



Duval County Public Schools

August 6, 2013, Regular Board Meeting

Mr. Fred "Fel" Lee, Chairman
Ms. Becki Couch, Vice Chairman
Mr. Jason Fischer
Ms. Cheryl Grymes
Dr. Connie Hall
Ms. Ashley Smith Juarez
Ms. Paula D. Wright
Dr. Nikolai P. Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Dr. Nikolai Vitti, Superintendent of Schools, Ms. Karen Chastain, Chief Officer of Legal Services, Mr. Fred "Fel" Lee, Chairman, Ms. Becki Couch, Vice Chair and Board members: Mr. Jason Fischer, Ms. Cheryl Grymes, Dr. Constance S. Hall, Ms. Ashley Smith Juarez and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes: The Chairman called the meeting to order at 6:01 p.m.

Invocation

[INVOCATION](#)

Minutes: Reverend George A. Price
St. Matthew Baptist Church

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Presentations

Board Members

[1. SCHOOL RECOGNITION - DISTRICT 3- DUPONT MIDDLE SCHOOL](#)

Minutes:

DuPont Middle School
Marilyn Barnwell, Principal

Please see PowerPoint presentation, attached on:

"ESOL Summer Enrichment Program

Communications

[1. RECOGNITION OF JAMES WELDON JOHNSON COLLEGE PREPARATORY MIDDLE SCHOOL 2013 MERIT SCHOOL OF DISTINCTION AWARD - MAGNET SCHOOLS OF AMERICA](#)

Minutes:

Ms. Sharwonda Peek, Principal:

1. Magnet Schools of America - 2013 Merit School of Distinction Award

- Magnet Schools of America (MSA) is a national magnet school organization that provides leadership for high-quality, innovative, instructional programs that promote choice, equity, diversity, and academic excellence for all students.
- The Merit School of Distinction Award is the second highest honor given by Magnet Schools of America.
- This recognition is given to schools that demonstrate a high commitment to academic standards, curriculum innovation, desegregation/diversity efforts, specialized staff and teaching practices, and parent and community involvement.

- On May 7, James Weldon Johnson College Preparatory Middle School was named among nine Schools of Distinction throughout Florida at the 31st Annual National Conference.

- Tonight, we honor them for this achievement and congratulate the leadership team of James Weldon Johnson on a job well done.

2. RECOGNITION OF SCHOOL COUNSELORS ASSOCIATION RAMP AWARD - JACKSONVILLE HEIGHTS ELEMENTARY

Minutes:

Ms. Michelle Walsh, Principal

Ms. Kristen Sands, Counselor

Ms. Millie Sierra, Counselor

Ms. Joni Shook, Counselor

Ms. Nan Worsowicz, Supervisor of School Counseling

American School Counselor Association- RAMP (Recognized ASCA Model Program) School Award

- The American School Counselor Association (ASCA) is a worldwide non-profit organization that provides industry and professional development support to 32,000 school counselors around the globe.

- The RAMP designation, which stands for Recognized ASCA Model Program, is awarded to schools with an exemplary educational environment and demonstrated commitment to delivering a comprehensive, data-driven school counseling program aligned with 12 national model criterion, which include strong vision and mission statements, school counseling program goals, achievement gap results, and program evaluation.

- Duval County is home to the only school in the state to earn this honor. Jacksonville Heights Elementary School

- Tonight, we recognize them for this outstanding honor.

3. CHECK PRESENTATION - HOMELESS EDUCATION PROGRAM - I'M A STAR FOUNDATION, INC.

Minutes:

Mrs. Betty Burney, Founder of "*I'm A Star Foundation*":

STAR - Smart, Talented And Resilient Students raised:

*\$20,000 for Resources for Homeless Students and
\$15,500 for Scholarships for Homeless Students*

- Several weeks ago, I joined a group of 17 civic and community leaders and 15 outstanding student-athletes as participants in a charity basketball game, held by the I'm A Star Foundation to benefit homeless students in Duval schools.
- While raising funds, the game and related activities also raised awareness to an issue facing too many students and families in our city.
- Joining us tonight for a special presentation is Ms. Betty Burney, Founder of I'm A Star Foundation.
- Joining her is Ms. Monica Gray, a Forrest High school student and Chair of Jacksonville H.E.L.P.S. as well as Bill Gulliford (President, Jacksonville City Council).

Comments From Audience

[COMMENTS FROM AUDIENCE](#)

Minutes:

Mr. Melvin Marshall said when I appeared before you the last time, it was to let you know that I was back. Tonight, I am here as truly being back with a burning desire to help this school district reach higher heights and deeper depths when it comes to developing the young minds of this community. Superintendent Vitti, I realize that I'm not a high ranking political figure from the state nor am I a recognized financial donor, just yet, but I must commend you for what I have been told you have done; for what my clergymen friends are telling me what you are doing and from what I've seen since I've been here. Now, as a servant-educator in this district, I have served under many other who held the position of Superintendent, but you are only the second one that in my estimation truly represents the "change" we need. And, for your proposed initiatives, rest assured that they will be realized successfully. I say that with much confidence because you have such a dynamic, hard working and caring Board, a cadre of super chiefs and directors that support you. In addition to these great minds, you have in the field the most important workers - your custodial staff and those instructional and administrative groups along with the teachers and parents who will deliver your message. All of your goals will be met. This is TEAMWORK. Last, but certainly not least, I am pleased to be a part of your TEAM and vow to uphold my calling with much vigor, value and vitality as an "affective" member who will inspire the young minds of this generation to become "effective" and useful citizens as our most important products!!! The "old school" must become the "new school". "I'm old school but no old fool". Just call me RAW - Ready - Able & Willing to go wherever you send me to make a difference in student achievement and educational excellence! Right to left or left to right - RAW or WAR - both Ready Able & Willing or Willing Able &

Ready. Thank you for your attention.

Ms. Katryne Lukens Bull said I'm from the Florida Department of Health, Duval County. I work in the public health statistics, Assessment and Research, and I have a masters in public health from the University of Arizona, worked in public health for 19 years, mostly in statistics and research, and I'm also the proud parent of two children who attend Duval County Public Schools in middle and high school. I'm here, tonight, to talk about the health needs of adolescents which is something I am personally very passionate about because they are a wonderful group of kids. Unfortunately, some of the health needs of our adolescents are not being met in the county to the point, based on our statistical data, the CDC determined that we were eligible to receive a grant which is Item 4 on tonight's agenda. We put together a team of health professionals and work very diligently to prepare a very strong grant application that was funded and we're one of only 17 recipients throughout the nation who received this funding. Five of those are located in Florida. It was an honor to receive this award for \$2,000,000 over the next five years to support the health of adolescents with focusing on developing the whole child. This grant provides us with the opportunity to really address adolescent health issues and significantly impacts the health outcomes of the students. Health outcomes are very closely associated with educational attainment; without health, you're not going to achieve your educational outcomes very well. On the other side of that, without strong, educational attainment, you won't achieve strong health outcomes later in life. Those who have less than a high school education, don't live as long as those with a high school education and that builds up to the college level. We have a great opportunity to affect this cycle and to make a positive impact on the health of our adolescents and we strongly support this grant. Thank you.

Ms. Linda D. Kittles said I am here, again, concerning Ribault High School, Ribault Middle School and Sallye B. Mathis and the excessively loud noise that comes from those schools. It's not regular school noise but the times when they want to have outdoor parties and they are located in the center of our housing development. There are houses all around those schools and they continue to have parties at the end of school that disturbs the neighborhood. The last two days of summer school, Sallye B. Mathis had a party at 9:00 am and I heard what I call "bumping" music because that's all you can hear. I'm not a porch sitter as I'm in my house and I don't think I should be disturbed with music from parties from these schools. I've talked with Ms. Wright and I've come before you earlier complaining about these parties. They have a "senior" week at Ribault High and I was so glad to hear from the school, tonight, when they took the children downtown. Seemingly, the schools in my neighborhood can't think of anything to reward kids with except parties that disturb the neighborhood. These parties have DJ's with huge sound systems in which you can hear a mile around and they blast us for four hours straight. There's a pool there. The nearest house to the pool is 25 yards away. OK, that is the city's fault and not Alvin Brown - that was done before because we thought it was the school's pool and they were going to have swim meets and that was it, but it is a city pool. There are kids there during the summer, on a daily basis, until seven o'clock each night. There's just so much noise coming from Ribault. When we moved into the neighborhood, we bought into the fact that there would be school events, like football games, but this stuff has been added where they have a party whenever they want to reward the children and call in a DJ and let's play loud music. This is just unacceptable. My second issue is with Sally B. Mathis Elementary School and the parent parking. Last year was the first year and I've been

living in the neighborhood 38 years, that we had parent parking on my street in the rear of the school. I met with Mr. Strickland at the school, I called the person within his place and she has not returned my call. We looked at some options with the district supervisor, but I haven't had any continuation from the person and I would like someone to come in and look at what's happening with the parent parking. Thank you.

Board member Wright asked Ms. Kittles how many years she's lived in the neighborhood and how many years she's attended meeting to complain about the noise. Ms. Kittles said she's lived in the neighborhood 38 years and has attended about 3-4 meetings. Ms. Wright wanted to make a clear understanding the neighborhood where these three schools are housed is a neighborhood and Ms. Wright agrees with Ms. Kittles and that she knew the schools were located there. Ms. Wright said the schools do not have a party for every event. I agree with you that the noise may be somewhat loud at times because of where you live, but I don't want to give the public the impression that the schools party because they do not party and when you're talking about the pools, you're talking about children and residents in the community.

Ms. Kittles said she's talking about "Senior Week". Ms. Wright said she doesn't want to give the wrong impression because as you said, it is a city pool and residents come to the city pool during the summer time. I do know that staff is working with you and will continue to work with you but I don't want to give the public the impression that there are a lot of parties going on at the school and within the community. Thank you, Mr. Chair.

Mr. Michael Khalil said I am the lead teacher, coordinator for the Sandalwood Academy of Information Technology and I really enjoy hearing about the activities that you recognized, today, about the I'm A Star Foundation and the ESOL students learning about Jacksonville, first hand. That really, to me, drives home, what my point is, tonight, and it is that some of the most important events in our students' education happen outside the classroom. Program coordinators like me, coaches, we volunteer our time outside the classroom and outside of the school day in order to make these moments outside the classroom happen. This year for the first time many of us are being asked to teach full loads in addition to our coordinator responsibilities and I'm here because I want to make sure that we don't see our programs falter as a result. I want to start by saying what I'm asking, Dr. Vitti, for you to consider that when hiring for Class Size Amendment requirements, we're asking that you hire enough teachers so that principals can have some leeway to allow program coordinators to dedicate part of their work day to coordination activities. I think that's important for several reasons. First of all, when we think about what motivates teenagers and students, they want to be accepted by peers and they want to be a part of something bigger than themselves. They want to be recognized as being good at something and these programs we have like the Career Academies, they are very important because they give those kids a chance to succeed outside the classroom. We, as coordinators, are the face of the school to many, Fortune 500 executives - face of the schools to deans and professors that are at the colleges and universities. We have to develop these relationships. We receive equipment from various companies and today, we received 64 virtual computer labs from FSCJ for Sandalwood High School. That takes time and effort on our part. The Perkins money that we're talking about today....is raised in large part in

classrooms like mine. That money only comes in if we recruit 8th graders and remain there for all four years. Please acknowledge the value, time and work it takes to coordinate and ask that principals allocate some of our work day to coordination duties. If you ask us to do both, I hate to say it and I will make every effort for this not to be the case, but I have to think that some important things may fall by the wayside and that would only hurt the students. So, we want to make sure that doesn't happen. Thank you.

Ms. Melissa Kicklighter said tonight I bring you greetings from Florida PTA. As you know, PTA is proud to be the nation's oldest and largest volunteer based, child advocacy organization in our country. As part of being in Duval County, we are always proud to say whenever we introduce ourselves that we are "*Home of the First PTA in State of Florida*". A few years ago at West Riverside Elementary School, we celebrated their 100th anniversary. We're very excited to be able to say "thanks" to mothers and some dads had something to do with it, as well, 90 years ago, the Florida PTA was started at West Riverside Elementary School. So, the Florida PTA is very excited to celebrate this milestone and with that milestone in mind, we want to thank the Duval County Public Schools for 90 years of partnership. We face many challenges and we've had many celebrations, together. We hope this is just the beginning as 90 years is a long time and we look forward to many more. Thank you and here's to a great new school year!

Mr. Larry Williams, Chairman of the Board for the Northeast Florida Virtual Charter School Board. I'd like to take a quick moment to recognize and express appreciation for a couple of folks: the Board staff, particularly, Ms. Chastain, and the extensive and exhausting due diligence she conducted with our staff in getting the contract worked out; and Dr. Vitti, for your help and support. Member, I appreciate you adding this item to the agenda this evening and for your consideration. I look forward to your approval and to educating children. Thank you, once again, Mr. Chairman.

Ms. Sarah Fowler said greetings to the Board and the Superintendent. I come here tonight on behalf of the Friends of Northwest Jacksonville Schools to say "thank you" for all of your support as well as the community support we received for hosting the "Getting to the Core" community meeting. We hosted at Mount Bethel Missionary Baptist Church on Saturday, July 20th. The Superintendent did a superb job of breaking down Common Core to the community and making sense out of what seems like a foreign language to most folks. We appreciate the thorough presentation and information on the budget and the willingness to dialog with the community on sensitive issues. We would like to extend appreciation to the Board for their support, particularly, the Honorable Becki Couch, Cheryl Grymes and Paula Wright. We'd like to say "thank you" to the Honorable Connie Hall for all of her efforts in helping to make the event a success. We had over 20+ follow up questions that were sent to the district for a response from the community and we are respectfully asking that the Superintendent assures that happens. Lastly, before I conclude, we want to thank our State Representative Mia Jones and State Senator Audrey Gibson for their support and the subsequent follow through actions that their offices are doing as a result of that meeting. Again, we want to say "thank you" for all of you support. We appreciate it.

Mr. Edward Exson said I wish I was younger, I would have bailed myself to adopt a marshal because I need it so badly; I need to be talked to. When Florida was very

fortunate to have gotten rid of Dr. Bennett as the Commissioner and I don't think the Board bedded him; they bended him. They gave him a way out, an avenue, as well as the Board had an avenue so if any shenanigans that he had cut, they would be able to escape them. Tonight, when Valor Academy and others had applied for application for a charter, I paid it no mind until the article came up in the newspaper and when that article came up, they spoke about the students being professionally achieved. I couldn't see that and they were socially distinguished. Well, many of them were ESE (Exception Student Education) - that is a distinction that alot of them have. So, I looked up in the Profector's Learning System and they had a bunch of names - Dexter, Inc., and the president was EDC3LC - I thought they had been around Governor Romney making a corporation with people, but it went on and I couldn't find too much so I got an application and there's some 300+ pages. They had amended the application in Tallahassee and it gave some names and I looked at the vowels and it stretched from the bottom to the top of the ceiling. I didn't see anything too interesting nor affiliated with things that would help the people from the condition that we're in. I looked at the budget sheet and they had some numbers, and I don't know who crafted it, from 0.5 for a teacher (how are you going to get one-half of a teacher) and then that much for cafeteria workers...when I saw \$2.75 and they're talking about feeding 3 meals, how in the world can they do it? Nevertheless, I don't see where it's going to be a success at that school. I was reading the other day, when your highest paid teacher, a \$4 million dollar teacher in Korea, they say the best teacher are in the schools and not in the strip malls. Thank you very much.

Ms. Tashiana Anderson said I'm here to speak on all of my notations towards Darnell Cookman. I believe that schools are not reaching the students the way they should any longer. When we look at our own county and other countries that are beating us by astronomical numbers, it is absolutely absurd that we have so much technology, so much knowledge and we're not being able to utilize it. Right now, here in Duval County, we have students that are highly intelligent that are sitting in classrooms that are given permission to fail, basically. If that student hold a behavioral problem, that student can sit in a class and fail because the teachers are not engaging the students with lesson plans and making dynamic interactive studies. Myself, as an adult, if I had to sit down and listen to someone talk all day, I would be bored, as well. We need to get back to the basics. Teachers need to be incorporating parents. There was a time in school when a child knew that if the teacher called their parent that there would be trouble. Now, you can barely reach the teacher as there's so much bureaucracy - you have to email them or get with this other teacher or something else. It's just ridiculous. We have texting, emailing, phone calls and all kinds of things ongoing. We have to remember that students are minors so they do not belong to themselves. When you have a problem with a student, the parents should and must be involved if we're looking for excellence. The moment that child's grade drops to a "C", especially if you have an "A" student and they drop down, a parent should be notified. We have all sorts of ways to notify the parent about any other type of political meetings but for your very own child, we don't have that. If a teacher has students who are dropping down in grades, they should be able in some kind of way give their name and automatically call the parent. If a child misses a day or is late to class, you get that notification but we're not getting anything on their matriculation process. In order for us to ensure that our students are excelling, we must raise the bar, students will rise to that expectation, their brains are nothing but sponges and they will learn faster than

you and I. We need to ensure that this happens.

Ms. Michaela Dougherty said it's very difficult for me to get up and address the Board and School Board employees and very difficult to address salary but because I feel so passionate, I felt the need to speak this evening. I have been an assistant principal for Duval County Public Schools since July, 2005. In 2010, the Assistant Principal Compensation Scale was recalculated. I was then notified that there was a discrepancy between where I was on the pay scale and where I would be according to this new revision. I was told that my salary would be frozen until the new scale caught up to where I currently was. Without notice or explanation, my pay stub for July 25 reflected a significant reduction in my salary. This reduction was about \$9,000 or about 14%. After meeting with HR, I learned that I was one of about 21 administrators who were earning more than our buildings would support. Instead of our salaries being frozen they were actually converted in accordance with this new scale. Again, this was without any notification at the time. This move seems to target administrators who have devoted many years to Duval County and who have worked diligently in our roles. I, personally, am exploring the possibility of returning to the classroom. I would be earning \$9,000 more than what my salary schedule is to be at this time, working 7.33 hours versus 8.5 over 10 months compared 12 months. Assistant Principals are held to a much higher level of responsibility and accountability and it seems that to lower our compensation is just inappropriate. I love my job as an assistant principal and would love to serve in this capacity but what I'm asking for the Board to do is to consider reinstating the prior administrator's scale. The impact to the budget at the School Board would be minimal, however, the impact on the 21 of us who had these drastic pay cuts, is drastic, long term and short term impacted. Again, I'm not challenging the new salary scale. I'm just asking that we be grandfathered in with the old scale. Thank you so much for your time.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

No District Advisory Council nor Title I - Parent Advisory Council reports this evening.

PTA - Ms. Margaret Godke, 3rd Vice President for Leadership Development for Duval County Council of PTAs:

Before we turn to the new school year, DCCPTA would like to submit to each of you a recap of our work for the 2012-2013 school year (see attachment).

On behalf of Duval County Council of PTAs, we are looking forward to working alongside the Superintendent, School Board, principals, teachers, parents and students during the upcoming school year.

Over the summer, the Duval County Council has been conducting training for local unit PTA presidents and treasurers. Ensuring our leaders are equipped to lead their membership and take on the financial responsibilities of leading a 501(c)3. The final summer session is tonight at the West Regional Library on Chaffee Road.

At this time, Florida PTA requires all local units to submit their 2013-2014 officer information form to receive their membership cards; National PTAs Kit of Materials and be on record as an active PTA. Also, all PTAs End of Year Audit Reports should be on file with each PTAs school bookkeeper. For assistance, visit our website: dccpta.org

Over 40 local unit leaders attended the Florida PTA Leadership and convention in July. DCCPTA leadership hosted workshops on the superintendent's Student Leadership Academy, the Continuum of Advocacy and Building an Advocacy Strategy.

Our first General Meeting of the year is Tuesday, August 20, 2013 at 10:00 am in the Cline Auditorium. The meeting is full of support and resources for our local unit leaders. We appreciate Chairman Lee agreeing to give the welcome and the meeting is open to the public.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes: *No report this evening.*

Chairman's Report

[1. CHAIRMAN'S REPORT](#)

Minutes:

The Board held a public hearing on July 30, 2013 to approve the proposed millages and proposed tentative budget for 2013-2014. The second public hearing will be September 16, 2013 at 6:30 pm to approve the final millages and budget.

The Board has been very busy, outside working on the budget, establishing targets for the Strategic Plan. This is important for an organization to provide the proper oversight to the Superintendent and his staff and we will be rolling that in and having several discussions about how it connects with his employee evaluation. That meeting has not been set, as yet.

It's been a very busy summer and "thank you" to the staff for your continued hard work. The first day of school is just two weeks away. Many people think that when the students are out of school over the summer, that basically everyone goes on vacation and work ceases in the district. It actually is busier for all of us than during the regular school year and there are many hard working people in this organization that work every day for you and your students. Thank you.

Superintendent's Report

[2. SUPERINTENDENT'S REPORT](#)

Minutes:

Please see PowerPoint presentation, attached:

Growth/Decline Comparison DCPS vs. State Average (in percentage points)
School Grade Comparisons
District Outdoor Suspension Rate
District Indoor Suspension Rate
Arrests and Civil Citations During School Hours
School Security
Next Steps

Reports

Approval of Agenda

[APPROVAL OF THE AUGUST 6, 2013, AGENDA](#)

Motions:

That the Duval County School Board approve the August 3, 2013, Agenda as submitted on July 30, 2013, with the following changes:

1. Human Resource Services - Compensation - Item 10 - Approval

of Salary Schedule for 2013-2014 - - PASS
Revised Attachment

2. Human Resource Services -
Professional Standards - Item 14 -
Suspension Without Pay and
Termination - Simeon Golden - Item
Withdrawn

Vote Results

Motion: Rebecca Couch

Second: Paula Wright

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

May 30, 2013 - Board Workshop
June 20, 2013 - Special Board Meeting
June 20, 2013 - Committee Meeting
June 25, 2013 - Board Workshop
July 2, 2013 - Regular Board Meeting
July 23, 2013 - Special Board Meeting
July 23, 2013 - Board Workshop
July 30, 2013 - Special Board Meeting

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- May 30, 2013 - Board Workshop
- June 20, 2013 - Special Board Meeting
- June 20, 2013 - Committee Meeting - PASS
- June 25, 2013 - Board Workshop
- July 2, 2013 - Regular Board Meeting
- July 23, 2013 - Special Board Meeting
- July 23, 2013 - Board Workshop
- July 30, 2013 - Special Board Meeting

Vote Results

Motion: Cheryl Grymes

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:

That the Duval County School Board approve the Consent Agenda. - PASS

Vote Results

Motion: Cheryl Grymes

Second: Jason Fischer

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Consent Agenda

Board Members

[1. DISTRICT MEMBERSHIP DUES AND FEES FOR 2013-2014](#)

Attachment: [ANNUAL-DUES-AND-FEES-2013-2014.pdf](#)

Academic Services

[2. CARL D. PERKINS IV, CAREER AND TECHNICAL EDUCATIONAL SECONDARY PROGRAMS GRANT APPLICATION](#)

[3. COURSE RECOMMENDATIONS FOR APPROVAL TO THE DISTRICT COURSE TITLE FILE](#)

Attachment: [Revised \(3\) August 2013 Title File Additions Chart.pdf](#)

[4. GRANT PROPOSAL: PROMOTING ADOLESCENT HEALTH THROUGH SCHOOL-BASED HIV/STD PREVENTION AND SCHOOL-BASED SURVEILLANCE](#)

Attachment: [MOU_ST2_DCPS.pdf](#)

[7. APPROVAL OF SCHULTZ LEADERSHIP DEVELOPMENT CONTRACT](#)

Attachment: [SC DCSB 1314 v5.pdf](#)

School Choice and Pupil Assignment

[8. CHARTER SCHOOL CONTRACT FOR NORTHEAST FLORIDA VIRTUAL CHARTER SCHOOL BOARD, INC. TO OPEN FLORIDA VIRTUAL ACADEMY AT DUVAL COUNTY, A VIRTUAL CHARTER SCHOOL](#)

Attachment: [FLVS FINAL Contract 7.22.13.pdf](#)

Minutes:

Ms. Couch said I have a couple of questions for our attorney, Ms. Karen Chastain. Unfortunately, I was out of town, concerning Item 8, Northeast Florida Virtual Charter School Board, Inc. to open Florida Virtual Academy at Duval County, a Virtual Charter School. I wanted to know based upon the substantiated evidence on the ruling, K-12, in Seminole County, that inaccurate students certified teacher lists did occur? There's language in here that can make sure that doesn't occur with this contract, correct?

Ms. Chastain, Chief of Legal Services, said, "Yes, we looked at the Inspector General Report that was released, I think July 1 or something around that date and there was one finding that they made that we've incorporated into the contract for practice so that the school will submit to the district as the sponsor, monthly reports certifying under oath, the teacher of record for the enrolled students. There will be a reporting mechanism that we will then receive and monitor, as well and that's on page 53 of the contract."

Ms. Couch said I just wanted to pull that as I would hate for people to interpret in pulling something as not being supportive of the choice for students but it's our responsibility to also ensure as stewards of taxpayer's money that we are vetting applications and asking questions just like we would with our own schools that we do in regular Board meetings. I appreciate you answering my question. Thank you.

Human Resource Services - Compensation

[10. APPROVAL OF SALARY SCHEDULES FOR 2013-2014](#)

Attachment: [Salary Schedule Revisions2.pdf](#)

Human Resource Services - Labor Relations

[11. DUVAL TEACHERS UNITED SETTLEMENT - TEACHERS](#)

Attachment: [HRS Attach Teachers 2013-2014.pdf](#)

[12. DUVAL TEACHERS UNITED SETTLEMENT - PARAPROFESSIONALS](#)

Attachment: [HRS Attach Paraprofessionals 2013-2014.pdf](#)

[13. DUVAL TEACHERS UNITED SETTLEMENT - UNITED OFFICE PERSONNEL OF DUVAL \(UOPD\)](#)

Attachment: [HRS Attach UOPD 2013-2014.pdf](#)

Human Resource Services - Professional Standards

~~14. SUSPENSION WITHOUT PAY AND TERMINATION – SIMEON GOLDEN – WITHDRAWN~~

Administration and Business Services - Budget and Financial

15. MONTHLY FINANCIAL STATEMENTS

Attachment: [May 2013 Board Statement Worksheet \(2\).pdf](#)

Attachment: [May 2013 Cash and Investment Report.pdf](#)

Attachment: [May 2013 Monthly Financial Statement Narrative.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

16. GRANT A PERMANENT EASEMENT AND A TEMPORARY CONSTRUCTION EASEMENT AT FRANK H. PETERSON ACADEMIES OF TECHNOLOGY NO. 280 TO FLORIDA DEPARTMENT OF TRANSPORTATION (FDOT) FOR DRAINAGE IMPROVEMENTS

Attachment: [Aug 6 2013-Agenda Item-FDOT Easement Exhibit.pdf](#)

17. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

Attachment: [8-6-13 Prequals for Board Approval - Renewals.pdf](#)

Attachment: [8-6-13 Prequals for Board Approval - New.pdf](#)

18. CHANGE ORDER REPORT FOR THE MONTH OF JULY 2013

Attachment: [August 6 2013 Agenda Change Order Report Chart for July 2013.pdf](#)

Operations - Purchasing and Logistics

19. SURPLUS PROPERTY RETIREMENT REPORT

Attachment: [07AUG2013.pdf](#)

Attachment: [ROSUMAUGFY14.pdf](#)

Attachment: [04AUG2013.pdf](#)

Attachment: [05AUG2013.pdf](#)

Attachment: [Copy of AUGUST RETIREMENT \(RORET FY14\).pdf](#)

Attachment: [Retirement Order Highlight outline August 2013.pdf](#)

Discussion

Academic Services

5. PUBLIC HEARING AND VOTE: APPROVAL OF REVISIONS TO THE CODE OF STUDENT CONDUCT

Attachment: [CodeofConduct 2013-14 Final Draft.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Approval of Revisions to the Code of Student Conduct

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

1. That the Duval County School Board conducts a public hearing on the revisions to the Code of Student Conduct, 2013-2014 outline in the attached summary. - PASS

2. That subsequent to the public hearing, the Duval County School Board approve the 2013-2014 Code of Conduct.

Vote Results

Motion: Jason Fischer

Second: Paula Wright

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

[6. PUBLIC HEARING AND VOTE: REVISION OF BOARD POLICY 5.42 DISTRICT STUDENT ATTENDANCE PROVISIONS](#)

Attachment: [Attendance Policy Revisions 13-14 Proposed.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Revision of Board Policy 5.42 District Student Attendance Provisions

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

That the Duval County School Board conduct a Public Hearing and approve the attached revisions to Policy 5.42, District Student Attendance Provisions - PASS

Vote Results

Motion: Connie Hall

Second: Rebecca Couch

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Human Resource Services - Staffing

[9. HUMAN RESOURCE SERVICES TRANSACTIONS](#)

Attachment: [HRS Attach ASSISTANT PRINCIPAL APPOINTMENTS 08-06-13.pdf](#)

Attachment: [HRS Attach 08-06-13 TRANS.pdf](#)

Minutes: Speakers:

Ms. Paula D. Wright, Board Member

Dr. Nikolai Vitti, Superintendent of Schools

Ms. Karen Chastain, Chief of Legal Services

Mr. Fred "Fel" Lee, Board Chairman

Dr. Connie Hall, Board Member

Motions:

That the Duval County School Board approve the Human Resource Services employee transactions on the attached lists. - PASS

Vote Results

Motion: Cheryl Grymes

Second: Connie Hall

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for Board members:

September 10-13, 2013 - FSBA Board of Directors' Retreat - Pensacola, FL- Couch
(Expenses paid by FSBA)

October 16-18, 2013 - FSBA Certified Board Member Foreum - Ocala, FL - Couch

Motions:

That the Duval County School Board approve the following Board Members Travel:

- September 10-13, 2013 - FSBA Board

of Directors Retreat - Pensacola, FL - - PASS
Couch

- October 16-18, 2013 - FSBA Certified Board Member Forum - Ocala, FL - Couch

Vote Results

Motion: Paula Wright

Second: Ashley Juarez

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for the Superintendent:

September 17-19, 2013 - 2013 Jacksonville Chamber Leadershipn Trip - Charlotte, NC

October 6-8, 2013 - Education Congress - San Diego, CA
(All expenses will be paid)

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- September 17-19, 2013 - 2013 Jacksonville Chamber Leadership Trip - Charlotte, North Carolina - PASS
- October 6-8, 2013 - Education Congress - San Diego, California - Note: All expenses will be paid

Vote Results

Motion: Paula Wright

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Dr. Connie Hall said you've already mentioned that we're gearing up for school, again, and looking forward to having our teachers back on August 12 and I know many of them are already back getting their classrooms ready to welcome our students. Our teachers have been participating in the Teacher Academy we're hearing quite a bit of positive remarks and responses about the Academy. I think that excitement is there and we're really glad to hear that as it means great things are going to happen in classrooms. So, thank you, teachers, for your participation in that and our school-based administrators, as well. Students are coming back on August 19 and I just know that the students are looking forward to the first day of school as such an exciting time! The malls have been jammed pack with getting ready for the opening of school. It was good to see parents with their children out shopping and preparing for the opening of school because I know great things are going to happen this school year.

During the month of July which you've heard already from our community speakers,

we've had community meetings where our Friends of Northwest Jacksonville offered a very exciting meeting with good participation and I know that group is looking forward to offering more community opportunities so communities can have access to information.

Board member Wright and I hosted a community meeting on suspensions last Monday which was a very good event. Our Superintendent participated in the panel and I think what was so exciting on that panel, we had a student that just stole the show because he didn't bite his tongue and he told it like it was...It was good information for our community and we're looking forward to the second event which is already planned for November 4. Also, with our Superintendent's presentation earlier where he highlighted suspensions - either in-school or out of school suspensions - there is a desperate need that we have within our schools in improving our suspension rate because if students are out of school, they're not in classrooms and they're not learning. It also means that students must be in classrooms focused, following directions and meeting the expectations of the classroom teacher. We truly want to rally the community whether it's our business partners and/or non-profits that come together so that we can focus on improving student behavior so that exciting academic performance can happen each and every day in each school across our district.

I must commend our "I'm A Star" students. Those are students from across the district that have been participating for several years now with different kinds of community projects. I do want to commend them on their recent project on helping homeless students. It was very touching and exciting to see those students serve as problem solvers. What an ideal way to use their analytical skills and critical thinking skills in solving and working with real life problems within our community and students making a difference. So, I do want to commend the I'm A Star Foundation and the students for the work that they've done and the work they will continue to do. Thank you, Mr. Chair.

Ms. Becki Couch said I'd like to remind everyone about the Back to School Giveaway this Saturday, August 10, at Metropolitan Park from 10:00-1:00. School supplies will be available, screenings, haircuts for all students, free. There's also a Back to School Giveaway in Baldwin which is part of Duval County. It will be at the Coleman House from 10:00 to 12:00 and it's sponsored by three of the area churches.

Thank you to Betty Burney and her "I'm A Star" students. It is so inspiring to watch these students create ideas and execute those ideas and it demonstrates the aptitude of our students and the limitless potential that they have. Ms. Burney has done a great job with that organization.

I'd like to remind teachers that this Thursday, August 8, the Teacher Supply Depot Giveaway is from 1:00-6:00 pm which is always a great event and great opportunity for teachers to get additional supplies for their classroom at no cost because the providers from the community donated those resources.

Ms. Paula Wright said I want to re-emphasize the Magnet Schools of America Award; that's not an easy award and I think the principal, Sharwonda Peek and all the faculty and students at James Weldon Johnson - hats go off with only 9 selected in Florida and the only school in Duval County that was celebrated because of these segregation

efforts of diversity and, of course, the high academic performance. It's a great feat and those are the types of things that makes my heart smile when we're talking about Duval County, our students and our staff.

I wanted to speak about the High School Summer Graduation this past week. We had 19 students walked in the Cline Auditorium and graduated high school. It is always a great experience because these are the students who were a little short in June but they hung in there, they persisted, kept focused and kept their commitment...and received their diploma from different high schools within our district. I'm so very proud of these particular students because some students would have just given up but they didn't and that's the kind of students we have in Duval County.

The "I'm A STAR" Foundation - we can't say enough about all the great work that Betty Burney and the entire group of students are doing in their efforts. They contributed \$35,500, tonight, and they were able to raise those funds in a little over seven weeks. That's fantastic and very difficult to do in this economy so hats go off to all the students for all of their efforts and to Ms. Burney for leading that movement.

I'd like to highlight the AP (Advanced Placement) exams because we have made history in Duval County with the number of students increasing their participation and passing the AP exams. Fletcher High more than doubled the percentage of AP exams passed by students while they also increased their participation rate by 15%; First Coast High more than doubled the percentage of AP exams and also increased their participation rate by 15%. We are doing so many creative and great things throughout the district and it's important that the students are highlighted for their efforts because at those schools and throughout this district, that took planning, effort, purposeful design and focus so that the adults connected with the students and they made a great difference.

Last week we had a Community Meeting at John E. Ford Montessori School and Dr. Vitti and staff were there. Everywhere I go I see Marsha Oliver and Dr. Kim Davis as well as Chief Addison Davis and Chief Fred Heid. Those community meetings are usually in the evenings and when I saw these staff members present, I thought they could probably be home with their families yet they were there. I want them to know that it is appreciated and though we don't always say it because when you take time in the evening and give to a school or a program, that means you are removing yourself from your own families and that takes commitment and we appreciate the fact of your willingness and dedication.

There an Annual Back to School Fest that Board member Couch mentioned and another one on August 15 - Stuff the Bus. It will be held at the Towers Social Services Center Warehouse, 900 West Adams Street. This is being sponsored by the Salvation Army along with a number of other northeast Florida partners. It's important that we share these types of events because all students do not have nor the parents of all students have funds to provide for their students and this is a great opportunity.

As I close, I want to say that sometimes I am bothered by what appears to me as the constant berating of our students. There are alot of great things going on in our community and I think we really need to focus on pulling in the entire community that celebrates. No one came up to that podium when Sallye B. Mathis made national news

for the good work they were doing this summer at the school. Very few people came to the podium when Ribault became an "A" school and more than doubled the number of students that increased their reading scores and became proficient in reading. We can't focus on those little things that give a very negative impression. Our entire district is moving in a very positive way. We have a very energetic leader (I still think I can take him at basketball). We have a very committed leader in Dr. Vitti and a very committed staff sitting before us, sitting in classrooms and in the buildings throughout our district. We're looking forward for August 19 to be a great day and Dr. Vitti and I will be at John E. Ford that day to welcome the students and we're going to welcome student throughout this district. I'm going to encourage the district that the only way we can truly move as a community, is to get on board and you can't always focus on those little annoying things. Let's find the good and the positive and the best. Let's define for our students and community a path that they can take and move forward. Thank you, Mr. Chairman.

Ms. Ashley Smith Juarez said I want to echo Ms. Wright's comments and the comments of many of my Board members about all of the incredible things that are going on in the district and the evenings that many of our employees spend whether it is at a school site or at home preparing for their next day, so to list all of them would keep you here way too long but I will highlight a few. Ms. Wright also mentioned some of the Advanced Placement courses and I wanted to highlight that 6,525 post-secondary courses were completed by our students this year including Dual Enrollment, Advanced Placement and others which would be equivalent of 19,575 college credit hours; roughly \$1.4 million dollars. I want to commend all of our students, teachers and everyone involved in that effort. There were also 1,041 industry certifications awarded to our students including 24 administrative office specialists certification at Englewood and 15 finance academy certifications at Wolfson and then we heard from information technology at Sandalwood, 10 students completed their industry certifications there. Again, I could go on and on and list those achievements throughout the district.

I'd like to thank the "I'm A STAR" students for all of their work with the Jacksonville Health initiative. I know it was a great inaugural event. I heard the Superintendent say he wants to see it, again, next year and I would say the same for the basketball game. My six year old nephew came with me and when the Superintendent went to the "free throw" line for the third time, he said, "*Oh, that's the Superintendent; he doesn't miss!*" Dr. Vitti represented the district incredibly well and wanted to thank the council people, representatives, sheriffs, Jacksonville giants and others who participated in that event. It was fun and a good time and all, of course, to highlight a very important population of students in the district.

I'd like to go back to one of our Strategic goals in our Strategic Plan focusing on the whole child and there have been alot of development in the area of arts which certainly falls under that goal. The Performers Academy completed a "Just Like Me" summer program for many foster care youth who attend school in the district. Katherine McElroy is amazing in the work she does with those students in song writing, movie production, set design, dance and most importantly, really pulling them out to tell their own stories of their lives and to commit to their own goals, moving forward.

Douglas Anderson School of the Arts was named one of eight Arts Achieved Model Schools so they will be a model school for the arts. Folks will be visiting them to see

what we're doing here in Duval County that can be replicated elsewhere and that is certainly very exciting.

Duval County Public Schools was selected as one of the Kennedy Centers Any Given Child Initiative where we will be assisted in planning and development to ensure access and equity in the arts. We were selected because we're already making great strides in this area and already have a commitment to the arts and this will help us to continue and expand on those services and that outlet for our students. Certainly, creativity is a value of ours and I'm really looking forward to that work as it moves forward.

The Back to School event on August 10 and thank some of the major partners: PepsiCo, WalMart and Sam's Club came together with First Baptist Church of Oakland to put on one large event. I know there are many other exhibitors and partners who will be there but wanted to send thanks to them for that.

I want to take a point of privilege to remember my grandfather who passed this week. In his 93 years, he was a veteran serving in WWII, a banker who helped many to buy their first car or first home or first business, a statesman as he served for 12 years as a County Commissioner in Georgia and as a president of the Association of County Commissioners of Georgia and he was a devoted steward of his church, as well. Possibly, most important to me, he was my "Big Daddy" and our family's patriarch, our North Star and one of my greatest teachers. He was a man who lived out devotion, kindness, honesty and hard work and I will miss calling him for wisdom or advice but I will carry with me the lessons he taught by example. My Big Daddy has been and will continue to be a significant influence on the way I serve as a Board member. Thank you for affording me that.

Mr. Jason Fischer said it feels as if we were just here a few nights ago on the budget. Based on the hard work that we've all put in to the budget, we can't talk about it enough. I know that we have a Constitutional requirement to balance our budget but we showed leadership in actually coming together as a team, putting something together we could all agree on. Everyone voted for it, we cut taxes, we produced our administrative overhead, we put in art, music and physical education for every student, we restored magnet school transportation - so many great things that we did in our budget and what I don't think a lot of people realize is how big the scope is - a \$1.7 billion dollar budget with 125,000 students and we're the 20th largest school district in the country. We've really done some great things with the budget so I just wanted to thank everyone for working together .

School grades - I have to echo some of the comments of some of the State Board members because I really just don't understand when it became acceptable to disguise and manipulate the truth simply because the truth is uncomfortable. I really think that is what the changes of the grades have done. We've over complicated the system and I'm not sure that it is statistically relevant. I hope the State Board will revisit this issue and the Legislature will show leadership on this.

Teacher Pay - I think it's a great thing that we've done tonight by increasing teacher pay vote and step as well as the one time increase. They work very hard and deserve every penny that they get and I'm very thankful for the teachers we have.

I just wanted to say how proud I am to be on this Board as we increase school choice options. We approved the Northeast Florida Virtual Charter School and there are many kids in Duval County that will benefit from the flexibility of a virtual environment. Thank you, Mr. Chair.

Mr. Fel Lee said when your last and you already had a Chairman's Report, there's not much to say. I do want to echo everything that my fellow Board members have said. I want to say how much we appreciate staff, faculty at each school and everything you're doing as you prep and gear up for the opening of school. I want to thank each of the Board members for your service to this community.

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting adjourned at 8:22 p.m.

lsd

Superintendent

Chairman