Category is Adam Rhodes, a senior from Mandarin High School. Adam has served over 475 volunteer hours in the past year-and-a-half. In the last four years, he has consistently volunteered with Camp I Am Special, a week-long overnight summer camp for those with special needs and disabilities. As a caretaker for "Camp Buddy," Adam helped campers with tasks such as feeding and moving around. Congratulations Adam Rhodes, the district's Outstanding School Volunteer in the Youth Category.

ADULT CATEGORY

Next, the district's Outstanding School Volunteer for the Adult Category is Robert Farlow. Robert is not only the parent of a student at Alden Road Student Exceptional Center, but he's also a tremendous volunteer and PTA member. Alden Road serves students ages 11 to 22 who are severely or moderately intellectually disabled with multiple disabilities. This requires staff members to get creative to meet the students' needs. Robert built raised gardening beds that students in wheelchairs can access. He made adapted equipment for instructional presentations or interactions. He created life-sized games for fall festival and wellness days, and the list goes on. Congratulations Robert Farlow, the district's Outstanding School Volunteer for the Adult Category.

SENIOR CATEGORY

Finally, this year's Outstanding School Volunteer in the Senior Category is Peter Bishop. Peter has served as a volunteer at both Susie E. Tolbert and R.V. Daniels Elementary Schools. He volunteers as a Robotics Team Coach for the program he developed and implemented five years ago at R.V. Daniels. He meets with fourth and fifth grade students twice a week, teaching them the fundamentals of designing, building, and programming a robot to ultimately compete in tournaments through the First LEGO League. Last year, his students won regionals and went on to compete at the State. Congratulations Peter Bishop, Outstanding School Volunteer in the Senior Category.

Approval of Agenda

[APPROVAL OF THE DECEMBER 6, 2016, AGENDA](#)

Motions:

That the Duval County School Board approve the December 6, 2016, Agenda as submitted on November 29, 2016, with the following changes:

- Approval of Minutes – Item Added
- Termination Notice (90 Days) for Profectus Learning Systems, Inc., D/B/A Valor Academy of Leadership High School – Item Withdrawn
- Termination Notice (90 Days) for Profectus Learning Systems, Inc.,

D/B/A Valor Academy of Leadership Middle School – Item Withdrawn

- Termination Notice (90 Days) for Profectus Learning Systems, Inc., D/B/A Virtue Arts and Science Academy High School – Item Withdrawn - PASS
- Termination Notice (90 Days) for Profectus Learning Systems, Inc., D/B/A Virtue Arts and Science Academy Middle School – Item Withdrawn
- Board Member Travel – Item Amended
- Human Resource Services - Professional Standards - Employee Suspension without Pay - Darryl Countryman - Item Withdrawn

Vote Results

Motion: Rebecca Couch

Second: Warren Jones

Rebecca Couch	- Aye
Cheryl Grymes	- Aye
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Not Present
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board accept the letter from Profectus Learning D/B/A Valor Academy of Leadership High School and Middle School and Virtue Arts and Science Academy High School and Middle - PASS

School, indicating voluntary closure.

Vote Results

Motion: Scott Shine

Second: Rebecca Couch

Rebecca Couch	- Aye
Cheryl Grymes	- Aye
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Not Present
Scott Shine	- Aye
Paula Wright	- Aye

Chairperson's Report

[CHAIRPERSON'S REPORT](#)

Minutes:

Moving Forward with Unity in Purpose

As we look toward the ending of another year, we prepare to welcome a new one. In the spirit of receiving, we take this opportunity to salute and welcome The Honorable Lori Hershey serving District 1 and The Honorable Warren Jones serving District 5. I am appreciative of the honor to serve as Chairman of the Duval County School Board, and we are whole again with all seven board members as prescribed by statute. In keeping in step with the meaning of the number 7, the Board is now complete and perfect and poised to seize the opportunity to bring a renewed focus on why we serve as your elected body. In School Board Policy, 1.40 entitled Accountability/Commitment to Accomplishment states:
"The School Board shall be responsible for school and student performance and for developing, approving, implementing, and maintaining a system of school improvement and education accountability pursuant to Florida Statutes and State Board of Education rules."

Further, in School Board Policy 2.13 Responsibility and Authority of the Board, Section I states:

- I. The School Board is responsible for the organization and control of the District school system...
- II. The role of the School Board, as with any legislative body, is to act

collectively, not individually.

The seven of us understand that we – your elected body - are responsible for school and student performance. We are responsible for the control of the district, and we must act collectively to provide access and opportunities to all of our students. The next 12 months, we will become a stronger educational voice and a body more committed to creating even more pathways to ensure every student has access to achieve academic excellence. We will provide support and resources for our teachers that are designed to enable them to guide more students to reach their potential and to grow professionally and to create a more harmonious learning environment in every classroom. We are the voice at the table who will remain steadfast in our support of the Superintendent via programs, initiatives and selection of staff as we journey together to provide educational excellence in every school, in every classroom, for every student, every day. We will continue to expect more and better results from and for our students, teachers, and staff at every level. We will engage in courageous conversations beginning with each other to seize opportunities, remove inequities, and further promote a culture that honors diversity and respects differences. We recognize that true diversity means more than cultural or ethnic changes, it must focus on levels of achievement, where you see individuals who achieve and who essentially provide some example or influence on their peers to also achieve.

In the words of Pastor Ted Corley, who shared with us in his first Monday prayer for us: "As you begin a new season we prayed that God would grant you unity. Not unity as this definition implies, that "unity" might be summarized as "we all feel the same way" about something. But unity as the evidence that Something Greater is at work providing a common identity and purpose beyond what would be normally expected." Somebody told you something, Pastor Corley, and thank you for sharing.

We want to, and we will become a better us, and we will not look backward. History has taught us our lesson, so we will forge ahead; for we know that a better us will lead to a better you and a better you yields a better we.

When it is all said and done with, these 15 words sums it up: "When our schools succeed, our students succeed, and when our students succeed, our community thrives!"

Superintendent's Report

[SUPERINTENDENT'S REPORT](#)

Minutes:

Dr. Vitti focused on the topic of mental health and the importance of addressing the issue among the students in our district. Florida ranks 49th out of 50 states for funding mental health services (see attached).

Department Reports

[DEPARTMENT REPORTS](#)

Minutes: There were no department reports.

Public Comment

[PUBLIC COMMENT](#)

Minutes:

Bishop R. W. McKissick, Sr.

Bishop McKissick congratulated Chairman Wright on her election as Chairman.

Darnell Smith

Mr. Smith expressed his support on behalf of the business community for Chairman Paula Wright, the Board Members and Iranetta Wright.

Dr. Kelli T. Wells, MD.

Dr. Wells informed the Board and the public about the partnership the Department of Health has with DCPS to educate students on health issues most common to their age group through an HIV Prevention grant.

Willie Hall

Mr. Hall expressed his concern for what appears to be a lack of support due to poor planning for the Visual/Performing Arts program that has

returned to Raines High School.

Rev. Dr. Tywana Estell, Parent

Dr. Estell expressed her dismay over the closing of Valor Leadership Academy and the devastating effect it is having on the young men at the school.

Matt Kane

Mr. Kane named the multiple boards where he serves and thanked the Board for the partnerships the District has with the various community groups where he serves. He thanked the Board for the investment made into the Teach For America program back in 2008.

Vincent Hall, Principal, Raines High School
Nina Waters, President, The Community Foundation
Sabrina Zinamon, Community Activist and Educator

The above individuals spoke in support of Dr. Vitti's decision to appoint Ms. Iranetta Wright into the position of Chief of Schools.

Kathleen Varon
Samantha Henry
David Baldwin

The above named students spoke about the dangers and disadvantages of using styrofoam products in our school cafeterias.

Darlene Miller, Parent

Ms. Miller spoke about her disappointment and frustration of the ESE subgroup of students not making progress due to lack of attention from the District and Board.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

Karen Nuland, President
Duval County Council of PTAs.

We currently have over 123 PTA units in Duval County Public Schools. Our goal is to enhance public education for all students.

We have had a busy November. We participated in the Mr. Rogers' Sweater Drive working with local PTA units, WJCT and the Teachers' Supply Depot. We also re-chartered Biltmore Elementary's PTA and mentored the following PTAs:

Ruth Upson Elementary
Pine Estates Elementary
Raines High School
Westside High School

We held Presidents' and Treasurers' training for the 5th time this school year and have over 40 people in attendance. We have, to date, trained over 250 volunteers.

We are now looking at the Florida Legislative Session and have invited the Duval Delegation to our January 24th General Membership Meeting to discuss the upcoming legislative session and public school issues.

Last week we attended the Florida PTA's "All Children are Our Children" conference in Tampa. This event focused on our most vulnerable students and how volunteers can recognize the students who may be in need of help.

Sabrina Zinamon, President
District Advisory Council

The District Advisory Council meeting was held Monday, November 28, 2016 @ 6:10 p.m.

Superintendent Vitti & the Honorable Cheryl Grymes were available to answer questions and hear concerns, celebrations and suggestions.

Mrs. Louisa Alderson of Chartwells was there to give information about the Annual Food Expo on December 13, 2016 from 10:00 a.m. -1:30 p.m..

Mr. Matthew Campese gave an overview of the School Improvement Plan/School Advisory Council and Area Advisory Council as of today. He also answered questions and heard concerns.

Maira Martelo, Community Mobilization Director of the Jacksonville Public

Education Fund (JPEF) spoke about the Student Voice initiative, the reason why it was created and to invite the Council to the next One by One event which is Saturday, January 28, 2017 at FSCJ Nathan H. Wilson Center for the Arts, 11901 Beach Blvd., 8:30 a.m. - 12:00 p.m.

The next District Advisory Council meeting will be Monday, January 23, 2017, 6:00 p.m. on the sixth floor of the school board building. The public is invited.

Comments from District Student Government Association

[COMMENTS FROM DISTRICT STUDENT GOVERNMENT ASSOCIATION](#)

Minutes:

Tia Wynn, President
Jacksonville Association of Governing Students (JAGS)

Since our last report we have held three meetings: November 2nd, November 16th, and November 30th.

During our November 2nd meeting we took a break from our bylaws and policies and procedures that we had previously been discussing and focused on some fun team building games and exercises. The activities put our teamwork skills to the test as we competed to be the team with the highest overall score through a series of minute to win it activities. We played games that most of us had never even heard of such as Junk in the Truck where we had to shake ping pong balls out of tissue boxes and the Chocolate Unicorn where we had to race to stack as many chocolate snack cakes as we could on our forehead. The exercises not only brought joy to the meeting but also taught us that teamwork is a vital skill in making extraordinary things possible.

We had a jam-packed meeting on November 16th. The technology department provided a very informative presentation about the recent restriction to access Google tools. This decision was not taken lightly but was made because content through these Google tools was difficult for the district to manage. The district now offers Office 365 which allows for collaboration amongst students and teachers from any device and from any location. The Technology team answered all of our questions and concerns about Google but ensured us that Google would not be missed once we got the hang of Office 365. We would like to thank Jim Culbert, Kathy Hart, and Holly Lanham for coming to our meeting and providing us with this information.

After the technology presentation, we participated in a cultural competency workshop which was, by far, the best activity we have ever

done. In the workshop we learned about implicit bias and how to recognize it within ourselves. We also discovered how bias is rooted through various sources such as history, within interactions with people around us, and even T.V. Once we became aware of the root of implicit bias, we all, as a group, learned how to overcome it. Our advisor, Garry Bevel, gave us some very extraordinary but simple ideas such as putting yourself in someone else's shoes or seeking and accepting new information. The cultural competency workshop left a lasting impact on us all that was not only powerful, but inspiring. The cultural competency workshop was so moving to me because it revealed attributes about myself that I did not know I had and also helped me to understand why you should always be understanding of others and that being mindful of others differences goes a very long way.

After the workshop, we held parliamentary elections. Two members ran for parliamentary, Kashaun Bledsoe and Markieya Jackson. Markieya, at only her second meeting, decided to run for parliamentary, which I believe speaks volumes for not only Markieya, but all the JAGS members at how open and accepting we can be as a group. The race was very close, but Kashaun Bledsoe did walk away with the majority of the votes.

During our November 30th meeting, we discussed the topic of inspiring a shared vision. We all knew that we had ideas that could enhance the student experience within the district. We talked about our vision and how we empower others with that vision. We had an activity that facilitated this kind of thinking, in which we listened and examined Dr. Martin Luther King, Jr.'s "I Have a Dream" speech. From the speech we learned that people do not buy what you do, they buy why you do it. Through this activity we not only learned skills that would help us accomplish things in JAGS but also in our future endeavors. We then crafted our own personal visions and then grouped together with members who shared similar visions. Those shared visions included:

- Inclusiveness, where we believe no one should feel reduced to nothing at other people's expense.
- Raising self-empowerment, where we believe that every student has his or her own unique potential to change their community and world for the better, they just need assistance in recognizing that potential.
- Understanding the why, where we believe that improvement in communication and relationships amongst faculty and staff can lead to a better understanding of the underlying issues that lead to disciplinary issues and henceforth improve the student experience in the educational community.
- Mental health, where we believe the educational years are the most formative and affect how you will react to certain situations in adulthood; therefore, providing mindfulness and coping strategies will reduce the stigma of mental health and improve students' overall well-being.

I must say, the conversations facilitated in that room were absolutely amazing and I am excited to see the direction we will take as a group.

Our next meeting will be held on December 14th. We will be participating

in a trip to understand how decisions made by civic leaders have lasting impacts and ripple effects. We will then continue discussing how we can make our visions a reality at the January 11th meeting here in the School Board Building, at 3:30 p.m. in Room 307. Our meetings are open and all students are welcome to attend. I would also like to extend a thank you to the Board, Chairman, and Superintendent for providing the JAGS with this remarkable opportunity and platform to speak.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes:

Chris Stovall, President
International Brotherhood of Electrical Workers #177

In spite of ranking last in the nation on renovations per student and third least in the nation on construction per student, the Maintenance Department ranks 4th best in the nation on cost per student and routine maintenance cost per work order. The department maintains the highest level of care despite the lack of renovation or replacement to aging facilities.

The union still has not been able to come to an agreement on 2015/2016 Collective Bargaining. As a result, many knowledgeable workers are leaving and staff is eroding.

Approval of Minutes

[APPROVAL OF MINUTES](#)

Motions:

That the Duval County School Board approve the minutes for the meetings listed in the agenda item;

- October 18, 2016 - Board Workshop and Committee Meeting
- October 25, 2016 - Board Workshop
- November 1, 2016 - Regular

Board Meeting

- November 8, 2016 - Board Workshop
- November 9, 2016 - Special Board Meeting - Student Expulsion
- November 15, 2016 - Board Member Meeting
- November 15, 2016 - Board Workshop and Committee Meeting
- November 15, 2016 - Board Development Meeting
- November 18, 2016 - Board Member Meeting - PASS
- November 21, 2016 - Board Member Meeting
- November 21, 2016 - Curriculum Audit Subcommittee Meeting
- November 22, 2016 - Board Member Meeting - Shine, Wright
- November 22, 2016 - Board Member Meeting - Shine, Hershey
- November 22, 2016 - Board Member Meeting - Shine, Couch
- November 22, 2016 - Board Member Meeting - Couch, Smith Juarez
- November 22, 2016 - Special Board Meeting - Organizational Meeting
- November 22, 2016 - Special Board Meeting - Leasing Corporation

Vote Results

Motion: Cheryl Grymes

Second: Rebecca Couch

Rebecca Couch	- Aye
Cheryl Grymes	- Aye
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Not Present
Scott Shine	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Scott Shine	
Second: Warren Jones	
Rebecca Couch	- Aye
Cheryl Grymes	- Aye
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Not Present
Scott Shine	- Aye
Paula Wright	- Aye

Consent Agenda

Academic Services

1. [FLORIDA SAFE SCHOOLS ASSESSMENT TOOL \(FSSAT\) 2016](#)

School Choice and Pupil Assignment

2. ~~TERMINATION NOTICE (90 DAYS) FOR PROPECTUS LEARNING SYSTEMS, INC., D/B/A VALOR ACADEMY OF LEADERSHIP HS - WITHDRAWN~~

Attachment: ~~Valor High School 90 day termination notice.pdf~~

3. ~~TERMINATION NOTICE (90 DAYS) FOR PROPECTUS LEARNING SYSTEMS, INC., D/B/A VALOR ACADEMY OF LEADERSHIP MIDDLE SCHOOL - WITHDRAWN~~

Attachment: ~~Valor Middle School 90 day termination notice.pdf~~

4. ~~TERMINATION NOTICE (90 DAYS) FOR PROFECTUS LEARNING SYSTEMS, INC.,
D/B/A VIRTUE ARTS AND SCIENCE ACADEMY HIGH SCHOOL - WITHDRAWN~~

Attachment: ~~Virtue High School 90 day termination notice.pdf~~

5. ~~TERMINATION NOTICE (90 DAYS) FOR PROFECTUS LEARNING SYSTEMS, INC.,
D/B/A VIRTUE ARTS AND SCIENCE ACADEMY MIDDLE SCHOOL - WITHDRAWN~~

Attachment: ~~Virtue Middle School 90 day termination notice.pdf~~

Human Resource Services - Staffing

7. [APPROVAL OF CHANGES TO THE 2016-2017 INSTRUCTIONAL EVALUATION SYSTEM](#)

Attachment: [16-17 Duval Instructional Evaluation Template.pdf](#)

8. [APPROVAL OF CHANGES TO THE 2016-2017 SCHOOL-BASED ADMINISTRATOR ASSESSMENT SYSTEM](#)

Attachment: [16-17 Administrative Evaluation System Template.pdf](#)

Human Resource Services - Professional Standards

10. ~~EMPLOYEE SUSPENSION WITHOUT PAY - DARRYL COUNTRYMAN -
WITHDRAWN~~

Administration and Business Services - Budget and Financial

11. [MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [September 2016 Financial Statements.pdf](#)

12. [SUMMARY AUDIT REPORT - INTERNAL AUDITING](#)

Attachment: [Board Agenda 12-2016 - Summary Audit Report.pdf](#)

Attachment: [Board Agenda 12-2016 \(FTE\).pdf](#)

Attachment: [Board Agenda 12-2016 \(SIA\).pdf](#)

13. [ADOPTION OF BUDGET RESOLUTIONS OCTOBER 2016](#)

Attachment: [02 Resolution 1617 master.pdf](#)

Operations - Real Estate, Planning and Programming

16. [SALE OF LAND TO THE FLORIDA DEPARTMENT OF TRANSPORTATION AT JOHN E. FORD SCHOOL NO. 154](#)

Attachment: [Sept Board Agenda Item-John E Ford 154 Attachment to Agenda-FDOT taking.pdf](#)

Attachment: [Purchase Agreement and closing documents.pdf](#)

17. [SECOND LEASE RENEWAL AND EXTENSION AGREEMENT WITH MIDTOWN CENTRE, LLC, FOR 5,735 SF OF OFFICE SPACE AT 4124 BOULEVARD CENTER DRIVE FOR THE ESE PROGRAM](#)

Attachment: [Midtown Center 4600 Building lease extension 2017v1.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

19. [PREQUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [Prequalifications-New for Board Agenda 12-6-16.pdf](#)

Attachment: [Prequalifications-Renewals for Board Agenda 12-6-16.pdf](#)

20. [CHANGE ORDER REPORT FOR THE MONTH OF NOVEMBER 2016](#)

Attachment: [Agenda Change Order Report Decemer 6, 2016.pdf](#)

Operations - Purchasing and Logistics

21. [SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [05DEC17.pdf](#)

Attachment: [06DEC17.pdf](#)

Attachment: [07DEC17.pdf](#)

Attachment: [ROSUM DEC.FY17.pdf](#)

Attachment: [04DEC17.pdf](#)

Attachment: [DEC FY17 RETIREMENT.pdf](#)

22. [OCTOBER 2016 PURCHASE REPORT](#)

Discussion

Human Resource Services - Staffing

6. [HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTION](#)

Attachment: [Agenda 12-06-16 TRANS.pdf](#)

Minutes:

Board Member Couch expressed her concern about the Board not having the luxury of being able to interact with district staff who eventually become candidates for upper level positions. Although there are people who came to the microphone to make public comment in support of a candidate for Chief of Schools,

she also realizes there are opposing viewpoints by people who don't feel they can publicly express their views without some type of retribution. In light of the fact that the district demands respect from the employees, she'd like to think that expectation is true of upper management.

Chairman Wright explained to the public the only way a Board Member can cast a negative vote for a candidate is if the candidate either doesn't meet the minimum qualifications or if there are moral reasons to cast a negative vote.

After confirming that although the Superintendent's role is responsible for hiring recommendations, Chairman Wright also explained that it's the Board who is responsible for academic achievement. That led her to express concern over whether the candidate, who oversees the 36 Duval Transformation schools, would still be able to give the schools the attention they would require to advance them academically. Dr. Vitti assured her he plans to hire a replacement in her current position and doesn't anticipate a decline in performance in those schools. Chairman Wright reminded everyone if gaps being left in vacated positions result in a drop in academic achievement, the only one the Board can hold responsible is the Superintendent.

Motions:

That the Duval County School Board divide the transaction list and the Chief of Schools item. - PASS

Vote Results

Motion: Rebecca Couch

Second: Lori Hershey

Rebecca Couch - Aye

Cheryl Grymes - Aye

Lori Hershey - Aye

Warren Jones - Nay

Ashley Juarez - Not Present

Scott Shine - Aye

Paula Wright - Aye

Motions:

That the Duval County School Board approve the Human Resource Services employee transactions on the attached lists as amended. - PASS

Vote Results

Motion: Warren Jones

Second: Cheryl Grymes

Rebecca Couch - Aye

Cheryl Grymes - Aye

Lori Hershey - Aye

Warren Jones - Aye

Ashley Juarez - Not Present

Scott Shine - Aye

Paula Wright - Aye

Motions:

That the Duval County School Board approve the Superintendent's recommendation for the Chief of Schools position. - PASS

Vote Results

Motion: Rebecca Couch

Second: Lori Hershey

Rebecca Couch - Nay

Cheryl Grymes - Aye

Lori Hershey - Aye

Warren Jones - Aye

Ashley Juarez - Not Present

Scott Shine - Aye

Paula Wright - Aye

9. [REAPPROVAL OF CHIEF OFFICER, ACADEMIC SERVICES](#)

Attachment: [SUP 002-B Chief Off, Academic Services 5-9-12.pdf](#)

Minutes:

Board Member Couch saw on the organization chart sent by Dr. Vitti that the position in the agenda item was added but asked for clarity as to why he felt the need to add it. Dr. Vitti recognized that his recommended candidate has skills that he felt could be marketed elsewhere and felt it was time to upgrade the position to retain him. The move speaks directly to the Board's concern about a succession plan within the district.

Chairman Wright made a point of reminding everyone that the two positions discussed at this evening's meeting are the top two most important positions when it comes to overseeing academics. She continues to have concerns about the simultaneous turnover in those two positions.

Motions:

That the Duval County School Board re-approve the position, Chief Officer, Academic Services pursuant to School Board Policy 6.08, Appointment or Employment Requirements. - PASS

Vote Results

Motion: Cheryl Grymes

Second: Rebecca Couch

Rebecca Couch	- Aye
Cheryl Grymes	- Aye
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Not Present
Scott Shine	- Aye
Paula Wright	- Aye

Administration and Business Services - Budget and Financial

14. [PUBLIC HEARING- AMENDED NOTICES OF TAX FOR SCHOOL CAPITAL OUTLAY FOR 2015-2016 AND 2016-2017](#)

Attachment: [Amended Capital AD 2016-17 Oct 2016 Revised 11-16 - APR Name Edit for Agenda.pdf](#)

Attachment: [Amended Capital 2015-16 Oct 2016 revised 11-16- APR Name Edit For Agenda.pdf](#)

Minutes:

Motions:

That the Duval County School Board conduct a Public Hearing and approve the Amended Notices of Tax for School Capital Outlay for 2015-16 and 2016-17.

- PASS

The Duval County School Board requested the advertisements be amended to clearly reflect projects associated with boundary changes.

Vote Results

Motion: Scott Shine

Second: Warren Jones

Rebecca Couch - Aye

Cheryl Grymes - Aye

Lori Hershey - Aye

Warren Jones - Aye

Ashley Juarez - Not Present

Scott Shine - Aye

Paula Wright - Aye

Operations - Real Estate, Planning and Programming

15. [PUBLIC HEARING AND VOTE; ADOPT THE SCHOOL DISTRICT FACILITIES FIVE-YEAR WORK PROGRAM 2016/2017-2020/2021](#)

Attachment: [2016-17 Five Year Work Program 11-16-16001.pdf](#)

Motions:

That the Duval County School Board

conduct a Public Hearing for the District Five-Year Work Program as required by Section 1013.35, F.S.S.

That the Duval County School Board approve the District Facilities Five-Year Work Program as required by Section 1013.35, Florida Statutes. The Duval County Public School District is required to take Public Comments prior to approval of this item. - PASS

Vote Results

Motion: Cheryl Grymes

Second: Rebecca Couch

Rebecca Couch	- Aye
Cheryl Grymes	- Aye
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Not Present
Scott Shine	- Aye
Paula Wright	- Aye

18. [PUBLIC HEARING AND VOTE; SCHOOL DISTRICT FACILITIES FIVE YEAR CAPITAL PLAN 2016/2017 - 2020/2021](#)

Attachment: [2016-17 Five Year Capital Plan Draft V8 Oct 4 2016.pdf](#)

Minutes:

Board Member Couch asked on behalf of Vice-Chairman Smith Juarez if the Oak Hill Elementary School funds were properly noticed for capital improvements. Dr. Vitti explained that since the IDEA grant has broad categories, it is not unusual to fund initiatives that are not explicitly stated in the original grant.

Chairman Wright asked on behalf of Vice-Chairman Smith Juarez about two documents that were reviewed at the October 18th workshop. Money paid to Auld and White Construction were later changed to a different PO number and is inquiring to its accuracy. Dr. Vitti and staff indicated that the funding source for that money is accurate.

Motions:

That the Duval County School Board conduct a Public Hearing for the School District Facilities Five Year Capital Plan as required by Section 1013.35, F.S.S.

That the Duval County School Board approve the School District Facilities 2016/2017 Five Year Capital Plan as required by Section 1013.35, Florida Statutes. The Duval County Public School District is required to take Public Comments prior to approval of this item. - PASS

Vote Results

Motion: Cheryl Grymes

Second: Scott Shine

Rebecca Couch	- Aye
Cheryl Grymes	- Aye
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Not Present
Scott Shine	- Aye
Paula Wright	- Aye

General

23. [FLORIDA DEPARTMENT OF HEALTH - DUVAL HIV PREVENTION CONTRACT RENEWAL](#)

Attachment: [HIV-STD DOH YR4 Contract - Clean \(002\)-11-23-16 - Agenda Copy.pdf](#)

Minutes: Although Board Member Couch understands the need among students, she has concern that parental consent is not required for testing, yet students need parental consent to simply take a Tylenol. She finds that disturbing. Board Member Hershey has concern with the follow through policy of the district once testing comes back positive. Dr. Vitti explained that although it is somewhat disturbing to parents to realize a minor child of theirs could go through that scenario without their knowledge, the process is protected by State statute; the

student can go to a primary doctor and be treated in the same way.

Motions:

That the Duval County School Board approve the contract with Florida Department of Health - Duval for \$156,230.00 to continue the Scope of Work for the Centers for Disease Control and Prevention - Division of Adolescence Sexual Health (DASH) Grant 1308.

That the Duval County School Board delegate authority to the Superintendent or his designee to renew the contract for the remainder of the current cooperative agreement and the subsequent cooperative agreement, provided the terms and conditions are essentially the same as those at the time of the award and funds are available for the additional periods. - PASS

Vote Results

Motion: Cheryl Grymes

Second: Warren Jones

Rebecca Couch	- Nay
Cheryl Grymes	- Aye
Lori Hershey	- Nay
Warren Jones	- Aye
Ashley Juarez	- Not Present
Scott Shine	- Aye
Paula Wright	- Aye

Board Member Travel

[BOARD MEMBER TRAVEL](#)

Motions:

That the Duval County School Board approve the following Board Member Travel:

- November 28 - December 2, 2016 - FSBA Joint Conference - Tampa, FL - Grymes, Hershey, Jones - PASS
- ~~December 3, 2016 - PTA Summit - Tampa, FL - Wright - WITHDRAWN~~
- March 23-27, 2016 - NSBA Conference - Denver, CO - Smith Juarez

Vote Results

Motion: Warren Jones

Second: Cheryl Grymes

Rebecca Couch	- Aye
Cheryl Grymes	- Aye
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Not Present
Scott Shine	- Aye
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Motions:

That the Duval County School Board approve the following Superintendent Travel:

- February 20 - 22, 2017 - Broad Academy Session - Baton Rouge, LA - No expense to the District - PASS

Vote Results

Motion: Warren Jones

Second: Rebecca Couch

Rebecca Couch	- Aye
Cheryl Grymes	- Aye
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Not Present
Scott Shine	- Aye
Paula Wright	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Cheryl Grymes, Board Member

Board Member Grymes echoed the Chairman's remarks that they can all come together to work for the students.

Warren A. Jones, Board Member

Board Member Jones thanked his fellow Board Members for their insight during their trip to Tampa that he attended for new Board Member training.

Scott Shine, Board Member

Board Member Shine thanked everyone that worked hard to withstand the hurricane that hit earlier.

Becki Couch, Board Member

Board Member Couch commended Board Member Shine for his address to the Duval Delegation on the J bill.

Lori Hershey, Board Member

Board Member Hershey also echoed the Chairman's remarks on the Board being able to come together to produce work on behalf of the students.

Paula Wright, Chairman

Chairman Wright thanked the Board for the congratulatory flowers she received and reiterated that the most important mission she has and shares with others is academic success for all children. She encouraged everyone to take advantage of the holiday break and rest.

All Board Members wished everyone a wonderful holiday season.

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting was adjourned at 8:46 p.m.

LBL

Superintendent

Chairman