



Duval County Public Schools

August 2, 2011, Regular Board Meeting

Mr. W. C. Gentry, Chairman
Ms. Betty Burney, Vice Chairman
Ms. Martha Barrett
Ms. Becki Couch
Mr. Tommy Hazouri
Mr. Fred "Fel" Lee
Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Mr. Ed Pratt-Dannals, Superintendent of Schools, Ms. Karen Chastain, Office of General Counsel, Mr. W. C. Gentry, Board Chairman, Ms. Betty Burney, Board Vice Chair and the following Board members: Ms. Martha Barrett, Ms. Becki Couch, Mr. Tommy Hazouri, Mr. Fred "Fel" Lee and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the meeting to order at 6:02 p.m.

Invocation

[INVOCATION](#)

Minutes:

Reverend Tom Bary
Neptune Baptist Church

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Presentations

Communications

[1. SUPERINTENDENT'S PTA AWARDS](#)

Minutes:

--Our first presentation this evening recognizes the district's partnership between our teachers, parents and students through the PTA/PTSA.

--Parent involvement in a child's education is an essential key to establishing a supportive learning environment for students both in the classroom and at home, and we encourage every parent to join the PTA/PTSA.

--Each year, we honor Duval County's PTAs/PTSAs who have increased their memberships by 100 or more from the previous school year.

--This year, we have 5 schools receiving this honor.

--Principals, as your school's name is called please join us up front, along with your PTA/PTSA representative.

--Congratulations to the following schools for receiving the 2011 Superintendent's Award for being committed to recruiting and engaging people within your school community:

- James Weldon Johnson Middle;
- Mandarin High;
- Neptune Beach Elementary;
- Terry Parker High; and
- West Riverside Elementary

--I would like to thank each one of you for devoting your time and efforts to

building essential PTA/PTSA organizations at your school.

2. DUVAL ART TEACHERS ASSOCIATION-PRINCIPAL OF THE YEAR

Minutes:

--Each year, the Duval Art Teachers Association selects a Principal of the Year who believes in the importance of art education for our students, and does what he/she can to protect and promote art programs in our schools.

-- The Duval Art Teachers Association has selected LaShawn Streater, principal at Seabreeze Elementary as their Principal of the Year.

--Would Ms. Streater, her nominating art teacher, Emily Cheek, and Megan Welch, president Duval Art Teachers Association please come forward?

--Ms. Streater believes that learning is an active process where students construct new ideas based on their current or past knowledge.

--She believes teachers should encourage students to discover principles on their own while serving as a guide throughout the process.

--She feels art education gives students a voice. She wants students to view art resource as more than a time to draw or paint. She wants her students to embrace art as their opportunity to respond to the world in their own creative way.

--Please accept this special award, created by artist Steve Arflin, from the Duval Art Teachers Association and this certificate from the School Board.

--Thank you, Principal Streater, for helping to promote arts education in your school, and congratulations on receiving this award.

3. TIM KENNEY-PRESIDENTIAL AWARD FOR EXCELLENCE IN MATHEMATICS AND SCIENCE TEACHING

Minutes:

--For our third presentation of the evening, I would like to recognize one of our district mathematics coaches for receiving the Presidential Award for Excellence in Mathematics and Science Teaching.

-- The Presidential Award for Excellence in Mathematics and Science Teaching is awarded annually to outstanding kindergarten through 12 grade

science and mathematics teachers from across the country.

--For the last 10 months, Mr. Kenney has been a district math coach, but prior to that he taught for nine years at West Jacksonville and Mandarin Oaks elementary schools.

--He is the founding president of the Duval Elementary Math Council, which strives to promote mathematics, assist with professional development and create mathematical communities within our schools.

--As a winner, Mr. Kenney received a \$10,000 award from the National Science Foundation and also received a trip to Washington, D.C., for an awards ceremony including visits with members of Congress and the Administration.

--Congratulations Mr. Kenney on receiving this prestigious award. We truly appreciate all of the hard work you provide the district as a teacher and a coach.

[4. CFE BUSINESS RECOGNITION- FIDELITY INVESTMENTS](#)

Minutes: *This presentation will be held at the next Board meeting.*

Comments From Audience

[COMMENTS FROM AUDIENCE](#)

Minutes:

Dr. Pam Mullarkey, former Board member in St. Johns County, said I would like to thank the Duval County School Board for allowing us to serve your students this year. It is our hope that our Life Skills programs have been beneficial to your students and school personnel. During the 2010-11 school year, Project SOS completed the following activities with your middle and/or high school teens concerning the benefits of avoiding risky behaviors and the skills necessary to reach their goals and dreams. Our hope is that your students will become responsible leaders in their schools and communities. Here is what we did: (1) We gave each student 4-5 hours of instruction; (2) We distributed our student curriculum, "*Envision: Defining Your Direction in Life*" to all participants; (3) We administered client satisfaction surveys to students and teachers. Our program was so successful that 99% of all student comments were positive. In addition, 100% of the teachers liked our programs enough to request that we return next year. I am requesting that your middle and high school students distribute our "10 for 10" fliers to their parents. This flier will give them the opportunity to help keep our programs in your schools. Please contact Julie McKellop at <mailto:julie@projectsos.com> for fliers to distribute. If I can be of further assistance or answer any questions, please feel free to contact me at 904/537-4053. Thank you.

Ms. Hanan Furqan said I'm grateful for this opportunity to address the Board, tonight, and I appreciate your hard work and willingness to graciously receive input from the community. I am the mother of four young children. My twin 9 year old sons are current enrolled in Duval County Public Schools Virtual Online Public Schools Program and last year, they both scored 4's on the FCAT in both Math and Reading. This is a great accomplishment for them considering many of their young, African American male peers have not been given the opportunity to achieve this success, but that is where I come in. In addition to being a wife, mother and an educator, I'm also a business owner. I'm coming to you tonight to speak on behalf of my tutoring company, Innovative T.U.T.O.R.S, LLC which is currently under contract with Duval County Public Schools to provide supplemental educational services, better known as "free tutoring" to eligible students that attend eligible Title I schools and need improvement. Last year, my company partnered with over 42 child care centers across Duval County successfully providing tutoring services to over 500 students enrolled in 48 schools across the district. I please ask that the child center owners and parents who contributed and benefited to our program to stand at this time if they are in the audience. Thanks for their hard work and dedication, love and concern for our students, 94% of our students completed the program and achieved 82% of their total learning goals earning us an excellent service designation from the Florida Department of Education for the second year in a row. Superintendent Ed Pratt-Dannals said at one of your meetings that one of the vital keys to saving our schools is fostering and developing community partnerships. Well, this is community partnership at its best and we need your help in order to protect it. Unfortunately, our company was informed by the Duval County Title I Office just two weeks that the Title I Office plans to prohibit SES tutoring within child care centers for the 2011-2012 school year. It is important to note that Section D of the Florida Department of Education, SES Provider Application explicitly acknowledges child care centers serving school-aged students as legitimate learning institutions for the provision of SES services. So, why does the Title I office seek to bar their participation in the free tutoring program this year? There's no legal justification for unilaterally prohibiting the provision of SES services within child care centers. In fact, Florida Statute 4023054 expressly permits business relationships between child care centers and child enrichment service providers such as myself. Last month, we filed a formal letter of dispute with the Title I office requesting a full review of its decision and seeking clarity on the exact requirements that must be met for outside approval. We believe that the omission of this information from the contract is leading to an off-site approval process that is not fair and transparent. To this date, our dispute letter has not been addressed. As per the contract, this dispute must be resolved by the Superintendent's designee. A decision made in writing shall be binding for both parties. The beauty of off-site tutoring is that it enables other educators and community partners to get involved in our children's education and not just put the burden on the schools. Thank you.

Mr. John Dye said I'm a teacher and father of a sixth grader this year. My comments tonight are regarding the decision making process for selecting one program while cutting another. Specifically, the continuation of James Weldon Johnson for eliminating any of the middle schools sports program. I could have selected other proposals that are competing for the same dollar but this has similar goals. Other than money, what are the criteria for choosing a specific program to start, continue or expand? I realize that we are facing some difficult decisions with budget shortfalls, so I use the phrase

"*other than money*" because I am acknowledging that money will be spent. Having said this, what are the determining factors by which it will be spent? To me, the first and most important consideration is this...will this program have a positive impact on the learning process and benefit the greatest number of our student population? Do the benefits of another program out weigh those of the proposed program for our students? Does this proposal to continue in operation of James Weldon Johnson meet these criteria? As stated in the agenda attachments, James Weldon Johnson will be used to relocate a full-service school program from S.P. Livingston and other facilities in a New Town Success zone. While excellent programs might be provided to some students and the community, 44 students, 2 teachers and 20 staff members is not far reaching at all. The maximum number of students projected for the future is only 240. The middle school sports program serves approximately 7,000 students and 750 teachers and coaches, each year. Many of the benefits stated in the agenda attachment are a duplication or expansion of existing programs. The sports program at the middle school level addresses or even prevents many of the challenges attempted by this proposal. Student participating in sports perform at a higher academic level. Achieving and maintaining a minimum of 2.0 grade point average and are less likely to become over-age students. They are exposed to positive adult leadership and peer involvement which promote greater social concepts and a higher level of personal fitness. The statement "*other than money*" is important because money will be spent and a considerable amount on this proposal. Each and every expenditure should be scrutinized in the manner to determine what benefits our students first and foremost. The proposal to continue James Weldon Johnson should not be passed at the expense of other more far reaching programs like middle school sports. Thank you for your time.

Mr. Edward Exson said, "*True ideas are those that we can assimilate, validate, corroborate and verify*", William James' definition of the meaning of truth. With fewer black children getting properly educated, I must overtly criticize black leaders! As people's patience wanes over our involvement in Afghanistan for the past decade, they are totally disgusted with our failing schools, for lack amount of time. The facts are all of the intervene schools have predominant black student bodies while the communities are engulfed with church house and dope house. Frequently, both houses have unscrupulous heads that are corrupt leaving the community in a melancholic state, in shambles, with defenseless, innocent, devoured people. With few freethinker leaving the most of us imperiled and prey to those perfidious pimps, predators, hustlers and certain other criminal minds. How can the child perform academically? None of the pastors or black leaders went before the State Board of Education seeking a waiver for the Duval County School Board to continue to govern our schools. they come for show while their sole interest is that they gain materially. Not knowing that any one of them held procession of all black wealth in America, it would be considered only as a penny ante or petty cash and they would still be marginalized and relegated to dependency and inferiority. Most intelligent people know that many African Americans are in the vanguard of American life. they are fundamentally helping make America be what she is. There always will be blacks endeavoring in all fields, serving our country in exemplary fashion. It is the treacherous and callous leaders whom have employed an apparatus that the results from which we many never overcome the mental atrophy. The quote I like by James Baldwin, author of *The Fire Next Time* - "*It is not to say that whomever wishes to become a truly moral human being...must first divorce himself from all prohibitions, crimes, and hypocrisies of the Christian church. If the concept of*

God has any validity or any use, it can only be to make us larger, freer and more loving. If God can not do this, then it is time we get rid of Him." As always, thank you.

Ms. Joyce A. Johnson said I would like to make a comment regarding the school system in general. I'd like to see the public schools do whatever the private schools are doing. It doesn't make any sense that monies are going outside of the public school system to private entities and that public school is free, so everyone can attend and get educated on the same level. It doesn't make any sense to me. Money over here and money over there...money should be in one place. I also want to relate hope. There's no hope...a country, a city...there's no one who can do anything without hope. Hope is the basis of progress and success. The hope that I'd like to put out there is that we have close to a million people here in Jacksonville, everyone pulling together giving money and we create a program called "Target Endowment" - everyone giving one month and all of those millions would go to whomever needs it, whatever department, whatever place in the city. I mean, we see it on the Board called "lottery" but why can't we call it "Pulling Together"? I see \$240,000,000 dollars and no one has won it yet...let's call it "Pulling Together" and that money could go to every school district, every program with everyone giving and using the money to go wherever it's needed...why not? I think it should all be pulled for all the counties in Florida. You could pull the money this month for a certain county and so on. I think the government and the White House, not to mention, that situation but they should do the same thing. We're in America and we don't have a problem. We are the wealthiest nation and we have China and Japan laughing at us which is unacceptable to me because I am an American. If everyone would give across the country, all that pulling together could go to the deficit...why not? It would be an incentive for everyone to give. It's a simple solution as we do have money and we're not broke. We are a nation that was founded on the rock of Jesus Christ. We need to do the right thing and have wisdom to know what to do with it. Thank you.

Mr. Bruce Rockwell thanked the Board members for having their meeting at six o'clock and having some place for the public to park, unlike City Hall. Mr. Rockwell said he gave Mr. Hazouri a copy earlier today of FRS which is Federal Retirement System which was adopted by the federal government in 1984 and is not a defined benefit. We need to look into that, folks, as we're all going broke...the city and county. We're paying people to work 30 years and then giving them benefits for the rest of their lives. I had to work until I was 64 1/2 before I could retire on Social Security and the last 23 years, I worked for the post office which is covered under FRS. I have a math problem for you. There are 123,000 students in the Duval County School System with 14,000 employees and that breaks down to 1 employee per 8 students. I hate to tell you this but you're doing a terrible job because we get failure every year; more money but failure every year. Last year when I came to the meeting, I figured it out with federal grants that we'd be approximately \$125,000,000 short. Well, it only turned about to be about \$92,000,000 short. So, I have a GED diploma from the Duval County Schools System, by the way. We have 8,000 teachers according to your website. That's 16 students per teacher. Why are we paying a penalty for too many children in the classroom to the State of Florida? Now, the Class Size Amendment which we had 10 years ago, I think..all the good parents went out there and passed it. Was it funded? You all know we had to find the money. Now, the last two years, we had the Class Size Amendment and we did the same thing, again. So, we're in the jackpot and

we have 16 students per teacher so why are we paying a penalty for having too many students in the classroom? I don't understand the math. Why do we need 6,000 administrator employees? That's 2,000 less than the number of teachers that we have that are not teaching the students and we now have Intervene schools...more money and still failure. The national...we're spending \$100 billion dollars a year from the national government. The highest we scored in the world was 14 and I don't think that was in math or science or anything. Thank you for listening.

Ms. Elizabeth Kerns, Director of Education at the Museum of Contemporary Arts and I'm also a member of the Arts for a Complete Education (ACE) coalition and I'm here today to thank you for your continued support for arts in education in Duval County Public Schools. I've told you before in my own words how important I think the arts are to educational learning but today I'd like to read a letter of testimony from the vice principal at S. P. Livingston Elementary who was able to witness the program and then wrote this wonderful letter so I'd like to share it with you. *(Ms. Kerns proceeded with reading the letter.)*

Mr. John Turner said we're hearing quite a bit about the budget and we know times are tough, revenues are down because of the recession and unfortunately, there is no positive side for another year or so. Things aren't going to get much better and we need to accept this fact now for next year as there are likely to be more cuts. I have mentioned many times over the years that I think probably one of the best ways to help balance your budget is to take hard look at how you really spend your money. You have line items which shows how much money goes to that project but where does the money really go? We have a budget now that is about 4% less than last year and for most families, that is a mild hit and they would like to see sports continue on; other popular programs like the JROTC continue. Maybe some items could be removed that aren't as necessary. Tonight, you're going to discuss hiring two employees who aren't really teachers but trainers for the Schultz Center. You're going to authorize \$189,000 (roughly \$94,000 salary with \$32,000 in benefits). These instructors or trainers are "sensitivity" trainers; political correctness trainers. They are not math instructors nor science but to assist the teachers on how to get along with different cultures in the public schools system. I think that money could be better spent on helping the kids learn to read or adding back a wrestling program or another popular program. You have on your website several intervention programs; how many of these are duplicate? How much do they cost? Do you really get a "bang for the buck"? You have a program called "Champs for Motivation" and also "Advanced Motivation"; Character Counts; Character Education; Defiance Foundations for Creating a Safe & Civil School; Learning for Life; Nighttime Substance Use Prevention Counseling Education Program; Pure Counseling; Principal Woods Program; A Red Ribbon Week program; SAFE Program; Smoke Free Jacksonville program; Students Against Tobacco program; ZIP Clubs. I trust you went over those one by one to see how important they were; how much they cost and decided that some of these programs should be saved and some didn't.

Mr. Earl Kitchings said I bring you greetings from the Friends of Northwest Jacksonville Schools, Inc. One of the conditions set forth by Interim Education Commissioner John Winn stated that the school districts of Miami-Dade and Duval County engaged the community in considering solutions that are in the best interest of the schools and required their involvement while providing for the highest quality of education, possible. I stand before you today to share one of the strategic focus points of the

Friends of Northwest Jacksonville School, Inc. which is to collaborate with community stakeholders including parents, students, teachers, administrators, central office support personnel, elected officials and community members in all areas that need improvement and changes at each Intervene school. When all education stakeholders advocate for the implementation of huge investments in education, that return on investment has been exceptional as seen in the state of Maryland. *Education Newsweek* rated Maryland's education system as "America's Best" in 2009 and 2010. The Maryland State Board of Education recognizes that parents and families are a young child's first teachers and that when children enter school, the responsibility for their education is then shared with the school and the entire community. The Friends of Northwest Jacksonville Schools, Inc. want to partner with Duval County Public Schools to improve student performance and we stand ready to accept such invitation from the district and have stated this several times, publicly and personally to the district's leadership. However, to date, there have been no invitations nor responses from district leadership. We will not give up nor give in what we believe to be necessary and needed collaboration efforts. We're taking this stand not as individuals but as concerned citizens of all Duval County Public School children who deserve a unified effort from each and every stakeholder within our county boundaries. We seek to ensure that their education and their career futures are significantly improved. We strongly believe that a quality, public education is paramount and should be available and accessible to all students. Again, we are ready to sit at the table in a collective and collaborative effort. In closing, we would like to acknowledge the Superintendent and our Board members who continue to encourage and support principals, Dr. James Young, Mr. George Maxey and Ms. Iranetta Wright, in their efforts to better educate the whole student. We envision new levels of significant progress being made this year and shall work together toward obtaining these goals. Thank you for another opportunity to share our interests, concerns and willingness to work for the betterment of an educated Jacksonville community.

Mr. Casey Barnum said I'm not prepared to speak and can I yield my time to someone else? May I?

Ms. Eunice Barnum said I'm here because I have 13 major concerns. I will not get through them tonight because you will not allow someone to yield me their minutes, however, I'm going to begin with the Florida State Constitution (*proceeded to read a portion of the Article*). You get paid for every child that reports to school during the week you count heads in October and February. You get your money guaranteed but education is not guaranteed. That's your first way out. Then you come along, the 2013/2014 law - you have been allowed each year to decide what number of children you would leave behind and that's why you have not met the 100% of educating the children. You've been given the right by law to do it by the year of 2014 to have our children ready and prepared and well educated. So, all of these conflicting lies has me a little bit baffled. Then, go on with your mission, the district's mission, vision and commitment - even more lies. You haven't kept any of those. Parents' rights, students' rights, parents' vision rights, principals' rights...all of this is some more conflicting lies as parents don't have any, especially any that you all enforce. Addressing getting rid of the FCAT, *read a portion of another article...#E says, "Shall not intentionally expose a student to unnecessary embarrassment or disparagement"* but year after year, you fail our children and that is intentional. Thank you very much.

Comments From Parent Organizations

COMMENTS FROM PARENT ORGANIZATIONS

Minutes:

District Advisory Council - Rachel Raneri, Chair:

The District Advisory Council has continued to meet over the summer. As you can imagine, we had lots of topics to discuss. I would like to thank Ms. Wright for joining us in June. Our last meeting was on Monday, July 25th.

Thanks go out to Doug Ayars for bringing us an in-depth update on the many projects that are in the works in our large district. He also explained about the changes in meal prices. Doug also explained the transportation challenges that the district is facing.

I would also like to thank Kathy LeRoy for clarifying what an “intervene” school is and how the district is working on the new status of these schools. Both Mr. Ayars and Ms. LeRoy also discussed the Opportunity Scholarship Program. It is very important that now, more than ever, all parents and the Jacksonville community as a whole, support all of our public schools and students.

Jonathan Bishop, from the Office of Community Engagement gave us an update of what is going on in that department and we discussed the difference between a mentor and a volunteer and how they are screened.

I would like to remind everyone that the annual “Back to School Rally and Health Fair” at Gateway Mall will be this Saturday, August 6th from 10 to 2. Free back to school physicals will be available until 1:30pm. And there will be free school supplies while they last.

A reminder to all School Advisory Council chairs and all principals. The first School Advisory Council meeting of the new school year should take place AFTER the first day of school on August 22nd. The first meeting to vote on parent members must be published, which means that it may be posted on the school marquis for 3 business days prior to the meeting or mailed or sent home on the first day of school. It is important to be sure to include all parents, including parents of students new to the school, in the opportunity to serve on your SAC. Principals, please remember that the SAC handbook is available online and you should have a copy available for everyone who attends the first meeting, prior to voting on parent members.

I recommend that all staff positions are voted on during preplanning. Principal's should appoint community members before the first SAC meeting so that as many members can be present at the first meeting as possible.

Please remember that the role of the School Advisory Council is

- To assist in the preparation and evaluation of the school improvement plan
- To assist in the preparation of the school budget (though there really is no leeway in this anymore)
- To assist in the Mid-year Stakeholder's Assessment
- And to assist in the preparation of the academic midyear review

I am available for SAC training at any school, my contact information can be found on the front page of the District Trifold and Pat Carley is the District contact for School Advisory Councils in the office of School Improvement.

Since the District Advisory Council usually meets on the 4th Monday of the month, which would be the first day of school, we have changed the date of the next meeting to Monday, August 29th at 6:00pm in the 6th floor conference room. We do hope that a School Board member might be available to attend.

As a point of personal privilege, I had the opportunity to attend the ribbon cutting at Waterleaf Elementary School today. It is such a beautiful facility that it almost makes me wish that I still had elementary age children!

I would also like to wish everybody a "flawless opening" of the new school year.

PTA - Melissa Kicklighter, President:

Good evening! My name is Melissa Kicklighter, and I am here for a second year proudly representing the Duval County Council of PTAs. The summer months have been filled with a flurry of activity including local school support and assistance as they transition from one school year to the next, County Council planning and preparation for the exciting things we have planned for the coming year, and finally celebration of the great things we have going on in Duval County at the Florida PTA Leadership Convention and here tonight.

I am especially proud of the schools being recognized tonight for their membership accomplishments and receiving the Superintendent's Award.

It was also my honor to accept numerous special awards this year on behalf of the hard working local unit PTAs and PTSAs in our school district. First, Hendricks Avenue was recognized with the Friends of the Environment award for their environmental programming efforts, and Mandarin Middle PTSA received the Student Involvement Award for their efforts in making the students a part of their PTA work. Next, we received awards in all three categories of the Florida PTA President's Awards, which is the highest honor given. Louis Sheffield Elementary was awarded the President's Achievement Award for overall success in all aspects of PTA functioning at the elementary school level, James Weldon Johnson received the President's Membership Award for their amazing increase in PTSA membership, and our own Duval County Council of PTAs was awarded the President's Program Award for our Superintendent's Leadership Academy program for high school students. Beyond these special honors, our PTAs and PTSAs received more awards overall than any other district in the state. By the end of the weekend, it was clear to everyone around the State that we have great things happening in Duval County!

With that in mind, I am beyond excited about the possibilities for the coming year. We have kicked our theme up a notch this year. Our 2011-12 theme is "Helping Hands, Embracing Hearts, Taking Action!" because that is exactly what we plan to encourage all of our community leaders to do. We will always be the helping hands that our schools and the district can rely on, and we will never lose sight or take for granted the hearts that we touch and need to protect. But this year it is time to take some action.

As we move forward to open the doors of our schools for a new year, I will be sending all of you two important documents. The first is the final copy of our 2010-11 Annual Report, so you can see what we worked to accomplish last year, and the second document is a copy of our master calendar, so you can get a feel for the direction in which we are headed. I ask that you take the time to look at them and feel free to contact me with questions, concerns, feedback and especially ideas on ways on which you believe we can work together to serve our schools, promote all of the good things happening in our schools, and ignite passion of the people in our community to take action to support our district schools!

As I am sure you can tell, I am exceptionally proud of the work that our PTAs and PTSAs do, but we all know that the work is never really done. It is a continuous process of learning and getting better at what we do day in and day out. It is just nice to be able to pause now and then to reflect on our accomplishments, especially when there is an award involved.

It is truly a pleasure to be back with you again. I thank you for the work that you are doing on behalf of our children. Here's to a great 2011-12!

Title I Parent Advisory Council - Sharon Hodges, Chair:

No report this evening.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes:

Comments by Ms. Terri Brady, Duval Teachers United, President:

I don't know where to begin this evening. There are so many unresolved issues that need to be brought to your attention. DTU does understand the economic challenges facing not only our school district, but our state. There's not a day that goes by that we at DTU are not assisting someone who is about to lose their home, have their utilities cut off or their significant other or spouse has lost their job.

We have been assisting those RIF'd from the district with the red tape of unemployment compensation. Our own office, as small as we are, have already downsized and we are

working with fewer employees. We, at DTU, GET IT!!! But, one thing that I have realized through leadership training with Saturn Corporation and Gates Foundation is that without true collaboration, open and honest conversation and partnership changes that are needed can be done...no matter how tough they are. But, in every case where strong-arm tactics are used, without buy-in, the win is not sustainable and distrust is created and individuals then feel they are not valued. I guess I should just dive into the issues:

(1) DTU just wants to acknowledge and thank those of you who requested copies of the FAME surveys. It shows that you are very concerned about the climate of your schools and the concerns that have been raised by the employees. The FAME survey was developed as a way the employees could express the strengths and weaknesses of their working conditions. It does concern me and others that there are those that find excuses to blow off the feelings of the employees.

(2) DTU delivered packets to each of you this past weekend that lays out the tremendous task ahead of the district and union to comply with Senate Bill 736. The first thing that had to be resolved was the new Assessment Instrument. Time, energy, research and the willingness to work together for a top notch finished product were the elements for our success. The new Instrument was ratified by over 70% by the teacher unit. I might add that this also satisfied the RttT requirements. We are one of the first in the entire state to ratify the new Instrument. This would have been accomplished if it had not been for trust and open communications by both sides. Continuously, we at DTU, hear that the union stands in the way of reform and change. Some of you know how hard we work to meet the letter of the law and still represent the need and voices of our members with the goal of providing the highest quality teaching to meet the needs of our students. Also enclosed in the packet was the large number of remaining items that we have to work on until the 2014 deadline. Why the 2014 timeline? Because research and input from the classroom is essential for systemic sustainable reform.

(3) Throughout the summer, DTU has been working with the district on staffing our Turnaround, Challenge and Intervene schools. Data was used and as tough as this process has been, it worked because everyone involved was committed to total student success.

(4) SIG grant expansion is another venue where collaboration has occurred. We evaluated what worked, what didn't work and we are preparing for the 2011-2012 year by adding two additional schools to the SIG grant - Ribault Middle and Pinedale and the merger of Butler and Paxon.

(5) The Optional Health Care Insurance Fair was held this past Friday and Saturday which was another example of what can occur when needs are established and a united team works to solve concerns. Congratulations to Ms. White for her hard work and dedication in making this such a success.

(6) Now, the UOPD 2010-2011 contract...my, my, my what political posturing and misrepresentation at the last School Board meeting. We, at DTU, went to the table with management (who was directed to put proposals on the table after they were directed by the Board) and there was an agreement. Both sides signed off. We went through

the ratification process as specified by the law and was passed by the unit members and now, we have all this posturing.

Comments at the last Board meeting were so insulting to the union and the employees of this unit. "The union should have taken a pay cut like the other union did to prevent layoffs"; "The union doesn't understand"; and "The Board should just vote this down." What about the term "*good faith bargaining*"? I would like to set the record straight on a few items that were brought up:

(A) We know how bad the economy is. We hear it and see it every day when we try to assist our members, your employees, in their economic hardships.

(B) These are the same people that made phone calls to the legislature, generated emails to the Governor and elected officials about funding and stood on corners to protest the cuts to public education. During these activities, I only saw a few of you standing with us fighting for our students. Those that participated with us know firsthand the level of commitment of the employees in their fight to protect their students, the classrooms and this district.

(C) We also have 12 month employees that work 12 month jobs who have taken a two-month cut because they have been moved to 10 month employment and they also lost their annual leave. It is the same for those that have now become 11 month employees and they, too, lost their annual leave.

(D) Plus, they are taking the 3% hit with the retirement contribution.

(E) This unit went to the table in good faith several years ago to reduce the value of their steps because the district stated that the value was too high. They restructured their steps, lost money but stepped up so they could get a step that was promised by the administration. They have already lost three years since that time and only one year was made up.

(F) Some principals and assistant principals were granted catch up money because they had not received their steps/increases so \$3,000,000 dollars for the 2010-2011 school year were used from the EduJobs Bill to catch them up all at one time...not a phase in over a couple of years. Yes, their numbers are roughly 325 combined and the UOPD unit is 985 at a value of only \$563,000 dollars.

(G) The other issue is that this is non-recurring monies so now the district has to come up with \$3,000,000 dollars for recurring expenses. I'm not saying that we didn't have to have "catch up" to remain competitive but equity and balance should have existed. Some people received huge amounts of dollars when other were cut hours, lost annual leave and even got fired.

(H) There was a School Board member who even stated that if UOPD didn't get their step that layoffs wouldn't have occurred for the 34 UOPD's....that is a surprise because I have reviewed every single budget document and attended every workshop but one and never was that stated. As a matter of fact, on every document from the beginning, the administrative building cuts were listed across the board.

(I) It was suggested that the UOPD were to be hired back last because of the contract agreement. It was clarified that the comment couldn't take place because of the Civil Service rules./

(J) I also want to add that in the principal formula for compensation, there is an automatic \$600 increase that occurs for up to 20 years if they remain a principal. this hasn't been addressed for the 2011-2012 school year, but I have been told that it has already been programmed into the system. Step, service raise...whatever you call it...valued employees will be getting additional dollars as part of the formula. (I might add, pending on the number of Title I students and size of school, there are other factors that could have a bearing on their salary, more or less.) Now, two new Executive Directors are being added at about \$202,000 without benefits. The argument probably will be made, "*We shifted money - we collapsed positions*". I am sure the excuses will be made but to this unit who are waiting for the positive vote on their contract, it doesn't look good when two individuals (who I might add will lend a tremendous amount of experience of the leadership of this district) almost receive half of what the entire cost of the UOPD unit step raise is.

They should be valued and respected for the job and service that they give to the district. For the majority, this is their career and not just a job. They are more than position codes. Please, we can agree to disagree but in the spirit of true collaboration, please don't insult or disrespect these employees any longer. If you can't vote "yes", then don't but to politicize and posture on the backs of these individuals is so disrespectful. Please show them the dignity that they deserve.

As always, DTU stands ready to build TRUE collaboration and partnership to move this district forward. Please note that DTU will not stand by and have our employees...your employees be insulted and disrespected. Maybe Duval needs to take lessons from Hillsborough County and the lesson taught by the Gates Foundation, the Saturn Corporation and the Harvard School of Redesign. When defining TRUE collaboration, it should be all the time...not just when it benefits you!

Student Achievement, Reform Activities, And Reports

[1. CHAIRMAN'S REPORT](#)

Minutes:

Mr. Gentry said there were a couple of comments made earlier tonight about the principal raises. We didn't have principal raises. What occurred in our district is we've gone over three years without paying principals their salaries. They were supposed to be paid say \$75,000 but we were only paying them \$60,000; assistant principals were even worse than that. We had some that were experienced teachers with graduate degrees who could make more money as a teacher for ten months than we were paying them as a principal or assistant principal for twelve months. That situation existed for at least three years which was before I came on board so when we did get the EduJob

dollars, we did not give step raises. We actually paid people what they had been contracted to be paid. We did not back pay them but we, at least, finally brought their salary up where they were supposed to be paid. It would be like having an hourly employee making \$8-10 per hour and we said that is your salary but you get paid \$5. So, we finally got them right because among other things, it was the right thing to do, but because we were losing principals and assistant principals. So, that's what that was about and we did use the EduJobs dollars to do that just like we did to pay the teachers' step raise that year. We originally declared "financial urgency" but that when the EduJob dollars were released and we had the money, that's what we did. That's how the principals finally got paid their salaries; not raises.

We were out at Raines and Ribault last night and I want to commend staff and our communications people - you all did a great job in a fairly short period of time. I thought the videos, given the fact the kids were out of school, were excellent and a super turnout. I appreciate the Board member's engagement...Ms. Burney and Ms. Wright. I will be out of town tomorrow night as I'm on the commission that appoints federal judges and I'll be in Orlando but I'm sorry I'll miss Andrew Jackson's. I understand that they have a really good presentation there and North Shore, but I really wanted to commend everyone for their hard work and fully complying with the state's request, not only showing what the schools had to offer but also what their alternatives may be.

I want to thank the mayor...the mayor's office raised money to fund the JROTC programs that were not going to be continued this year at Mandarin High, Englewood High, Wolfson High and Raines High. Dr. Horner who has been appointed by the mayor as the Educational Commissioner, was asked to get involved by principals and Ander Crenshaw's staff. Representative Crenshaw has a great interest in the military and we are a military community. We all appreciate the importance of ROTC in teaching leadership skills and discipline. What an asset it is to our schools. By the same token, we were unable to get the sort of flexibility from the military that we needed given the roughly small numbers for some of the schools and it was going to be costly to continue some of those programs. So, in part of our budget cutting, those programs were potentially cut. The mayor learned of that and consistent with his commitment to really support public education, assigned Dr. Horner and in a manner of just a few days raised the money and had a press conference today at Englewood High School announcing that those programs would be funded. We are deeply appreciative to the mayor's office and to Dr. Horner, to Representative Crenshaw who promised he will work with Congress to get the rules and regulations more flexible so that we can be able to afford the programs going forward. There was a commitment by everyone as this is a one-year reprieve so the students in those schools, teachers and recruiters will get out and grow those programs. Hopefully, we won't be here next year because we already know we're facing another deficit then. It's a commitment like none we've had, in my experience, in many, many years. I think it will make a huge difference for our community and we're very thankful.

Mr. Hazouri said I want to thank Fel Lee and Larry Roziers who really initiated that meeting with Jackie Smith in Ander Crenshaw's office with a number of business people for making this happen at Fel's Rotary meeting and to Dr. Horner. It worked out well and I thank the mayor, too. I hope it comes around for sports, as well. We're in the right direction and he made that pledge, too, so we'll hold him to that.

2. SUPERINTENDENT'S REPORT

Minutes:

Mr. Pratt-Dannals said I'd like to thank our Board and administrative for the kind of work that went into crafting our appeal that was successful for us to have another year to be in district turnaround for our four Intervene schools and we have a year. We're going to use that time wisely and will be briefing the Board next Tuesday. We will have some significant changes in terms of how we operate and manage the schools and I look forward to working with the Board in presenting that. Then, we have three new Intervene schools. I would like to clarify something that I hear more wrong on the electronic media than I hear right and that is the schools often referred to as "failing" schools. To be a "failing" schools, you had to receive an "F" under the Florida's Accountability system and only one of those schools and one of the new ones and it's barely that way and only because of the specialized programs they have on their campus which is not fully capturing all of their career technical completers last year. So, those schools are not failing schools based on the state Accountability system. They are Intervene schools and we have a long way to go in terms of improving the quality and making sure that they get to where they need to be and we have plans that are being finalized. We fully anticipate using that year along with the community groups. I appreciate the community groups going over to Tampa and supporting the district. We'll be meeting with the Friends of Northwest Jacksonville soon and appreciate your support and help when you went to Tampa, as well. We're going to move forward enough where we won't be in a position we've been in before. We will have some dramatic changes and they will be announced next Tuesday. There were three requirements and Mr. Gentry talked about one and that was the community meetings to make sure that parents were aware of their choices. I think they were and very few people exercised choices out. It was a great turn out and parents got to hear about the very strong academic and career technical programs that are being placed in these schools. I saw in a *Letter to the Editor* about just attracting back new students alone wasn't going to do it and I agree. We all need to make sure we improve the academic performance of the current students. I appreciate all the efforts on the part of the principals, community and Board members who've been a part of that and I look forward to working with you and I'm optimistic going into this next year about our positive results.

Mr. Gentry covered the JROTC and appreciate the mayor's support help with that.

On athletics, it does appear that various contributors have covered golf. Depending how successful a fund raiser next week for cross-country, we have the potential of having cross-country covered and Mr. Fox is meeting with groups continually to work towards those other ones and as we have information, we'll share that with the Board and community.

We had the Waterleaf opening, today and it was wonderful. It may be the last school we'll build in a long time because if you were able to follow Mr. Perrone's report tonight, while we lost a significant amount of Operating dollars, we really got killed on

Capital. It was very exciting and I appreciate the Board members being there.

Now, just a couple of clarifications...I don't always comments on statements that were made at the podium but I wanted to respond about the "Sensitivity" trainers at the Schultz Center. Actually, it is for an Urban School Academy and one of the challenges we have is making sure that our teachers are prepared to meet the needs of urban students. That's where are biggest challenges are. We certainly want our teachers to be sensitive to the needs of our students and that's part of what the training is. This is very focused and important and it is tied with academics.

Finally, a statement that we have 6,000 administrators and subtracting 8,000 from 14,000 and assuming the others are administrators - 2,000 of those 14,000 are part-time employees. So, we actually have about 12,000 full-time employees. Of that, a little over 200 are district administrators and about 400 are school-based administrators. The others represent our hard working staffs who are paras, clerks, maintenance and many areas whose function is to support the schools and make sure that those schools are ready to meet our students and support our teachers. So, I wanted to correct that ratio. If you look at the ERS report that was recently completed, of the districts studied, we had the lowest overhead of about 10-11 major urban school districts and that was before the reduction of about another 150 staff people, this summer. We work strenuously to make sure that we have sufficient staff to provide support and make those resources focus on the classroom.

Ms. Burney said I just wanted to add one thing when we were talking about the Intervene schools. We know that we have three additional schools that have been placed in the Intervene status and many of those schools, especially Turnaround schools, received Opportunity Scholarship letters from the state and as a Board member, and I'm sure I speak for the Superintendent and other members of the Board, we would like to share with the public that parents, you do have option for having your child remain at his or her school. As a Board member who has been on this Board since 2004, one of the things I have found with the Opportunity Scholarships is that often kids will leave because of what the state letter says. They go to the new schools and then find their way back to their neighborhood schools but often when they come back, it's after the 20 day count and they come back without money following them. So, parents, please understand that you do have an option and that option is that your child may stay at their neighborhood school and take advantage of the wonderful programs we're preparing to offer.

Mr. Gentry said that it has been stated before that the data has shown that children on average who do leave do not do any better than they were doing at their present school. Right now given the huge emphasis that is being placed by the district on the Intervene schools and the additional funding that is being put into those schools and now with the academies that are in these schools, I don't think there's any question that there is a great opportunity for a very, very good and high quality education at our Intervene schools. Hopefully, our parents will recognize that and not transfer their children for an hour ride per day to another school where they may not receive as good an education should they have stayed at their home school or certainly, not any better.

Reports

1. OPERATIONS REPORT - MR. DOUG AYARS

Minutes:

Mr. Ayars said I have a couple of items I'd like to mention. We've been communicating about transportation as there have been articles in the newspaper and we've been having meetings as well. These are particularly focused on the dedicated magnet routes that have been eliminated. The meetings started on July 26 and tomorrow evening, August 3, there will be a final meeting at LaVilla at 4:00 p.m. and it is specifically about options and ideas from the "Pay to Ride" fliers that we've shared to carpooling and riding JTA buses and we're trying to host an opportunity for parents to be aware of all options and make a decision that they feel is best for them.

School opening will be ready in August. Tomorrow, we will brief the principals as we work a "flawless opening" concept which has been about five years running now. We track things that are important to the schools and we ask the principals to inform us through a simple portal that they go to electronically if they have concerns and we focus on the key areas and major service areas. We found that this method has been very helpful to know that schools will be ready. Things are looking good and we're putting extra attention in due to budget and level service for this coming year. We'll be ready for the opening of school in August. Thank you.

2. ACADEMIC SERVICES REPORT - MS. PAT WILLIS

Minutes:

Ms. Willis said we will be welcoming our principals back to the new school year. We know they worked all summer and we are looking forward to that "flawless opening" as we always work with the Operations department to ensure that schools are up and ready. We have some teachers who are already part of the Differentiated Accountability training that is ongoing at our Turnaround schools. Professional Development:

- Back to School Principals' Meeting is scheduled for tomorrow morning, 8:00a.m. at the Schultz Center – looking for a Flawless Opening.
- The FLDOE is providing the Differentiated Accountability (DA) Institute this week and next for Turnaround schools, August 1-2, and 8-9.
- Early Return begins next week, August 8-12, for teachers in Turnaround schools. The activities provide time for teachers to collaborate together, look at student data and focus on effective reading across the content, better understanding of FAIR, implementation of the Common Core Standards and changes in FCAT in FCAT Writing.
- Pre-planning is scheduled for August 17, 2011 for teachers at sites across the district.
- Read It Forward Jax! PD for our community providers and parents was provided today at the Jacksonville Children's Commission. Duval Library staff will receive PD next week. Over 300 teachers have received Literacy PD during the summer months. (CAR-

PD and Foundations in Literacy)

- Destination Success participation – 3,698.

Read It Forward Jax!

- The District has had 47 classroom libraries donated to various schools for a total of \$22,060; 167 TV textbooks donated for a total of \$10,200; and 2000 Read It Forward Jax! Backpacks totaling \$6,000.
- We completed a summer pilot of TV-Textbook at West Jax Elementary – These same students will also be able to use the TV Textbook equipment during the school year

Comments by Kathy LeRoy, Chief Officer, Academics:

Summary of Outcomes

Summer Programming

- Enrollment in Read It Forward Jax was 3167. Overall, the district had 4764 K-5 students and 3762 6-12 students participate in summer programming for a total of 8526, a 23% increase in enrollment over 2010.
- K-5 Superintendent's Academy: Enrollment increased from 1191 in 2010 to 1507 in 2011 for the K-5 Superintendent's Academy, an increase of 21%. Attendance ran approximately 98% because of the exciting activities embedded within the enrichment component. Twelve college students (Bethune Cookman, UCF, UNF, FAMU, Florida State, UF) schools received on the ground experience through working with students to improve achievement. Each K-5 Superintendent's Academy had a culminating production for students and parents. Each school had an 85% participation rate in a grade 3 through 5 end-of-summer field trip to Disney Quest. The K-2 students had culminating activities closer to home. The RAND Education group collected extensive data daily on the effectiveness of the Academy.
- Enrollment in the College Bound program tripled to support students taking the ACT and SAT (from 72 students in 2010 to 214 students in 2011).
- The three Intervene high schools offered an extensive 6-week Bridge Program for rising grade 9 students that included Reading, Mathematics and opportunities to experience possible Acceleration programming.
- Achievement data from all summer programs is currently being compiled.

Professional Development:

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- Early Return begins next week for teachers in Turnaround schools. The activities provide time for teachers to collaborate together, look at student data and focus on effective reading across the content, better understanding of FAIR, implementation of the Common Core Standards and changes in FCAT in FCAT Writing.
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Read It Forward Jax!

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See Attachment entitled, "2008-2010 Recovery Summer School".

Approval of Agenda

[APPROVAL OF THE AUGUST 2, 2011, AGENDA](#)

Motions:

That the Duval County School Board approve the August 2, 2011, Agenda as submitted on July 26, 2011, with the following changes:

1. Human Resource Services - Staffing - Item 1 - Human Resource Services Employee Transactions - Revised Attachment
2. Human Resource Services - Staffing - Item 2 - Reappointment of District Administrators - Revised Attachment
3. Human Resource Services - Staffing - Item 4 - Reappointment of School Based Administrators - Revised Attachment
4. Human Resource Services - Professional Standards - Item 1 - Suspensions Without Pay - Revised Attachment
5. Administration and Business Services - Budget and Financial - Item 2 - Public Hearing - 2011-2012 Tentative Proposed Millages and Tentative Budget - Revised Agenda Item - PASS
6. Operations - Facilities Project Design, Construction and Maintenance - Item 1 - Pre-Qualification of Construction Contractors for Educational Projects - Revised Attachment
7. Operations - Facilities Project Design, Construction and Maintenance - Item 3 - Lighting Retrofits at Various Schools Group 3A:/DCSB Projects No. M-84430, F-48518 Construction Contract Award/OFDC-ITB-001-12 - Revised Agenda Item
8. Board Members Travel - Revised Agenda Item

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

June 13, 2011 - Regular Board meeting

July 21, 2011 - Board Workshop

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- PASS

- June 13, 2011 - Regular Meeting
- July 21, 2011 - Board Workshop

Vote Results	
Motion: Martha Barrett	
Second: Betty Burney	
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye
Martha Barrett	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Thomas Hazouri	
Second: Betty Burney	
Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Consent Agenda

Academic Services

[3. MASTER INSERVICE PLAN 2010-2014 AND ADDITIONAL COMPONENTS](#)

Attachment: [BenefitsMasterPlanJuly2011.pdf](#)

[4. CONTINUATION OF AN INTERAGENCY AGREEMENT WITH VINCENT 'S AMBULATORY CARE, INC., THE DUVAL COUNTY HEALTH DEPARTMENT AND DUVAL COUNTY PUBLIC SCHOOLS](#)

Attachment: [BENEFITS AND CHALLENGES ST VINCENT CARE VAN.pdf](#)

[5. COURSE RECOMMENDATIONS FOR APPROVAL TO THE DISTRICT COURSE TITLE FILE](#)

Attachment: [August 2, 2011 BENEFITS AND CHALLENGES.pdf](#)

Attachment: [August 2, 2011 Adoption of COURSE TITLES.pdf](#)

[6. OUT-OF-COUNTRY FIELD TRIP REQUEST - DUVAL COUNTY PUBLIC SCHOOLS SPANISH STUDENTS](#)

Attachment: [Benefits and Challenges Out-of-Country Trip for Spanish Students-August 2011.pdf](#)

Minutes:

Board Member Wright said I think this is an awesome opportunity for our students and it is really taking our school world and school learning and making a connection. It's an awesome opportunity for the academic, social and emotional and addressing the whole child that we speak of so much by allowing our children to explore beyond, not just the classroom, but their city and state. I wish the students well and thank the sponsors for working with our students so that they have this opportunity to travel.

[8. PURCHASE OF SOFTWARE LICENSES AND PROFESSIONAL DEVELOPMENT FOR GIZMOS](#)

Attachment: [Benefits and Challenges Gizmos August 2011.pdf](#)

Attachment: [Research Brief Gizmos.pdf](#)

[9. TEXTBOOKS FOR EARLY COLLEGE STUDENTS](#)

Attachment: [August 2, 2011 BENEFITS AND CHALLENGES TEXTBOOKS.pdf](#)

[10. CONTINUATION OF INTERAGENCY AGREEMENTS WITH DJJ, PACE, AMI-KIDS, & GATEWAY](#)

Attachment: [DJJ-Cooperative Agreement CONTRACT \(2\).pdf](#)

Attachment: [DJJ Interagency Agreement Benefits and Challenges.pdf](#)

Attachment: [PACE Contract 2011 - 2012.pdf](#)

Attachment: [AMI Contract 2011-2012.pdf](#)

Human Resource Services - Staffing

1. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

Attachment: [ASSISTANT PRINCIPAL APPOINTMENTS 2011-2012 08-02-11.pdf](#)

Attachment: [HRS Attach 08-02-11 TRANS.pdf](#)

2. REAPPOINTMENT OF DISTRICT ADMINISTRATORS

Attachment: [HRS Attach Reappointment District Adminstrators 2011-12 11mo 08-02-11.pdf](#)

3. REAPPOINTMENT OF SOCIAL WORKERS, SPECIALISTS AND PSYCHOLOGISTS

Attachment: [HRS Attach Reappointment SocialWorkers Specialists Psychologists 2011-12 11mo 08-02-11.pdf](#)

4. REAPPOINTMENT OF SCHOOL-BASED ADMINISTRATORS

Attachment: [HRS Attach Reappointment School-Based Administrators 2011-12 11mo 08-02-11.pdf](#)

Human Resource Services - Compensation

1. APPROVAL OF SALARY SCHEDULES (PART-TIME HOURLY)

Attachment: [HRS Attach CE 1011.pdf](#)

Attachment: [HRS Attach PN 1011.pdf](#)

Human Resource Services - Professional Standards

1. SUSPENSIONS WITHOUT PAY

Attachment: [HRS attach 08-02-11 susp.pdf](#)

2. APPROVAL OF SCHULTZ CENTER AGREEMENT

Administration and Business Services - Budget and Financial

1. MONTHLY FINANCIAL STATEMENTS

Attachment: [May 2011 Board Statement Worksheet kp.pdf](#)

Minutes:

Board Member Burney said I'd like to have Mr. Perrone share about what money Duval County receives from lottery dollars and also what we have to

pay out for Opportunity Scholarships - our cost.

Mr. Perrone, Chief Financial Officer, said back in 1989-90 and 1990-91 school years, we were receiving almost \$33,000,000 in lottery. This past year, 2010-11 and next year, 2011-12, it's roughly \$5,000,000 and most of that is tied up where it's not Discretionary; very few dollars are Discretionary. So, we've gone slowly and steadily down from approximately 20 years ago. That's the update on the lottery.

The Opportunity Scholarships - the overall transportation funding from the state, we only receive 51% of our total revenue back from what we spend in transportation and then the OSP is on top of that and then they have expanded it. This past year, we spent \$1.5 million dollars and we're estimating that will go up but we don't know the full impact at this time until all of the bus routes are finalized. We're anticipating it to double to \$3,000,000. It's not only that cost but the fact we're not fully funded for transportation.

Speakers:

Mr. W. C. Gentry, Board Chairman
Ms. Betty Burney, Board Vice Chair
Ms. Martha Barrett, Board Member
Ms. Becki Couch, Board Member
Mr. Ed Pratt-Dannals, Superintendent of Schools

Operations - Facilities Project Design, Construction and Maintenance

[1. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [FORM Board Approval - New AUGUST 2011.pdf](#)

Attachment: [FORM Board Approval - Renewals august 2011.pdf](#)

[3. LIGHTING RETROFITS AT VARIOUS SCHOOLS GROUP 3A: / DCSB PROJECTS NO. M-84430, F-48518 CONSTRUCTION CONTRACT AWARD/OFDC-ITB-001-12](#)

Attachment: [August 2 2011 B-C Agenda Item M-84430 LIGHTING RETROFITS AT VARIOUS SCHOOLS 3A Cons Con Award 06 29 11.pdf](#)

Attachment: [M-84430 11 07 26 Bid Tab for Lighting Retrofits at Various Schools Group 3A .pdf](#)

[4. ASBESTOS ENVIRONMENTAL CONSULTANT SERVICES ON A CONTINUING CONTRACT BASIS: SELECTION AND CONTRACT AWARD /DCSB PROJECT NO. M-86900/OFDC-RFQ-005-11](#)

Attachment: [M-86900 11 07 25 Sel Matrix for Asb Envir Cons on Cont Contract Basis.pdf](#)

Attachment: [M-86900 11 07 25 Ayars Rec Memo for Asb Envir Cons on Cont Contract Basis.pdf](#)

Attachment: [August 2 2011 B-C Agenda Item Cont Srvcs Contract for Asb](#)

[Env Cons 06 28 11.pdf](#)

[5. MAGNET SCHOOL UPGRADES AT JOHN E. FORD K-8 NO. 154: CONTRACT AWARD FOR CONSTRUCTION MANAGEMENT AT RISK FIRM AND GUARANTEED MAXIMUM PRICE/DCSB PROJECT NO. C-91470/OFDC-RFO-004-11](#)

Attachment: [August 2 2011 B-C Agenda Item C-91470 CM Contract Award for John E Ford K-8 No 154 07 12 11.pdf](#)

Operations - Purchasing and Logistics

[1. RENEWAL OF CARPENTRY/REPAIR CONTINUING CONTRACT SERVICES](#)

Attachment: [BENEFITS AND CHALLENGES - Carpentry Repair Continuing Contract Services.pdf](#)

[2. SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [RORET FY12 August.pdf](#)

Attachment: [05August11.pdf](#)

Attachment: [August 2011.pdf](#)

Attachment: [07August11.pdf](#)

Attachment: [ROSUMFY12 August.pdf](#)

Attachment: [06August11.pdf](#)

Attachment: [NEW BENEFITS AND CHALLENGES FORM 2011August.pdf](#)

Attachment: [04August11.pdf](#)

General

[1. DISTRICT-WIDE NOTIFICATION SYSTEM FOR PARENTS AND DISTRICT EMPLOYEES](#)

Attachment: [BENEFITS AND CHALLENGES FORM 822011 jj.pdf](#)

Discussion

Academic Services

[1. CARL D. PERKINS IV, CAREER AND TECHNICAL EDUCATION SECONDARY PROGRAMS PLAN/GRANT APPLICATION](#)

Attachment: [BENEFITS AND CHALLENGES FORM CARL D PERKINS IV CAREER AND TECHNICAL EDUCATION SECONDARY PROGRAMS PLAN GRANT APPLICATION.pdf](#)

Attachment: [Duval County Public Schools Career Academies 2011-2012.pdf](#)

Attachment: [Business and Community Partners.pdf](#)

Minutes: Speakers:

Ms. Becki Couch, Board Member

Ms. Martha Barrett, Board Member

Ms. Betty Burney, Board Vice Chair
Ms. Chris Force, Director, Career/Technical Education
Mr. W. C. Gentry, Board Chair
Mr. Tommy Hazouri, Board Member

Motions:

That the Duval County School Board approve and confirm submission of a Perkins IV application to the Florida Department of Education to comply with the requirement of the Carl D. Perkins IV, Career and Technical Education Secondary Programs. As - PASS required by the law, this work is a collaboration between local Worksource, the Jacksonville Regional Chamber of Commerce, Postsecondary Partners and Duval County Public Schools.

Vote Results

Motion: Martha Barrett

Second: Rebecca Couch

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

[2. RACE TO THE TOP \(RTTT\) GRANT FUNDS TO IMPROVE AND EXPAND CAREER AND PROFESSIONAL ACADEMIES \(CAPE\) AND CAREER AND TECHNICAL EDUCATION \(CTE\) PROGRAMS](#)

Attachment: [Race to the Top \(RTTT\) Key Implementation Strategies \(5\).pdf](#)

Attachment: [Race to the Top \(RTTT\) Benefits and Challenges.pdf](#)

Attachment: [Race to the Top \(RTTT\) Supporting Data Metrics \(7\).pdf](#)

Minutes: *No speakers*

Motions:

That the Duval County School Board

approve and confirm submission of a Florida Race to the Top: Struggling School Reform application. The recommendations are in response to the American Recovery and Reinvestment Act (ARRA), Florida's Race to the Top (RTTT) - Struggling School Reform - (E) (2) (ii), CCFDA #84.395A, Public Law 111.5. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Paula Wright

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

[7. INTENSIVE MATHEMATICS FOR GRADES 6 AND 9](#)

Attachment: [AY 2009-10 student achievement White Paper.pdf](#)
Attachment: [Urban Mathematics Leadership Network.pdf](#)
Attachment: [Academic Youth Development in Algebra.pdf](#)
Attachment: [BENEFITS AND CHALLENGES FORM Agile Mind 08-02-11.pdf](#)
Attachment: [Research for Intensified Algebra I.pdf](#)
Attachment: [ayd-program-research-mar2011.pdf](#)

Minutes: Speakers:

Ms. Betty Burney, Board Vice Chair
Ms. Kathy Leroy, Chief Officer, Academic Programs
Mr. W. C. Gentry, Board Chairman

Motions:

1. That the Duval County School Board approve the purchase of Agile Mind Common Core Mathematics for grade 6 for a cost not to exceed \$194,750. - PASS
2. That the Duval County School Board approve the purchase of Intensified

Algebra I for grade 9 for a cost not to exceed \$170,000.

Vote Results

Motion: Thomas Hazouri

Second: Betty Burney

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Human Resource Services - Labor Relations

[1. SETTLEMENT AGREEMENT WITH UNITED OFFICE PERSONNEL OF DUVAL \(UOPD\), AND SALARY SCHEDULES EA AND EU](#)

Attachment: [HRS Attach UOPD 2010-2011.pdf](#)

Attachment: [HRS Attach EA1011.pdf](#)

Attachment: [HRS Attach EU1011.pdf](#)

Minutes:

Speakers:

Ms. Becki Couch, Board Member

Mr. Fred "Fel" Lee, Board Member

Mr. W. C. Gentry, Board Chairman

Ms. Paula D. Wright, Board Member

Motions:

That the Duval County School Board approve the attached modifications and salary provisions to be incorporated into the 2009-2012 Bargaining Agreement with the Duval Teacher United - United Office Personnel of Duval (UOPD) Bargaining Unit and the corresponding - PASS

exempt salary schedules, EA and EU.

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Nay
William Gentry	- Nay
Thomas Hazouri	- Aye
Fred Lee	- Nay
Paula Wright	- Aye

Administration and Business Services - Budget and Financial

[2. PUBLIC HEARING - 2011-2012 TENTATIVE PROPOSED MILLAGES AND TENTATIVE BUDGET](#)

Attachment: [Resolution Adopting Tentative Budget 2011.pdf](#)

Attachment: [Resolution Adopting 2011 millage.pdf](#)

Motions:

Vote 1 - Vote on Rquired Local Effort Millage Levy of 5.3050 Mills for the Operating Fund. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Motions:

Vote 2 - Vote on Basic Discretionary Operating
Millage Levy of 0.7480 Mills for the Operating
Fund. - PASS

Vote Results

Motion: Martha Barrett

Second: Fred Lee

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Motions:

Vote 3 - Vote on Basic Discretionary Capital
Outlay Millage Levy of 1.5000 Mills for the
Capital Projects Fund. - PASS

Vote Results

Motion: Betty Burney

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Motions:

Vote 4 - Vote on 2011-2012 Tentative Budget. - PASS

Vote Results

Motion: Fred Lee

Second: Betty Burney

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Motions:

Vote 5 - Vote on Final Public Hearing date and time for the 2011-2012 Final Millage Levies and 2011-2012 Final Budget. - PASS

Vote Results

Motion: Paula Wright

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Motions:

Vote 6 - Vote on acceptance of 2011 Certification of School Taxable Value for Duval County and authorize the Superintendent to complete and execute the form. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Motions:

Vote 7 - Vote on the Amendment for use of the 2009-2010 Millage Funds for Capital Outlay Projects. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Fred Lee

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Operations - School Choice and Pupil Assignment

1. PUBLIC HEARING AND VOTE FOR REOPENING THE FORMER JAMES WELDON JOHNSON FACILITY #168

Attachment: [BENEFITS AND CHALLENGES Reopening of JWJ.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Reopening the former James Weldon Johnson facility, #54

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item and the following person spoke:

Mr. Jordan E. Baker said I'm representing the Concerned Citizens for a Better Education and we're the ones who submitted the proposal in January. I'm one of the consultants with the Concerned Citizens for a Better Education and we have our president here who is Pastor Robinson. Back in October of last year, when we were aware of the discussion of moving Paxon to Butler and James Weldon Johnson to Paxon, we saw an awesome opportunity to come up with some type of proposal that would allow that school, which is not just a landmark, it's a connection between the community at-large. We saw an opportunity to submit a proposal to the Superintendent in January and we thank you for listening to us and accommodating us and your staff has been very awesome. They were able to look at this proposal and see how it was a "win win", not only for the community but for the school district, as well. One of the things that will be a "win win" for us not so much as what we do to house the district level support staff that will serve the community, but also to look at the community, at-large. If we don't deal with the community, we're not going to be able to help the students. Here's an opportunity after 45 years to revitalize that community through James Weldon Johnson, Edward Waters College, FSCJ and other community organizations that will provide a support system, not only for students, but career training for parents, as well. Adult basic education, adult literacy, a full-service school in the afternoons, but also looking at the number of students who have a Certificate of Completion, it's an opportunity to bring those students back into the school setting, target the instruction and give those kids who were not problem students and no drop-outs, but K-12 students who did everything they were supposed to but except pass one component on the FCAT, an opportunity to really fulfill their dreams of becoming an astronaut, mechanic, police officer, teacher or district superintendents of the School Board. We see this as a "win win" for the community and the district. We want to express our extreme support for your consideration as well as giving that community an opportunity to do what James Weldon Johnson intended... *"lift up every voice and sing."*
Amen.

The Chairman closed the public hearing.

Motions:

1. That the Duval County School Board conduct a Public Hearing for the proposed reopening of the former James Weldon Johnson Facility to be named by opening of school in August.

- PASS

2. That the Duval County School Board approve the proposed reopening of the former James Weldon Johnson facility to be named by the opening of school in August.

Vote Results

Motion: Paula Wright

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Operations - Facilities Project Design, Construction and Maintenance

[2. NEW DAY TREATMENT CLASSROOM ADDITION AT EUGENE BUTLER MIDDLE SCHOOL NO. 168: CONSTRUCTION CHANGE ORDER NO. 2/DCSB PROJECT NO. C-91430](#)

Attachment: [August 2 2011 B-C Agenda Item Change Order No 2 for Butler MS No 168 C-91430 06 28 11.pdf](#)

Minutes:

Speakers:

Ms. Paula D. Wright, Board Member

Mr. Doug Ayars, Chief Operating Officer

Mr. W. C. Gentry, Board Chairman

Mr. Tommy Hazouri, Board Member

Motions:

That the Duval County School Board approve Change Order No. 2 in the additive amount of \$303,031.00, to a revised contract amount of \$7,652,439.50, excluding direct purchases, with no time extension to the contract with PPI Construction, Management, Inc. and a budget amendment resolution. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Betty Burney

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Operations - Purchasing and Logistics

[3. PUBLIC HEARING AND VOTE: SCHOOL BOARD POLICY 4.24 - MANAGEMENT OF TEXTBOOKS](#)

Attachment: [Board Policy 4 24 DRAFT REVISION 3-4-11BF.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

School Board Policy 4.24 - Management of Textbooks

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

That the Duval County School Board conduct a Public Hearing and approve the Changes to Board Policy 4.24 - Management of Textbooks. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

General

[2. PUBLIC HEARING AND VOTE: REVISION OF SCHOOL BOARD POLICY 9.63, SCHOOL VOLUNTEERS/SCREENING PROCESS](#)

Attachment: [9.63 revised.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Revision of School Board Policy 9.63 - School Volunteers/Screening Process

Ms. Sonita Young, Executive Director, Policy and Compliance, said we're updating the policy so that it is consistent with our current training practices and those practices involve every applicant being screened through the Sexual Predator checklist before they are cleared to volunteer in a school and also if a volunteer is applying to serve as a mentor or desire to work individually one-on-one with students, then a Level II national background screening is required. So, the changes tonight, the proposed revisions, would update the policy to align with those current practices.

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public

hearing.

Motions:

That the Duval County School Board conduct a public hearing and approve the attached revisions to Policy 9.63, School Volunteers/Screening Process. - PASS

Vote Results

Motion: Thomas Hazouri

Second: Martha Barrett

Martha Barrett - Aye

Betty Burney - Aye

Rebecca Couch - Aye

William Gentry - Aye

Thomas Hazouri - Aye

Fred Lee - Aye

Paula Wright - Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve the travel for the following Board members:

September 7-9, 2011 - FSBA Board of Directors' Retreat - Punta Gorda, FL - Couch
(Hotel and meals paid by FSBA)

Motions:

That the Duval County School Board approve the following Board Members Travel:

- September 7-9, 2011 - FSBA Board of Directors Retreat - Punta Gorda, FL - Couch - PASS

Vote Results

Motion: Betty Burney

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for the Superintendent:

September 14-16, 2011 - FADSS Fall Leadership Conference - Tampa, FL

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- September 14-16, 2011 - FADSS Fall - PASS

Leadership Conference - Tampa, FL

Vote Results

Motion: Betty Burney

Second: Martha Barrett

Martha Barrett	- Aye
Betty Burney	- Aye
Rebecca Couch	- Aye
William Gentry	- Aye
Thomas Hazouri	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Ms. Couch said she wanted to remind the teachers about the Back to School Giveaway at the Teachers Supply Depot on August 12, 8:30-1:00 at the old Lackawanna School. One man's junk is another man's treasure. We really appreciate all of the businesses that have donated to the Teachers Supply Depot - Bank of America is a big supporter. I wanted to speak to the gentleman's comments earlier who said that we had 8,000 teachers and only so many students. I think the general public fails to recognize that we educate everyone. We don't turn kids away. We have kids who are disabled and require one-on-one instruction, interpreters..those individuals are included,also. I would hope that people would recognize that when they see that number and not just divide the number of students by the teachers and come up with that number the gentleman did. If they came to our schools, they would see that and that we don't hand pick each child and decide which ones we want to educate.

Ms. Wright thanked everyone who traveled to Tampa with us for the state meeting to request the waiver and thank you for your support. I want to thank the staff, again, as it was an awesome job well done on the appeal. I want to thank Commissioner Winn and the State Board of Education for their wisdom in granting a year's waiver for the Intervene schools - actually Miami-Dade, Duval and Escambia counties. Let me thank everyone in the Raines and Ribault community last night - an awesome group of people who came out to support their schools and to learn about the programs. I'd like to

remind the North Shore community and Andrew Jackson community that the meetings for their schools are tomorrow with North Shore at 5:30 pm and Andrew Jackson at 7:30 pm. In the process of getting the information out, I thank the staff for all their work in the fliers...there were 5,000 fliers printed and we distributed them to over 62 churches and community support groups. I'd like to thank the Baptist Brotherhood who is always with us in terms of getting the information out and will continue to play an awesome role as we work together as a community to help our Intervene schools. I'd like to give special thanks to Bernard and Ann Williams who are the owners of Bernard's Beauty Supply. They took over 100 bundles of our fliers and distributed them from Wednesday - Saturday into salons all across the city. I'm very concerned about the Intervene schools because we really don't have a year but I'm extremely optimistic with the opportunity and possibility to not just move our community but to help students to understand their value, worth and future possibilities. I'm going to paraphrase you, Mr. Superintendent as you said something tonight regarding the OPS dollars that you stated data shows it's not working so we need to revisit the process to recapture the dollars to use more effectively. As a teacher, I know that teachers, particularly in the Intervene schools, at the end of the year, the decision is made whether to keep them or to move them to another school based upon data and data, alone. So, on August 9, when you shared with the public and Board members your plans for new programs, new staff, whatever your plan is, I expect it to be based upon data because we're supposed to be a data-driven district. So, if teachers are held accountable based on data, you want the state to be reasonable in terms of the OPS process based upon data, your staff and your plans should be based upon data. So, I'm looking forward to that and hoping that your plan on Tuesday will help us all to understand where we are going and exactly how we're going to get there.

Ms. Burney said I'd like to congratulate the Concerned Citizens Group for what I think is going to be something to aspire, motivate and empower young people. We, as a district, have a large group of students who have found themselves to be in a position where many of them are not able to navigate the system. I, somehow, think that this group will be able to help a number of young people who've been stuck on the needle. I believe they will move the needle and I look forward to collaborating with the group to do whatever it is that I can do as a Board member to assist. I want to commend Rutledge Pearson Elementary School. Ms. LeRoy, I visited Rutledge Pearson and they had their Vacation to Mars which was a spin-off for all the science work they had done. It was absolutely extraordinary. Those young people did an awesome job. They learned science and you could tell that they learned it with the songs, etc. I think if the science test was given that day, they would have passed the FCAT that day! I really want to thank the Wallace Foundation as they helped so very much. I have a question for the record - Did we approve the Schultz Center Agreement?

The Chairman said you moved it back to the Consent Agenda. Ms. Burney said she was "duped" but thank you very much.

Mr. Lee said I missed that part of the Schultz Center and I'll pay more attention next time. Congratulations to the Superintendent and staff who worked very hard and it was a proud day for this district. Mr. Hazouri, I appreciate your comments about JROTC, but I think I probably need to say "thank you" more to Larry Roziers who really drove this thing. That's another great item for this district, today. Congratulations two of the principals from my district - Seabreeze and Neptune Beach as I've very proud of both of

them and appreciate the Superintendent recognizing their work. Thank you to the many groups working on the sports program and we're slowly getting there and looking forward to more great things.

Ms. Barrett said we had a wonderful day at Waterleaf, today, our new school and I want to thank Marian Simon and her staff, Doug Ayars, Communications and everyone who has worked hard on this project. It was great. I wish you well for the school opening on August 22. I'd like to invite the Board to Tree Hill - come one day and wear your jeans as you will really enjoy the beautiful nature. I want to thank the mayor and Dr. Horner for their help for the JROTC along with Mr. Lee and Mr. Roziers; it was a wonderful press conference, today. Lindsay Brock and the Terry Parker alums are fundraising for the wrestling in schools and they're doing an outstanding job. They are owed a big thanks and I know they'll make their goal.

Adjournment

ADJOURNMENT

Minutes:

The meeting adjourned at 9:58 p.m.

Isd

Superintendent

Chairman