



Duval County Public Schools

December 13, 2016, Board Workshop and Committee Meeting

Ms. Paula D. Wright, Chairman
Ms. Ashley Smith Juarez, Vice-Chairman
Ms. Becki Couch
Ms. Cheryl Grymes
Ms. Lori Hershey
Mr. Warren A. Jones
Mr. Scott Shine
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief Officer of Legal Services, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The meeting was called to order at 9:03 a.m.

Items To Be Discussed

[CURRICULUM AUDIT](#)

Attachment: [DCPS ELA Study Prelim Rep v.1.8.pdf](#)

Attachment: [ED DCPS K-5 ELA Curric Review Pres v1.2.pdf](#)

Minutes:

Dr. Joe DeSensi and Frank DeSensi of Educational Directions gave a

PowerPoint presentation (see attached) with an update on the Curriculum Audit, discussion included the following:

- Board Member Couch asked a questions regarding professional development. The team would like more access to professional development that is available to teachers.

Board Member Grymes arrived at 9:33 a.m.

- Trend analysis will not be done by school but by overall sub-groups.
- Moving into Phase II of the audit, the team can give an analysis of new teachers versus long term teachers with a threshold of 10 points.
- Recommendations will be given overall district-wide once the audit is complete.

TEXTING AND DRIVING PRESENTATION

Attachment: [2016 SCHOOL DD.pdf](#)

Minutes:

Wayne Hogan gave an overview of the Texting and Driving PowerPoint presentation (see attached), discussion included the following:

- The presentation is not currently done in all high schools. Some schools offer the presentation in conjunction with Driver's Education.
- Mr. Hogan does not do all the presentations. There are other law partners who present as well.
- Mr. Hogan can supply samples of policies that other districts have incorporated.
- Chairman Wright will bring the adoption of a policy before the Policy Review Committee.
- Vice-Chairman Smith Juarez made the comparison that the number of deaths, 3,179, mirrors the number of students at Sandalwood High School.

DRAFT AGENDA - JANUARY 9, 2017

Minutes:

The Superintendent reviewed the January 9, 2017, Draft Agenda with the Board. Discussion included the following:

Jacksonville Veterans Memorial Arena Venue for 2017 Commencement Ceremonies

- Adding a separate day for rehearsals and an additional graduation ceremony totaling three as opposed to two caused the increase in

price. The additional ceremony was added due to the religious holiday.

Public Hearing and Vote: Modifications to the 2016-2017 Student Progression Plan

- Formal written notification is the minimum notification parents receive for anticipation of retention. Conversations are had with parents via phone calls and parent teacher conferences.
- The Superintendent will send an email to the Commissioner and copy the Board for clarification on the Bright Future gold seal for career and technical.
- The Superintendent will have notification of retention added to the students record in OneView as another form of notification.
- The only change that was not legislative driven was Accelerated Learning Solution was changed to the Drop-Out Prevention program to make the language clearer.

SAP Annual Software Maintenance Renewal

- The increase in rates is based on the maintenance of licenses.
- Conversations have been had to look for enhancements and refinements to the SAP software.
- The Superintendent will give an analysis to modernize SAP in the early spring and compare the cost of a new system to upgrading SAP.

Addendum to Contract between DCPS and Challenge Day

- Any school interested in participating can participate in the Challenge Day. Some schools participate every year and some do not.
- Clubs are created after the event. Challenge Day can be the event to break down barriers between adults and students to build trust.

Approval of Salary Schedules PN and UA

- The increase is a result to the statutory minimum wage requirement.
- Chairman Wright would like to look at all employees in terms of pay with a focus on paraprofessionals.

Monthly Financial Statements

- Latrell Edwards, Chief Financial Officer, will follow-up with the increase of the Debt Service Fund from October 2015 to October 2016 of 541.8%.
- Ms. Edwards will provide the information for the Private-Purpose Trust Fund.

General Banking Services RFP No. 01-17/TW

- The five banks that responded were Bank of America, BBVA Compass,

JP Morgan, TD Bank and Wells Fargo.

- The cost is driven by various reasons including the amount of money available and if the bank has to manage more money.
- Bank of America is the primary bank of the District and there are other smaller banks for investments.

Amend Spot Surveys for Team Center B - IT Data Center

- The agenda item would be for a hurricane hardened facility with eventually eliminating the need to contract with CSX.

Prequalification of Construction Contractors for Educational Projects

- The list will be provided and attached to the agenda item.

Surplus Property Retirement Report

- A proposal to sell laptops at the Choice Expo and at the District building in January is being considered but not online.
- There will be 500 laptops available for sale and restrictions for previously purchased laptops.
- Staff will review ways to make the laptop sale more accessible.

QZAB I and II

- The Qualified Zone Academy Bond projects are complete.

PUBLIC COMMENT

Minutes: There were no public comments at this meeting.

GOVERNANCE

Minutes:

Academic Achievement for Students

- Curriculum Audit information has been critical to the Board and vital to the work in school.
- The presentation on Texting and Driving with new ideas and perspectives.
- Student Progression Plan and the comments from Board Members helps to give a different perspective.
- Dialogue and how quickly the meeting moved.

501(c)(3)

- The next steps with the 501(c)(3) will be a meeting with the Superintendent, Chairman Wright and Vice-Chairman Smith Juarez to work on the bylaws. A contract with a legal entity will need to be generated to assist with the process.
- A recommendation was made to have Board Member Grymes assist with the process.
- Board Member Jones suggested using Legal Aid as a resource.
- Vice-Chairman Smith Juarez suggested reaching out to Mary Chance, Executive Director, Consortium of Florida Education Foundation. She has sample documentation.

Artwork

- The Board would like to see artwork from students in the elevator hallways or new pictures.

Happy Holidays

- Chairman Wright will send an email wishing Happy Holidays from the Board to all employees.

Holiday Open House

- The Board will host a Board Holiday Open House on December 19, 2016, from 9:00 a.m. - 12:00 p.m. in the Board office.
- Fliers will be placed in the elevator and an announcement will be made over the intercom system.

Superintendent's Evaluation

- Revising the Superintendent's evaluation in January.

Turnaround Summaries

- Matthew Gilbert Middle School was mentioned as having a college track. The Superintendent stated the language was used by the Department of Education team referring to the Pre-Early College Program.

Standard and Honor Classes

- The Superintendent stated it is school and teacher based. There is a degree of unequal rigor and expectations across schools. Curriculum has not been defined and it has not been audited. If it is something the Board wants, it can be done.
- Board Member Couch stated when she taught she used the same curriculum but she required honor students to participate in the science fair.
- Vice-Chairman Smith Juarez suggested standard expectations for students as a guideline and have staff do preliminary questioning and

bring back to the Board.

J. Allen Axson Elementary

- John E. Ford Elementary also has a Pre-K4 program that impedes the entrance to Kindergarten.
- Vice-Chairman Smith Juarez has concerns about the program and having equitable access with having the Choice Program in the District.
- The Superintendent has had discussion with staff about options including paying for the teacher and paraprofessional out of General Revenue for the program and not having a parent fee for the program.

Nancy Broner, Executive Director, OneJax - Project Breakthrough

- Vice-Chairman Smith Juarez has been in communication with Ms. Broner and will be sending a proposal for Cultural Awareness training to the Board and it should not require an agenda item because of the low cost, it is more of a commitment.

Holiday Party

- The Superintendent stated Don Nelson, Assistant Superintendent of Operations, was handling the communication of the party. He stated the Board had not been invited since he has been the Superintendent.
- Chairman Wright stated there has always been a Board presence prior to the Superintendent being with the District.
- The Superintendent will make sure moving forward that the Board is invited. Once it was brought to his attention, he sent the information to the Board.

Impasse Hearing

- Board Member Jones does not want other unions to get the message of holding out to get more.

Board Picture

- Chairman Wright would like to re-take the Board photo including the Superintendent on January 9, 2017, prior to the Regular Board Meeting.

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting adjourned at 12:24 p.m.

NS

Superintendent

Chairman