



Duval County Public Schools

August 12, 2014, Board Workshop

Ms. Becki Couch, Chairman
Ms. Cheryl Grymes, Vice-Chairman
Mr. Jason Fischer
Dr. Constance S. Hall
Ms. Ashley Smith Juarez
Mr. Fred "Fel" Lee
Mr. Ms. Paula D. Wright
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present, with the exception of Mr. Jason Fischer and Ms. Paula D. Wright. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief of Legal Services, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 9:08 a.m.

Items To Be Discussed

[1. LEGISLATIVE UPDATE](#)

Minutes:

The Superintendent, along with John Sullivan, our Legislative Consultant, made a presentation to the Board regarding the 2014 Legislative Session. A copy of the

PowerPoint is attached to the Minutes. Discussion included the following:

- Chairman Couch asked if Charter Schools received funding from the Legislature in the budget. Dr. Vitti shared that KIPP had received dollars and that about 3-4 other schools received funding. Charter schools also received an increase in PECO dollars.
- Provisions of House Bill 433 are mainly for Teach for America teachers.
- Student achievement and concerns was discussed.
- Board Member Juarez suggested we engage other entities, such as the Chamber, for assistance in supporting our legislative program.
- Board Member Juarez and Chairman Couch asked that we address the facilities usage issue in our program for the coming year.
- The Legislative program for the coming year will be added to an upcoming workshop in September.

2. REVIEW OF ASSESSMENTS

Minutes:

The Superintendent reviewed a PowerPoint on Assessments. A copy of the presentation is attached to the Minutes. Discussion included the following:

- Chairman Couch asked how teachers are instructed to use the data and if we have any monitoring and assistance for them during the year. The Superintendent indicated that this was an area we needed to improve in for the coming year.
- The Superintendent shared that there were about 10 principals there were concerns with and that those principals would receive additional support and monitoring.
- Board Member Juarez left the meeting at 11:25 a.m.
- Chairman Couch asked for information on how many students were proficient in the FCAT by ethnicity.
- The Superintendent would like to look at hiring an outside company to prepare assessments. Board Member Hall suggested we look at how Gwinette County handled this with involving the community in the process.
- The Superintendent talked about creating data dashboard for progress monitoring. Could show which schools are moving in the right direction and why, and which ones are not and why, and provide rationale for both. He suggested creating a report card with data points and last years performance as a barometer as a point of reference. Chairman Couch would like to see data during the year. Board Member Hall would like to see data for her schools, such as a one pager that is cumulative similar to what principals used for the PACT meetings. The Superintendent will work on this. Board Member Lee asked how often data would be provided. Dr. Vitti suggested after CGA 1 in October and CGA 2 in January for the big data reviews.

The Superintendent also reviewed the Literacy Plan with the Board. A copy is attached to the Minutes. Discussion included the following:

- Board Member Hall asked for a graph showing literacy data.
- Board Member Juarez returned to the meeting at 1:18 p.m.
- Discussion was held on help for parents to understand how we are teaching math, etc.
- Dr. Vitti will look at a homework hotline for after school hours - look at hiring teachers to man the phones.
- Chairman Couch suggested we have about community meetings to talk about literacy and have resources for parents at the meetings.

3. STRATEGIC PLAN OVERVIEW

Minutes:

The Superintendent provided the Board with an update on the Strategic Plan. A copy is attached to the Minutes. Discussion included the following:

- The SharePoint page for the Strategic Plan is not ready yet. IT is working on transferring data for the start of school.
- Board Member Juarez asked by the difference in the target status for Academic and Academic Support. Dr. Vitti explained that you cannot always tie the support areas to actual academic progress.
- Board Member Lee said this was one of the best Strategic Plans he has seen.
- Board Members discussed how we could narrow down the major focal points for use with the community.
- The Superintendent would like to discuss the 2014-2015 targets. Due to the loss it is not feasible to make an 11 point gain in an area - used this as an example.
- The Board will set a date for a Board Development meeting to discuss the targets for 2014-2015.
- Chairman Couch shared that in Board Development meetings with CRSS, we were told we had too many targets and we should focus on the output and not the input, and that we should determine the goals and commitments and beliefs, and the Superintendent will then determine the targets to reach those goals.
- Dr. Vitti shared that if teachers are held accountable and evaluated on VAM (Value Added Model), then he should also be evaluated using VAM.
- Dr. Vitti shared suggested targets for QEA. Chairman Couch asked if these were already in the QEA grant. Dr. Vitti indicated they were not, and that he wanted to discuss with the Board first. Chairman Couch and Board Member Juarez believe they are already in the grant.

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 3:03 p.m.

BSC

We Agree on this

Superintendent

Chairman