



Duval County Public Schools

April 27, 2016, Subcommittee, Superintendent's Evaluation Targets

Ms. Ashley Smith Juarez, Chairman
Ms. Paula D. Wright, Vice-Chairman
Ms. Becki Couch
Mr. Jason Fischer
Ms. Cheryl Grymes,
Dr. Constance S. Hall
Mr. Scott Shine
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THE MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Committee members were in attendance, Board Members Becki Couch, Constance Hall and Scott Shine. Dr. Nikolai Vitti, Superintendent was also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes: The meeting was called to order at 2:07 p.m.

Items To Be Discussed

[SUPERINTENDENT'S EVALUATION TARGETS](#)

Minutes:

Dr. Vitti, Superintendent, provided the Committee with a copy of the Performance Metrics for Core Beliefs One through Three. There are no metrics for Core Belief Four and Five because they are not metrics driven. We have data but no targets. The document is attached to the

minutes. Discussion included the following:

- Changes made to the 2015-2016 targets needed to be made before June 2015 according to Board policy.
- Changes to the targets made now will not go into effect until 2016-2017. It is difficult to set targets by June since we may not have data from the State.
- Targets need to be aligned to the tool to measure what direction the Board needs to take.
- Indicators and expectations are inputs to achieve the priorities and are the strategies or inputs needed in order to prioritize what needs to be prioritized to create the Core Beliefs.
- Priorities are things that need to happen in order to fulfill the Core Beliefs.
- The District needs to look at our average achievement concerning where we are at closing the achievement gap not just a comparison to the State.
- The Subcommittee agreed that three-year targets should be set.
- There is a need to focus on assessment measures for middle school.

The purpose of the Subcommittee is to reflect on what might be or could be targets, if any, for the 2015-2016 evaluation.

Dr. Vitti is open to having non-academic targets but it is the Board's decision. The Superintendent suggested looking at the performance for the 2014-2015 school year and readjust to create targets for the upcoming school year.

The Superintendent will provide a list of data points to the Board to refine.

Next Steps - Look at the Core Beliefs. Identify the relevant areas that the Board has agreed on and create three-year targets for those. The baseline year is 2014-2015 and the targets will be for the 2015-2016 and 2016-2017 school years.

Speakers

Ms. Becki Couch, Board Member

Dr. Connie Hall, Board Member

Mr. Scott Shine, Board Member

Dr. Nikolai Vitti, Superintendent

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting was adjourned at 2:59 p.m.

CSM

Superintendent

Chairman